

# Proxy Voting Report 2021

## Overview

This report summarises Australian Ethical's proxy voting record for the period 1 July 2020 to 30 June 2021, covering both domestic and international stocks. Our Proxy Voting Policy is that we are 'committed to voting on company resolutions where we have voting authority and responsibility to do so' consistent with IFSA Standard 13.00 – Proxy Voting'. The summary covers the following funds:

- Australian Ethical Australian Shares Fund
- Australian Ethical Emerging Companies Fund
- Australian Ethical Diversified Share Fund
- Australian Ethical International Shares Fund

The number of resolutions over the period totalled 4,576. Of these, we voted on 4,448 items, representing 97.2% of all resolutions.

## Negative Votes

Of the 4,448 proxies voted during the period, 347 were voted 'Against' and we abstained/withheld from 80 votes.

On 442 occasions we voted against *management recommendations*, representing 9.9% of total votes. Of these the majority related to the election of directors (210 resolutions), and the approval of the remuneration report (45 resolutions).

Within our 442 votes against management recommendations:

- 114 related to matters concerning management, executive or board remuneration and incentives.
- 111 were instances due to diversity and inclusion concerns
- 69 instances concerning the independence of board members, committee members, or auditors
- 29 instances on the basis of shareholder rights
- 24 instances due to ESG concerns

## SUMMARY

A summary of our proxy voting record for the period 1 July 2020 to 30 June 2021 follows, covering both domestic and international stocks:

| <b>Fund</b>                      | <b>Number voted<br/>for</b> | <b>Number voted<br/>against</b> | <b>Number<br/>abstained/withheld</b> | <b>Total<br/>Resolutions</b> |
|----------------------------------|-----------------------------|---------------------------------|--------------------------------------|------------------------------|
| <b>Australian Shares</b>         | 368                         | 22                              | 5                                    | 395                          |
| <b>Emerging Companies</b>        | 333                         | 21                              | 9                                    | 363                          |
| <b>Diversified Shares</b>        | 394                         | 44                              | 3                                    | 441                          |
| <b>International Shares</b>      | 3353                        | 284                             | 68                                   | 3708                         |
| <b>Total unique resolutions*</b> | <b>4018</b>                 | <b>347</b>                      | <b>80</b>                            | <b>4448</b>                  |

*\*Rows do not add up to the total due to "say-on-pay" votes*

## Advocacy voting by Australian Ethical Limited

Australian Ethical only invests in companies which it assesses to be aligned with the Australian Ethical Charter. However, we may acquire nominal advocacy holdings of shares in a non-aligned company for the purpose of advocating for change with the company. For example, these nominal advocacy holdings allow us to support shareholder resolutions or new directors asking for change.

Nominal advocacy holdings may be acquired by Australian Ethical Limited to undertake advocacy activity as investment manager of the Advocacy Fund. The voting of these nominal advocacy holdings is reported below and not in the main section of this Proxy Voting Report, and the votes for these nominal advocacy holdings are not included in the statistics in the Proxy Voting Summary table.

We only show below the meeting resolutions initiated by shareholders seeking to influence the company. We do not show resolutions initiated by management or the board where we abstain from voting our nominal advocacy holding.

## Origin Energy Limited

**Meeting date:** 20 October 2020

**Country:** Australia

**Ticker:** ORG

| <b>Proposal Number</b> | <b>Proposal Summary</b>   | <b>Proponent</b> | <b>Board Rec</b> | <b>Vote Instruction</b> |
|------------------------|---|------------------|------------------|-------------------------|
| 5(a)                   | Amend the Constitution to allow shareholders to express opinions or request information by ordinary resolution at shareholder meetings.   | Shareholder      | Against          | For                     |
| 5(b)                   | Request review of the process to obtain Free Prior Informed Consent from Aboriginal native title holders and claimants on whose land the company plans to undertake fracking in the Northern Territory Beetaloo sub-basin.                                    | Shareholder      | Against          | For                     |
| 5(c)                   | Request review of advocacy activities undertaken by the company's Industry Associations relating to economic stimulus measures in response to COVID-19. Recommend suspension of membership where advocacy inconsistent with the goals of the Paris Agreement. | Shareholder      | Against          | For                     |

## Santos Limited

**Meeting date:** 15 April 2021

**Country:** Australia

**Ticker:** STO

| <b>Proposal Number</b> | <b>Proposal Summary</b>  | <b>Proponent</b> | <b>Board Rec</b> | <b>Vote Instruction</b>  |
|------------------------|--|------------------|------------------|--|
| 6(a)                   | Amend the Constitution to allow shareholders to express opinions or request information by ordinary resolution at shareholder meetings.        | Shareholder      | Against          | For  |
| 6(b)                   | Request reporting on how the company's capital expenditure and operations will be managed consistently with the Paris Climate Agreement goals. | Shareholder      | Against          | [Not able to vote resolution at meeting because 6(a) not passed] |
| 6(c)                   | [Resolution for 'say on climate' withdrawn] by proponent]  |                  |                  |  |

## VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2020 to 06/30/2021

LOCATION(S): AUSTRALIAN ETHICAL INVESTMENT LTD

INSTITUTION ACCOUNT(S): ALL INSTITUTION  
ACCOUNTS

### J Sainsbury Plc

**Meeting Date:** 07/02/2020      **Country:** United Kingdom      **Ticker:** SBRY  
**Record Date:** 06/30/2020      **Meeting Type:** Annual  
**Primary Security ID:** G77732173

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      |                  |
| 2               | Approve Remuneration Report  | Mgmt      | For      |                  |
| 3               | Approve Remuneration Policy  | Mgmt      | For      |                  |
| 4               | Elect Tanuj Kapilashrami as Director   | Mgmt      | For      |                  |
| 5               | Elect Simon Roberts as Director  | Mgmt      | For      |                  |
| 6               | Elect Keith Weed as Director   | Mgmt      | For      |                  |
| 7               | Re-elect Brian Cassin as Director  | Mgmt      | For      |                  |
| 8               | Re-elect Jo Harlow as Director   | Mgmt      | For      |                  |
| 9               | Re-elect David Keens as Director   | Mgmt      | For      |                  |
| 10              | Re-elect Kevin O'Byrne as Director   | Mgmt      | For      |                  |
| 11              | Re-elect Dame Susan Rice as Director   | Mgmt      | For      |                  |
| 12              | Re-elect Martin Scicluna as Director   | Mgmt      | For      |                  |
| 13              | Reappoint Ernst & Young LLP as Auditors  | Mgmt      | For      |                  |
| 14              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      |                  |
| 15              | Authorise Issue of Equity  | Mgmt      | For      |                  |
| 16              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      |                  |
| 17              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      |                  |
| 18              | Authorise EU Political Donations and Expenditure   | Mgmt      | For      |                  |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      |                  |
| 20              | Approve Share Incentive Plan Rules and Trust Deed  | Mgmt      | For      |                  |
| 21              | Adopt New Articles of Association  | Mgmt      | For      |                  |
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      |                  |

## Cyclopharm Limited

**Meeting Date:** 07/09/2020

**Country:** Australia

**Ticker:** CYC

**Record Date:** 07/07/2020

**Meeting Type:** Annual

**Primary Security ID:** Q3079G106

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration Report                  | Mgmt      | None     | For              |
| 2               | Elect David James Heaney as Director         | Mgmt      | For      | For              |
| 3               | Approve Issuance of Shares to James McBrayer | Mgmt      | For      | For              |

## Continental AG

**Meeting Date:** 07/14/2020

**Country:** Germany

**Ticker:** CON

**Record Date:** 06/22/2020

**Meeting Type:** Annual

**Primary Security ID:** D16212140

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)    | Mgmt      |          |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 3.00 per Share                   | Mgmt      | For      |                  |
| 3.1             | Approve Discharge of Management Board Member Elmar Degenhart for Fiscal 2019       | Mgmt      | For      |                  |
| 3.2             | Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal 2019 | Mgmt      | For      |                  |
| 3.3             | Approve Discharge of Management Board Member Frank Jourdan for Fiscal 2019         | Mgmt      | For      |                  |
| 3.4             | Approve Discharge of Management Board Member Christian Koetz for Fiscal 2019       | Mgmt      | For      |                  |
| 3.5             | Approve Discharge of Management Board Member Helmut Matschi for Fiscal 2019        | Mgmt      | For      |                  |
| 3.6             | Approve Discharge of Management Board Member Ariane Reinhart for Fiscal 2019       | Mgmt      | For      |                  |
| 3.7             | Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal 2019     | Mgmt      | For      |                  |
| 3.8             | Approve Discharge of Management Board Member Nikolai Setzer for Fiscal 2019        | Mgmt      | For      |                  |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4.1             | Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal 2019                   | Mgmt      | For      |                  |
| 4.2             | Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal 2019                        | Mgmt      | For      |                  |
| 4.3             | Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal 2019                  | Mgmt      | For      |                  |
| 4.4             | Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal 2019                      | Mgmt      | For      |                  |
| 4.5             | Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal 2019                   | Mgmt      | For      |                  |
| 4.6             | Approve Discharge of Supervisory Board Member Peter Gutzmer for Fiscal 2019                      | Mgmt      | For      |                  |
| 4.7             | Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal 2019                    | Mgmt      | For      |                  |
| 4.8             | Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal 2019                       | Mgmt      | For      |                  |
| 4.9             | Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal 2019                       | Mgmt      | For      |                  |
| 4.10            | Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2019                      | Mgmt      | For      |                  |
| 4.11            | Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal 2019                       | Mgmt      | For      |                  |
| 4.12            | Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal 2019                  | Mgmt      | For      |                  |
| 4.13            | Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal 2019                      | Mgmt      | For      |                  |
| 4.14            | Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal 2019                        | Mgmt      | For      |                  |
| 4.15            | Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal 2019                    | Mgmt      | For      |                  |
| 4.16            | Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal 2019                   | Mgmt      | For      |                  |
| 4.17            | Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal 2019 | Mgmt      | For      |                  |
| 4.18            | Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal 2019                 | Mgmt      | For      |                  |

## Continental AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4.19            | Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal 2019   | Mgmt      | For      |                  |
| 4.20            | Approve Discharge of Supervisory Board Member Gudrun Valten for Fiscal 2019   | Mgmt      | For      |                  |
| 4.21            | Approve Discharge of Supervisory Board Member Kirsten Voerkel for Fiscal 2019 | Mgmt      | For      |                  |
| 4.22            | Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal 2019   | Mgmt      | For      |                  |
| 4.23            | Approve Discharge of Supervisory Board Member Erwin Woerle for Fiscal 2019    | Mgmt      | For      |                  |
| 4.24            | Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal 2019  | Mgmt      | For      |                  |
| 5               | Ratify KPMG AG as Auditors for Fiscal 2020                                    | Mgmt      | For      |                  |
| 6               | Approve Remuneration Policy   | Mgmt      | For      |                  |
| 7               | Approve Remuneration of Supervisory Board                                     | Mgmt      | For      |                  |

## VMware, Inc.

**Meeting Date:** 07/15/2020      **Country:** USA      **Ticker:** VMW  
**Record Date:** 05/18/2020      **Meeting Type:** Annual  
**Primary Security ID:** 928563402

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Anthony Bates                                   | Mgmt      | For      |                  |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      |                  |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      |                  |

## AusNet Services Ltd.

**Meeting Date:** 07/16/2020      **Country:** Australia      **Ticker:** AST  
**Record Date:** 07/14/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q0708Q109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2a              | Elect Ralph Craven as Director   | Mgmt      | For      | For              |
| 2b              | Elect Sally Farrier as Director  | Mgmt      | For      | For              |
| 2c              | Elect Nora Scheinkestel as Director                                      | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 4               | Approve Renewal of Proportional Takeover Provision                       | Mgmt      | For      | For              |
| 5               | Approve Grant of Performance Rights and Deferred Rights to Tony Narvaez  | Mgmt      | For      | For              |
| 6               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt      | For      | For              |
| 7               | Approve Issuance of Shares Under the Dividend Reinvestment Plan          | Mgmt      | For      | For              |
| 8               | Approve Issuance of Shares Under the Employee Incentive Scheme           | Mgmt      | For      | For              |

## BT Group Plc

**Meeting Date:** 07/16/2020      **Country:** United Kingdom      **Ticker:** BT.A  
**Record Date:** 07/14/2020      **Meeting Type:** Annual  
**Primary Security ID:** G16612106

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      |                  |
| 2               | Approve Remuneration Report                       | Mgmt      | For      |                  |
| 3               | Approve Remuneration Policy                       | Mgmt      | For      |                  |
| 4               | Re-elect Jan du Plessis as Director               | Mgmt      | For      |                  |
| 5               | Re-elect Philip Jansen as Director                | Mgmt      | For      |                  |
| 6               | Re-elect Simon Lowth as Director                  | Mgmt      | For      |                  |
| 7               | Re-elect Iain Conn as Director                    | Mgmt      | For      |                  |
| 8               | Re-elect Isabel Hudson as Director                | Mgmt      | For      |                  |
| 9               | Re-elect Mike Inglis as Director                  | Mgmt      | For      |                  |
| 10              | Re-elect Matthew Key as Director                  | Mgmt      | For      |                  |
| 11              | Re-elect Allison Kirkby as Director               | Mgmt      | For      |                  |
| 12              | Elect Adel Al-Saleh as Director                   | Mgmt      | For      |                  |
| 13              | Elect Sir Ian Cheshire as Director                | Mgmt      | For      |                  |



## BT Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 14              | Elect Leena Nair as Director   | Mgmt      | For      |                  |
| 15              | Elect Sara Weller as Director  | Mgmt      | For      |                  |
| 16              | Reappoint KPMG LLP as Auditors   | Mgmt      | For      |                  |
| 17              | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      |                  |
| 18              | Authorise Issue of Equity  | Mgmt      | For      |                  |
| 19              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      |                  |
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      |                  |
| 21              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      |                  |
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      |                  |
| 23              | Authorise EU Political Donations and Expenditure   | Mgmt      | For      |                  |
| 24              | Approve Employee Sharesave Plan  | Mgmt      | For      |                  |
| 25              | Approve International Employee Sharesave Plan  | Mgmt      | For      |                  |
| 26              | Approve Employee Stock Purchase Plan   | Mgmt      | For      |                  |
| 27              | Approve Restricted Share Plan  | Mgmt      | For      |                  |
| 28              | Approve Deferred Bonus Plan  | Mgmt      | For      |                  |
| 29              | Adopt New Articles of Association  | Mgmt      | For      |                  |

## Nordex SE

**Meeting Date:** 07/16/2020

**Country:** Germany

**Ticker:** NDX1

**Record Date:** 07/03/2020

**Meeting Type:** Special

**Primary Security ID:** D5736K135

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Creation of EUR 26.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights | Mgmt      | For      |                  |
| 2               | Approve Creation of EUR 16 Million Pool of Capital with Preemptive Rights                        | Mgmt      | For      |                  |

## Nordex SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 18.4 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      |                  |

## Experian Plc

**Meeting Date:** 07/22/2020      **Country:** Jersey      **Ticker:** EXPN  
**Record Date:** 07/20/2020      **Meeting Type:** Annual  
**Primary Security ID:** G32655105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 3               | Approve Remuneration Policy  | Mgmt      | For      | For              |
| 4               | Re-elect Dr Ruba Borno as Director   | Mgmt      | For      | Against          |
| 5               | Re-elect Brian Cassin as Director  | Mgmt      | For      | For              |
| 6               | Re-elect Caroline Donahue as Director  | Mgmt      | For      | Against          |
| 7               | Re-elect Luiz Fleury as Director   | Mgmt      | For      | Against          |
| 8               | Re-elect Deirdre Mahlan as Director  | Mgmt      | For      | Against          |
| 9               | Re-elect Lloyd Pitchford as Director   | Mgmt      | For      | For              |
| 10              | Re-elect Mike Rogers as Director   | Mgmt      | For      | Against          |
| 11              | Re-elect George Rose as Director   | Mgmt      | For      | Against          |
| 12              | Re-elect Kerry Williams as Director  | Mgmt      | For      | For              |
| 13              | Reappoint KPMG LLP as Auditors   | Mgmt      | For      | For              |
| 14              | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 15              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 16              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 17              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 18              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |

# Siemens Gamesa Renewable Energy SA

**Meeting Date:** 07/22/2020

**Country:** Spain

**Ticker:** SGRE

**Record Date:** 07/17/2020

**Meeting Type:** Annual

**Primary Security ID:** E8T87A100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Consolidated and Standalone Financial Statements   | Mgmt      | For      | For              |
| 2               | Approve Consolidated and Standalone Management Reports   | Mgmt      | For      | For              |
| 3               | Approve Non-Financial Information Statement  | Mgmt      | For      | For              |
| 4               | Approve Discharge of Board   | Mgmt      | For      | For              |
| 5               | Approve Allocation of Income and Dividends   | Mgmt      | For      | For              |
| 6               | Ratify Appointment of and Elect Andreas C. Hoffmann as Director  | Mgmt      | For      | For              |
| 7               | Ratify Appointment of and Elect Tim Oliver Holt as Director  | Mgmt      | For      | For              |
| 8               | Ratify Appointment of and Elect Harald von Heynitz as Director   | Mgmt      | For      | For              |
| 9               | Ratify Appointment of and Elect Maria Ferraro as Director  | Mgmt      | For      | For              |
| 10              | Ratify Appointment of and Elect Andreas Nauen as Director  | Mgmt      | For      | For              |
| 11              | Fix Number of Directors at 10  | Mgmt      | For      | For              |
| 12              | Renew Appointment of Ernst & Young as Auditor  | Mgmt      | For      | For              |
| 13              | Authorize Share Repurchase Program   | Mgmt      | For      | For              |
| 14              | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent                             | Mgmt      | For      | Against          |
| 15              | Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 2 Billion and Issuance of Notes up to EUR 800 Million                            | Mgmt      | For      | For              |
| 16              | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital | Mgmt      | For      | Against          |
| 17              | Amend Remuneration Policy  | Mgmt      | For      | For              |
| 18.1            | Amend Articles of General Meeting Regulations Re: Right of Information and Intervention at General Meetings  | Mgmt      | For      | For              |
| 18.2            | Amend Article 15 of General Meeting Regulations Re: Public Request for Representation  | Mgmt      | For      | For              |

## Siemens Gamesa Renewable Energy SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 18.3            | Amend Articles of General Meeting Regulations Re: Technical Improvements  | Mgmt      | For      | For              |
| 18.4            | Amend Article 20 and Add New Provision to General Meeting Regulations Re: Remote Attendance at General Meetings | Mgmt      | For      | For              |
| 19              | Authorize Board to Ratify and Execute Approved Resolutions  | Mgmt      | For      | For              |
| 20              | Advisory Vote on Remuneration Report  | Mgmt      | For      | For              |

## Marvell Technology Group Ltd.

**Meeting Date:** 07/23/2020      **Country:** Bermuda      **Ticker:** MRVL  
**Record Date:** 05/15/2020      **Meeting Type:** Annual  
**Primary Security ID:** G5876H105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1A              | Elect Director Tudor Brown  | Mgmt      | For      | For              |
| 1B              | Elect Director Brad Buss  | Mgmt      | For      | For              |
| 1C              | Elect Director Edward Frank   | Mgmt      | For      | Against          |
| 1D              | Elect Director Richard S. Hill  | Mgmt      | For      | For              |
| 1E              | Elect Director Bethany Mayer  | Mgmt      | For      | For              |
| 1F              | Elect Director Matthew J. Murphy  | Mgmt      | For      | For              |
| 1G              | Elect Director Michael Strachan   | Mgmt      | For      | For              |
| 1H              | Elect Director Robert E. Switz  | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                          | Mgmt      | For      | Against          |
| 3               | Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |

## United Utilities Group Plc

**Meeting Date:** 07/24/2020      **Country:** United Kingdom      **Ticker:** UU  
**Record Date:** 07/22/2020      **Meeting Type:** Annual  
**Primary Security ID:** G92755100

## United Utilities Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 4               | Re-elect Sir David Higgins as Director   | Mgmt      | For      | Against          |
| 5               | Re-elect Steve Mogford as Director   | Mgmt      | For      | For              |
| 6               | Re-elect Mark Clare as Director  | Mgmt      | For      | Against          |
| 7               | Re-elect Brian May as Director   | Mgmt      | For      | Against          |
| 8               | Re-elect Stephen Carter as Director  | Mgmt      | For      | Against          |
| 9               | Re-elect Alison Goligher as Director   | Mgmt      | For      | Against          |
| 10              | Re-elect Paulette Rowe as Director   | Mgmt      | For      | Against          |
| 11              | Reappoint KPMG LLP as Auditors   | Mgmt      | For      | For              |
| 12              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 13              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 14              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 15              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 16              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 17              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              |
| 18              | Authorise EU Political Donations and Expenditure   | Mgmt      | For      | For              |

## Eroad Limited

**Meeting Date:** 07/30/2020

**Country:** New Zealand

**Ticker:** ERD

**Record Date:** 07/28/2020

**Meeting Type:** Annual

**Primary Security ID:** Q3601T105

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Tony Gibson as Director                       | Mgmt      | For      | For              |
| 2               | Elect Barry Einsig as Director                      | Mgmt      | For      | For              |
| 3               | Authorize Board to Fix Remuneration of the Auditors | Mgmt      | For      | For              |

## Xilinx, Inc.

**Meeting Date:** 08/05/2020

**Country:** USA

**Ticker:** XLNX

**Record Date:** 06/10/2020

**Meeting Type:** Annual

**Primary Security ID:** 983919101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Dennis Segers                                   | Mgmt      | For      | For              |
| 1.2             | Elect Director Raman K. Chitkara                               | Mgmt      | For      | For              |
| 1.3             | Elect Director Saar Gillai                                     | Mgmt      | For      | For              |
| 1.4             | Elect Director Ronald S. Jankov                                | Mgmt      | For      | For              |
| 1.5             | Elect Director Mary Louise Krakauer                            | Mgmt      | For      | For              |
| 1.6             | Elect Director Thomas H. Lee                                   | Mgmt      | For      | For              |
| 1.7             | Elect Director Jon A. Olson                                    | Mgmt      | For      | For              |
| 1.8             | Elect Director Victor Peng                                     | Mgmt      | For      | For              |
| 1.9             | Elect Director Elizabeth W. Vanderslice                        | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |

## Xero Limited

**Meeting Date:** 08/13/2020

**Country:** New Zealand

**Ticker:** XRO

**Record Date:** 08/11/2020

**Meeting Type:** Annual

**Primary Security ID:** Q98665104

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Authorize Board to Fix Remuneration of the Auditors | Mgmt      | For      | For              |
| 2               | Elect Lee Hatton as Director                        | Mgmt      | For      | For              |
| 3               | Elect Rod Drury as Director                         | Mgmt      | For      | For              |
| 4               | Elect Mark Cross as Director                        | Mgmt      | For      | For              |

## Microchip Technology Incorporated

**Meeting Date:** 08/18/2020

**Country:** USA

**Ticker:** MCHP

**Record Date:** 06/24/2020

**Meeting Type:** Annual

**Primary Security ID:** 595017104

## Microchip Technology Incorporated

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Steve Sanghi                                    | Mgmt      | For      | For              |
| 1.2             | Elect Director Matthew W. Chapman                              | Mgmt      | For      | For              |
| 1.3             | Elect Director L.B. Day  | Mgmt      | For      | For              |
| 1.4             | Elect Director Esther L. Johnson                               | Mgmt      | For      | For              |
| 1.5             | Elect Director Wade F. Meyercord                               | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Fisher & Paykel Healthcare Corporation Limited

**Meeting Date:** 08/21/2020

**Country:** New Zealand

**Ticker:** FPH

**Record Date:** 08/19/2020

**Meeting Type:** Annual

**Primary Security ID:** Q38992105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Pip Greenwood as Director   | Mgmt      | For      | For              |
| 2               | Elect Geraldine McBride as Director   | Mgmt      | For      | For              |
| 3               | Authorize Board to Fix Remuneration of the Auditors   | Mgmt      | For      | For              |
| 4               | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors   | Mgmt      | For      | Against          |
| 5               | Approve Issuance of Performance Share Rights to Lewis Gradon  | Mgmt      | For      | For              |
| 6               | Approve Issuance of Options to Lewis Gradon   | Mgmt      | For      | For              |
| 7               | Approve 2019 Performance Share Rights Plan Rules - North American Plan and 2019 Share Option Plan Rules - North American Plan | Mgmt      | For      | For              |

## Aon Plc

**Meeting Date:** 08/26/2020

**Country:** Ireland

**Ticker:** AON

**Record Date:** 06/30/2020

**Meeting Type:** Special

**Primary Security ID:** G0403H108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve the Issuance of the Aggregate Scheme Consideration | Mgmt      | For      | For              |
| 2               | Adjourn Meeting  | Mgmt      | For      | For              |

**Straker Translations Ltd.**

**Meeting Date:** 08/26/2020      **Country:** Australia      **Ticker:** STG  
**Record Date:** 08/24/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q8784V108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Authorize Board to Fix Remuneration of the Auditors   | Mgmt      | For      | For              |
| 2               | Elect Amanda Cribb as Director  | Mgmt      | For      | For              |
| 3               | Elect Paul Wilson as Director   | Mgmt      | For      | Against          |
| 4               | Approve the Amendments to the Company's Constitution  | Mgmt      | For      | For              |
| 5               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital                                  | Mgmt      | For      | Against          |
| 6               | Ratify Past Issuance of Consideration Shares to Co-Founders of The New Zealand Translation Centre Limited | Mgmt      | For      | For              |
| 7               | Approve Amendment to Terms of Existing Legacy ESOP Options - Cashless Exercise                            | Mgmt      | For      | For              |
| 8               | Approve Amendment to Terms of Existing LTI ESOP Options - Cashless Exercise                               | Mgmt      | None     | For              |
| 9               | Approve 2020 LTI ESOP Scheme  | Mgmt      | None     | Against          |
| 10              | Approve Issuance of Options to Grant Straker  | Mgmt      | None     | Against          |
| 11              | Approve Issuance of Options to Merryn Straker   | Mgmt      | None     | Against          |
| 12              | Approve Issuance of Options to Phil Norman  | Mgmt      | None     | Against          |

