

1 December 2020

Market Announcements Office ASX Limited Exchange Centre 20 Bridge Street SYDNEY NSW 2000

Notice of Initial Substantial Holder

Attached is a Form 603 Notice of Initial Substantial Holder in relation to MNF Group Limited completed by Australian Ethical Investment Limited.

Yours faithfully,

Authorised by Tom May Company Secretary

Form 603

Corporations Act 2001 Section 671B

Notice of initial substantial holder

To Company Name/Scheme	MNF Group Limited
ACN/ARSN	118 699 853
1. Details of substantial holder (1)	
Name	National Nominees Ltd ACF Australian Ethical Investment Limited
ABN	51 004 278 899
The holder became substantial on	27/11/2020

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)	
Ordinary F/P	4,273,911	4,273,911	5.0)6%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
National Nominees Ltd ACF		
Australian Ethical Investment		4,273,911 Ordinary F/P

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
National Nominees Ltd	National Nominees Ltd	National Nominees Ltd	
ACF Australian Ethical	ACF Australian Ethical	ACF Australian Ethical	
Investment	Investment	Investment	4,273,911 Ordinary F/P

5. Consideration

The consideration paid for each relevant interest referred to paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Conside	ration (9)	Class and number of
		Cash	Non-cash	securities
Please refer to spreadsheet				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable) Nature of association

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
National Nominees Ltd	Level 12, 500 Bourke St, MELBOURNE VIC 3000
Australian Ethical Investment Limited	GPO Box Centre Sydney, GPO Box 8, Sydney NSW 2001

Signature

Print name: Tracey Meadows

Capacity:

Sign here:

Date: 01/12/2020

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (e.g. A corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group, with the names and addresses is clearly set out ion paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.

Senior Investment Operations Analyst

- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (8) If the substantial holder is unable to determine the identity of the person (e.g. If the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

MNF MNF Group Limited National Nominees Ltd ACF Australian Ethical Investment Ltd % This Report % Previous Report % Movement AEI Holding Issued Shares Holds 5.06 0.00 5.06 4,273,911 84,474,800

Notice Required: Form 603 - Notice of becoming of substantial holder

	Person whose relevant			tion given in	Class and number of	Person whose votes
Date of Change	interest changed	Nature of Change	relation to	change	securities affected	affected
	National Nominees Ltd ACF					
1014010010	Australian Ethical Investment			4 400 400 00	050.000	National Nominees Ltd ACF
13/12/2019		Buy	-	1,132,486.00	250,000	Australian Ethical Investment Ltd
13/12/2019		Buy	-	2,619,503.54	578,264	ditto
04/02/2020		Buy	-	120,747.02	25,000	ditto
04/02/2020		Buy	-	1,086,723.22	225,000	ditto
07/02/2020		Buy	-	247,307.89	50,887	ditto
07/02/2020		Buy	-	2,225,737.03	457,976	ditto
10/02/2020		Buy	-	191,383.27	39,409	ditto
13/02/2020		Buy	-	72,020.24	14,829	ditto
17/02/2020		Buy	-	52,371.67	11,006	ditto
18/02/2020	ditto	Buy	-	98,747.14	20,899	ditto
21/02/2020	ditto	Buy	-	685,617.63	142,046	ditto
24/02/2020	ditto	Buy	-	193,549.19	41,112	ditto
26/02/2020	ditto	Buy	-	110,952.18	26,998	ditto
26/02/2020	ditto	Buy	-	998,602.53	242,990	ditto
10/03/2020	ditto	Buy	-	112,584.91	33,241	ditto
10/03/2020	ditto	Buy	-	1,013,284.48	299,175	ditto
18/03/2020	ditto	Buy	-	46,827.59	16,513	ditto
14/04/2020	ditto	Buy	-	150,193.18	34,227	ditto
15/04/2020	ditto	Buy	-	22,827.50	5,424	ditto
27/05/2020	ditto	Sell		143,102.03	27,000	ditto
28/05/2020	ditto	Sell		62,293.11	11,735	ditto
29/05/2020	ditto	Sell		56,791,49	10,739	ditto
01/06/2020	ditto	Sell		68,859.40	13,019	ditto
02/06/2020		Sell		635,256.00	117,248	ditto
02/06/2020		Sell		234,959.34	43,366	ditto
02/06/2020		Sell		272,993.42	50,569	ditto
02/06/2020		Sell		100,966.91	18,703	ditto
03/06/2020		Sell		247,457.84	46,024	ditto
04/06/2020		Sell		25,507.15	4,767	ditto
05/06/2020		Sell		175,350.24	32,807	ditto
09/06/2020		Sell		627,324.09	111,250	ditto
09/06/2020		Sell		77,534.44	13,750	ditto
25/08/2020		Sell		167,879.86	27,500	ditto
26/08/2020		Buy	_	2,296,791.85	445,000	ditto
26/08/2020		Buy	_	283,873.15	445,000	ditto
28/08/2020		Buy	_	611,201.09	119,592	ditto
28/08/2020			-			ditto
		Buy Buy	-	75,551.09	14,782	
31/08/2020	aitto	Buy	-	240,294.25	47,062	ditto

Annexure A

Annexure A

MNF MNF Group Limited

National Nominees Ltd ACF Australian Ethical Investment Ltd	% This Report	% Previous Report	% Movement	AEI Holding	Issued Shares
Holds	5.06	0.00	5.06	4,273,911	84,474,800

Notice Required: Form 603 - Notice of becoming of substantial holder

	Person whose relevant		Consideration given in		Class and number of	Person whose votes	
Date of Change	interest changed	Nature of Change relation to change s				affected	
31/08/2020		Buy	-	29,699.32	5,817	ditto	
01/09/2020	ditto	Buy	-	40,901.31	8,012	ditto	
01/09/2020	ditto	Buy	-	5,059.16	991	ditto	
02/09/2020	ditto	Buy	-	60,243.30	11,805	ditto	
02/09/2020	ditto	Buy	-	7,450.68	1,460	ditto	
03/09/2020	ditto	Buy	-	3,010,293.11	600,737	ditto	
03/09/2020	ditto	Buy	-	372,061.74	74,249	ditto	
04/09/2020	ditto	Buy	-	418,462.10	89,000	ditto	
04/09/2020	ditto	Buy	-	51,720.03	11,000	ditto	
22/09/2020	ditto	Buy	-	83,318.04	18,076	ditto	
24/09/2020	ditto	Buy	-	227,912.50	50,093	ditto	
24/09/2020	ditto	Buy	-	31,077.54	6,831	ditto	
01/10/2020	ditto	Buy	-	70,818.50	15,773	ditto	
26/10/2020	ditto	Buy	-	556,175.10	123,689	ditto	
26/10/2020	ditto	Buy	-	75,843.48	16,867	ditto	
28/10/2020	ditto	Buy	-	117,132.14	26,302	ditto	
29/10/2020	ditto	Buy	-	432,517.44	96,800	ditto	
29/10/2020	ditto	Buy	-	58,979.65	13,200	ditto	
30/10/2020	ditto	Buy	-	259,409.84	57,528	ditto	
30/10/2020	ditto	Buy	-	35,375.30	7,845	ditto	
02/11/2020	ditto	Buy	-	396,750.82	88,000	ditto	
02/11/2020	ditto	Buy	-	54,102.39	12,000	ditto	
25/11/2020	ditto	Buy	-	622,831.27	132,000	ditto	
25/11/2020	ditto	Buy	-	84,931.54	18,000	ditto	
27/11/2020	ditto	Buy	-	479,293.67	105,496	ditto	
27/11/2020	ditto	Buy	-	65,354.51	14,385	ditto	