**MEDNAX, Inc.**

**Meeting Date:** 09/09/2020      **Country:** USA      **Ticker:** MD  
**Record Date:** 07/02/2020      **Meeting Type:** Annual  
**Primary Security ID:** 58502B106



| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Elect Director Karey D. Barker  | Mgmt      | For      | For              |
| 1.2             | Elect Director Waldemar A. Carlo  | Mgmt      | For      | Withhold         |
| 1.3             | Elect Director Paul G. Gabos  | Mgmt      | For      | For              |
| 1.4             | Elect Director Manuel Kadre   | Mgmt      | For      | Withhold         |
| 1.5             | Elect Director Thomas A. McEachin   | Mgmt      | For      | For              |
| 1.6             | Elect Director Roger J. Medel   | Mgmt      | For      | For              |
| 1.7             | Elect Director Mark S. Ordan  | Mgmt      | For      | For              |
| 1.8             | Elect Director Michael A. Rucker  | Mgmt      | For      | For              |
| 1.9             | Elect Director Guy P. Sansone   | Mgmt      | For      | For              |
| 1.10            | Elect Director John M. Starcher, Jr.  | Mgmt      | For      | For              |
| 1.11            | Elect Director Shirley A. Weis  | Mgmt      | For      | For              |
| 2               | Change Company Name to Pediatrix Medical Group, Inc.  | Mgmt      | For      | For              |
| 3               | Amend Articles of Incorporation to Change Company Name of MEDNAX Services, Inc., a Subsidiary of the Company, to PMG Services, Inc. | Mgmt      | For      | For              |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | Against          |
| 5               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | Against          |

**Royal KPN NV**

**Meeting Date:** 09/10/2020      **Country:** Netherlands      **Ticker:** KPN  
**Record Date:** 08/13/2020      **Meeting Type:** Special  
**Primary Security ID:** N4297B146

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Special Meeting Agenda   | Mgmt      |          |                  |
| 1               | Open Meeting   | Mgmt      |          |                  |
| 2               | Opportunity to Make Recommendations for the Appointment of a Member of the Supervisory Board | Mgmt      |          |                  |
| 3               | Elect Alejandro Douglass Plater to Supervisory Board   | Mgmt      | For      | For              |
| 4               | Close Meeting  | Mgmt      |          |                  |

## Patterson Companies, Inc.

**Meeting Date:** 09/14/2020

**Country:** USA

**Ticker:** PDCO

**Record Date:** 07/17/2020

**Meeting Type:** Annual

**Primary Security ID:** 703395103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director John D. Buck                                    | Mgmt      | For      | Against          |
| 1b              | Elect Director Alex N. Blanco                                  | Mgmt      | For      | For              |
| 1c              | Elect Director Jody H. Feragen                                 | Mgmt      | For      | For              |
| 1d              | Elect Director Robert C. Frenzel                               | Mgmt      | For      | Against          |
| 1e              | Elect Director Francis J. Malecha                              | Mgmt      | For      | For              |
| 1f              | Elect Director Ellen A. Rudnick                                | Mgmt      | For      | Against          |
| 1g              | Elect Director Neil A. Schrimsher                              | Mgmt      | For      | Against          |
| 1h              | Elect Director Mark S. Walchirk                                | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |

## Cromwell Property Group

**Meeting Date:** 09/18/2020

**Country:** Australia

**Ticker:** CMW

**Record Date:** 09/16/2020

**Meeting Type:** Special

**Primary Security ID:** Q2995J103

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|------------------|
| 1               | Elect Gary Weiss as Director   | SH        | Against  | Against          |
| 2               | Elect Joseph Gersh as Director | SH        | Against  | Against          |

## Tesla, Inc.

**Meeting Date:** 09/22/2020

**Country:** USA

**Ticker:** TSLA

**Record Date:** 07/31/2020

**Meeting Type:** Annual

**Primary Security ID:** 88160R101

| Proposal Number | Proposal Text                | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director Elon Musk     | Mgmt      | For      | For              |
| 1.2             | Elect Director Robyn Denholm | Mgmt      | For      | Against          |

## Tesla, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.3             | Elect Director Hiromichi Mizuno                                | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 4               | Report on Paid Advertising                                     | SH        | Against  | Against          |
| 5               | Adopt Simple Majority Vote                                     | SH        | Against  | For              |
| 6               | Report on Employee Arbitration                                 | SH        | Against  | For              |
| 7               | Additional Reporting on Human Rights                           | SH        | Against  | For              |

## Mercury NZ Limited

**Meeting Date:** 09/24/2020      **Country:** New Zealand      **Ticker:** MCY  
**Record Date:** 09/22/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q5971Q108

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1               | Elect Hannah Hamling as Director  | Mgmt      | For      | For              |
| 2               | Elect Andy Lark as Director       | Mgmt      | For      | For              |
| 3               | Elect Scott St John as Director   | Mgmt      | For      | For              |
| 4               | Elect Patrick Strange as Director | Mgmt      | For      | For              |

## Stagecoach Group Plc

**Meeting Date:** 09/25/2020      **Country:** United Kingdom      **Ticker:** SGC  
**Record Date:** 09/23/2020      **Meeting Type:** Annual  
**Primary Security ID:** G8403M233

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              |
| 3               | Approve Remuneration Policy                       | Mgmt      | For      | For              |
| 4               | Elect Lynne Weedall as Director                   | Mgmt      | For      | For              |
| 5               | Re-elect Gregor Alexander as Director             | Mgmt      | For      | Against          |
| 6               | Re-elect James Bilefield as Director              | Mgmt      | For      | For              |
| 7               | Re-elect Martin Griffiths as Director             | Mgmt      | For      | For              |

## Stagecoach Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 8               | Re-elect Ross Paterson as Director   | Mgmt      | For      | For              |
| 9               | Re-elect Sir Brian Souter as Director  | Mgmt      | For      | Against          |
| 10              | Re-elect Ray O'Toole as Director   | Mgmt      | For      | For              |
| 11              | Re-elect Karen Thomson as Director   | Mgmt      | For      | Against          |
| 12              | Reappoint Ernst & Young LLP as Auditors  | Mgmt      | For      | For              |
| 13              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 14              | Authorise EU Political Donations and Expenditure   | Mgmt      | For      | For              |
| 15              | Approve Restricted Share Plan  | Mgmt      | For      | For              |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              |

## ASX Limited

**Meeting Date:** 09/30/2020      **Country:** Australia      **Ticker:** ASX  
**Record Date:** 09/29/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q0604U105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3a              | Elect Damian Roche as Director                         | Mgmt      | For      | For              |
| 3b              | Elect Rob Woods as Director                            | Mgmt      | For      | For              |
| 4               | Approve Remuneration Report                            | Mgmt      | For      | For              |
| 5               | Approve Grant of Performance Rights to Dominic Stevens | Mgmt      | For      | For              |

## Janison Education Group Ltd

**Meeting Date:** 10/01/2020      **Country:** Australia      **Ticker:** JAN  
**Record Date:** 09/29/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q4985N102

## Janison Education Group Ltd

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Remuneration Report   | Mgmt      | For      | For              |
| 2               | Approve the Spill Resolution  | Mgmt      | None     | Against          |
| 3               | Elect Allison Doorbar as Director   | Mgmt      | For      | For              |
| 4               | Elect Brett Chenoweth as Director   | Mgmt      | For      | For              |
| 5               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital    | Mgmt      | For      | For              |
| 6               | Ratify Past Issuance of Shares to Sophisticated and Institutional Investors | Mgmt      | For      | For              |
| 7               | Ratify Past Issuance of Performance Rights to David Caspari                 | Mgmt      | For      | For              |
| 8               | Approve the Janison Education Group Limited Rights Plan                     | Mgmt      | For      | For              |
| 9               | Approve Issuance of Shares to Mike Hill                                     | Mgmt      | For      | For              |
| 10              | Approve Issuance of Shares to Allison Doorbar                               | Mgmt      | For      | For              |
| 11              | Approve Issuance of Shares to Brett Chenoweth                               | Mgmt      | For      | For              |
| 12              | Approve Issuance of Shares to Wayne Houlden                                 | Mgmt      | For      | For              |
| 13              | Approve Issuance of Shares to David Willington                              | Mgmt      | For      | For              |
| 14              | Approve Issuance of Shares to Thomas Richardson                             | Mgmt      | For      | For              |
| 15              | Approve Issuance of Shares to Employees of the Company                      | Mgmt      | For      | For              |

## Meridian Energy Limited

**Meeting Date:** 10/01/2020

**Country:** New Zealand

**Ticker:** MEL

**Record Date:** 09/28/2020

**Meeting Type:** Annual

**Primary Security ID:** Q5997E121

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1               | Elect Mark Verbiest as Director | Mgmt      | For      | For              |

## Analog Devices, Inc.

**Meeting Date:** 10/08/2020

**Country:** USA

**Ticker:** ADI

**Record Date:** 08/31/2020

**Meeting Type:** Special

**Primary Security ID:** 032654105

| Proposal Number | Proposal Text                               | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Issue Shares in Connection with Acquisition | Mgmt      | For      | For              |
| 2               | Adjourn Meeting                             | Mgmt      | For      | For              |

## Brambles Limited

**Meeting Date:** 10/08/2020

**Country:** Australia

**Ticker:** BXB

**Record Date:** 10/06/2020

**Meeting Type:** Annual

**Primary Security ID:** Q6634U106

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Approve Remuneration Report   | Mgmt      | For      | For              |
| 3               | Elect John Patrick Mullen as Director                                   | Mgmt      | For      | For              |
| 4               | Elect Nora Lia Scheinkestel as Director                                 | Mgmt      | For      | For              |
| 5               | Elect Kenneth Stanley McCall as Director                                | Mgmt      | For      | For              |
| 6               | Elect Tahira Hassan as Director   | Mgmt      | For      | For              |
| 7               | Elect Nessa O'Sullivan as Director                                      | Mgmt      | For      | For              |
| 8               | Approve Brambles Limited MyShare Plan                                   | Mgmt      | For      | For              |
| 9               | Approve Participation of Graham Chipchase in the Performance Share Plan | Mgmt      | For      | For              |
| 10              | Approve Participation of Nessa O'Sullivan in the Performance Share Plan | Mgmt      | For      | For              |
| 11              | Approve Participation of Nessa O'Sullivan in the MyShare Plan           | Mgmt      | For      | For              |
| 12              | Approve Extension of On-Market Share Buy-Backs                          | Mgmt      | For      | For              |

## Herman Miller, Inc.

**Meeting Date:** 10/12/2020

**Country:** USA

**Ticker:** MLHR

**Record Date:** 08/14/2020

**Meeting Type:** Annual

**Primary Security ID:** 600544100

## Herman Miller, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Mary Vermeer Andringa                           | Mgmt      | For      | For              |
| 1.2             | Elect Director Andi R. Owen                                    | Mgmt      | For      | For              |
| 1.3             | Elect Director Candace S. Matthews                             | Mgmt      | For      | For              |
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |
| 3               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For              |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Telstra Corporation Limited

**Meeting Date:** 10/13/2020      **Country:** Australia      **Ticker:** TLS  
**Record Date:** 10/11/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q8975N105

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3a              | Elect Peter R Hearl as Director                    | Mgmt      | For      | For              |
| 3b              | Elect Bridget Loudon as Director                   | Mgmt      | For      | For              |
| 3c              | Elect John P Mullen as Director                    | Mgmt      | For      | For              |
| 3d              | Elect Elana Rubin as Director                      | Mgmt      | For      | For              |
| 4               | Adopt New Constitution                             | Mgmt      | For      | For              |
| 5a              | Approve Grant of Restricted Shares to Andrew Penn  | Mgmt      | For      | For              |
| 5b              | Approve Grant of Performance Rights to Andrew Penn | Mgmt      | For      | For              |
| 6               | Approve Remuneration Report                        | Mgmt      | For      | For              |

## Barratt Developments Plc

**Meeting Date:** 10/14/2020      **Country:** United Kingdom      **Ticker:** BDEV  
**Record Date:** 10/12/2020      **Meeting Type:** Annual  
**Primary Security ID:** G08288105

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |

## Barratt Developments Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 3               | Approve Remuneration Policy  | Mgmt      | For      | For              |
| 4               | Re-elect John Allan as Director                                      | Mgmt      | For      | For              |
| 5               | Re-elect David Thomas as Director                                    | Mgmt      | For      | For              |
| 6               | Re-elect Steven Boyes as Director                                    | Mgmt      | For      | For              |
| 7               | Re-elect Jessica White as Director                                   | Mgmt      | For      | For              |
| 8               | Re-elect Richard Akers as Director                                   | Mgmt      | For      | For              |
| 9               | Re-elect Nina Bibby as Director                                      | Mgmt      | For      | For              |
| 10              | Re-elect Jock Lennox as Director                                     | Mgmt      | For      | For              |
| 11              | Re-elect Sharon White as Director                                    | Mgmt      | For      | For              |
| 12              | Reappoint Deloitte LLP as Auditors                                   | Mgmt      | For      | For              |
| 13              | Authorise the Audit Committee to Fix Remuneration of Auditors        | Mgmt      | For      | For              |
| 14              | Authorise EU Political Donations and Expenditure                     | Mgmt      | For      | For              |
| 15              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 16              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      | For              |
| 17              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For              |
| 18              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              |
| 19              | Adopt New Articles of Association                                    | Mgmt      | For      | For              |

## Cleanaway Waste Management Limited

**Meeting Date:** 10/14/2020

**Country:** Australia

**Ticker:** CWY

**Record Date:** 10/12/2020

**Meeting Type:** Annual

**Primary Security ID:** Q2506H109

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Approve Remuneration Report   | Mgmt      | For      | Against          |
| 3a              | Elect Philippe Etienne as Director  | Mgmt      | For      | For              |
| 3b              | Elect Terry Sinclair as Director  | Mgmt      | For      | For              |
| 3c              | Elect Samantha Hogg as Director   | Mgmt      | For      | For              |
| 4a              | ***Withdrawn Resolution*** Approve Grant of Performance Rights to Vik Bansal Under the Long-Term Incentive Plan | Mgmt      |          |                  |



## Cleanaway Waste Management Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4b              | ***Withdrawn Resolution*** Approve Grant of Performance Rights to Vik Bansal Under the Deferred Equity Plan | Mgmt      |          |                  |
| 5               | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors                           | Mgmt      | For      | For              |

## CSL Limited

**Meeting Date:** 10/14/2020      **Country:** Australia      **Ticker:** CSL  
**Record Date:** 10/12/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q3018U109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2a              | Elect Bruce Brook as Director                              | Mgmt      | For      | For              |
| 2b              | Elect Carolyn Hewson as Director                           | Mgmt      | For      | For              |
| 2c              | Elect Pascal Soriot as Director                            | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report                                | Mgmt      | For      | For              |
| 4               | Approve Grant of Performance Share Units to Paul Perreault | Mgmt      | For      | Against          |

## Paychex, Inc.

**Meeting Date:** 10/15/2020      **Country:** USA      **Ticker:** PAYX  
**Record Date:** 08/17/2020      **Meeting Type:** Annual  
**Primary Security ID:** 704326107

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director B. Thomas Golisano  | Mgmt      | For      | For              |
| 1b              | Elect Director Thomas F. Bonadio   | Mgmt      | For      | For              |
| 1c              | Elect Director Joseph G. Doody     | Mgmt      | For      | For              |
| 1d              | Elect Director David J.S. Flaschen | Mgmt      | For      | Against          |
| 1e              | Elect Director Pamela A. Joseph    | Mgmt      | For      | Against          |
| 1f              | Elect Director Martin Mucci        | Mgmt      | For      | For              |
| 1g              | Elect Director Joseph M. Tucci     | Mgmt      | For      | Against          |
| 1h              | Elect Director Joseph M. Velli     | Mgmt      | For      | Against          |
| 1i              | Elect Director Kara Wilson         | Mgmt      | For      | For              |

## Paychex, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |

## Perpetual Limited

**Meeting Date:** 10/15/2020      **Country:** Australia      **Ticker:** PPT  
**Record Date:** 10/13/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q9239H108

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration Report                      | Mgmt      | For      | For              |
| 2               | Elect Tony D'Aloisio as Director                 | Mgmt      | For      | For              |
| 3               | Elect Fiona Trafford-Walker as Director          | Mgmt      | For      | For              |
| 4               | Approve Grant of Performance Rights to Rob Adams | Mgmt      | For      | For              |

## Xinjiang Goldwind Science & Technology Co., Ltd.

**Meeting Date:** 10/16/2020      **Country:** China      **Ticker:** 2208  
**Record Date:** 09/15/2020      **Meeting Type:** Special  
**Primary Security ID:** Y97237112

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | EGM BALLOT FOR HOLDERS OF H SHARES                                     | Mgmt      |          |                  |
| 1               | Elect Dong Zhenyu as Director  | SH        | For      | For              |
| 2               | Amend Rules and Procedures Regarding Meetings of Board of Directors    | Mgmt      | For      | Against          |
| 3               | Amend Rules and Procedures Regarding Meetings of Supervisory Committee | Mgmt      | For      | Against          |

## Cochlear Limited

**Meeting Date:** 10/20/2020      **Country:** Australia      **Ticker:** COH  
**Record Date:** 10/18/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q25953102

## Cochlear Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Approve Financial Statements and Reports of the Directors and Auditors | Mgmt      | For      | For              |
| 2.1             | Approve Remuneration Report  | Mgmt      | For      | For              |
| 3.1             | Elect Andrew Denver as Director  | Mgmt      | For      | For              |
| 3.2             | Elect Bruce Robinson as Director                                       | Mgmt      | For      | For              |
| 3.3             | Elect Michael Daniell as Director                                      | Mgmt      | For      | For              |
| 4.1             | Elect Stephen Mayne as Director  | SH        | Against  | Against          |
| 5.1             | Approve Grant of Securities to Dig Howitt                              | Mgmt      | For      | For              |
| 6.1             | Adopt New Constitution   | Mgmt      | For      | For              |
| 7.1             | Approve Proportional Takeover Provisions in the Proposed Constitution  | Mgmt      | For      | For              |

## IDP Education Limited

**Meeting Date:** 10/20/2020      **Country:** Australia      **Ticker:** IEL  
**Record Date:** 10/18/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q48215109

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 2a              | Elect David Battersby as Director | Mgmt      | For      | For              |
| 2b              | Elect Ariane Barker as Director   | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report       | Mgmt      | For      | Against          |

## OncoSil Medical Limited

**Meeting Date:** 10/20/2020      **Country:** Australia      **Ticker:** OSL  
**Record Date:** 10/18/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q7133Q109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | None     | For              |
| 2               | Elect Christopher Roberts as Director  | Mgmt      | For      | For              |
| 3               | Ratify Past Issuance of Placement Shares to Professional and Sophisticated Investors | Mgmt      | For      | Abstain          |

## OncoSil Medical Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4               | Approve Employee Share Plan   | Mgmt      | None     | For              |
| 5               | Approve Issuance of Performance Dependent Loan Shares to Daniel Kenny | Mgmt      | For      | For              |

## Stockland

**Meeting Date:** 10/20/2020      **Country:** Australia      **Ticker:** SGP  
**Record Date:** 10/18/2020      **Meeting Type:** Annual/Special  
**Primary Security ID:** Q8773B105

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Elect Kate McKenzie as Director                   | Mgmt      | For      | For              |
| 3               | Elect Tom Pockett as Director                     | Mgmt      | For      | For              |
| 4               | Elect Andrew Stevens as Director                  | Mgmt      | For      | For              |
| 5               | Approve Remuneration Report                       | Mgmt      | For      | For              |
| 6               | Approve Renewal of Termination Benefits Framework | Mgmt      | For      | For              |

## Orora Limited

**Meeting Date:** 10/21/2020      **Country:** Australia      **Ticker:** ORA  
**Record Date:** 10/19/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q7142U117

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Elect Abi Cleland as Director                              | Mgmt      | For      | For              |
| 3a              | Approve Grant of Deferred Performance Rights to Brian Lowe | Mgmt      | For      | For              |
| 3b              | Approve Grant of Performance Rights to Brian Lowe          | Mgmt      | For      | For              |
| 4               | Approve Remuneration Report                                | Mgmt      | For      | For              |
| 5               | Approve the Amendments to the Company's Constitution       | Mgmt      | For      | For              |

## Healius Limited

**Meeting Date:** 10/22/2020      **Country:** Australia      **Ticker:** HLS  
**Record Date:** 10/20/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q4548G107

## Healius Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 3               | Elect Robert Hubbard as Director                                   | Mgmt      | For      | For              |
| 4               | Approve Issuance of Securities Under the Short-Term Incentive Plan | Mgmt      | For      | For              |
| 5               | Approve Issuance of Securities to Malcolm Parmenter                | Mgmt      | For      | For              |
| 6               | Approve the Amendments to the Company's Constitution               | Mgmt      | For      | For              |

## HRL Holdings Ltd.

**Meeting Date:** 10/22/2020      **Country:** Australia      **Ticker:** HRL  
**Record Date:** 10/20/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q4738P107

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Remuneration Report                             | Mgmt      | None     | For              |
| 2               | Elect Stephen Howse as Director                         | Mgmt      | For      | For              |
| 3               | Elect Richard Stephens as Director                      | Mgmt      | For      | For              |
| 4               | Approve Issuance of Performance Rights to Stephen Howse | Mgmt      | For      | For              |
| 5               | Adopt New Constitution                                  | Mgmt      | For      | For              |

## Megaport Ltd.

**Meeting Date:** 10/22/2020      **Country:** Australia      **Ticker:** MP1  
**Record Date:** 10/20/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q5941Y108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | None     | For              |
| 2               | Elect Bevan Slattery as Director   | Mgmt      | For      | For              |
| 3               | Ratify Past Issuance of 7.10 Million Megaport Shares to Institutional, Experienced, Sophisticated and Professional Investors | Mgmt      | For      | For              |

## Megaport Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4               | Ratify Past Issuance of 5.26 Million Megaport Shares to Institutional, Experienced, Sophisticated and Professional Investors | Mgmt      | For      | For              |
| 5               | Approve Grant of Options to Vincent English  | Mgmt      | None     | Against          |

## Suncorp Group Limited

**Meeting Date:** 10/22/2020      **Country:** Australia      **Ticker:** SUN  
**Record Date:** 10/20/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q88040110

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Remuneration Report                           | Mgmt      | For      | For              |
| 2               | Approve Grant of Performance Rights to Steve Johnston | Mgmt      | For      | For              |
| 3a              | Elect Elmer Funke Kupper as Director                  | Mgmt      | For      | For              |
| 3b              | Elect Simon Machell as Director                       | Mgmt      | For      | For              |

## Dexus

**Meeting Date:** 10/23/2020      **Country:** Australia      **Ticker:** DXS  
**Record Date:** 10/21/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q3190P134

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Remuneration Report                             | Mgmt      | For      | For              |
| 2               | Approve Grant of Performance Rights to Darren Steinberg | Mgmt      | For      | For              |
| 3.1             | Elect Patrick Allaway as Director                       | Mgmt      | For      | For              |
| 3.2             | Elect Richard Sheppard as Director                      | Mgmt      | For      | For              |
| 3.3             | Elect Peter St George as Director                       | Mgmt      | For      | For              |

## Insurance Australia Group Ltd.

**Meeting Date:** 10/23/2020      **Country:** Australia      **Ticker:** IAG  
**Record Date:** 10/21/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q49361100

## Insurance Australia Group Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 2               | Elect Simon Allen as Director  | Mgmt      | For      | For              |
| 3               | Elect Duncan Boyle as Director                                       | Mgmt      | For      | For              |
| 4               | Elect Sheila McGregor as Director                                    | Mgmt      | For      | For              |
| 5               | Elect Jonathan Nicholson as Director                                 | Mgmt      | For      | For              |
| 6               | Adopt New Constitution   | Mgmt      | For      | For              |
| 7               | Approve Proportional Takeover Provisions                             | Mgmt      | For      | For              |
| 8               | Approve the Amendments to the Company's Constitution                 | SH        | Against  | Against          |
| 9               | Approve IAG World Heritage Policy                                    | SH        | Against  | For              |
| 10              | Approve Relationship with Industry Associations                      | SH        | Against  | Against          |
| 11              | Approve Issuance of Executive Performance Rights to Nicholas Hawkins | Mgmt      | For      | For              |

## ATOS SE

**Meeting Date:** 10/27/2020      **Country:** France      **Ticker:** ATO  
**Record Date:** 10/23/2020      **Meeting Type:** Special  
**Primary Security ID:** F06116101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |
| 1               | Discussion About Medium-Term Orientation of the Company  | Mgmt      | For      | For              |
| 2               | Elect Edouard Philippe as Director                       | Mgmt      | For      | For              |
| 3               | Authorize Filing of Required Documents/Other Formalities | Mgmt      | For      | For              |

## Bendigo and Adelaide Bank Limited

**Meeting Date:** 10/27/2020      **Country:** Australia      **Ticker:** BEN  
**Record Date:** 10/25/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q1458B102

## Bendigo and Adelaide Bank Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Elect Jacqueline Hey as Director  | Mgmt      | For      | For              |
| 3               | Elect Jim Hazel as Director   | Mgmt      | For      | For              |
| 4               | Elect Anthony Fels as Director  | SH        | Against  | Against          |
| 5               | Approve Remuneration Report   | Mgmt      | For      | For              |
| 6               | Approve Issuance of Shares to Marnie Baker under the Loan Funded Share Plan                                     | Mgmt      | For      | For              |
| 7               | Approve Grant of Performance Rights to Marnie Baker under the Omnibus Equity Plan                               | Mgmt      | For      | For              |
| 8a              | Approve First Capital Reduction Scheme  | Mgmt      | For      | For              |
| 8b              | Approve Second Capital Reduction Scheme   | Mgmt      | For      | For              |
| 9               | Ratify Past Issuance of Placement Shares to Existing and New Domestic and International Institutional Investors | Mgmt      | For      | For              |

## Blackmores Limited

**Meeting Date:** 10/27/2020      **Country:** Australia      **Ticker:** BKL  
**Record Date:** 10/25/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q15790100

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Remuneration Report                       | Mgmt      | For      | For              |
| 2               | Elect David Ansell as Director                    | Mgmt      | For      | For              |
| 3               | Approve Grant of STI Shares to Alastair Symington | Mgmt      | For      | For              |
| 4               | Approve Grant of LTI Shares to Alastair Symington | Mgmt      | For      | For              |

## Boral Limited

**Meeting Date:** 10/27/2020      **Country:** Australia      **Ticker:** BLD  
**Record Date:** 10/25/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q16969109



## Boral Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.1             | Elect Kathryn Fagg as Director                                | Mgmt      | For      | For              |
| 2.2             | Elect Paul Rayner as Director                                 | Mgmt      | For      | For              |
| 2.3             | Elect Rob Sindel as Director                                  | Mgmt      | For      | For              |
| 2.4             | Elect Deborah O'Toole as Director                             | Mgmt      | For      | For              |
| 2.5             | Elect Ryan Stokes as Director                                 | Mgmt      | For      | Against          |
| 2.6             | ***Withdrawn Resolution*** Elect Richard Richards as Director | Mgmt      |          |                  |
| 3               | Approve Remuneration Report                                   | Mgmt      | For      | For              |
| 4               | Approve Grant of LTI Rights to Zlatko Todorcevski             | Mgmt      | For      | For              |
| 5               | Approve Grant of Fixed Equity Rights to Zlatko Todorcevski    | Mgmt      | For      | For              |

## Cogstate Limited

**Meeting Date:** 10/27/2020      **Country:** Australia      **Ticker:** CGS  
**Record Date:** 10/25/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q2600G106

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Approve Remuneration Report                               | Mgmt      | For      | For              |
| 3a              | Elect Martyn Myer as Director                             | Mgmt      | For      | For              |
| 3b              | Elect Richard van den Broek as Director                   | Mgmt      | For      | For              |
| 4               | Approve Issuance of Options to Bradley O'Connor           | Mgmt      | For      | For              |
| 5               | Approve the Increase in Non-Executive Directors' Fee Pool | Mgmt      | None     | For              |

## Immutep Limited

**Meeting Date:** 10/27/2020      **Country:** Australia      **Ticker:** IMM  
**Record Date:** 10/25/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q4931G102

| Proposal Number | Proposal Text               | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|------------------|
| 1               | Approve Remuneration Report | Mgmt      | For      | For              |

## Immutep Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Elect Grant Chamberlain as Director   | Mgmt      | For      | For              |
| 3               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital              | Mgmt      | For      | For              |
| 4               | Ratify Past Issuance of Placement Shares to Institutional and Sophisticated Investors | Mgmt      | For      | For              |
| 5               | Approve Potential Termination Benefits for Eligible Executives                        | Mgmt      | For      | For              |
| 6               | Approve Grant of Performance Rights to Grant Chamberlain                              | Mgmt      | For      | For              |

## Link Administration Holdings Limited

**Meeting Date:** 10/27/2020      **Country:** Australia      **Ticker:** LNK  
**Record Date:** 10/25/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q55646100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Elect Peeyush Gupta as Director                              | Mgmt      | For      | For              |
| 2               | Elect Sally Pitkin as Director                               | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report                                  | Mgmt      | For      | For              |
| 4               | Approve Link Group Omnibus Equity Plan                       | Mgmt      | For      | For              |
| 5               | Approve Issuance of Performance Share Rights to Vivek Bhatia | Mgmt      | For      | For              |
| 6               | Approve the Amendments to the Company's Constitution         | Mgmt      | For      | For              |

## MNF Group Limited

**Meeting Date:** 10/27/2020      **Country:** Australia      **Ticker:** MNF  
**Record Date:** 10/25/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q64863105

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1               | Approve Remuneration Report      | Mgmt      | For      | For              |
| 2               | Elect Andy Fung as Director      | Mgmt      | For      | For              |
| 3               | Elect Gail Pemberton as Director | Mgmt      | For      | For              |

## MNF Group Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4               | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt      | None     | For              |
| 5               | Approve MNF Group Limited Equity Incentive Plan                                   | Mgmt      | None     | For              |
| 6               | Approve Issuance of Unlisted Options to Rene Sugo                                 | Mgmt      | For      | For              |
| 7               | Approve the Amendments to the Company's Constitution                              | Mgmt      | For      | For              |

## EQT Holdings Limited

**Meeting Date:** 10/28/2020      **Country:** Australia      **Ticker:** EQT  
**Record Date:** 10/26/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q35952102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.1             | Elect Catherine Robson as Director                                       | Mgmt      | For      | For              |
| 2.2             | Elect Carol Schwartz as Director   | Mgmt      | For      | For              |
| 2.3             | Elect James (Jim) Minto as Director                                      | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 4               | Approve Grant of Awards to Michael O'Brien                               | Mgmt      | For      | For              |
| 5               | Approve Re-insertion of Proportional Takeover Provisions in Constitution | Mgmt      | For      | For              |

## Impedimed Limited

**Meeting Date:** 10/28/2020      **Country:** Australia      **Ticker:** IPD  
**Record Date:** 10/26/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q48619102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Approve Remuneration Report                            | Mgmt      | For      | For              |
| 3.1             | Elect Judith Downes as Director                        | Mgmt      | For      | For              |
| 3.2             | Elect Robert Graham as Director                        | Mgmt      | For      | For              |
| 3.3             | Elect David Anderson as Director                       | Mgmt      | For      | For              |
| 4               | Approve Grant of Performance Rights to Richard Carreon | Mgmt      | For      | For              |

## Impedimed Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5               | Approve Grant of Options to Richard Carreon                              | Mgmt      | For      | For              |
| 6               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt      | For      | For              |
| 7               | Approve ImpediMed Employee Incentive Plan                                | Mgmt      | For      | For              |
| 8               | Approve ImpediMed Executive Share Plan                                   | Mgmt      | For      | For              |
| 9               | Approve Grant of Shares to Richard Carreon                               | Mgmt      | For      | For              |
| 10.1            | Approve Grant of Shares to Scott Ward                                    | Mgmt      | For      | For              |
| 10.2            | Approve Grant of Shares to Judith Downes                                 | Mgmt      | For      | For              |
| 10.3            | Approve Grant of Shares to Don Williams                                  | Mgmt      | For      | For              |
| 10.4            | Approve Grant of Shares to Amit Patel                                    | Mgmt      | For      | For              |
| 10.5            | Approve Grant of Shares to Robert Graham                                 | Mgmt      | For      | For              |
| 10.6            | Approve Grant of Shares to David Anderson                                | Mgmt      | For      | For              |

## Netwealth Group Limited

**Meeting Date:** 10/28/2020      **Country:** Australia      **Ticker:** NWL  
**Record Date:** 10/26/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q6625S102

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 2               | Approve Remuneration Report       | Mgmt      | For      | For              |
| 3               | Elect Michael Heine as Director   | Mgmt      | For      | For              |
| 4               | Elect Timothy Antonie as Director | Mgmt      | For      | For              |

## Steadfast Group Limited

**Meeting Date:** 10/28/2020      **Country:** Australia      **Ticker:** SDF  
**Record Date:** 10/26/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q8744R106

| Proposal Number | Proposal Text               | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|------------------|
| 2               | Approve Remuneration Report | Mgmt      | For      | For              |

## Steadfast Group Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3               | Approve Grant of Deferred Equity Awards to Robert Kelly | Mgmt      | For      | For              |
| 4               | Elect Frank O'Halloran as Director                      | Mgmt      | For      | For              |
| 5               | Elect Anne O'Driscoll as Director                       | Mgmt      | For      | For              |

## Vocus Group Ltd.

**Meeting Date:** 10/28/2020      **Country:** Australia      **Ticker:** VOC  
**Record Date:** 10/26/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q9479K100

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 2               | Approve Remuneration Report        | Mgmt      | For      | For              |
| 3               | Elect David Wiadrowski as Director | Mgmt      | For      | Against          |
| 4               | Elect Bruce Akhurst as Director    | Mgmt      | For      | For              |

## Challenger Limited

**Meeting Date:** 10/29/2020      **Country:** Australia      **Ticker:** CGF  
**Record Date:** 10/27/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q22685103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2a              | Elect Steven Gregg as Director  | Mgmt      | For      | For              |
| 2b              | Elect JoAnne Stephenson as Director   | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report   | Mgmt      | For      | Against          |
| 4               | Approve Grant of Performance Share Rights to Richard Howes                          | Mgmt      | For      | Against          |
| 5               | Ratify Past Issuance of Shares to Institutional Investors                           | Mgmt      | For      | Abstain          |
| 6               | Approve Issuance of Challenger Capital Notes 3 to Brokers and Institutional Holders | Mgmt      | For      | For              |
| 7               | Adopt New Constitution  | Mgmt      | For      | For              |
| 8               | Approve Insertion of Proportional Takeover Provisions                               | Mgmt      | For      | For              |

## Reliance Worldwide Corporation Limited

**Meeting Date:** 10/29/2020

**Country:** Australia

**Ticker:** RWC

**Record Date:** 10/27/2020

**Meeting Type:** Annual

**Primary Security ID:** Q8068F100

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 2.1             | Elect Christine Bartlett as Director | Mgmt      | For      | For              |
| 2.2             | Elect Ian Rowden as Director         | Mgmt      | For      | For              |
| 2.3             | Elect Russell Chenu as Director      | Mgmt      | For      | For              |
| 2.4             | Elect Stuart Crosby as Director      | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report          | Mgmt      | For      | For              |

## Urbanise.com Limited

**Meeting Date:** 10/29/2020

**Country:** Australia

**Ticker:** UBN

**Record Date:** 10/27/2020

**Meeting Type:** Annual

**Primary Security ID:** Q93349100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | None     | For              |
| 2               | Elect Almero Strauss as Director   | Mgmt      | For      | For              |
| 3               | Elect Tod McGrouther as Director   | Mgmt      | For      | For              |
| 4               | Ratify Past Issuance of Shares to Sophisticated Investors                | Mgmt      | For      | For              |
| 5               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt      | For      | For              |
| 6               | Approve Equity Incentive Plan  | Mgmt      | None     | Against          |
| 7               | Approve Issuance of Performance Rights to Saurabh Jain                   | Mgmt      | None     | For              |

## EML Payments Limited

**Meeting Date:** 10/30/2020

**Country:** Australia

**Ticker:** EML

**Record Date:** 10/28/2020

**Meeting Type:** Annual

**Primary Security ID:** Q3482X100

| Proposal Number | Proposal Text               | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|------------------|
| 2               | Approve Remuneration Report | Mgmt      | For      | For              |

## EML Payments Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3a              | Elect Melanie Wilson as Director                               | Mgmt      | For      | For              |
| 3b              | Elect Tony Adcock as Director                                  | Mgmt      | For      | For              |
| 3c              | Elect George Gresham as Director                               | Mgmt      | For      | For              |
| 4               | Approve Grant of Short-Term Incentive Options to Tom Cregan    | Mgmt      | For      | For              |
| 5               | Approve Grant of Long-Term Incentive Options to Tom Cregan     | Mgmt      | For      | Against          |
| 6               | Ratify Past Issuance of Shares to Institutions and the Vendors | Mgmt      | For      | For              |
| 7               | Approve Renewal of Proportional Takeover Provisions            | Mgmt      | For      | For              |
| 8               | Approve the Amendments to the Company's Constitution           | Mgmt      | For      | For              |

## RXP Services Ltd.

**Meeting Date:** 11/02/2020      **Country:** Australia      **Ticker:** RXP  
**Record Date:** 10/31/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q81713101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Approve Remuneration Report                          | Mgmt      | For      | For              |
| 3               | Elect Sandra Hook as Director                        | Mgmt      | For      | For              |
| 4               | Approve Deferred Short Term Incentive Plan           | Mgmt      | For      | For              |
| 5               | Approve Grant of Performance Rights to Ross Fielding | Mgmt      | For      | For              |

## Lam Research Corporation

**Meeting Date:** 11/03/2020      **Country:** USA      **Ticker:** LRCX  
**Record Date:** 09/04/2020      **Meeting Type:** Annual  
**Primary Security ID:** 512807108

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director Sohail U. Ahmed   | Mgmt      | For      | For              |
| 1.2             | Elect Director Timothy M. Archer | Mgmt      | For      | For              |
| 1.3             | Elect Director Eric K. Brandt    | Mgmt      | For      | For              |
| 1.4             | Elect Director Michael R. Cannon | Mgmt      | For      | For              |

## Lam Research Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.5             | Elect Director Catherine P. Lego                               | Mgmt      | For      | For              |
| 1.6             | Elect Director Bethany J. Mayer                                | Mgmt      | For      | For              |
| 1.7             | Elect Director Abhijit Y. Talwalkar                            | Mgmt      | For      | For              |
| 1.8             | Elect Director Lih Shyng (Rick L.) Tsai                        | Mgmt      | For      | For              |
| 1.9             | Elect Director Leslie F. Varon                                 | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |

## OSRAM Licht AG

**Meeting Date:** 11/03/2020      **Country:** Germany      **Ticker:** OSR  
**Record Date:**      **Meeting Type:** Special  
**Primary Security ID:** D5963B113

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Affiliation Agreement with ams Offer GmbH      | Mgmt      | For      | For              |
| 2.1             | Elect Thomas Stockmeier to the Supervisory Board       | Mgmt      | For      | Against          |
| 2.2             | Elect Johann Peter Metzler to the Supervisory Board    | Mgmt      | For      | Against          |
| 2.3             | Elect Johann Christian Eitner to the Supervisory Board | Mgmt      | For      | Against          |

## Cardinal Health, Inc.

**Meeting Date:** 11/04/2020      **Country:** USA      **Ticker:** CAH  
**Record Date:** 09/08/2020      **Meeting Type:** Annual  
**Primary Security ID:** 14149Y108

| Proposal Number | Proposal Text                             | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a              | Elect Director Carrie S. Cox              | Mgmt      | For      | For              |
| 1b              | Elect Director Calvin Darden              | Mgmt      | For      | For              |
| 1c              | Elect Director Bruce L. Downey            | Mgmt      | For      | For              |
| 1d              | Elect Director Sheri H. Edison            | Mgmt      | For      | For              |
| 1e              | Elect Director David C. Evans             | Mgmt      | For      | For              |
| 1f              | Elect Director Patricia A. Hemingway Hall | Mgmt      | For      | For              |



## Cardinal Health, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1g              | Elect Director Akhil Johri  | Mgmt      | For      | For              |
| 1h              | Elect Director Michael C. Kaufmann                                  | Mgmt      | For      | For              |
| 1i              | Elect Director Gregory B. Kenny                                     | Mgmt      | For      | For              |
| 1j              | Elect Director Nancy Killefer                                       | Mgmt      | For      | For              |
| 1k              | Elect Director J. Michael Losh                                      | Mgmt      | For      | For              |
| 1l              | Elect Director Dean A. Scarborough                                  | Mgmt      | For      | For              |
| 1m              | Elect Director John H. Weiland                                      | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                                | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | Against          |
| 4               | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Mgmt      | For      | For              |
| 5               | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH        | Against  | For              |
| 6               | Require Independent Board Chair                                     | SH        | Against  | For              |

## CV Check Limited

**Meeting Date:** 11/04/2020      **Country:** Australia      **Ticker:** CV1  
**Record Date:** 11/02/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q3078N102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 2               | Elect Ivan Gustavino as Director   | Mgmt      | For      | For              |
| 3               | Elect Oliver Stewart as Director   | Mgmt      | None     | Against          |
| 4               | Elect Alistair Burgoyne as Director  | Mgmt      | None     | Against          |
| 5               | Ratify the Past Issuance of Employee Options to Executives and Senior Managers | Mgmt      | For      | For              |
| 6               | Approve Issuance of Related Party Options to Rodney Sherwood                   | Mgmt      | For      | For              |
| 7               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital       | Mgmt      | For      | For              |

## KLA Corporation

**Meeting Date:** 11/04/2020      **Country:** USA      **Ticker:** KLAC  
**Record Date:** 09/16/2020      **Meeting Type:** Annual  
**Primary Security ID:** 482480100

## KLA Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Edward Barnholt                                 | Mgmt      | For      | For              |
| 1.2             | Elect Director Robert Calderoni                                | Mgmt      | For      | For              |
| 1.3             | Elect Director Jeneanne Hanley                                 | Mgmt      | For      | For              |
| 1.4             | Elect Director Emiko Higashi                                   | Mgmt      | For      | For              |
| 1.5             | Elect Director Kevin Kennedy                                   | Mgmt      | For      | For              |
| 1.6             | Elect Director Gary Moore                                      | Mgmt      | For      | For              |
| 1.7             | Elect Director Marie Myers                                     | Mgmt      | For      | For              |
| 1.8             | Elect Director Kiran Patel                                     | Mgmt      | For      | For              |
| 1.9             | Elect Director Victor Peng                                     | Mgmt      | For      | For              |
| 1.10            | Elect Director Robert Rango                                    | Mgmt      | For      | For              |
| 1.11            | Elect Director Richard Wallace                                 | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Adopt Proxy Access Right                                       | SH        | Against  | For              |

## Pharmaxis Ltd

**Meeting Date:** 11/04/2020

**Country:** Australia

**Ticker:** PXS

**Record Date:** 11/02/2020

**Meeting Type:** Annual

**Primary Security ID:** Q9030N106

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Approve Remuneration Report                             | Mgmt      | For      | For              |
| 3               | Elect Kathleen Metters as Director                      | Mgmt      | For      | For              |
| 4               | Elect Neil Graham as Director                           | Mgmt      | For      | For              |
| 5               | Approve Issuance of Performance Rights to Gary Phillips | Mgmt      | For      | For              |

## Ansell Limited

**Meeting Date:** 11/05/2020

**Country:** Australia

**Ticker:** ANN

**Record Date:** 11/03/2020

**Meeting Type:** Annual

**Primary Security ID:** Q04020105

## Ansell Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2a              | Elect Nigel Garrard as Director                             | Mgmt      | For      | For              |
| 2b              | Elect Christina Stercken as Director                        | Mgmt      | For      | For              |
| 2c              | Elect William Reilly as Director                            | Mgmt      | For      | For              |
| 3               | Adopt New Constitution                                      | Mgmt      | For      | Against          |
| 4               | Approve Grant of Performance Share Rights to Magnus Nicolin | Mgmt      | For      | For              |
| 5               | Approve Remuneration Report                                 | Mgmt      | For      | For              |

## Credit Corp. Group Limited

**Meeting Date:** 11/05/2020      **Country:** Australia      **Ticker:** CCP  
**Record Date:** 11/03/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q2980K107

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 2a              | Elect Leslie Martin as Director | Mgmt      | For      | For              |
| 2b              | Elect Donald McLay as Director  | Mgmt      | For      | Against          |
| 3               | Approve Remuneration Report     | Mgmt      | For      | For              |

## Eutelsat Communications SA

**Meeting Date:** 11/05/2020      **Country:** France      **Ticker:** ETL  
**Record Date:** 11/03/2020      **Meeting Type:** Annual/Special  
**Primary Security ID:** F3692M128

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports                   | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports      | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 0.89 per Share     | Mgmt      | For      | For              |
| 4               | Approve Transfer From Legal Reserve Account to Other Reserve Account | Mgmt      | For      | For              |
| 5               | Approve Auditors' Special Report on Related-Party Transactions       | Mgmt      | For      | For              |

## Eutelsat Communications SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6               | Reelect Rodolphe Belmer as Director   | Mgmt      | For      | For              |
| 7               | Reelect Fonds Strategique de Participations as Director   | Mgmt      | For      | For              |
| 8               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              |
| 9               | Approve Compensation of Dominique D Hinnin, Chairman of the Board   | Mgmt      | For      | For              |
| 10              | Approve Compensation of Rodolphe Belmer, CEO  | Mgmt      | For      | For              |
| 11              | Approve Compensation of Michel Azibert, Vice-CEO  | Mgmt      | For      | For              |
| 12              | Approve Compensation of Yohann Leroy, Vice-CEO  | Mgmt      | For      | For              |
| 13              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For              |
| 14              | Approve Remuneration Policy of CEO  | Mgmt      | For      | For              |
| 15              | Approve Remuneration Policy of Vice-CEOs  | Mgmt      | For      | For              |
| 16              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              |
| 17              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 18              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              |
| 19              | Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 22 Million          | Mgmt      | For      | For              |
| 20              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              |
| 21              | Amend Article 15 of Bylaws Re: Board Deliberation   | Mgmt      | For      | For              |
|                 | Ordinary Business   | Mgmt      |          |                  |
| 22              | Ratify Change Location of Registered Office to 32 Boulevard Gallieni, 92130 Issy-les-Moulineaux and Amend Article 4 of Bylaws Accordingly | Mgmt      | For      | For              |
| 23              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              |

## NIB Holdings Limited

**Meeting Date:** 11/05/2020

**Country:** Australia

**Ticker:** NHF

**Record Date:** 11/03/2020

**Meeting Type:** Annual

**Primary Security ID:** Q67889107

## NIB Holdings Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 3               | Elect David Gordon as Director   | Mgmt      | For      | For              |
| 4               | Elect Lee Ausburn as Director  | Mgmt      | For      | For              |
| 5               | Elect Anne Loveridge as Director   | Mgmt      | For      | For              |
| 6               | Approve Participation of Mark Fitzgibbon in the Long-Term Incentive Plan | Mgmt      | For      | For              |

## Sun Hung Kai Properties Limited

Meeting Date: 11/05/2020

Country: Hong Kong

Ticker: 16

Record Date: 10/30/2020

Meeting Type: Annual

Primary Security ID: Y82594121

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 2               | Approve Final Dividend  | Mgmt      | For      | For              |
| 3.1a            | Elect Yip Dicky Peter as Director   | Mgmt      | For      | For              |
| 3.1b            | Elect Wong Yue-chim, Richard as Director  | Mgmt      | For      | For              |
| 3.1c            | Elect Fung Kwok-lun, William as Director  | Mgmt      | For      | For              |
| 3.1d            | Elect Leung Nai-pang, Norman as Director  | Mgmt      | For      | For              |
| 3.1e            | Elect Fan Hung-ling, Henry as Director  | Mgmt      | For      | For              |
| 3.1f            | Elect Kwan Cheuk-yin, William as Director   | Mgmt      | For      | For              |
| 3.1g            | Elect Lui Ting, Victor as Director  | Mgmt      | For      | For              |
| 3.1h            | Elect Fung Yuk-lun, Allen as Director   | Mgmt      | For      | For              |
| 3.2             | Approve Directors' Fees   | Mgmt      | For      | For              |
| 4               | Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 5               | Authorize Repurchase of Issued Share Capital  | Mgmt      | For      | For              |
| 6               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights          | Mgmt      | For      | Against          |

## Sun Hung Kai Properties Limited

| Proposal Number | Proposal Text                              | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7               | Authorize Reissuance of Repurchased Shares | Mgmt      | For      | Against          |

## Spark New Zealand Ltd.

**Meeting Date:** 11/06/2020      **Country:** New Zealand      **Ticker:** SPK  
**Record Date:** 11/04/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q8619N107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Deloitte Limited as Auditor of the Company and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 2               | Elect Paul Berriman as Director  | Mgmt      | For      | For              |
| 3               | Elect Charles Sitch as Director  | Mgmt      | For      | For              |

## Domain Holdings Australia Ltd.

**Meeting Date:** 11/10/2020      **Country:** Australia      **Ticker:** DHG  
**Record Date:** 11/08/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q3R22A108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Remuneration Report   | Mgmt      | For      | For              |
| 2               | Elect Hugh Marks as Director  | Mgmt      | For      | For              |
| 3               | Elect Lizzie Young as Director  | Mgmt      | For      | For              |
| 4               | Approve Issuance of Performance Rights to Jason Pellegrino              | Mgmt      | For      | For              |
| 5               | Approve Renewal of Proportional Takeover Provisions in the Constitution | Mgmt      | For      | For              |

## Sims Limited

**Meeting Date:** 11/10/2020      **Country:** Australia      **Ticker:** SGM  
**Record Date:** 11/09/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q8505L116

## Sims Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Heather Ridout as Director                      | Mgmt      | For      | For              |
| 2               | Elect Thomas Gorman as Director                       | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report                           | Mgmt      | For      | For              |
| 4               | Approve Grant of Performance Rights to Alistair Field | Mgmt      | For      | For              |

## Bingo Industries Limited

**Meeting Date:** 11/11/2020      **Country:** Australia      **Ticker:** BIN  
**Record Date:** 11/09/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q1501H106

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Remuneration Report   | Mgmt      | For      | For              |
| 2               | Elect Daniel Girgis as Director   | Mgmt      | For      | For              |
| 3               | Approve BINGO Equity Incentive Plan                                       | Mgmt      | For      | For              |
| 4               | Approve Grant of Short Term Incentive Performance Rights to Daniel Tartak | Mgmt      | For      | For              |
| 5               | Approve Grant of Long Term Incentive Performance Rights to Daniel Tartak  | Mgmt      | For      | For              |

## Computershare Limited

**Meeting Date:** 11/11/2020      **Country:** Australia      **Ticker:** CPU  
**Record Date:** 11/09/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q2721E105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Elect Joseph Velli as Director   | Mgmt      | For      | For              |
| 3               | Elect Abi Cleland as Director  | Mgmt      | For      | For              |
| 4               | Approve Remuneration Report  | Mgmt      | For      | Against          |
| 5a              | Approve Grant of Performance Rights and Share Appreciation Rights to Stuart Irving     | Mgmt      | For      | Against          |
| 5b              | ***Withdrawn Resolution*** Approve Grant of Share Appreciation Rights to Stuart Irving | Mgmt      |          |                  |

## Contact Energy Limited

**Meeting Date:** 11/11/2020

**Country:** New Zealand

**Ticker:** CEN

**Record Date:** 11/09/2020

**Meeting Type:** Annual

**Primary Security ID:** Q2818G104

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Robert McDonald as Director                   | Mgmt      | For      | For              |
| 2               | Elect Victoria Crone as Director                    | Mgmt      | For      | For              |
| 3               | Authorize Board to Fix Remuneration of the Auditors | Mgmt      | For      | For              |

## Charter Hall Group

**Meeting Date:** 11/12/2020

**Country:** Australia

**Ticker:** CHC

**Record Date:** 11/10/2020

**Meeting Type:** Annual

**Primary Security ID:** Q2308A138

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Elect David Ross as Director                             | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report                              | Mgmt      | For      | For              |
| 4               | Approve Issuance of Service Rights to David Harrison     | Mgmt      | For      | For              |
| 5               | Approve Issuance of Performance Rights to David Harrison | Mgmt      | For      | For              |

## Medibank Private Limited

**Meeting Date:** 11/12/2020

**Country:** Australia

**Ticker:** MPL

**Record Date:** 11/10/2020

**Meeting Type:** Annual

**Primary Security ID:** Q5921Q109

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Elect Tracey Batten as Director                       | Mgmt      | For      | For              |
| 3               | Elect Anna Bligh as Director                          | Mgmt      | For      | For              |
| 4               | Elect Mike Wilkins as Director                        | Mgmt      | For      | For              |
| 5               | Approve Remuneration Report                           | Mgmt      | For      | For              |
| 6               | Approve Grant of Performance Rights to Craig Drummond | Mgmt      | For      | For              |



## Nearmap Ltd.

**Meeting Date:** 11/12/2020

**Country:** Australia

**Ticker:** NEA

**Record Date:** 11/10/2020

**Meeting Type:** Annual

**Primary Security ID:** Q6S16D102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Remuneration Report   | Mgmt      | For      | For              |
| 2               | Elect Susan Klose as Director   | Mgmt      | For      | For              |
| 3               | Elect Clifford Rosenberg as Director  | Mgmt      | For      | For              |
| 4               | Approve Grant of Director Options to Robert Newman  | Mgmt      | For      | For              |
| 5               | Approve Replacement of Constitution   | Mgmt      | For      | For              |
| 6               | Ratify Past Issuance of Shares to Sophisticated, Professional and Institutional Investors, and International Resident Investors | Mgmt      | For      | For              |

## Nine Entertainment Co. Holdings Limited

**Meeting Date:** 11/12/2020

**Country:** Australia

**Ticker:** NEC

**Record Date:** 11/10/2020

**Meeting Type:** Annual

**Primary Security ID:** Q6813N105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Remuneration Report                                       | Mgmt      | For      | For              |
| 2               | Elect Peter Costello as Director                                  | Mgmt      | For      | For              |
| 3               | Approve Grant of Additional 2020 Performance Rights to Hugh Marks | Mgmt      | For      | For              |
| 4               | Approve Grant of 2021 Performance Rights to Hugh Marks            | Mgmt      | For      | For              |
| 5               | Approve the Amendments to the Company's Constitution              | Mgmt      | For      | For              |

## Sonic Healthcare Limited

**Meeting Date:** 11/12/2020

**Country:** Australia

**Ticker:** SHL

**Record Date:** 11/10/2020

**Meeting Type:** Annual

**Primary Security ID:** Q8563C107

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|------------------|
| 1               | Elect Mark Compton as Director | Mgmt      | For      | For              |

## Sonic Healthcare Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Elect Neville Mitchell as Director                                       | Mgmt      | For      | For              |
| 3               | Elect Suzanne Crowe as Director  | Mgmt      | For      | For              |
| 4               | Elect Chris Wilks as Director  | Mgmt      | For      | For              |
| 5               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 6               | Approve the Increase in Non-Executive Directors' Remuneration Fee Pool   | Mgmt      | For      | For              |
| 7               | Approve Sonic Healthcare Limited Employee Option Plan                    | Mgmt      | For      | For              |
| 8               | Approve Sonic Healthcare Limited Performance Rights Plan                 | Mgmt      | For      | For              |
| 9               | Approve the Grant of Options and Performance Rights to Colin Goldschmidt | Mgmt      | For      | For              |
| 10              | Approve the Grant of Options and Performance Rights to Chris Wilks       | Mgmt      | For      | For              |
| 11              | Approve the Amendments to the Company's Constitution                     | Mgmt      | For      | For              |
| 12              | Approve the Conditional Spill Resolution                                 | Mgmt      | Against  | Against          |

## NextDC Ltd.

**Meeting Date:** 11/13/2020

**Country:** Australia

**Ticker:** NXT

**Record Date:** 11/11/2020

**Meeting Type:** Annual

**Primary Security ID:** Q6750Y106

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Remuneration Report   | Mgmt      | For      | For              |
| 2               | Elect Stuart Davis as Director  | Mgmt      | For      | For              |
| 3               | Elect Eileen Doyle as Director  | Mgmt      | For      | For              |
| 4               | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt      | None     | For              |
| 5               | Ratify Past Issuance of Placement Shares to Existing Institutional Investors      | Mgmt      | For      | Abstain          |
| 6               | Approve the Grant of Performance Rights to Craig Scroggie                         | Mgmt      | For      | For              |

## Orocobre Limited

**Meeting Date:** 11/13/2020

**Country:** Australia

**Ticker:** ORE

**Record Date:** 11/11/2020

**Meeting Type:** Annual

**Primary Security ID:** Q7142R106

## Orocobre Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3a              | Elect Robert Hubbard as Director  | Mgmt      | For      | For              |
| 3b              | Elect Masaharu Katayama as Director   | Mgmt      | For      | For              |
| 4a              | Approve Grant of STI Performance Rights to Martin Perez de Solay  | Mgmt      | None     | For              |
| 4b              | Approve Grant of LTI Performance Rights to Martin Perez de Solay  | Mgmt      | None     | For              |
| 5a              | Ratify Past Issuance of Advantage Acquisition Shares to Shareholders of Advantage Lithium Corporation         | Mgmt      | For      | For              |
| 5b              | Ratify Past Issuance of Tranche 1 Placement Shares to Institutional, Professional and Sophisticated Investors | Mgmt      | For      | Abstain          |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For              |

## Auswide Bank Ltd.

**Meeting Date:** 11/17/2020      **Country:** Australia      **Ticker:** ABA  
**Record Date:** 11/15/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q1198J118

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1               | Approve Remuneration Report        | Mgmt      | For      | For              |
| 2               | Elect Gregory N. Kenny as Director | Mgmt      | For      | For              |

## Avnet, Inc.

**Meeting Date:** 11/17/2020      **Country:** USA      **Ticker:** AVT  
**Record Date:** 09/18/2020      **Meeting Type:** Annual  
**Primary Security ID:** 053807103

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Rodney C. Adkins   | Mgmt      | For      | For              |
| 1b              | Elect Director Carlo Bozotti      | Mgmt      | For      | For              |
| 1c              | Elect Director Michael A. Bradley | Mgmt      | For      | For              |
| 1d              | Elect Director Brenda L. Freeman  | Mgmt      | For      | For              |
| 1e              | Elect Director Jo Ann Jenkins     | Mgmt      | For      | For              |

## Avnet, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1f              | Elect Director Oleg Khaykin                                    | Mgmt      | For      | For              |
| 1g              | Elect Director James A. Lawrence                               | Mgmt      | For      | For              |
| 1h              | Elect Director Avid Modjtabei                                  | Mgmt      | For      | For              |
| 1i              | Elect Director Adalio T. Sanchez                               | Mgmt      | For      | For              |
| 1j              | Elect Director William H. Schumann, III                        | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |

## Capitol Health Limited

**Meeting Date:** 11/17/2020      **Country:** Australia      **Ticker:** CAJ  
**Record Date:** 11/15/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q20864106

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Remuneration Report   | Mgmt      | None     | For              |
| 2               | Elect Richard Loveridge as Director   | Mgmt      | For      | For              |
| 3               | Ratify Past Issuance of Fowler Shares to SMKA Super Pty Ltd                       | Mgmt      | For      | For              |
| 4               | Ratify Past Issuance of Shares to Institutional and Sophisticated Investors       | Mgmt      | For      | For              |
| 5               | Approve Issuance of Performance Rights to Justin Walter                           | Mgmt      | For      | For              |
| 6               | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt      | None     | Against          |
| 7               | Approve the Amendments to the Company's Constitution                              | Mgmt      | For      | For              |

## Corum Group Ltd. (Australia)

**Meeting Date:** 11/17/2020      **Country:** Australia      **Ticker:** COO  
**Record Date:** 11/15/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q2914L106

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|------------------|
| 1               | Elect Nick England as Director | Mgmt      | For      | For              |

## Corum Group Ltd. (Australia)

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Elect Jayne Shaw as Director   | Mgmt      | For      | For              |
| 3               | Elect Jon Newbery as Director  | Mgmt      | For      | For              |
| 4               | Elect Julian Sallabank as Director                                       | Mgmt      | For      | For              |
| 5               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 6               | Approve Issuance of Performance Rights to Julian Sallabank               | Mgmt      | For      | For              |
| 7               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt      | For      | For              |

## Covetrus, Inc.

**Meeting Date:** 11/17/2020      **Country:** USA      **Ticker:** CVET  
**Record Date:** 10/23/2020      **Meeting Type:** Special  
**Primary Security ID:** 22304C100

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1               | Approve Conversion of Securities | Mgmt      | For      | For              |
| 2               | Adjourn Meeting                  | Mgmt      | For      | For              |

## Jack Henry & Associates, Inc.

**Meeting Date:** 11/17/2020      **Country:** USA      **Ticker:** JKHY  
**Record Date:** 09/21/2020      **Meeting Type:** Annual  
**Primary Security ID:** 426281101

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director Matthew C. Flanigan   | Mgmt      | For      | For              |
| 1.2             | Elect Director John F. Prim          | Mgmt      | For      | For              |
| 1.3             | Elect Director Thomas H. Wilson, Jr. | Mgmt      | For      | For              |
| 1.4             | Elect Director Jacque R. Fiegel      | Mgmt      | For      | For              |
| 1.5             | Elect Director Thomas A. Wimsett     | Mgmt      | For      | For              |
| 1.6             | Elect Director Laura G. Kelly        | Mgmt      | For      | For              |
| 1.7             | Elect Director Shruti S. Miyashiro   | Mgmt      | For      | For              |
| 1.8             | Elect Director Wesley A. Brown       | Mgmt      | For      | For              |
| 1.9             | Elect Director David B. Foss         | Mgmt      | For      | For              |

## Jack Henry & Associates, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation        | Mgmt      | For      | Against          |
| 3               | Eliminate Supermajority Vote Requirement for Acquisition Transactions | Mgmt      | For      | For              |
| 4               | Ratify PricewaterhouseCoopers, LLP as Auditors                        | Mgmt      | For      | For              |

## Pilbara Minerals Limited

**Meeting Date:** 11/17/2020      **Country:** Australia      **Ticker:** PLS  
**Record Date:** 11/15/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q7539C100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 2               | Elect Sally-Anne Layman Director   | Mgmt      | For      | For              |
| 3               | Elect Stephen Scudamore as Director  | Mgmt      | For      | For              |
| 4               | Approve Employee Award Plan Amendment  | Mgmt      | None     | For              |
| 5               | Approve Issuance of Employee Options and Employee Performance Rights to Ken Brinsden | Mgmt      | For      | For              |
| 6               | Approve Issuance of Share Rights to Ken Brinsden                                     | Mgmt      | For      | For              |
| 7               | Approve Issuance of STI Shares to Ken Brinsden                                       | Mgmt      | For      | For              |
| 8               | Approve Issuance of Share Rights to Anthony Kiernan                                  | Mgmt      | For      | For              |
| 9               | Approve Issuance of Share Rights to Stephen Scudamore                                | Mgmt      | For      | For              |
| 10              | Approve Issuance of Share Rights to Nicholas Cernotta                                | Mgmt      | For      | For              |
| 11              | Approve Issuance of Share Rights to Sally-Anne Layman                                | Mgmt      | For      | For              |
| 12              | Approve Termination of Benefits  | Mgmt      | For      | For              |
| 13              | Approve Section 195  | Mgmt      | None     | For              |

## REA Group Limited

**Meeting Date:** 11/17/2020      **Country:** Australia      **Ticker:** REA  
**Record Date:** 11/15/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q8051B108

## REA Group Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 3               | Elect Nick Dowling as Director   | Mgmt      | For      | Against          |
| 4a              | Approve Issuance of 7,093 Performance Rights to Owen Wilson under the REA Group Long-Term Incentive Plan | Mgmt      | For      | Against          |
| 4b              | Approve Issuance of 12,541 Performance Rights to Owen Wilson under the Recovery Incentive Plan           | Mgmt      | For      | Against          |

## Resimac Group Ltd

**Meeting Date:** 11/17/2020      **Country:** Australia      **Ticker:** RMC  
**Record Date:** 11/15/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q8100W103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 3               | Elect Wayne Spanner as Director                                      | Mgmt      | For      | For              |
| 4               | Elect Warren McLeland as Director                                    | Mgmt      | For      | For              |
| 5               | Approve Issuance of Securities Under the Resimac Employee Share Plan | Mgmt      | For      | For              |
| 6               | Approve Issuance of Securities Under the Resimac Share Matching Plan | Mgmt      | For      | For              |
| 7               | Approve the Amendments to the Company's Constitution                 | Mgmt      | For      | For              |

## RightCrowd Limited

**Meeting Date:** 11/17/2020      **Country:** Australia      **Ticker:** RCW  
**Record Date:** 11/15/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q8140C109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration Report                                    | Mgmt      | None     | For              |
| 2               | Elect Craig Davies as Director                                 | Mgmt      | For      | For              |
| 3               | Ratify Past Issuance of 1.39 Million Shares to Various Parties | Mgmt      | For      | For              |

## RightCrowd Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4               | Ratify Past Issuance of 22.22 Million Shares to Sophisticated Investors  | Mgmt      | For      | For              |
| 5               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt      | For      | For              |
| 6               | Appoint KPMG as Auditor of the Company                                   | Mgmt      | For      | For              |

## Cromwell Property Group

**Meeting Date:** 11/18/2020      **Country:** Australia      **Ticker:** CMW  
**Record Date:** 11/16/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q2995J103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Elect Leon Blitz as Director  | Mgmt      | For      | For              |
| 3               | Elect Andrew Fay as Director  | Mgmt      | For      | For              |
| 4               | Elect John Humphrey as Director   | Mgmt      | For      | For              |
| 5               | Approve Remuneration Report   | Mgmt      | For      | For              |
| 6               | Approve the Spill Resolution  | Mgmt      | Against  | Against          |
| 7               | Approve Grant of 2019 Performance Rights and Stapled Securities to Paul Weightman | Mgmt      | For      | For              |
| 8               | Approve Grant of 2020 Performance Rights and Stapled Securities to Paul Weightman | Mgmt      | For      | For              |

## Altium Limited

**Meeting Date:** 11/19/2020      **Country:** Australia      **Ticker:** ALU  
**Record Date:** 11/17/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q0268D100

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 2               | Approve Remuneration Report        | Mgmt      | For      | For              |
| 3               | Elect Lynn Mickleburgh as Director | Mgmt      | For      | For              |



## Arena REIT

**Meeting Date:** 11/19/2020

**Country:** Australia

**Ticker:** ARF

**Record Date:** 11/17/2020

**Meeting Type:** Annual

**Primary Security ID:** Q0457C152

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 2               | Elect David Ross as Director   | Mgmt      | For      | For              |
| 3               | Ratify Past Issuance of Securities to Existing and New Institutional Investors | Mgmt      | For      | Abstain          |
| 4               | Approve Grant of Deferred STI Rights to Rob de Vos                             | Mgmt      | For      | For              |
| 5               | Approve Grant of LTI Performance Rights to Rob de Vos                          | Mgmt      | For      | For              |
| 6               | Approve Grant of Deferred STI Rights to Gareth Winter                          | Mgmt      | For      | For              |
| 7               | Approve Grant of LTI Performance Rights to Gareth Winter                       | Mgmt      | For      | For              |
| 8               | Approve the Amendment of Constitutions   | Mgmt      | For      | For              |

## Goodman Group

**Meeting Date:** 11/19/2020

**Country:** Australia

**Ticker:** GMG

**Record Date:** 11/17/2020

**Meeting Type:** Annual

**Primary Security ID:** Q4229W132

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 2a              | Elect Stephen Johns as Director of Goodman Limited   | Mgmt      | For      | For              |
| 2b              | Elect Stephen Johns as Director of Goodman Logistics (HK) Ltd  | Mgmt      | For      | For              |
| 3               | Elect Mark Johnson as Director   | Mgmt      | For      | For              |
| 4               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 5               | Approve Issuance of Performance Rights to Gregory Goodman  | Mgmt      | For      | Against          |
| 6               | Approve Issuance of Performance Rights to Danny Peeters  | Mgmt      | For      | Against          |
| 7               | Approve Issuance of Performance Rights to Anthony Rozic  | Mgmt      | For      | Against          |

## IPH Limited

**Meeting Date:** 11/19/2020

**Country:** Australia

**Ticker:** IPH

**Record Date:** 11/17/2020

**Meeting Type:** Annual

**Primary Security ID:** Q496B9100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Elect Richard Grellman as Director   | Mgmt      | For      | For              |
| 4               | Approve Issuance of Performance Rights to Andrew Blattman                  | Mgmt      | For      | For              |
| 5               | Ratify Past Issuance of Baldwins Acquisition Shares to the Baldwin Vendors | Mgmt      | For      | For              |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For              |

## Mirvac Group

**Meeting Date:** 11/19/2020

**Country:** Australia

**Ticker:** MGR

**Record Date:** 11/17/2020

**Meeting Type:** Annual

**Primary Security ID:** Q62377108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.1             | Elect Christine Nildra Bartlett as Director   | Mgmt      | For      | For              |
| 2.2             | Elect Samantha Joy Mostyn as Director   | Mgmt      | For      | For              |
| 2.3             | Elect Alan Robert Harold Sindel as Director   | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report   | Mgmt      | For      | For              |
| 4               | Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan | Mgmt      | For      | For              |
| 5               | Approve the Amendments to the Constitution of Mirvac Property Trust                             | Mgmt      | For      | For              |

## Propel Funeral Partners Limited

**Meeting Date:** 11/19/2020

**Country:** Australia

**Ticker:** PFP

**Record Date:** 11/17/2020

**Meeting Type:** Annual

**Primary Security ID:** Q77534107

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 2               | Elect Jonathan Trollip as Director | Mgmt      | For      | For              |

## Propel Funeral Partners Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Approve Remuneration Report                          | Mgmt      | For      | For              |
| 4               | Approve the Amendments to the Company's Constitution | Mgmt      | For      | For              |

## ResMed Inc.

**Meeting Date:** 11/19/2020      **Country:** USA      **Ticker:** RMD  
**Record Date:** 09/22/2020      **Meeting Type:** Annual  
**Primary Security ID:** 761152107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Karen Drexler                                   | Mgmt      | For      | For              |
| 1b              | Elect Director Michael Farrell                                 | Mgmt      | For      | For              |
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Seek Limited

**Meeting Date:** 11/19/2020      **Country:** Australia      **Ticker:** SEK  
**Record Date:** 11/17/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q8382E102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Approve Remuneration Report  | Mgmt      | For      | Against          |
| 3a              | Elect Julie Fahey as Director  | Mgmt      | For      | For              |
| 3b              | Elect Vanessa Wallace as Director  | Mgmt      | For      | Against          |
| 3c              | Elect Linda Kristjanson as Director  | Mgmt      | For      | For              |
| 4               | Approve Renewal of Proportional Takeover Provisions  | Mgmt      | For      | For              |
| 5               | Approve Grant of Equity Right to Andrew Bassat   | Mgmt      | For      | Against          |
| 6               | Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Andrew Bassat | Mgmt      | For      | Against          |
| 7               | Approve Conditional Spill Resolution   | Mgmt      | Against  | Against          |

## 3P Learning Limited

**Meeting Date:** 11/20/2020

**Country:** Australia

**Ticker:** 3PL

**Record Date:** 11/18/2020

**Meeting Type:** Court

**Primary Security ID:** Q9034Z105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Court-Ordered Meeting<br>Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by IXL Australia Pty Ltd | Mgmt      | For      | Against          |

## Lendlease Group

**Meeting Date:** 11/20/2020

**Country:** Australia

**Ticker:** LLC

**Record Date:** 11/18/2020

**Meeting Type:** Annual

**Primary Security ID:** Q55368114

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2a              | Elect Robert Welanetz as Director                        | Mgmt      | For      | For              |
| 2b              | Elect Philip Coffey as Director                          | Mgmt      | For      | For              |
| 2c              | Elect Jane Hemstritch as Director                        | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report                              | Mgmt      | For      | Against          |
| 4               | Approve Issuance of Performance Rights to Stephen McCann | Mgmt      | For      | Against          |

## Empired Limited

**Meeting Date:** 11/23/2020

**Country:** Australia

**Ticker:** EPD

**Record Date:** 11/18/2020

**Meeting Type:** Annual

**Primary Security ID:** Q34722100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Remuneration Report                                   | Mgmt      | For      | For              |
| 2               | Elect John Bardwell as Director                               | Mgmt      | For      | For              |
| 3               | Elect Thomas Stianos as Director                              | Mgmt      | For      | For              |
| 4               | Approve Issuance of Performance Rights to Russell Baskerville | Mgmt      | For      | For              |

## Assa Abloy AB

**Meeting Date:** 11/24/2020

**Country:** Sweden

**Ticker:** ASSA.B

**Record Date:** 11/16/2020

**Meeting Type:** Special

**Primary Security ID:** W0817X204

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Open Meeting  | Mgmt      |          |                  |
| 2               | Elect Chairman of Meeting                                     | Mgmt      | For      | For              |
| 3               | Prepare and Approve List of Shareholders                      | Mgmt      | For      | For              |
| 4               | Approve Agenda of Meeting                                     | Mgmt      | For      | For              |
| 5.1             | Designate Axel Martensson as Inspector of Minutes of Meeting  | Mgmt      | For      | For              |
| 5.2             | Designate Marianne Nilsson as Inspector of Minutes of Meeting | Mgmt      | For      | For              |
| 6               | Acknowledge Proper Convening of Meeting                       | Mgmt      | For      | For              |
| 7               | Approve Extra Dividends of SEK 1.85 Per Share                 | Mgmt      | For      | For              |
| 8               | Close Meeting   | Mgmt      |          |                  |

## Azure Healthcare Limited

**Meeting Date:** 11/24/2020

**Country:** Australia

**Ticker:** AZV

**Record Date:** 11/22/2020

**Meeting Type:** Annual

**Primary Security ID:** Q1241U102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 2               | Elect Anthony Glenning as Director                                       | Mgmt      | For      | For              |
| 3               | Approve Issuance of Options to Clayton Astles                            | Mgmt      | For      | For              |
| 4               | Appoint Grant Thornton Audit Pty Ltd as Auditor of the Company           | Mgmt      | For      | For              |
| 5               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt      | For      | For              |
| 6               | Approve the Change of Company Name to Austco Healthcare Limited          | Mgmt      | For      | For              |

## Bravura Solutions Limited

Meeting Date: 11/24/2020

Country: Australia

Ticker: BVS

Record Date: 11/22/2020

Meeting Type: Annual

Primary Security ID: Q17548167

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Remuneration Report                           | Mgmt      | For      | For              |
| 2               | Elect Alexa Henderson as Director                     | Mgmt      | For      | For              |
| 3               | Elect Libby Roy as Director                           | Mgmt      | For      | For              |
| 4               | Approve Issuance of Performance Rights to Tony Klim   | Mgmt      | For      | For              |
| 5               | Approve Issuance of Performance Rights to Martin Deda | Mgmt      | For      | For              |

## Nanosonics Ltd.

Meeting Date: 11/24/2020

Country: Australia

Ticker: NAN

Record Date: 11/22/2020

Meeting Type: Annual

Primary Security ID: Q6499K102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Steve Sargent as Director   | Mgmt      | For      | For              |
| 2               | Elect Marie McDonald as Director  | Mgmt      | For      | For              |
| 3               | Elect Lisa McIntyre as Director   | Mgmt      | For      | For              |
| 4               | Approve Remuneration Report   | Mgmt      | For      | For              |
| 5               | Approve Issuance of Performance Rights to Michael Kavanagh Under the Short Term Incentive Scheme                              | Mgmt      | For      | For              |
| 6               | Approve Issuance of Share Appreciation Rights and Performance Rights to Michael Kavanagh Under the Long Term Incentive Scheme | Mgmt      | For      | For              |
| 7               | Approve Renewal of Proportional Takeover Provisions in Constitution   | Mgmt      | For      | For              |

## Prescient Therapeutics Limited

Meeting Date: 11/24/2020

Country: Australia

Ticker: PTX

Record Date: 11/22/2020

Meeting Type: Annual

Primary Security ID: Q7737S105

## Prescient Therapeutics Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 2               | Elect Allen Ebens as Director  | Mgmt      | For      | For              |
| 3               | Elect Steven Engle as Director   | Mgmt      | For      | For              |
| 4               | Approve Grant of Options to Steven Yatomi-Clarke                           | Mgmt      | For      | For              |
| 5               | Approve Grant of Options to Steven Engle                                   | Mgmt      | For      | For              |
| 6               | Approve Grant of Options to James Campbell                                 | Mgmt      | For      | For              |
| 7               | Approve Grant of Options to Allen Ebens                                    | Mgmt      | For      | For              |
| 8               | Appoint William Buck Audit (Vic) Pty Ltd as Auditor of the Company         | Mgmt      | For      | For              |
| 9               | Ratify Past Issuance of Shares to Professional and Sophisticated Investors | Mgmt      | For      | For              |
| 10              | Approve Renewal of Proportional Takeover Provisions                        | Mgmt      | For      | For              |
| 11              | Approve the Amendments to the Company's Constitution                       | Mgmt      | For      | For              |
| 12              | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital   | Mgmt      | For      | For              |

## Ramsay Health Care Limited

**Meeting Date:** 11/24/2020

**Country:** Australia

**Ticker:** RHC

**Record Date:** 11/22/2020

**Meeting Type:** Annual

**Primary Security ID:** Q7982Y104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Approve Remuneration Report                          | Mgmt      | For      | For              |
| 3.1             | Elect Michael Stanley Siddle as Director             | Mgmt      | For      | For              |
| 3.2             | Elect Karen Lee Collett Penrose as Director          | Mgmt      | For      | For              |
| 4               | Approve Grant of Performance Rights to Craig McNally | Mgmt      | For      | For              |
| 5               | Approve Non-Executive Director Share Rights Plan     | Mgmt      | None     | For              |
| 6               | Approve the Spill Resolution                         | Mgmt      | Against  | Against          |

## BigTinCan Holdings Limited

**Meeting Date:** 11/25/2020

**Country:** Australia

**Ticker:** BTH

**Record Date:** 11/23/2020

**Meeting Type:** Annual

**Primary Security ID:** Q1498V100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 2               | Elect Wayne Stevenson as Director  | Mgmt      | For      | For              |
| 3               | Ratify Past Issuance of Shares to Zunos Vendors  | Mgmt      | For      | For              |
| 4               | Ratify Past Issuance of Shares to Existing and New Institutional and Sophisticated Investors | Mgmt      | For      | Abstain          |
| 5               | Approve the Increase in Aggregate Remuneration for Non-Executive Directors                   | Mgmt      | For      | For              |
| 6               | Approve BigtinCan Holdings Limited Rights Plan   | Mgmt      | For      | For              |
| 7               | Approve Grant of Performance Share Appreciation Rights to David Keane                        | Mgmt      | For      | For              |
| 8               | Approve BigtinCan Holdings Limited NED Equity Plan   | Mgmt      | None     | For              |

## Fletcher Building Ltd.

**Meeting Date:** 11/25/2020

**Country:** New Zealand

**Ticker:** FBU

**Record Date:** 11/23/2020

**Meeting Type:** Annual

**Primary Security ID:** Q3915B105

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Martin Brydon as Director                     | Mgmt      | For      | For              |
| 2               | Elect Barbara Chapman as Director                   | Mgmt      | For      | For              |
| 3               | Elect Bruce Hassall as Director                     | Mgmt      | For      | For              |
| 4               | Authorize Board to Fix Remuneration of the Auditors | Mgmt      | For      | For              |

## Xref Limited

**Meeting Date:** 11/25/2020

**Country:** Australia

**Ticker:** XF1

**Record Date:** 11/23/2020

**Meeting Type:** Annual

**Primary Security ID:** Q9866B101



| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 2               | Elect Timothy Griffiths as Director                                      | Mgmt      | For      | For              |
| 3.1             | Approve Issuance of Ordinary Shares to Brad Rosser                       | Mgmt      | For      | For              |
| 3.2             | Approve Issuance of Ordinary Shares to Lee-Martin Seymour                | Mgmt      | For      | For              |
| 3.3             | Approve Issuance of Ordinary Shares to Timothy Griffiths                 | Mgmt      | For      | For              |
| 3.4             | Approve Issuance of Ordinary Shares to Nigel Heap                        | Mgmt      | For      | For              |
| 4               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt      | For      | For              |
| 5               | Ratify Past Issuance of Warrants to PURE Asset Management Pty Ltd        | Mgmt      | For      | For              |

## Axel Springer SE

**Meeting Date:** 11/26/2020      **Country:** Germany      **Ticker:** SPR  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** D76169115

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)           | Mgmt      |          |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 1.16 per Share                          | Mgmt      | For      | For              |
| 3.1             | Approve Discharge of Management Board Member Mathias Doepfner for Fiscal 2019             | Mgmt      | For      | For              |
| 3.2             | Approve Discharge of Management Board Members Other than Mathias Doepfner for Fiscal 2019 | Mgmt      | For      | For              |
| 4.1             | Approve Discharge of Supervisory Board Member Friede Springer for Fiscal 2019             | Mgmt      | For      | For              |
| 4.2             | Approve Discharge of Supervisory Board Members Other than Friede Springer for Fiscal 2019 | Mgmt      | For      | For              |
| 5               | Ratify Ernst & Young GmbH as Auditors for Fiscal 2020                                     | Mgmt      | For      | For              |
| 6.1             | Elect Johannes Huth to the Supervisory Board  | Mgmt      | For      | For              |

## Axel Springer SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6.2             | Elect Philipp Freise to the Supervisory Board  | Mgmt      | For      | For              |
| 6.3             | Elect Franziska Kayser to the Supervisory Board  | Mgmt      | For      | For              |
| 7               | Approve Affiliation Agreement with CeleraOne GmbH  | Mgmt      | For      | For              |
| 8               | Amend Articles Re: Principles of Corporate Governance  | Mgmt      | For      | For              |
| 9               | Approve Squeeze-Out of Minority Shareholders by Majority Shareholder Traviata B.V. for EUR 60.24 per Share | Mgmt      | For      | For              |

## MCS Services Ltd.

**Meeting Date:** 11/26/2020      **Country:** Australia      **Ticker:** MSG  
**Record Date:** 11/24/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q5907M106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 2               | Elect Geoff Martin as Director   | Mgmt      | For      | For              |
| 3               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt      | For      | For              |

## Qube Holdings Limited

**Meeting Date:** 11/26/2020      **Country:** Australia      **Ticker:** QUB  
**Record Date:** 11/24/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q7834B112

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Jacqueline McArthur as Director                       | Mgmt      | For      | For              |
| 2               | Elect Nicole Hollows as Director                            | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report                                 | Mgmt      | For      | For              |
| 4               | Approve Grant of Share Appreciation Rights to Maurice James | Mgmt      | For      | For              |
| 5               | Approve Qube Long Term Incentive (SAR) Plan                 | Mgmt      | For      | For              |
| 6               | Approve the Amendments to the Company's Constitution        | Mgmt      | For      | For              |

## Qube Holdings Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7               | Approve Reinsertion of Proportional Takeover Provisions | Mgmt      | For      | For              |

## Rhipe Limited

**Meeting Date:** 11/26/2020      **Country:** Australia      **Ticker:** RHP  
**Record Date:** 11/24/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q8137K106

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Approve Remuneration Report   | Mgmt      | For      | For              |
| 3               | Elect Dawn Edmonds as Director  | Mgmt      | For      | For              |
| 4               | Elect Michael Tierney as Director   | Mgmt      | For      | For              |
| 5               | Ratify Past Issuance of Shares to Institutional and Sophisticated Investors | Mgmt      | For      | For              |
| 6               | Approve Issuance of Shares to Participating Directors                       | Mgmt      | For      | For              |
| 7               | Approve Rhipe Limited Performance Rights Plan Rules                         | Mgmt      | For      | Against          |
| 8               | Approve Issuance of Performance Rights to Dominic O'Hanlon                  | Mgmt      | For      | Against          |

## Somnomed Limited

**Meeting Date:** 11/26/2020      **Country:** Australia      **Ticker:** SOM  
**Record Date:** 11/24/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q8537C100

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Approve Remuneration Report                         | Mgmt      | For      | For              |
| 3               | Elect Hamish Corlett as Director                    | Mgmt      | For      | For              |
| 4               | Elect Guy Russo as Director                         | Mgmt      | For      | For              |
| 5               | Elect Amrita Blickstead as Director                 | Mgmt      | For      | For              |
| 6               | Elect Hilton Brett as Director                      | Mgmt      | For      | For              |
| 7               | Elect Michael Gordon as Director                    | Mgmt      | For      | For              |
| 8               | Appoint BDO Audit Pty Ltd as Auditor of the Company | Mgmt      | For      | For              |

## Wisetech Global Limited

**Meeting Date:** 11/26/2020

**Country:** Australia

**Ticker:** WTC

**Record Date:** 11/24/2020

**Meeting Type:** Annual

**Primary Security ID:** Q98056106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Approve Remuneration Report                              | Mgmt      | For      | For              |
| 3               | Elect Maree Isaacs as Director                           | Mgmt      | For      | For              |
| 4               | Elect Arlene Tansey as Director                          | Mgmt      | For      | For              |
| 5               | Approve Equity Incentives Plan                           | Mgmt      | For      | For              |
| 6               | Approve Grant of Share Rights to Non-Executive Directors | Mgmt      | For      | For              |

## Australian Finance Group Ltd.

**Meeting Date:** 11/27/2020

**Country:** Australia

**Ticker:** AFG

**Record Date:** 11/25/2020

**Meeting Type:** Annual

**Primary Security ID:** Q0955N106

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Elect Brett McKeon as Director                            | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report                               | Mgmt      | For      | For              |
| 4               | Approve Grant of Performance Rights to Malcolm Watkins    | Mgmt      | For      | For              |
| 5               | Ratify Past Issuance of Shares to Institutional Investors | Mgmt      | For      | Abstain          |

## Macquarie Telecom Group Ltd.

**Meeting Date:** 11/27/2020

**Country:** Australia

**Ticker:** MAQ

**Record Date:** 11/25/2020

**Meeting Type:** Annual

**Primary Security ID:** Q57012108

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1               | Approve Remuneration Report      | Mgmt      | For      | For              |
| 2               | Elect Aidan Tudehope as Director | Mgmt      | For      | For              |
| 3               | Elect Anouk Darling as Director  | Mgmt      | For      | For              |

## Nova Eye Medical Ltd.

**Meeting Date:** 11/27/2020

**Country:** Australia

**Ticker:** EYE

**Record Date:** 11/25/2020

**Meeting Type:** Annual

**Primary Security ID:** Q69076109

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1               | Approve Remuneration Report       | Mgmt      | For      | For              |
| 2               | Elect Rahmon Coupe as Director    | Mgmt      | For      | For              |
| 3               | Elect Thomas Spurling as Director | Mgmt      | For      | For              |

## LiveTiles Limited

**Meeting Date:** 11/30/2020

**Country:** Australia

**Ticker:** LVT

**Record Date:** 11/28/2020

**Meeting Type:** Annual

**Primary Security ID:** Q55815106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | For      | Against          |
| 2               | Elect Dana Rasmussen as Director   | Mgmt      | For      | For              |
| 3               | Elect Marc Stigter as Director   | Mgmt      | For      | For              |
| 4               | Appoint BDO Audit Pty Ltd as Auditor of the Company                      | Mgmt      | For      | For              |
| 5               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt      | For      | Against          |
| 6               | Ratify Past Issuance of CYCL Shares to CYCL Vendors                      | Mgmt      | For      | For              |
| 7               | Ratify Past Issuance of Wizdom Shares to Wizdom Vendors                  | Mgmt      | For      | For              |
| 8               | Ratify Past Issuance of MIP Shares to Employees of the Company           | Mgmt      | For      | For              |
| 9               | Approve Issuance of CY2020 Earn-out Shares to CYCL Vendors               | Mgmt      | For      | For              |
| 10              | Approve Management Incentive Plan  | Mgmt      | For      | For              |

## Mach7 Technologies Limited

**Meeting Date:** 11/30/2020

**Country:** Australia

**Ticker:** M7T

**Record Date:** 11/28/2020

**Meeting Type:** Annual

**Primary Security ID:** Q5692C107

## Mach7 Technologies Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 2A              | Elect Robert Bazzani as Director   | Mgmt      | For      | For              |
| 2B              | Elect Eliot Siegel as Director   | Mgmt      | For      | For              |
| 3A              | Approve Issuance of Performance Rights to Michael Lampron                | Mgmt      | None     | For              |
| 3B              | Approve Issuance of Options to David Chambers                            | Mgmt      | None     | For              |
| 3C              | Approve Issuance of Options to Eliot Siegel                              | Mgmt      | None     | For              |
| 3D              | Approve Issuance of Options to Robert Bazzani                            | Mgmt      | None     | For              |
| 3E              | Approve Issuance of Shares to David Chambers                             | Mgmt      | None     | For              |
| 3F              | Approve Issuance of Shares to Eliot Siegel                               | Mgmt      | None     | For              |
| 3G              | Approve Issuance of Shares to Robert Bazzani                             | Mgmt      | None     | For              |
| 4               | Approve Long Term Incentive Plan   | Mgmt      | For      | For              |
| 5               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt      | For      | For              |

## Stratasys Ltd.

**Meeting Date:** 11/30/2020      **Country:** Israel      **Ticker:** SSYS  
**Record Date:** 10/21/2020      **Meeting Type:** Annual  
**Primary Security ID:** M85548101

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a              | Reelect Dov Ofer as Director            | Mgmt      | For      | For              |
| 1b              | Reelect Zeev Holtzman as Director       | Mgmt      | For      | For              |
| 1c              | Reelect John J. McEleney as Director    | Mgmt      | For      | For              |
| 1d              | Reelect Ziva Patir as Director          | Mgmt      | For      | For              |
| 1e              | Reelect David Reis as Director          | Mgmt      | For      | For              |
| 1f              | Reelect Michael Schoellhorn as Director | Mgmt      | For      | For              |
| 1g              | Reelect Yair Seroussi as Director       | Mgmt      | For      | For              |
| 1h              | Reelect Adina Shorr as Director         | Mgmt      | For      | For              |

## Strataysys Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Approve Amended Compensation Terms of Company's Non-Employee Directors   | Mgmt      | For      | For              |
| 3               | Approve Compensation of Dov Ofer, Chairman   | Mgmt      | For      | For              |
| 4               | Amend Omnibus Stock Plan   | Mgmt      | For      | For              |
| 5               | Approve Amended Compensation Policy Re: Liability Insurance Policy   | Mgmt      | For      | For              |
| 6               | Reappoint Kesselman and Kesselman as Auditors  | Mgmt      | For      | For              |
| 7               | Discuss Financial Statements and the Report of the Board   | Mgmt      |          |                  |
| A               | Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST | Mgmt      | None     | For              |

## Microsoft Corporation

**Meeting Date:** 12/02/2020

**Country:** USA

**Ticker:** MSFT

**Record Date:** 10/08/2020

**Meeting Type:** Annual

**Primary Security ID:** 594918104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Reid G. Hoffman                                 | Mgmt      | For      | For              |
| 1.2             | Elect Director Hugh F. Johnston                                | Mgmt      | For      | For              |
| 1.3             | Elect Director Teri L. List-Stoll                              | Mgmt      | For      | For              |
| 1.4             | Elect Director Satya Nadella                                   | Mgmt      | For      | For              |
| 1.5             | Elect Director Sandra E. Peterson                              | Mgmt      | For      | For              |
| 1.6             | Elect Director Penny S. Pritzker                               | Mgmt      | For      | For              |
| 1.7             | Elect Director Charles W. Scharf                               | Mgmt      | For      | For              |
| 1.8             | Elect Director Arne M. Sorenson                                | Mgmt      | For      | For              |
| 1.9             | Elect Director John W. Stanton                                 | Mgmt      | For      | For              |
| 1.10            | Elect Director John W. Thompson                                | Mgmt      | For      | For              |
| 1.11            | Elect Director Emma N. Walmsley                                | Mgmt      | For      | For              |
| 1.12            | Elect Director Padmasree Warrior                               | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              |

## Microsoft Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4               | Report on Employee Representation on the Board of Directors | SH        | Against  | For              |

## Telia Co. AB

**Meeting Date:** 12/02/2020      **Country:** Sweden      **Ticker:** TELIA  
**Record Date:** 11/24/2020      **Meeting Type:** Special  
**Primary Security ID:** W95890104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Chairman of Meeting                                     | Mgmt      | For      | For              |
| 2               | Approve Agenda of Meeting                                     | Mgmt      | For      | For              |
| 3.1             | Designate Jan Andersson as Inspector of Minutes of Meeting    | Mgmt      | For      | For              |
| 3.2             | Designate Javiera Ragnartz as Inspector of Minutes of Meeting | Mgmt      | For      | For              |
| 4               | Prepare and Approve List of Shareholders                      | Mgmt      | For      | For              |
| 5               | Acknowledge Proper Convening of Meeting                       | Mgmt      | For      | For              |
| 6               | Approve Special Dividends of SEK 0.65 Per Share               | Mgmt      | For      | For              |

## Atlassian Corporation Plc

**Meeting Date:** 12/03/2020      **Country:** United Kingdom      **Ticker:** TEAM  
**Record Date:** 10/06/2020      **Meeting Type:** Annual  
**Primary Security ID:** G06242104

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              |
| 3               | Appoint Ernst & Young LLP as Auditors             | Mgmt      | For      | For              |
| 4               | Authorize Board to Fix Remuneration of Auditors   | Mgmt      | For      | For              |
| 5               | Elect Director Shona L. Brown                     | Mgmt      | For      | For              |
| 6               | Elect Director Michael Cannon-Brookes             | Mgmt      | For      | For              |
| 7               | Elect Director Scott Farquhar                     | Mgmt      | For      | For              |



## Atlassian Corporation Plc

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 8               | Elect Director Heather Mirjahangir Fernandez              | Mgmt      | For      | For              |
| 9               | Elect Director Sasan Goodarzi                             | Mgmt      | For      | For              |
| 10              | Elect Director Jay Parikh                                 | Mgmt      | For      | For              |
| 11              | Elect Director Enrique Salem                              | Mgmt      | For      | For              |
| 12              | Elect Director Steven Sordello                            | Mgmt      | For      | For              |
| 13              | Elect Director Richard P. Wong                            | Mgmt      | For      | For              |
| 14              | Authorize to Make Off-Market Purchases of Ordinary Shares | Mgmt      | For      | For              |
| 15              | Authorize Share Repurchase Program                        | Mgmt      | For      | For              |

## Vail Resorts, Inc.

**Meeting Date:** 12/03/2020      **Country:** USA      **Ticker:** MTN  
**Record Date:** 10/07/2020      **Meeting Type:** Annual  
**Primary Security ID:** 91879Q109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Susan L. Decker                                 | Mgmt      | For      | For              |
| 1b              | Elect Director Robert A. Katz                                  | Mgmt      | For      | For              |
| 1c              | Elect Director Nadia Rawlinson                                 | Mgmt      | For      | For              |
| 1d              | Elect Director John T. Redmond                                 | Mgmt      | For      | For              |
| 1e              | Elect Director Michele Romanow                                 | Mgmt      | For      | For              |
| 1f              | Elect Director Hilary A. Schneider                             | Mgmt      | For      | For              |
| 1g              | Elect Director D. Bruce Sewell                                 | Mgmt      | For      | For              |
| 1h              | Elect Director John F. Sorte                                   | Mgmt      | For      | For              |
| 1i              | Elect Director Peter A. Vaughn                                 | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Bank of Queensland Ltd.

**Meeting Date:** 12/08/2020      **Country:** Australia      **Ticker:** BOQ  
**Record Date:** 12/06/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q12764116

## Bank of Queensland Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Elect Bruce Carter as Director  | Mgmt      | For      | For              |
| 3               | Approve Grant of Performance Shares and Premium Priced Options to George Frazis | Mgmt      | For      | For              |
| 4               | Approve the Amendments to the Company's Constitution                            | Mgmt      | For      | For              |
| 5               | Approve Remuneration Report   | Mgmt      | For      | For              |

## Westpac Banking Corp.

**Meeting Date:** 12/11/2020      **Country:** Australia      **Ticker:** WBC  
**Record Date:** 12/09/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q97417101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Approve Grant of Performance Share Rights to Peter King | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report                             | Mgmt      | For      | For              |
| 4a              | Elect Peter Nash as Director                            | Mgmt      | For      | For              |
| 4b              | Elect John McFarlane as Director                        | Mgmt      | For      | For              |
| 4c              | Elect Christopher Lynch as Director                     | Mgmt      | For      | For              |
| 4d              | Elect Michael Hawker as Director                        | Mgmt      | For      | For              |
| 5a              | Elect Noel Davis as Director                            | SH        | Against  | Against          |
| 5b              | Elect Paul Whitehead as Director                        | SH        | Against  | Against          |

## NIBE Industrier AB

**Meeting Date:** 12/16/2020      **Country:** Sweden      **Ticker:** NIBE.B  
**Record Date:** 12/08/2020      **Meeting Type:** Special  
**Primary Security ID:** W57113149

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Open Meeting                             | Mgmt      |          |                  |
| 2               | Elect Chairman of Meeting                | Mgmt      | For      | For              |
| 3               | Prepare and Approve List of Shareholders | Mgmt      | For      | For              |

## NIBE Industrier AB

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4               | Approve Agenda of Meeting                    | Mgmt      | For      | For              |
| 5               | Designate Inspector(s) of Minutes of Meeting | Mgmt      | For      | For              |
| 6               | Acknowledge Proper Convening of Meeting      | Mgmt      | For      | For              |
| 7               | Approve Dividends of SEK 1.40 Per Share      | Mgmt      | For      | For              |
| 8               | Close Meeting                                | Mgmt      |          |                  |

## Napier Port Holdings Limited

**Meeting Date:** 12/18/2020      **Country:** New Zealand      **Ticker:** NPH  
**Record Date:** 12/16/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q6500H106

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Diana Puketapu as Director                    | Mgmt      | For      | For              |
| 2               | Elect John Harvey as Director                       | Mgmt      | For      | For              |
| 3               | Authorize Board to Fix Remuneration of the Auditors | Mgmt      | For      | For              |

## National Australia Bank Limited

**Meeting Date:** 12/18/2020      **Country:** Australia      **Ticker:** NAB  
**Record Date:** 12/16/2020      **Meeting Type:** Annual  
**Primary Security ID:** Q65336119

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2a              | Elect David Armstrong as Director   | Mgmt      | For      | For              |
| 2b              | Elect Peeyush Gupta as Director   | Mgmt      | For      | For              |
| 2c              | Elect Ann Sherry as Director  | Mgmt      | For      | For              |
| 2d              | Elect Simon McKeon as Director  | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report   | Mgmt      | For      | For              |
| 4               | Approve Grant of Performance Rights to Ross McEwan  | Mgmt      | For      | For              |
| 5               | Approve Selective Buy-Back of 20 Million Preference Shares Associated with the National Income Securities (NIS Buy-back Scheme) | Mgmt      | For      | For              |

## National Australia Bank Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6a              | Approve the Amendments to the Company's Constitution | SH        | Against  | For              |
| 6b              | Approve Transition Planning Disclosure               | SH        | Against  | For              |

## Xinjiang Goldwind Science & Technology Co., Ltd.

**Meeting Date:** 12/22/2020      **Country:** China      **Ticker:** 2208  
**Record Date:** 11/20/2020      **Meeting Type:** Special  
**Primary Security ID:** Y97237112

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | EGM BALLOT FOR HOLDERS OF H SHARES   | Mgmt      |          |                  |
| 1               | Approve Estimated Annual Cap for Continuing Connected Transactions (A Share) for 2021  | Mgmt      | For      | For              |
| 2               | Approve Application for a Letter of Guarantee from the Bank on Behalf of Australia White Rock Wind Farm  | Mgmt      | For      | For              |
| 3               | Approve Purchasing Liability Insurance for Directors, Supervisors and Senior Management  | Mgmt      | For      | For              |
| 4               | Approve Proposed Revision of Annual Caps for Continuing Connected Transactions (H Share) for 2020 and 2021 Under the Product Sales Framework Agreement (2019-2021) | SH        | For      | For              |

## Acuity Brands, Inc.

**Meeting Date:** 01/06/2021      **Country:** USA      **Ticker:** AYI  
**Record Date:** 11/10/2020      **Meeting Type:** Annual  
**Primary Security ID:** 00508Y102

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Neil M. Ashe            | Mgmt      | For      | For              |
| 1b              | Elect Director W. Patrick Battle       | Mgmt      | For      | For              |
| 1c              | Elect Director Peter C. Browning       | Mgmt      | For      | For              |
| 1d              | Elect Director G. Douglas Dillard, Jr. | Mgmt      | For      | For              |
| 1e              | Elect Director James H. Hance, Jr.     | Mgmt      | For      | For              |
| 1f              | Elect Director Maya Leibman            | Mgmt      | For      | For              |

## Acuity Brands, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1g              | Elect Director Laura G. O'Shaughnessy                          | Mgmt      | For      | For              |
| 1h              | Elect Director Dominic J. Pileggi                              | Mgmt      | For      | For              |
| 1i              | Elect Director Ray M. Robinson                                 | Mgmt      | For      | For              |
| 1j              | Elect Director Mary A. Winston                                 | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 3a              | Eliminate Supermajority Vote Requirement                       | Mgmt      | For      | For              |
| 3b              | Eliminate Supermajority Voting Provision to Remove Directors   | Mgmt      | For      | For              |
| 4               | Provide Right to Call Special Meeting                          | Mgmt      | For      | For              |
| 5               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          |

## Capita Plc

**Meeting Date:** 01/14/2021      **Country:** United Kingdom      **Ticker:** CPI  
**Record Date:** 01/12/2021      **Meeting Type:** Special  
**Primary Security ID:** G1846J115

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Disposal of Capita's Education Software Solutions Business | Mgmt      | For      | For              |

## Micron Technology, Inc.

**Meeting Date:** 01/14/2021      **Country:** USA      **Ticker:** MU  
**Record Date:** 11/18/2020      **Meeting Type:** Annual  
**Primary Security ID:** 595112103

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Richard M. Beyer  | Mgmt      | For      | For              |
| 1b              | Elect Director Lynn A. Dugle     | Mgmt      | For      | For              |
| 1c              | Elect Director Steven J. Gomo    | Mgmt      | For      | For              |
| 1d              | Elect Director Mary Pat McCarthy | Mgmt      | For      | For              |
| 1e              | Elect Director Sanjay Mehrotra   | Mgmt      | For      | For              |
| 1f              | Elect Director Robert E. Switz   | Mgmt      | For      | For              |
| 1g              | Elect Director MaryAnn Wright    | Mgmt      | For      | For              |

## Micron Technology, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |

## Australian Pharmaceutical Industries Limited

**Meeting Date:** 01/20/2021      **Country:** Australia      **Ticker:** API  
**Record Date:** 01/18/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q1075Q102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Approve Remuneration Report                            | Mgmt      | For      | For              |
| 3               | Elect Lee Ausburn as Director                          | Mgmt      | For      | For              |
| 4               | Elect Jennifer Macdonald as Director                   | Mgmt      | For      | For              |
| 5               | Elect Janine Allis as Director                         | Mgmt      | For      | For              |
| 6               | Elect Clive Stiff as Director                          | Mgmt      | For      | For              |
| 7               | Approve Grant of Performance Rights to Richard Vincent | Mgmt      | For      | Against          |

## 3P Learning Limited

**Meeting Date:** 01/21/2021      **Country:** Australia      **Ticker:** 3PL  
**Record Date:** 01/19/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q9034Z105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Approve Remuneration Report                               | Mgmt      | For      | For              |
| 3               | Elect Samuel Weiss as Director                            | Mgmt      | For      | Against          |
| 4               | Approve Grant of Performance Rights to Rebekah O'Flaherty | Mgmt      | For      | For              |
| 5               | Approve Proportional Takeover Provisions                  | Mgmt      | For      | For              |

## Intuit Inc.

Meeting Date: 01/21/2021

Country: USA

Ticker: INTU

Record Date: 11/23/2020

Meeting Type: Annual

Primary Security ID: 461202103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Eve Burton                                      | Mgmt      | For      | For              |
| 1b              | Elect Director Scott D. Cook                                   | Mgmt      | For      | For              |
| 1c              | Elect Director Richard L. Dalzell                              | Mgmt      | For      | For              |
| 1d              | Elect Director Sasan K. Goodarzi                               | Mgmt      | For      | For              |
| 1e              | Elect Director Deborah Liu                                     | Mgmt      | For      | For              |
| 1f              | Elect Director Tekedra Mawakana                                | Mgmt      | For      | For              |
| 1g              | Elect Director Suzanne Nora Johnson                            | Mgmt      | For      | For              |
| 1h              | Elect Director Dennis D. Powell                                | Mgmt      | For      | For              |
| 1i              | Elect Director Brad D. Smith                                   | Mgmt      | For      | For              |
| 1j              | Elect Director Thomas Szkutak                                  | Mgmt      | For      | For              |
| 1k              | Elect Director Raul Vazquez                                    | Mgmt      | For      | For              |
| 1l              | Elect Director Jeff Weiner                                     | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |

## Visa Inc.

Meeting Date: 01/26/2021

Country: USA

Ticker: V

Record Date: 11/27/2020

Meeting Type: Annual

Primary Security ID: 92826C839

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Lloyd A. Carney                     | Mgmt      | For      | For              |
| 1b              | Elect Director Mary B. Cranston                    | Mgmt      | For      | For              |
| 1c              | Elect Director Francisco Javier Fernandez-Carbajal | Mgmt      | For      | For              |
| 1d              | Elect Director Alfred F. Kelly, Jr.                | Mgmt      | For      | For              |
| 1e              | Elect Director Ramon Laguarta                      | Mgmt      | For      | For              |
| 1f              | Elect Director John F. Lundgren                    | Mgmt      | For      | For              |
| 1g              | Elect Director Robert W. Matschullat               | Mgmt      | For      | For              |
| 1h              | Elect Director Denise M. Morrison                  | Mgmt      | For      | For              |

## Visa Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1i              | Elect Director Suzanne Nora Johnson  | Mgmt      | For      | For              |
| 1j              | Elect Director Linda J. Rendle   | Mgmt      | For      | For              |
| 1k              | Elect Director John A. C. Swainson   | Mgmt      | For      | For              |
| 1l              | Elect Director Maynard G. Webb, Jr.  | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                     | Mgmt      | For      | For              |
| 3               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For              |
| 4               | Amend Omnibus Stock Plan   | Mgmt      | For      | For              |
| 5               | Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting | Mgmt      | For      | For              |
| 6               | Provide Right to Act by Written Consent  | SH        | Against  | For              |
| 7               | Amend Principles of Executive Compensation Program                                 | SH        | Against  | For              |

## Accenture plc

**Meeting Date:** 02/03/2021

**Country:** Ireland

**Ticker:** ACN

**Record Date:** 12/07/2020

**Meeting Type:** Annual

**Primary Security ID:** G1151C101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Jaime Ardila                                    | Mgmt      | For      | For              |
| 1b              | Elect Director Herbert Hainer                                  | Mgmt      | For      | For              |
| 1c              | Elect Director Nancy McKinstry                                 | Mgmt      | For      | For              |
| 1d              | Elect Director Beth E. Mooney                                  | Mgmt      | For      | For              |
| 1e              | Elect Director Gilles C. Pelisson                              | Mgmt      | For      | For              |
| 1f              | Elect Director Paula A. Price                                  | Mgmt      | For      | For              |
| 1g              | Elect Director Venkata (Murthy) Renduchintala                  | Mgmt      | For      | For              |
| 1h              | Elect Director David Rowland                                   | Mgmt      | For      | For              |
| 1i              | Elect Director Arun Sarin                                      | Mgmt      | For      | For              |
| 1j              | Elect Director Julie Sweet                                     | Mgmt      | For      | For              |
| 1k              | Elect Director Frank K. Tang                                   | Mgmt      | For      | For              |
| 1l              | Elect Director Tracey T. Travis                                | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |



## Accenture plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 4               | Renew the Board's Authority to Issue Shares Under Irish Law                | Mgmt      | For      | For              |
| 5               | Authorize Board to Opt-Out of Statutory Pre-Emption Rights                 | Mgmt      | For      | For              |
| 6               | Determine Price Range for Reissuance of Treasury Shares                    | Mgmt      | For      | For              |

## Cromwell Property Group

**Meeting Date:** 02/12/2021      **Country:** Australia      **Ticker:** CMW  
**Record Date:** 02/10/2021      **Meeting Type:** Special  
**Primary Security ID:** Q2995J103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Elect Jane Tongs as Director                                       | Mgmt      | For      | For              |
| 2               | Elect Tanya Cox as Director  | Mgmt      | For      | For              |
| 3               | Elect Lisa Scenna as Director                                      | Mgmt      | For      | For              |
| 4               | Approve Accelerated Vesting of Performance Rights                  | Mgmt      | For      | Against          |
| 5               | Approve Performance Rights not to Lapse Despite Ceasing Employment | Mgmt      | For      | For              |

## OSRAM Licht AG

**Meeting Date:** 02/23/2021      **Country:** Germany      **Ticker:** OSR  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** D5963B113

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)               | Mgmt      |          |                  |
| 2.1             | Approve Discharge of Management Board Member Olaf Berlien for Fiscal Year 2019/20                     | Mgmt      | For      | For              |
| 2.2             | Approve Discharge of Management Board Member Ingo Bank (until April 30, 2020) for Fiscal Year 2019/20 | Mgmt      | For      | For              |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.3             | Approve Discharge of Management Board Member Kathrin Dahnke (from April 16, 2020) for Fiscal Year 2019/20     | Mgmt      | For      | For              |
| 2.4             | Approve Discharge of Management Board Member Stefan Kampmann for Fiscal Year 2019/20                          | Mgmt      | For      | For              |
| 3.1             | Approve Discharge of Supervisory Board Member Thomas Stockmeier (from August 3, 2020) for Fiscal Year 2019/20 | Mgmt      | For      | For              |
| 3.2             | Approve Discharge of Supervisory Board Member Klaus Abel (from May 7, 2019) for Fiscal Year 2019/20           | Mgmt      | For      | For              |
| 3.3             | Approve Discharge of Supervisory Board Member Peter Bauer for Fiscal Year 2019/20                             | Mgmt      | For      | For              |
| 3.4             | Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2019/20                 | Mgmt      | For      | For              |
| 3.5             | Approve Discharge of Supervisory Board Member Roland Busch (until July 28, 2020) for Fiscal Year 2019/20      | Mgmt      | For      | For              |
| 3.6             | Approve Discharge of Supervisory Board Member Johann Eitner (from Aug. 3, 2020) for Fiscal Year 2019/20       | Mgmt      | For      | For              |
| 3.7             | Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal Year 2019/20                         | Mgmt      | For      | For              |
| 3.8             | Approve Discharge of Supervisory Board Member Frank Lakerveld (until July 28, 2020) for Fiscal Year 2019/20   | Mgmt      | For      | For              |
| 3.9             | Approve Discharge of Supervisory Board Member Johann Metzler (from Aug. 3, 2020) for Fiscal Year 2019/20      | Mgmt      | For      | For              |
| 3.10            | Approve Discharge of Supervisory Board Member Arunjai Mittal (until July 28, 2020) for Fiscal Year 2019/20    | Mgmt      | For      | For              |
| 3.11            | Approve Discharge of Supervisory Board Member Alexander Mueller for Fiscal Year 2019/20                       | Mgmt      | For      | For              |
| 3.12            | Approve Discharge of Supervisory Board Member Olga Redda for Fiscal Year 2019/20                              | Mgmt      | For      | For              |
| 3.13            | Approve Discharge of Supervisory Board Member Ulrike Salb for Fiscal Year 2019/20                             | Mgmt      | For      | For              |
| 3.14            | Approve Discharge of Supervisory Board Member Irene Weininger for Fiscal Year 2019/20                         | Mgmt      | For      | For              |
| 3.15            | Approve Discharge of Supervisory Board Member Thomas Wetzel for Fiscal Year 2019/20                           | Mgmt      | For      | For              |
| 4               | Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2020/21   | Mgmt      | For      | For              |

## OSRAM Licht AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5.1             | Elect Ulrich Huewels to the Supervisory Board  | Mgmt      | For      | Against          |
| 5.2             | Elect Christin Eisenschmid to the Supervisory Board  | Mgmt      | For      | Against          |
| 6               | Approve Remuneration Policy  | Mgmt      | For      | Against          |
| 7               | Approve Remuneration of Supervisory Board  | Mgmt      | For      | For              |
| 8               | Change Fiscal Year End to Dec. 31  | Mgmt      | For      | For              |
| 9               | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission | Mgmt      | For      | For              |
| 10              | Amend Articles Re: Information for Registration in the Share Register  | Mgmt      | For      | For              |

## Technology One Limited

**Meeting Date:** 02/23/2021      **Country:** Australia      **Ticker:** TNE  
**Record Date:** 02/21/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q89275103

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1               | Elect Peter Ball as Director      | Mgmt      | For      | For              |
| 2               | Elect John Mactaggart as Director | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report       | Mgmt      | For      | For              |

## Gentrack Group Limited

**Meeting Date:** 02/24/2021      **Country:** New Zealand      **Ticker:** GTK  
**Record Date:** 02/22/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q3980B121

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration          | Mgmt      | For      | For              |
| 2               | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors        | Mgmt      | For      | For              |
| 3               | Approve Issuance or Transfer of Equity Securities as Non-Executive Director Remuneration | Mgmt      | For      | For              |

## Gentrack Group Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4               | Elect Gary Miles as Director  | Mgmt      | For      | For              |
| 5               | Approve Issuance of Performance Rights to Gary Miles  | Mgmt      | For      | For              |
| 6               | Approve Extension on a One Off Basis by Up to 1.50 Million Equity Securities of the 3 Percent Limit of Equity Securities that May be Issued by the Company in a Twelve Month Period | Mgmt      | For      | For              |
| 7               | Elect Stewart Sherriff as Director  | Mgmt      | For      | For              |
| 8               | Elect Andy Green as Director  | Mgmt      | For      | For              |
| 9               | Elect Nick Luckock as Director  | Mgmt      | For      | For              |

## Infineon Technologies AG

**Meeting Date:** 02/25/2021

**Country:** Germany

**Ticker:** IFX

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** D35415104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)                   | Mgmt      |          |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 0.22 per Share                                  | Mgmt      | For      | For              |
| 3.1             | Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020                       | Mgmt      | For      | For              |
| 3.2             | Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020                        | Mgmt      | For      | For              |
| 3.3             | Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020                      | Mgmt      | For      | For              |
| 3.4             | Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020                       | Mgmt      | For      | For              |
| 4.1             | Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020                       | Mgmt      | For      | For              |
| 4.2             | Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for Fiscal 2020   | Mgmt      | For      | For              |
| 4.3             | Approve Discharge of Supervisory Board Member Xiaoqun Clever (from Feb. 20, 2020) for Fiscal 2020 | Mgmt      | For      | For              |
| 4.4             | Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020                      | Mgmt      | For      | For              |

# Infinion Technologies AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4.5             | Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) for Fiscal 2020     | Mgmt      | For      | For              |
| 4.6             | Approve Discharge of Supervisory Board Member Friedrich Eichiner (from Feb. 20, 2020) for Fiscal 2020 | Mgmt      | For      | For              |
| 4.7             | Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020                      | Mgmt      | For      | For              |
| 4.8             | Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020                            | Mgmt      | For      | For              |
| 4.9             | Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2020) for Fiscal 2020   | Mgmt      | For      | For              |
| 4.10            | Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 2020                  | Mgmt      | For      | For              |
| 4.11            | Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020) for Fiscal 2020    | Mgmt      | For      | For              |
| 4.12            | Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2020                      | Mgmt      | For      | For              |
| 4.13            | Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal 2020                        | Mgmt      | For      | For              |
| 4.14            | Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020                          | Mgmt      | For      | For              |
| 4.15            | Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) for Fiscal 2020      | Mgmt      | For      | For              |
| 4.16            | Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020                    | Mgmt      | For      | For              |
| 4.17            | Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020                          | Mgmt      | For      | For              |
| 4.18            | Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) for Fiscal 2020 | Mgmt      | For      | For              |
| 4.19            | Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) for Fiscal 2020    | Mgmt      | For      | For              |
| 4.20            | Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) for Fiscal 2020    | Mgmt      | For      | For              |
| 4.21            | Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal 2020                            | Mgmt      | For      | For              |
| 5               | Ratify KPMG AG as Auditors for Fiscal 2021  | Mgmt      | For      | For              |
| 6               | Approve Remuneration Policy   | Mgmt      | For      | For              |

## Infinion Technologies AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7               | Approve Remuneration of Supervisory Board   | Mgmt      | For      | For              |
| 8               | Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan | Mgmt      | For      | For              |
| 9               | Amend Articles Re: Information for Registration in the Share Register               | Mgmt      | For      | For              |
| 10              | Amend Articles Re: Supervisory Board's Rules of Procedure                           | Mgmt      | For      | For              |

## Orsted A/S

**Meeting Date:** 03/01/2021      **Country:** Denmark      **Ticker:** ORSTED  
**Record Date:** 02/22/2021      **Meeting Type:** Annual  
**Primary Security ID:** K7653Q105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Receive Report of Board  | Mgmt      |          |                  |
| 2               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | For              |
| 4               | Approve Discharge of Management and Board  | Mgmt      | For      | For              |
| 5               | Approve Allocation of Income and Dividends of DKK 11.50 Per Share  | Mgmt      | For      | For              |
| 6               | Authorize Share Repurchase Program   | Mgmt      | For      | Against          |
| 7.1             | Approve Director Indemnification Scheme  | Mgmt      | For      | For              |
| 7.2             | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board                     | Mgmt      | For      | For              |
| 7.3             | Allow Shareholder Meetings to be Held by Electronic Means Only   | Mgmt      | For      | For              |
| 7.4             | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt      | For      | For              |
| 8               | Other Proposals from Shareholders (None Submitted)   | Mgmt      |          |                  |
| 9.1             | Determine Number of Members (8) and Deputy Members of Board  | Mgmt      | For      | For              |
| 9.2             | Reelect Thomas Thune Andersen (Chair) as Director  | Mgmt      | For      | For              |
| 9.3             | Reelect Lene Skole (Vice Chair) as Director  | Mgmt      | For      | For              |
| 9.4a            | Reelect Lynda Armstrong as Director  | Mgmt      | For      | For              |

## Orsted A/S

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 9.4b            | Reelect Jorgen Kildah as Director   | Mgmt      | For      | For              |
| 9.4c            | Reelect Peter Korsholm as Director  | Mgmt      | For      | For              |
| 9.4d            | Reelect Dieter Wemmer as Director   | Mgmt      | For      | For              |
| 9.4e            | Elect Julia King as New Director  | Mgmt      | For      | For              |
| 9.4f            | Elect Henrik Poulsen as New Director  | Mgmt      | For      | For              |
| 10              | Approve Remuneration of Directors;<br>Approve Remuneration for Committee Work | Mgmt      | For      | For              |
| 11              | Ratify PricewaterhouseCoopers as Auditors                                     | Mgmt      | For      | For              |
| 12              | Other Business  | Mgmt      |          |                  |

## RXP Services Ltd.

**Meeting Date:** 03/02/2021      **Country:** Australia      **Ticker:** RXP  
**Record Date:** 02/28/2021      **Meeting Type:** Court  
**Primary Security ID:** Q81713101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Court-Ordered Meeting   | Mgmt      |          |                  |
| 1               | Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Capgemini Australia Pty Limited | Mgmt      | For      | For              |

## Analog Devices, Inc.

**Meeting Date:** 03/10/2021      **Country:** USA      **Ticker:** ADI  
**Record Date:** 01/04/2021      **Meeting Type:** Annual  
**Primary Security ID:** 032654105

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Ray Stata               | Mgmt      | For      | For              |
| 1b              | Elect Director Vincent Roche           | Mgmt      | For      | For              |
| 1c              | Elect Director James A. Champy         | Mgmt      | For      | For              |
| 1d              | Elect Director Anantha P. Chandrakasan | Mgmt      | For      | For              |
| 1e              | Elect Director Bruce R. Evans          | Mgmt      | For      | For              |
| 1f              | Elect Director Edward H. Frank         | Mgmt      | For      | For              |

## Analog Devices, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1g              | Elect Director Laurie H. Glimcher                              | Mgmt      | For      | For              |
| 1h              | Elect Director Karen M. Golz                                   | Mgmt      | For      | For              |
| 1i              | Elect Director Mark M. Little                                  | Mgmt      | For      | For              |
| 1j              | Elect Director Kenton J. Sicchitano                            | Mgmt      | For      | For              |
| 1k              | Elect Director Susie Wee                                       | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |

## Applied Materials, Inc.

**Meeting Date:** 03/11/2021      **Country:** USA      **Ticker:** AMAT  
**Record Date:** 01/14/2021      **Meeting Type:** Annual  
**Primary Security ID:** 038222105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Rani Borkar                                     | Mgmt      | For      | For              |
| 1b              | Elect Director Judy Bruner                                     | Mgmt      | For      | For              |
| 1c              | Elect Director Xun (Eric) Chen                                 | Mgmt      | For      | For              |
| 1d              | Elect Director Aart J. de Geus                                 | Mgmt      | For      | For              |
| 1e              | Elect Director Gary E. Dickerson                               | Mgmt      | For      | For              |
| 1f              | Elect Director Thomas J. Iannotti                              | Mgmt      | For      | For              |
| 1g              | Elect Director Alexander A. Karsner                            | Mgmt      | For      | For              |
| 1h              | Elect Director Adrianna C. Ma                                  | Mgmt      | For      | For              |
| 1i              | Elect Director Yvonne McGill                                   | Mgmt      | For      | For              |
| 1j              | Elect Director Scott A. McGregor                               | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |
| 5               | Amend Qualified Employee Stock Purchase Plan                   | Mgmt      | For      | For              |
| 6               | Require Independent Board Chairman                             | SH        | Against  | For              |
| 7               | Improve Executive Compensation Program and Policy              | SH        | Against  | For              |



## IHS Markit Ltd.

**Meeting Date:** 03/11/2021

**Country:** Bermuda

**Ticker:** INFO

**Record Date:** 01/19/2021

**Meeting Type:** Special

**Primary Security ID:** G47567105

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1               | Approve Merger Agreement           | Mgmt      | For      | For              |
| 2               | Advisory Vote on Golden Parachutes | Mgmt      | For      | Against          |

## Siemens Gamesa Renewable Energy SA

**Meeting Date:** 03/17/2021

**Country:** Spain

**Ticker:** SGRE

**Record Date:** 03/12/2021

**Meeting Type:** Annual

**Primary Security ID:** E8T87A100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Consolidated and Standalone Financial Statements   | Mgmt      | For      | For              |
| 2               | Approve Consolidated and Standalone Management Reports     | Mgmt      | For      | For              |
| 3               | Approve Non-Financial Information Statement                | Mgmt      | For      | For              |
| 4               | Approve Discharge of Board                                 | Mgmt      | For      | For              |
| 5               | Approve Treatment of Net Loss                              | Mgmt      | For      | For              |
| 6               | Ratify Appointment of and Elect Tim Dawidowsky as Director | Mgmt      | For      | For              |
| 7               | Reelect Mariel von Schumann as Director                    | Mgmt      | For      | For              |
| 8               | Reelect Klaus Rosenfeld as Director                        | Mgmt      | For      | Against          |
| 9               | Renew Appointment of Ernst & Young as Auditor              | Mgmt      | For      | For              |
| 10              | Approve Remuneration Policy                                | Mgmt      | For      | For              |
| 11              | Approve Restricted Stock Plan                              | Mgmt      | For      | For              |
| 12              | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt      | For      | For              |
| 13              | Advisory Vote on Remuneration Report                       | Mgmt      | For      | For              |

## Chugai Pharmaceutical Co., Ltd.

**Meeting Date:** 03/23/2021

**Country:** Japan

**Ticker:** 4519

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Primary Security ID:** J06930101

## Chugai Pharmaceutical Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt      | For      | For              |
| 2.1             | Elect Director Oku, Masayuki                                  | Mgmt      | For      | For              |
| 2.2             | Elect Director Ichimaru, Yoichiro                             | Mgmt      | For      | For              |
| 2.3             | Elect Director Christoph Franz                                | Mgmt      | For      | For              |
| 2.4             | Elect Director William N. Anderson                            | Mgmt      | For      | For              |
| 2.5             | Elect Director James H. Sabry                                 | Mgmt      | For      | For              |
| 3               | Appoint Statutory Auditor Ohashi, Yoshiaki                    | Mgmt      | For      | For              |

## SGS SA

**Meeting Date:** 03/23/2021      **Country:** Switzerland      **Ticker:** SGSN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H7485A108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Accept Financial Statements and Statutory Reports                 | Mgmt      | For      | For              |
| 1.2             | Approve Remuneration Report (Non-Binding)                         | Mgmt      | For      | For              |
| 2               | Approve Discharge of Board and Senior Management                  | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of CHF 80.00 per Share | Mgmt      | For      | For              |
| 4.1a            | Reelect Calvin Grieder as Director                                | Mgmt      | For      | For              |
| 4.1b            | Reelect Sami Atiya as Director                                    | Mgmt      | For      | For              |
| 4.1c            | Reelect Paul Desmarais as Director                                | Mgmt      | For      | For              |
| 4.1d            | Reelect Ian Gallienne as Director                                 | Mgmt      | For      | For              |
| 4.1e            | Reelect Shelby du Pasquier as Director                            | Mgmt      | For      | For              |
| 4.1f            | Reelect Kory Sorenson as Director                                 | Mgmt      | For      | For              |
| 4.1g            | Reelect Tobias Hartmann as Director                               | Mgmt      | For      | For              |
| 4.1h            | Elect Janet Vergis as Director                                    | Mgmt      | For      | For              |
| 4.2             | Reelect Calvin Grieder as Board Chairman                          | Mgmt      | For      | For              |
| 4.3.1           | Reappoint Ian Gallienne as Member of the Compensation Committee   | Mgmt      | For      | Against          |

## SGS SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4.3.2           | Reappoint Shelby du Pasquier as Member of the Compensation Committee                     | Mgmt      | For      | Against          |
| 4.3.3           | Reappoint Kory Sorenson as Member of the Compensation Committee                          | Mgmt      | For      | For              |
| 4.4             | Ratify PricewaterhouseCoopers SA as Auditors   | Mgmt      | For      | For              |
| 4.5             | Designate Jeandin & Defacqz as Independent Proxy   | Mgmt      | For      | For              |
| 5.1             | Approve Remuneration of Directors in the Amount of CHF 2.3 Million                       | Mgmt      | For      | For              |
| 5.2             | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million        | Mgmt      | For      | For              |
| 5.3             | Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million    | Mgmt      | For      | For              |
| 5.4             | Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 26 Million | Mgmt      | For      | For              |
| 6               | Approve CHF 70,700 Reduction in Share Capital via Cancellation of Repurchased Shares     | Mgmt      | For      | For              |
| 7               | Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights                | Mgmt      | For      | For              |
| 8               | Transact Other Business (Voting)   | Mgmt      | For      | Against          |

## SGS SA

**Meeting Date:** 03/23/2021      **Country:** Switzerland      **Ticker:** SGSN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H7485A108

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1               | Share Re-registration Consent | Mgmt      | For      | For              |

## Gjensidige Forsikring ASA

**Meeting Date:** 03/24/2021      **Country:** Norway      **Ticker:** GJF  
**Record Date:** 03/23/2021      **Meeting Type:** Annual  
**Primary Security ID:** R2763X101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |
| 2               | Elect Chairman of Meeting  | Mgmt      | For      | For              |
| 3               | Registration of Attending Shareholders and Proxies   | Mgmt      |          |                  |
| 4               | Approve Notice of Meeting and Agenda   | Mgmt      | For      | For              |
| 5               | Designate Inspector(s) of Minutes of Meeting   | Mgmt      | For      | For              |
| 6               | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.40 Per Share  | Mgmt      | For      | For              |
| 7               | Approve Remuneration Statement   | Mgmt      | For      | For              |
| 8               | Approve Remuneration Guidelines For Executive Management   | Mgmt      | For      | For              |
| 9.a             | Authorize the Board to Decide on Distribution of Dividends   | Mgmt      | For      | For              |
| 9.b             | Approve Equity Plan Financing Through Share Repurchase Program   | Mgmt      | For      | For              |
| 9.c             | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | Mgmt      | For      | For              |
| 9.d             | Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights  | Mgmt      | For      | For              |
| 9.e             | Authorize Board to Raise Subordinated Loans and Other External Financing   | Mgmt      | For      | For              |
| 10.a            | Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors | Mgmt      | For      | For              |
| 10.b1           | Reelect Trine Riis Groven (Chair) as Member of Nominating Committee  | Mgmt      | For      | For              |
| 10.b2           | Reelect Iwar Arnstad as Members of Nominating Committee  | Mgmt      | For      | For              |
| 10.b3           | Reelect Marianne Ribe as Member of Nominating Committee  | Mgmt      | For      | For              |
| 10.b4           | Reelect Pernille Moen as Member of Nominating Committee  | Mgmt      | For      | For              |
| 10.b5           | Reelect Henrik Bachke Madsen as Member of Nominating Committee   | Mgmt      | For      | For              |
| 10.c            | Ratify Deloitte as Auditors  | Mgmt      | For      | For              |
| 11              | Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work  | Mgmt      | For      | For              |

## Kyowa Kirin Co., Ltd.

Meeting Date: 03/24/2021

Country: Japan

Ticker: 4151

Record Date: 12/31/2020

Meeting Type: Annual

Primary Security ID: J38296117

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt      | For      | For              |
| 2.1             | Elect Director Miyamoto, Masashi                              | Mgmt      | For      | For              |
| 2.2             | Elect Director Osawa, Yutaka                                  | Mgmt      | For      | For              |
| 2.3             | Elect Director Mikayama, Toshifumi                            | Mgmt      | For      | For              |
| 2.4             | Elect Director Yokota, Noriya                                 | Mgmt      | For      | For              |
| 2.5             | Elect Director Morita, Akira                                  | Mgmt      | For      | For              |
| 2.6             | Elect Director Haga, Yuko                                     | Mgmt      | For      | For              |
| 2.7             | Elect Director Arai, Jun                                      | Mgmt      | For      | For              |
| 2.8             | Elect Director Oyamada, Takashi                               | Mgmt      | For      | For              |
| 3               | Appoint Statutory Auditor Yatsu, Tomomi                       | Mgmt      | For      | For              |
| 4               | Approve Compensation Ceiling for Directors                    | Mgmt      | For      | For              |
| 5               | Approve Performance Share Plan                                | Mgmt      | For      | For              |

## Skandinaviska Enskilda Banken AB

Meeting Date: 03/30/2021

Country: Sweden

Ticker: SEB.A

Record Date: 03/22/2021

Meeting Type: Annual

Primary Security ID: W25381141

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |
| 2               | Elect Chairman of Meeting                                  | Mgmt      | For      | For              |
| 3.1             | Designate Ossian Ekdahl as Inspector of Minutes of Meeting | Mgmt      | For      | For              |
| 3.2             | Designate Per Colleen as Inspector of Minutes of Meeting   | Mgmt      | For      | For              |
| 4               | Prepare and Approve List of Shareholders                   | Mgmt      | For      | For              |
| 5               | Approve Agenda of Meeting                                  | Mgmt      | For      | For              |
| 6               | Acknowledge Proper Convening of Meeting                    | Mgmt      | For      | For              |

# Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7               | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                  |
| 8               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 9               | Approve Allocation of Income and Dividends of SEK 4.10 Per Share   | Mgmt      | For      | For              |
| 10.1            | Approve Discharge of Johan H. Andresen   | Mgmt      | For      | For              |
| 10.2            | Approve Discharge of Signhild Arnegard Hansen  | Mgmt      | For      | For              |
| 10.3            | Approve Discharge of Anne-Catherine Berner   | Mgmt      | For      | For              |
| 10.4            | Approve Discharge of Samir Brikho  | Mgmt      | For      | For              |
| 10.5            | Approve Discharge of Winnie Fok  | Mgmt      | For      | For              |
| 10.6            | Approve Discharge of Anna-Karin Glimstrom  | Mgmt      | For      | For              |
| 10.7            | Approve Discharge of Annika Dahlberg   | Mgmt      | For      | For              |
| 10.8            | Approve Discharge of Charlotta Lindholm  | Mgmt      | For      | For              |
| 10.9            | Approve Discharge of Sven Nyman  | Mgmt      | For      | For              |
| 10.10           | Approve Discharge of Magnus Olsson   | Mgmt      | For      | For              |
| 10.11           | Approve Discharge of Lars Ottersgard   | Mgmt      | For      | For              |
| 10.12           | Approve Discharge of Jesper Ovesen   | Mgmt      | For      | For              |
| 10.13           | Approve Discharge of Helena Saxon  | Mgmt      | For      | For              |
| 10.14           | Approve Discharge of Johan Torgeby (as Board Member)   | Mgmt      | For      | For              |
| 10.15           | Approve Discharge of Marcus Wallenberg   | Mgmt      | For      | For              |
| 10.16           | Approve Discharge of Hakan Westerberg  | Mgmt      | For      | For              |
| 10.17           | Approve Discharge of Johan Torgeby (as President)  | Mgmt      | For      | For              |
| 11              | Determine Number of Members (9) and Deputy Members of Board  | Mgmt      | For      | For              |
| 12              | Determine Number of Auditors (1) and Deputy Auditors   | Mgmt      | For      | For              |
| 13.1            | Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              |
| 13.2            | Approve Remuneration of Auditors   | Mgmt      | For      | For              |
| 14.1            | Reelect Signhild Arnegard Hansen as Director   | Mgmt      | For      | For              |
| 14.2            | Reelect Anne-Catherine Berner as Director  | Mgmt      | For      | For              |

# Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 14.3            | Reelect Winnie Fok as Director  | Mgmt      | For      | For              |
| 14.4            | Reelect Sven Nyman as Director  | Mgmt      | For      | For              |
| 14.5            | Reelect Lars Ottersgard as Director   | Mgmt      | For      | For              |
| 14.6            | Reelect Jesper Ovesen as Director   | Mgmt      | For      | Against          |
| 14.7            | Reelect Helena Saxon as Director  | Mgmt      | For      | Against          |
| 14.8            | Reelect Johan Torgeby as Director   | Mgmt      | For      | For              |
| 14.9            | Reelect Marcus Wallenberg as Director   | Mgmt      | For      | Against          |
| 14.10           | Reelect Marcus Wallenberg as Board Chairman   | Mgmt      | For      | Against          |
| 15              | Ratify Ernst & Young as Auditors  | Mgmt      | For      | For              |
| 16              | Approve Remuneration Report   | Mgmt      | For      | For              |
| 17.1            | Approve SEB All Employee Program 2021 for All Employees in Most of the Countries where SEB Operates   | Mgmt      | For      | For              |
| 17.2            | Approve SEB Share Deferral Program 2021 for Group Executive Committee, Senior Managers and Key Employees  | Mgmt      | For      | For              |
| 17.3            | Approve SEB Restricted Share Program 2021 for Some Employees in Certain Business Units  | Mgmt      | For      | For              |
| 18.1            | Authorize Share Repurchase Program  | Mgmt      | For      | For              |
| 18.2            | Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans             | Mgmt      | For      | For              |
| 18.3            | Approve Transfer of Class A Shares to Participants in 2021 Long-Term Equity Programs  | Mgmt      | For      | For              |
| 19              | Approve Issuance of Convertibles without Preemptive Rights  | Mgmt      | For      | For              |
| 20              | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management   | Mgmt      | For      | For              |
| 21              | Amend Articles Re: Editorial Changes; Participation at General Meetings; Location of General Meetings; Attendance of Persons not being Shareholders at General Meetings | Mgmt      | For      | For              |
|                 | Shareholder Proposals Submitted by Elisabeth Dahlerus Dahlin  | Mgmt      |          |                  |
| 22.1            | The Bank Immediately shall Work for the Exclusion of Fossil Companies as Borrowers in the Bank  | SH        | None     | Against          |
| 22.2            | The Bank shall Exclude Fossil Fuels as Investment Objects   | SH        | None     | Against          |
|                 | Shareholder Proposals Submitted by Rolf Lindahl   | Mgmt      |          |                  |

## Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 23.1            | By 2025, the Bank will Only Finance those Companies and Projects that are in Line with what Science Requires for the World to Stay below 1.5 Degree Celsius                     | SH        | None     | Against          |
| 23.2            | The Board of Directors of the Bank shall Report back on how this has been Implemented at the Latest at the 2022 AGM and thereafter Annually until it has been Fully Implemented | SH        | None     | Against          |
| 24              | Close Meeting   | Mgmt      |          |                  |

## Telefonaktiebolaget LM Ericsson

**Meeting Date:** 03/30/2021      **Country:** Sweden      **Ticker:** ERIC.B  
**Record Date:** 03/22/2021      **Meeting Type:** Annual  
**Primary Security ID:** W26049119

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Chairman of Meeting                             | Mgmt      | For      | For              |
| 2               | Designate Inspector(s) of Minutes of Meeting          | Mgmt      | For      | For              |
| 3               | Prepare and Approve List of Shareholders              | Mgmt      | For      | For              |
| 4               | Approve Agenda of Meeting                             | Mgmt      | For      | For              |
| 5               | Acknowledge Proper Convening of Meeting               | Mgmt      | For      | For              |
| 6               | Receive Financial Statements and Statutory Reports    | Mgmt      |          |                  |
| 7.1             | Accept Financial Statements and Statutory Reports     | Mgmt      | For      | For              |
| 7.2             | Approve Remuneration Report                           | Mgmt      | For      | For              |
| 7.3a            | Approve Discharge of Board Chairman Ronnie Leten      | Mgmt      | For      | For              |
| 7.3b            | Approve Discharge of Board Member Helena Stjernholm   | Mgmt      | For      | For              |
| 7.3c            | Approve Discharge of Board Member Jacob Wallenberg    | Mgmt      | For      | For              |
| 7.3d            | Approve Discharge of Board Member Jon Fredrik Baksaas | Mgmt      | For      | For              |
| 7.3e            | Approve Discharge of Board Member Jan Carlsson        | Mgmt      | For      | For              |
| 7.3f            | Approve Discharge of Board Member Nora Denzel         | Mgmt      | For      | For              |
| 7.3g            | Approve Discharge of Board Member Borje Ekholm        | Mgmt      | For      | For              |



# Telefonaktiebolaget LM Ericsson

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7.3h            | Approve Discharge of Board Member Eric A. Elzvik  | Mgmt      | For      | For              |
| 7.3i            | Approve Discharge of Board Member Kurt Jofs   | Mgmt      | For      | For              |
| 7.3j            | Approve Discharge of Board Member Kristin S. Rinne  | Mgmt      | For      | For              |
| 7.3k            | Approve Discharge of Employee Representative Torbjorn Nyman   | Mgmt      | For      | For              |
| 7.3l            | Approve Discharge of Employee Representative Kjell-Ake Soting   | Mgmt      | For      | For              |
| 7.3m            | Approve Discharge of Employee Representative Roger Svensson   | Mgmt      | For      | For              |
| 7.3n            | Approve Discharge of Deputy Employee Representative Per Holmberg  | Mgmt      | For      | For              |
| 7.3o            | Approve Discharge of Deputy Employee Representative Anders Ripa   | Mgmt      | For      | For              |
| 7.3p            | Approve Discharge of Deputy Employee Representative Loredana Roslund  | Mgmt      | For      | For              |
| 7.3q            | Approve Discharge of President Borje Ekholm   | Mgmt      | For      | For              |
| 7.4             | Approve Allocation of Income and Dividends of SEK 2 Per Share   | Mgmt      | For      | For              |
| 8               | Determine Number of Directors (10) and Deputy Directors (0) of Board  | Mgmt      | For      | For              |
| 9               | Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.06 Million for Other Directors, Approve Remuneration for Committee Work | Mgmt      | For      | For              |
| 10.1            | Reelect Jon Fredrik Baksaa as Director  | Mgmt      | For      | For              |
| 10.2            | Reelect Jan Carlson as Director   | Mgmt      | For      | Against          |
| 10.3            | Reelect Nora Denzel as Director   | Mgmt      | For      | For              |
| 10.4            | Reelect Borje Ekholm as Director  | Mgmt      | For      | For              |
| 10.5            | Reelect Eric A. Elzvik as Director  | Mgmt      | For      | For              |
| 10.6            | Reelect Kurt Jofs as Director   | Mgmt      | For      | For              |
| 10.7            | Reelect Ronnie Leten as Director  | Mgmt      | For      | For              |
| 10.8            | Reelect Kristin S. Rinne as Director  | Mgmt      | For      | For              |
| 10.9            | Reelect Helena Stjernholm as Director   | Mgmt      | For      | For              |
| 10.10           | Reelect Jacob Wallenberg as Director  | Mgmt      | For      | For              |
| 11              | Reelect Ronnie Leten as Board Chair   | Mgmt      | For      | For              |
| 12              | Determine Number of Auditors (1) and Deputy Auditors (0)  | Mgmt      | For      | For              |
| 13              | Approve Remuneration of Auditors  | Mgmt      | For      | For              |
| 14              | Ratify Deloitte as Auditors   | Mgmt      | For      | For              |

## Telefonaktiebolaget LM Ericsson

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 15              | Amend Articles Re: Editorial Changes; Collecting of Proxies and Postal Voting; Participation at General Meetings | Mgmt      | For      | For              |
| 16.1            | Approve Long-Term Variable Compensation Program 2021 (LTV 2021)  | Mgmt      | For      | Against          |
| 16.2            | Approve Equity Plan Financing of LTV 2021  | Mgmt      | For      | Against          |
| 16.3            | Approve Alternative Equity Plan Financing of LTV 2021, if Item 16.2 is Not Approved                              | Mgmt      | For      | Against          |
| 17              | Approve Equity Plan Financing of LTV 2020  | Mgmt      | For      | For              |
| 18              | Approve Equity Plan Financing of LTV 2018 and 2019   | Mgmt      | For      | For              |

## CV Check Limited

**Meeting Date:** 03/31/2021

**Country:** Australia

**Ticker:** CV1

**Record Date:** 03/29/2021

**Meeting Type:** Special

**Primary Security ID:** Q3078N102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Issuance of Consideration Shares to the Vendors  | Mgmt      | For      | For              |
| 2               | Ratify Past Issuance of 39.33 Million Placement Shares to New and Existing Institutional and Sophisticated Investors | Mgmt      | For      | Abstain          |
| 3               | Ratify Past Issuance of 23.70 Million Placement Shares to New and Existing Institutional and Sophisticated Investors | Mgmt      | For      | Abstain          |
| 4               | Approve Issuance of Shares to George Cameron-Dow   | Mgmt      | For      | For              |
| 5               | Ratify Past Issuance of LM Options to Shaw and Partners Limited and Ashanti Capital Pty Ltd                          | Mgmt      | For      | For              |

## Swisscom AG

**Meeting Date:** 03/31/2021

**Country:** Switzerland

**Ticker:** SCMN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8398N104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Accept Financial Statements and Statutory Reports                            | Mgmt      | For      | For              |
| 1.2             | Approve Remuneration Report (Non-Binding)                                    | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends of CHF 22 per Share               | Mgmt      | For      | For              |
| 3               | Approve Discharge of Board and Senior Management                             | Mgmt      | For      | For              |
| 4.1             | Reelect Roland Abt as Director   | Mgmt      | For      | For              |
| 4.2             | Reelect Alain Carrupt as Director  | Mgmt      | For      | For              |
| 4.3             | Elect Guus Dekkers as Director   | Mgmt      | For      | For              |
| 4.4             | Reelect Frank Esser as Director  | Mgmt      | For      | For              |
| 4.5             | Reelect Barbara Frei as Director   | Mgmt      | For      | For              |
| 4.6             | Reelect Sandra Lathion-Zweifel as Director                                   | Mgmt      | For      | For              |
| 4.7             | Reelect Anna Mossberg as Director  | Mgmt      | For      | For              |
| 4.8             | Reelect Michael Rechsteiner as Director                                      | Mgmt      | For      | For              |
| 4.9             | Elect Michael Rechsteiner as Board Chairman                                  | Mgmt      | For      | For              |
| 5.1             | Reappoint Roland Abt as Member of the Compensation Committee                 | Mgmt      | For      | For              |
| 5.2             | Reappoint Frank Esser as Member of the Compensation Committee                | Mgmt      | For      | For              |
| 5.3             | Reappoint Barbara Frei as Member of the Compensation Committee               | Mgmt      | For      | For              |
| 5.4             | Appoint Michael Rechsteiner as Member of the Compensation Committee          | Mgmt      | For      | For              |
| 5.5             | Reappoint Renzo Simoni as Member of the Compensation Committee               | Mgmt      | For      | For              |
| 6.1             | Approve Remuneration of Directors in the Amount of CHF 2.5 Million           | Mgmt      | For      | For              |
| 6.2             | Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million | Mgmt      | For      | For              |
| 7               | Designate Reber Rechtsanwaelte as Independent Proxy                          | Mgmt      | For      | For              |
| 8               | Ratify PricewaterhouseCoopers AG as Auditors                                 | Mgmt      | For      | For              |
| 9               | Transact Other Business (Voting)   | Mgmt      | For      | Against          |

## Swisscom AG

**Meeting Date:** 03/31/2021

**Country:** Switzerland

**Ticker:** SCMN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8398N104

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1               | Share Re-registration Consent | Mgmt      | For      | For              |

## Broadcom Inc.

**Meeting Date:** 04/05/2021

**Country:** USA

**Ticker:** AVGO

**Record Date:** 02/08/2021

**Meeting Type:** Annual

**Primary Security ID:** 11135F101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Diane M. Bryant                                 | Mgmt      | For      | For              |
| 1b              | Elect Director Gayla J. Delly                                  | Mgmt      | For      | For              |
| 1c              | Elect Director Raul J. Fernandez                               | Mgmt      | For      | For              |
| 1d              | Elect Director Eddy W. Hartenstein                             | Mgmt      | For      | For              |
| 1e              | Elect Director Check Kian Low                                  | Mgmt      | For      | For              |
| 1f              | Elect Director Justine F. Page                                 | Mgmt      | For      | For              |
| 1g              | Elect Director Henry Samueli                                   | Mgmt      | For      | For              |
| 1h              | Elect Director Hock E. Tan                                     | Mgmt      | For      | For              |
| 1i              | Elect Director Harry L. You                                    | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 3               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | Against          |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Xilinx, Inc.

**Meeting Date:** 04/07/2021

**Country:** USA

**Ticker:** XLNX

**Record Date:** 02/10/2021

**Meeting Type:** Special

**Primary Security ID:** 983919101

| Proposal Number | Proposal Text            | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------|-----------|----------|------------------|
| 1               | Approve Merger Agreement | Mgmt      | For      | For              |

## Xilinx, Inc.

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 2               | Advisory Vote on Golden Parachutes | Mgmt      | For      | For              |
| 3               | Adjourn Meeting                    | Mgmt      | For      | For              |

## Zurich Insurance Group AG

Meeting Date: 04/07/2021

Country: Switzerland

Ticker: ZURN

Record Date:

Meeting Type: Annual

Primary Security ID: H9870Y105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 1.2             | Approve Remuneration Report (Non-Binding)  | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends of CHF 20.00 per Share                                      | Mgmt      | For      | For              |
| 3               | Approve Discharge of Board and Senior Management   | Mgmt      | For      | For              |
| 4.1a            | Reelect Michel Lies as Director and Board Chairman   | Mgmt      | For      | For              |
| 4.1b            | Reelect Joan Amble as Director   | Mgmt      | For      | For              |
| 4.1c            | Reelect Catherine Bessant as Director  | Mgmt      | For      | For              |
| 4.1d            | Reelect Dame Carnwath as Director  | Mgmt      | For      | For              |
| 4.1e            | Reelect Christoph Franz as Director  | Mgmt      | For      | For              |
| 4.1f            | Reelect Michael Halbherr as Director   | Mgmt      | For      | For              |
| 4.1g            | Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment) | Mgmt      | For      | For              |
| 4.1h            | Reelect Monica Maechler as Director  | Mgmt      | For      | For              |
| 4.1i            | Reelect Kishore Mahbubani as Director  | Mgmt      | For      | For              |
| 4.1j            | Reelect Jasmin Staiblin as Director  | Mgmt      | For      | For              |
| 4.1k            | Reelect Barry Stowe as Director  | Mgmt      | For      | For              |
| 4.1l            | Elect Sabine Keller-Busse as Director  | Mgmt      | For      | For              |
| 4.2.1           | Reappoint Michel Lies as Member of the Compensation Committee  | Mgmt      | For      | For              |
| 4.2.2           | Reappoint Catherine Bessant as Member of the Compensation Committee                                    | Mgmt      | For      | For              |
| 4.2.3           | Reappoint Christoph Franz as Member of the Compensation Committee                                      | Mgmt      | For      | For              |

## Zurich Insurance Group AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4.2.4           | Reappoint Kishore Mahbubani as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 4.2.5           | Reappoint Jasmin Staiblin as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 4.2.6           | Appoint Sabine Keller-Busse as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 4.3             | Designate Keller KLG as Independent Proxy   | Mgmt      | For      | For              |
| 4.4             | Ratify Ernst & Young AG as Auditors   | Mgmt      | For      | For              |
| 5.1             | Approve Remuneration of Directors in the Amount of CHF 5.9 Million  | Mgmt      | For      | For              |
| 5.2             | Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million   | Mgmt      | For      | For              |
| 6               | Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool | Mgmt      | For      | For              |
| 7               | Transact Other Business (Voting)  | Mgmt      | For      | Against          |

## Zurich Insurance Group AG

**Meeting Date:** 04/07/2021      **Country:** Switzerland      **Ticker:** ZURN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H9870Y105

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1               | Share Re-registration Consent | Mgmt      | For      | For              |

## Elisa Oyj

**Meeting Date:** 04/08/2021      **Country:** Finland      **Ticker:** ELISA  
**Record Date:** 03/25/2021      **Meeting Type:** Annual  
**Primary Security ID:** X1949T102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |
| 2               | Call the Meeting to Order  | Mgmt      |          |                  |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt      |          |                  |

## Elisa Oyj

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4               | Acknowledge Proper Convening of Meeting  | Mgmt      |          |                  |
| 5               | Prepare and Approve List of Shareholders   | Mgmt      |          |                  |
| 6               | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                  |
| 7               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 8               | Approve Allocation of Income and Dividends of EUR 1.95 Per Share   | Mgmt      | For      | For              |
| 9               | Approve Discharge of Board and President   | Mgmt      | For      | For              |
| 10              | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | Against          |
| 11              | Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for Vice Chairman and the Chairman of the Committees, and EUR 69,000 for Other Directors; Approve Meeting Fees | Mgmt      | For      | For              |
| 12              | Fix Number of Directors at Eights  | Mgmt      | For      | For              |
| 13              | Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija Turunen, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Maher Chebbo as New Director         | Mgmt      | For      | For              |
| 14              | Approve Remuneration of Auditors   | Mgmt      | For      | For              |
| 15              | Ratify KPMG as Auditors  | Mgmt      | For      | For              |
| 16              | Authorize Share Repurchase Program   | Mgmt      | For      | For              |
| 17              | Approve Issuance of up to 15 Million Shares without Preemptive Rights  | Mgmt      | For      | For              |
| 18              | Close Meeting  | Mgmt      |          |                  |

## Nokia Oyj

**Meeting Date:** 04/08/2021

**Country:** Finland

**Ticker:** NOKIA

**Record Date:** 03/25/2021

**Meeting Type:** Annual

**Primary Security ID:** X61873133

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |
| 2               | Call the Meeting to Order  | Mgmt      |          |                  |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt      |          |                  |

## Nokia Oyj

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4               | Acknowledge Proper Convening of Meeting  | Mgmt      |          |                  |
| 5               | Prepare and Approve List of Shareholders   | Mgmt      |          |                  |
| 6               | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                  |
| 7               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 8               | Approve Treatment of Net Loss  | Mgmt      | For      | For              |
| 9               | Approve Discharge of Board and President   | Mgmt      | For      | For              |
| 10              | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | For              |
| 11              | Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt      | For      | For              |
| 12              | Fix Number of Directors at Eight   | Mgmt      | For      | For              |
| 13              | Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou, Carla Smits-Nusteling, and Kari Stadigh as Directors  | Mgmt      | For      | Against          |
| 14              | Approve Remuneration of Auditors   | Mgmt      | For      | For              |
| 15              | Ratify Deloitte as Auditors  | Mgmt      | For      | For              |
| 16              | Authorize Share Repurchase Program   | Mgmt      | For      | For              |
| 17              | Approve Issuance of up to 550 Million Shares without Preemptive Rights   | Mgmt      | For      | For              |
| 18              | Close Meeting  | Mgmt      |          |                  |

## Synopsys, Inc.

**Meeting Date:** 04/08/2021      **Country:** USA      **Ticker:** SNPS  
**Record Date:** 02/09/2021      **Meeting Type:** Annual  
**Primary Security ID:** 871607107

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Aart J. de Geus   | Mgmt      | For      | For              |
| 1b              | Elect Director Chi-Foon Chan     | Mgmt      | For      | For              |
| 1c              | Elect Director Janice D. Chaffin | Mgmt      | For      | For              |
| 1d              | Elect Director Bruce R. Chizen   | Mgmt      | For      | For              |
| 1e              | Elect Director Mercedes Johnson  | Mgmt      | For      | For              |



## Synopsys, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1f              | Elect Director Chrysostomos L. "Max" Nikias                         | Mgmt      | For      | For              |
| 1g              | Elect Director Jeannine P. Sargent                                  | Mgmt      | For      | For              |
| 1h              | Elect Director John Schwarz   | Mgmt      | For      | For              |
| 1i              | Elect Director Roy Vallee   | Mgmt      | For      | For              |
| 2               | Amend Omnibus Stock Plan  | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For              |
| 4               | Ratify KPMG LLP as Auditors   | Mgmt      | For      | For              |
| 5               | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH        | Against  | For              |

## Vestas Wind Systems A/S

**Meeting Date:** 04/08/2021

**Country:** Denmark

**Ticker:** VWS

**Record Date:** 04/01/2021

**Meeting Type:** Annual

**Primary Security ID:** K9773J201

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Receive Report of Board   | Mgmt      |          |                  |
| 2               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of DKK 8.45 Per Share  | Mgmt      | For      | For              |
| 4               | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | For              |
| 5               | Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chairman, DKK 892,500 for Vice Chairman and DKK 446,250 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              |
| 6.a             | Reelect Anders Runevad as Director  | Mgmt      | For      | For              |
| 6.b             | Reelect Bert Nordberg as Director   | Mgmt      | For      | For              |
| 6.c             | Reelect Bruce Grant as Director   | Mgmt      | For      | For              |
| 6.d             | Reelect Eva Merete Sofelde Berneke as Director  | Mgmt      | For      | For              |
| 6.e             | Reelect Helle Thorning-Schmidt as Director  | Mgmt      | For      | For              |
| 6.f             | Reelect Karl-Henrik Sundstrom as Director   | Mgmt      | For      | For              |
| 6.g             | Reelect Lars Josefsson as Director  | Mgmt      | For      | For              |
| 6.h             | Elect Kentaro Hosomi as New Director  | Mgmt      | For      | For              |

## Vestas Wind Systems A/S

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7               | Ratify PricewaterhouseCoopers as Auditors   | Mgmt      | For      | For              |
| 8.1             | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board  | Mgmt      | For      | For              |
| 8.2             | Amend Articles Re: Change Par Value from DKK 1 to DKK 0.01 or Multiples Thereof   | Mgmt      | For      | For              |
| 8.3             | Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million | Mgmt      | For      | For              |
| 8.4             | Allow Shareholder Meetings to be Held by Electronic Means Only  | Mgmt      | For      | For              |
| 8.5             | Allow Electronic Distribution of Company Communication  | Mgmt      | For      | For              |
| 8.6             | Authorize Board to Decide on the Distribution of Extraordinary Dividends  | Mgmt      | For      | For              |
| 8.7             | Authorize Share Repurchase Program  | Mgmt      | For      | For              |
| 9               | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities  | Mgmt      | For      | For              |
| 10              | Other Business  | Mgmt      |          |                  |

## Telia Co. AB

**Meeting Date:** 04/12/2021      **Country:** Sweden      **Ticker:** TELIA  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** W95890104

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Elect Chairman of Meeting                          | Mgmt      | For      | For              |
| 2               | Approve Agenda of Meeting                          | Mgmt      | For      | For              |
| 3               | Designate Inspector(s) of Minutes of Meeting       | Mgmt      | For      | For              |
| 4               | Prepare and Approve List of Shareholders           | Mgmt      | For      | For              |
| 5               | Acknowledge Proper Convening of Meeting            | Mgmt      | For      | For              |
| 6               | Receive Financial Statements and Statutory Reports | Mgmt      |          |                  |
| 7               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> |
|------------------------|--|------------------|-----------------|-------------------------|
| 8                      | Approve Allocation of Income and Dividends of SEK 2.00 Per Share   | Mgmt             | For             | For                     |
| 9.1                    | Approve Discharge of Ingrid Bonde  | Mgmt             | For             | For                     |
| 9.2                    | Approve Discharge of Rickard Gustafson   | Mgmt             | For             | For                     |
| 9.3                    | Approve Discharge of Lars-Johan Jarnheimer   | Mgmt             | For             | For                     |
| 9.4                    | Approve Discharge of Jeanette Jager  | Mgmt             | For             | For                     |
| 9.5                    | Approve Discharge of Olli-Pekka Kallasvuo  | Mgmt             | For             | For                     |
| 9.6                    | Approve Discharge of Nina Linander   | Mgmt             | For             | For                     |
| 9.7                    | Approve Discharge of Jimmy Maymann   | Mgmt             | For             | For                     |
| 9.8                    | Approve Discharge of Anna Setzman  | Mgmt             | For             | For                     |
| 9.9                    | Approve Discharge of Olaf Swantee  | Mgmt             | For             | For                     |
| 9.10                   | Approve Discharge of Martin Tiveus   | Mgmt             | For             | For                     |
| 9.11                   | Approve Discharge of Agneta Ahlstrom   | Mgmt             | For             | For                     |
| 9.12                   | Approve Discharge of Stefan Carlsson   | Mgmt             | For             | For                     |
| 9.13                   | Approve Discharge of Hans Gustavsson   | Mgmt             | For             | For                     |
| 9.14                   | Approve Discharge of Martin Saaf   | Mgmt             | For             | For                     |
| 9.15                   | Approve Discharge of Allison Kirkby  | Mgmt             | For             | For                     |
| 9.16                   | Approve Discharge of Christian Luiga   | Mgmt             | For             | For                     |
| 10                     | Approve Remuneration Report  | Mgmt             | For             | For                     |
| 11                     | Determine Number of Directors (8) and Deputy Directors (0) of Board  | Mgmt             | For             | For                     |
| 12                     | Approve Remuneration of Directors in the Amount of SEK 1.9 Million to Chair, SEK 900,000 to Vice Chair and SEK 640,000 to Other Directors; Approve Remuneration for Committee Work | Mgmt             | For             | For                     |
| 13.1                   | Reelect Ingrid Bonde as Director   | Mgmt             | For             | For                     |
| 13.2                   | Elect Luisa Delgado as New Director  | Mgmt             | For             | For                     |
| 13.3                   | Reelect Rickard Gustafson as Director  | Mgmt             | For             | For                     |
| 13.4                   | Reelect Lars-Johan Jarnheimer as Director  | Mgmt             | For             | For                     |
| 13.5                   | Reelect Jeanette Jager as Director   | Mgmt             | For             | For                     |
| 13.6                   | Reelect Nina Linander as Director  | Mgmt             | For             | For                     |
| 13.7                   | Reelect Jimmy Maymann as Director  | Mgmt             | For             | For                     |
| 13.8                   | Reelect Martin Tiveus as Director  | Mgmt             | For             | For                     |
| 14.1                   | Reelect Lars-Johan Jarnheimer as Board Chair   | Mgmt             | For             | For                     |
| 14.2                   | Elect Ingrid Bonde as Vice Chair   | Mgmt             | For             | For                     |

## Telia Co. AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 15              | Determine Number of Auditors (1) and Deputy Auditors (0)   | Mgmt      | For      | For              |
| 16              | Approve Remuneration of Auditors   | Mgmt      | For      | For              |
| 17              | Ratify Deloitte as Auditors  | Mgmt      | For      | For              |
| 18              | Approve Nominating Committee Procedures  | Mgmt      | For      | For              |
| 19              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | Mgmt      | For      | For              |
| 20.a            | Approve Performance Share Program 2021/2024 for Key Employees  | Mgmt      | For      | For              |
| 20.b            | Approve Equity Plan Financing Through Transfer of Shares   | Mgmt      | For      | For              |
|                 | Shareholder Proposals Submitted by Oliver Brown  | Mgmt      |          |                  |
| 21              | Approve 1:3 Reverse Stock Split  | SH        | Against  | Against          |
|                 | Shareholder Proposal Submitted by Carl Axel Bruno  | Mgmt      |          |                  |
| 22              | Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt | SH        | Against  | Against          |

## IQVIA Holdings Inc.

**Meeting Date:** 04/13/2021      **Country:** USA      **Ticker:** IQV  
**Record Date:** 02/12/2021      **Meeting Type:** Annual  
**Primary Security ID:** 46266C105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Elect Director Ari Bousbib  | Mgmt      | For      | For              |
| 1.2             | Elect Director John M. Leonard                                    | Mgmt      | For      | Withhold         |
| 1.3             | Elect Director Todd B. Sisitsky                                   | Mgmt      | For      | Withhold         |
| 2               | Advisory Vote on Say on Pay Frequency                             | Mgmt      | None     | One Year         |
| 3a              | Eliminate Supermajority Vote Requirement to Amend Bylaws          | Mgmt      | For      | For              |
| 3b              | Eliminate Supermajority Vote Requirement for Removal of Directors | Mgmt      | For      | For              |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                     | Mgmt      | For      | For              |

# The Bank of New York Mellon Corporation

Meeting Date: 04/13/2021

Country: USA

Ticker: BK

Record Date: 02/16/2021

Meeting Type: Annual

Primary Security ID: 064058100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Linda Z. Cook   | Mgmt      | For      | For              |
| 1b              | Elect Director Joseph J. Echevarria  | Mgmt      | For      | For              |
| 1c              | Elect Director Thomas P. "Todd" Gibbons  | Mgmt      | For      | For              |
| 1d              | Elect Director M. Amy Gilliland  | Mgmt      | For      | For              |
| 1e              | Elect Director Jeffrey A. Goldstein  | Mgmt      | For      | For              |
| 1f              | Elect Director K. Guru Gowrappan   | Mgmt      | For      | For              |
| 1g              | Elect Director Ralph Izzo  | Mgmt      | For      | For              |
| 1h              | Elect Director Edmund F. "Ted" Kelly   | Mgmt      | For      | For              |
| 1i              | Elect Director Elizabeth E. Robinson   | Mgmt      | For      | For              |
| 1j              | Elect Director Samuel C. Scott, III  | Mgmt      | For      | For              |
| 1k              | Elect Director Frederick O. Terrell  | Mgmt      | For      | For              |
| 1l              | Elect Director Alfred W. "Al" Zollar   | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                   | Mgmt      | For      | For              |
| 3               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For              |
| 4               | Reduce Ownership Threshold for Shareholders to Request Action by Written Consent | SH        | Against  | For              |

# Geberit AG

Meeting Date: 04/14/2021

Country: Switzerland

Ticker: GEBN

Record Date:

Meeting Type: Annual

Primary Security ID: H2942E124

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                 | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends of CHF 11.40 per Share | Mgmt      | For      | For              |
| 3               | Approve Discharge of Board of Directors                           | Mgmt      | For      | For              |
| 4.1.1           | Reelect Albert Baehny as Director and Board Chairman              | Mgmt      | For      | For              |

## Geberit AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4.1.2           | Reelect Felix Ehrt as Director   | Mgmt      | For      | For              |
| 4.1.3           | Reelect Werner Karlen as Director  | Mgmt      | For      | For              |
| 4.1.4           | Reelect Bernadette Koch as Director  | Mgmt      | For      | For              |
| 4.1.5           | Reelect Eunice Zehnder-Lai as Director   | Mgmt      | For      | For              |
| 4.1.6           | Elect Thomas Bachmann as Director  | Mgmt      | For      | For              |
| 4.2.1           | Reappoint Werner Karlen as Member of the Compensation Committee  | Mgmt      | For      | For              |
| 4.2.2           | Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 4.2.3           | Appoint Thomas Bachmann as Member of the Compensation Committee  | Mgmt      | For      | For              |
| 5               | Designate Roger Mueller as Independent Proxy   | Mgmt      | For      | For              |
| 6               | Ratify PricewaterhouseCoopers AG as Auditors   | Mgmt      | For      | For              |
| 7.1             | Approve Remuneration Report  | Mgmt      | For      | For              |
| 7.2             | Approve Remuneration of Directors in the Amount of CHF 2.4 Million   | Mgmt      | For      | For              |
| 7.3             | Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million  | Mgmt      | For      | For              |
| 8               | Approve CHF 116,709 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt      | For      | For              |
| 9               | Transact Other Business (Voting)   | Mgmt      | For      | Against          |

## Geberit AG

**Meeting Date:** 04/14/2021      **Country:** Switzerland      **Ticker:** GEBN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H2942E124

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1               | Share Re-registration Consent | Mgmt      | For      | For              |

## Royal KPN NV

**Meeting Date:** 04/14/2021      **Country:** Netherlands      **Ticker:** KPN  
**Record Date:** 03/17/2021      **Meeting Type:** Annual  
**Primary Security ID:** N4297B146

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |
| 1               | Open Meeting and Announcements   | Mgmt      |          |                  |
| 2               | Receive Report of Management Board (Non-Voting)                          | Mgmt      |          |                  |
| 3               | Adopt Financial Statements   | Mgmt      | For      | For              |
| 4               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 5               | Receive Explanation on Company's Reserves and Dividend Policy            | Mgmt      |          |                  |
| 6               | Approve Dividends of EUR 0.13 Per Share                                  | Mgmt      | For      | For              |
| 7               | Approve Discharge of Management Board                                    | Mgmt      | For      | For              |
| 8               | Approve Discharge of Supervisory Board                                   | Mgmt      | For      | For              |
| 9               | Ratify Ernst & Young Accountants LLP as Auditors                         | Mgmt      | For      | For              |
| 10              | Opportunity to Make Recommendations                                      | Mgmt      |          |                  |
| 11              | Elect E.J.C. Overbeek to Supervisory Board                               | Mgmt      | For      | For              |
| 12              | Elect G.J.A. van de Aast to Supervisory Board                            | Mgmt      | For      | For              |
| 13              | Announce Vacancies on the Supervisory Board                              | Mgmt      |          |                  |
| 14              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital         | Mgmt      | For      | For              |
| 15              | Approve Reduction in Share Capital through Cancellation of Shares        | Mgmt      | For      | For              |
| 16              | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt      | For      | For              |
| 17              | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For              |
| 18              | Other Business (Non-Voting)  | Mgmt      |          |                  |
| 19              | Close Meeting  | Mgmt      |          |                  |

## Smith & Nephew Plc

**Meeting Date:** 04/14/2021

**Country:** United Kingdom

**Ticker:** SN

**Record Date:** 04/12/2021

**Meeting Type:** Annual

**Primary Security ID:** G82343164

## Smith & Nephew Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 3               | Approve Final Dividend   | Mgmt      | For      | For              |
| 4               | Re-elect Roland Diggelmann as Director   | Mgmt      | For      | For              |
| 5               | Re-elect Erik Engstrom as Director   | Mgmt      | For      | Against          |
| 6               | Re-elect Robin Freestone as Director   | Mgmt      | For      | Against          |
| 7               | Elect John Ma as Director  | Mgmt      | For      | For              |
| 8               | Elect Katarzyna Mazur-Hofsaess as Director   | Mgmt      | For      | For              |
| 9               | Elect Rick Medlock as Director   | Mgmt      | For      | For              |
| 10              | Elect Anne-Francoise Nesmes as Director  | Mgmt      | For      | For              |
| 11              | Re-elect Marc Owen as Director   | Mgmt      | For      | Against          |
| 12              | Re-elect Roberto Quarta as Director  | Mgmt      | For      | Against          |
| 13              | Re-elect Angie Risley as Director  | Mgmt      | For      | For              |
| 14              | Elect Bob White as Director  | Mgmt      | For      | For              |
| 15              | Reappoint KPMG LLP as Auditors   | Mgmt      | For      | For              |
| 16              | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 20              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              |
| 22              | Adopt New Articles of Association  | Mgmt      | For      | For              |

## Marvell Technology Group Ltd.

**Meeting Date:** 04/15/2021

**Country:** Bermuda

**Ticker:** MRVL

**Record Date:** 02/25/2021

**Meeting Type:** Special

**Primary Security ID:** G5876H105



## Marvell Technology Group Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Reduce Supermajority Vote Requirement to Approve Merger | Mgmt      | For      | For              |
| 2               | Approve Merger Agreement                                | Mgmt      | For      | For              |
| 3               | Adjourn Meeting   | Mgmt      | For      | For              |

## Owens Corning

**Meeting Date:** 04/15/2021      **Country:** USA      **Ticker:** OC  
**Record Date:** 02/16/2021      **Meeting Type:** Annual  
**Primary Security ID:** 690742101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Brian D. Chambers                               | Mgmt      | For      | For              |
| 1b              | Elect Director Eduardo E. Cordeiro                             | Mgmt      | For      | For              |
| 1c              | Elect Director Adrienne D. Elsner                              | Mgmt      | For      | For              |
| 1d              | Elect Director Alfred E. Festa                                 | Mgmt      | For      | For              |
| 1e              | Elect Director Edward F. Lonergan                              | Mgmt      | For      | For              |
| 1f              | Elect Director Maryann T. Mannen                               | Mgmt      | For      | For              |
| 1g              | Elect Director Paul E. Martin                                  | Mgmt      | For      | For              |
| 1h              | Elect Director W. Howard Morris                                | Mgmt      | For      | For              |
| 1i              | Elect Director Suzanne P. Nimocks                              | Mgmt      | For      | For              |
| 1j              | Elect Director John D. Williams                                | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## CNP Assurances SA

**Meeting Date:** 04/16/2021      **Country:** France      **Ticker:** CNP  
**Record Date:** 04/14/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F1876N318

| Proposal Number | Proposal Text     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|------------------|
|                 | Ordinary Business | Mgmt      |          |                  |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 1.57 per Share   | Mgmt      | For      | For              |
| 4               | Approve Transaction with La Banque Postale Re: Partnership Agreement   | Mgmt      | For      | For              |
| 5               | Approve Transaction with Ostrum AM Re: Management of Securities Portfolios                                     | Mgmt      | For      | For              |
| 6               | Approve Transaction with LBPAM Re: Management of High Yield Securities Portfolios                              | Mgmt      | For      | For              |
| 7               | Approve Transaction with LBPAM Re: Transfer of Management Mandate to Ostrum AM                                 | Mgmt      | For      | For              |
| 8               | Approve Transaction with la Caisse des Depots et Consignations Re: Forest Management Mandates                  | Mgmt      | For      | For              |
| 9               | Approve Transaction with la Caisse des Depots et Consignations Re: Acquisition of Assets in Orange Concessions | Mgmt      | For      | For              |
| 10              | Approve Auditors' Special Report on Related-Party Transactions   | Mgmt      | For      | For              |
| 11              | Approve Remuneration Policy of Chairman of the Board   | Mgmt      | For      | For              |
| 12              | Approve Remuneration policy of CEO   | Mgmt      | For      | For              |
| 13              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For              |
| 14              | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | For              |
| 15              | Approve Compensation of Jean Paul Faugere, Chairman of the Board   | Mgmt      | For      | For              |
| 16              | Approve Compensation of Veronique Weill, Chairman of the Board   | Mgmt      | For      | For              |
| 17              | Approve Compensation of CEO  | Mgmt      | For      | For              |
| 18              | Ratify Appointment of La Banque Postale as Director  | Mgmt      | For      | Against          |
| 19              | Reelect La Banque Postale as Director  | Mgmt      | For      | Against          |
| 20              | Ratify Appointment of Philippe Heim as Director  | Mgmt      | For      | Against          |
| 21              | Reelect Yves Brassart as Director  | Mgmt      | For      | Against          |
| 22              | Ratify Appointment Nicolas Eyt as Director   | Mgmt      | For      | Against          |
| 23              | Reelect Nicolat Eyt as Director  | Mgmt      | For      | Against          |
| 24              | Ratify Appointment of Veronique Weill as Director  | Mgmt      | For      | For              |
| 25              | Reelect Veronique Weill as Director  | Mgmt      | For      | For              |

## CNP Assurances SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 26              | Reelect Rose Marie Lerberghe as Director  | Mgmt      | For      | For              |
| 27              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 28              | Authorize up to 0,5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt      | For      | Against          |
| 29              | Amend Article 1 of Bylaws Re: Corporate Purpose                                 | Mgmt      | For      | For              |
| 30              | Amend Articles 23 and 26 of Bylaws to Comply with Legal Changes                 | Mgmt      | For      | For              |
| 31              | Authorize Filing of Required Documents/Other Formalities                        | Mgmt      | For      | For              |

## Swiss Re AG

**Meeting Date:** 04/16/2021

**Country:** Switzerland

**Ticker:** SREN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8431B109

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Approve Remuneration Report   | Mgmt      | For      | For              |
| 1.2             | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends of CHF 5.90 per Share                                  | Mgmt      | For      | For              |
| 3               | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million | Mgmt      | For      | For              |
| 4               | Approve Discharge of Board of Directors   | Mgmt      | For      | For              |
| 5.1.a           | Reelect Sergio Ermotti as Director and Board Chairman   | Mgmt      | For      | For              |
| 5.1.b           | Reelect Raymond Ch'ien as Director  | Mgmt      | For      | For              |
| 5.1.c           | Reelect Renato Fassbind as Director   | Mgmt      | For      | For              |
| 5.1.d           | Reelect Karen Gavan as Director   | Mgmt      | For      | For              |
| 5.1.e           | Reelect Joachim Oechslin as Director  | Mgmt      | For      | For              |
| 5.1.f           | Reelect Deanna Ong as Director  | Mgmt      | For      | For              |
| 5.1.g           | Reelect Jay Ralph as Director   | Mgmt      | For      | For              |
| 5.1.h           | Reelect Joerg Reinhardt as Director   | Mgmt      | For      | For              |
| 5.1.i           | Reelect Philip Ryan as Director   | Mgmt      | For      | For              |
| 5.1.j           | Reelect Paul Tucker as Director   | Mgmt      | For      | For              |

## Swiss Re AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5.1.k           | Reelect Jacques de Vaucleroy as Director  | Mgmt      | For      | For              |
| 5.1.l           | Reelect Susan Wagner as Director  | Mgmt      | For      | For              |
| 5.1.m           | Reelect Larry Zimpleman as Director   | Mgmt      | For      | For              |
| 5.2.1           | Reappoint Raymond Ch'ien as Member of the Compensation Committee  | Mgmt      | For      | For              |
| 5.2.2           | Reappoint Renato Fassbind as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 5.2.3           | Reappoint Karen Gavan as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 5.2.4           | Reappoint Joerg Reinhardt as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 5.2.5           | Reappoint Jacques de Vaucleroy as Member of the Compensation Committee  | Mgmt      | For      | For              |
| 5.3             | Designate Proxy Voting Services GmbH as Independent Proxy   | Mgmt      | For      | For              |
| 5.4             | Ratify KPMG as Auditors   | Mgmt      | For      | For              |
| 6.1             | Approve Remuneration of Directors in the Amount of CHF 10.3 Million   | Mgmt      | For      | For              |
| 6.2             | Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million      | Mgmt      | For      | For              |
| 7               | Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights | Mgmt      | For      | For              |
| 8               | Transact Other Business (Voting)  | Mgmt      | For      | Against          |

## Swiss Re AG

**Meeting Date:** 04/16/2021      **Country:** Switzerland      **Ticker:** SREN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H8431B109

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1               | Share Re-registration Consent | Mgmt      | For      | For              |

## Adobe Inc.

**Meeting Date:** 04/20/2021      **Country:** USA      **Ticker:** ADBE  
**Record Date:** 02/22/2021      **Meeting Type:** Annual  
**Primary Security ID:** 00724F101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Amy Banse                                       | Mgmt      | For      | For              |
| 1b              | Elect Director Melanie Boulden                                 | Mgmt      | For      | For              |
| 1c              | Elect Director Frank Calderoni                                 | Mgmt      | For      | For              |
| 1d              | Elect Director James Daley                                     | Mgmt      | For      | For              |
| 1e              | Elect Director Laura Desmond                                   | Mgmt      | For      | For              |
| 1f              | Elect Director Shantanu Narayen                                | Mgmt      | For      | For              |
| 1g              | Elect Director Kathleen Oberg                                  | Mgmt      | For      | For              |
| 1h              | Elect Director Dheeraj Pandey                                  | Mgmt      | For      | For              |
| 1i              | Elect Director David Ricks                                     | Mgmt      | For      | For              |
| 1j              | Elect Director Daniel Rosensweig                               | Mgmt      | For      | For              |
| 1k              | Elect Director John Warnock                                    | Mgmt      | For      | For              |
| 2               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

Northern Trust Corporation

Meeting Date: 04/20/2021      Country: USA      Ticker: NTRS  
 Record Date: 02/22/2021      Meeting Type: Annual  
 Primary Security ID: 665859104

| Proposal Number | Proposal Text                             | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a              | Elect Director Linda Walker Bynoe         | Mgmt      | For      | For              |
| 1b              | Elect Director Susan Crown                | Mgmt      | For      | For              |
| 1c              | Elect Director Dean M. Harrison           | Mgmt      | For      | For              |
| 1d              | Elect Director Jay L. Henderson           | Mgmt      | For      | For              |
| 1e              | Elect Director Marcy S. Klevorn           | Mgmt      | For      | For              |
| 1f              | Elect Director Siddharth N. (Bobby) Mehta | Mgmt      | For      | For              |
| 1g              | Elect Director Michael G. O'Grady         | Mgmt      | For      | For              |
| 1h              | Elect Director Jose Luis Prado            | Mgmt      | For      | For              |
| 1i              | Elect Director Thomas E. Richards         | Mgmt      | For      | For              |
| 1j              | Elect Director Martin P. Slark            | Mgmt      | For      | For              |

## Northern Trust Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1k              | Elect Director David H. B. Smith, Jr.                          | Mgmt      | For      | For              |
| 1l              | Elect Director Donald Thompson                                 | Mgmt      | For      | For              |
| 1m              | Elect Director Charles A. Tribbett, III                        | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |

## VERBUND AG

**Meeting Date:** 04/20/2021      **Country:** Austria      **Ticker:** VER  
**Record Date:** 04/10/2021      **Meeting Type:** Annual  
**Primary Security ID:** A91460104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting) | Mgmt      |          |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 0.75 per Share                     | Mgmt      | For      | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2020                           | Mgmt      | For      | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2020                          | Mgmt      | For      | For              |
| 5               | Ratify Deloitte as Auditors for Fiscal Year 2021                                     | Mgmt      | For      | For              |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 7               | Approve Remuneration of Supervisory Board Members                                    | Mgmt      | For      | For              |
| 8.1             | New/Amended Proposals from Shareholders  | Mgmt      | None     | Against          |
| 8.2             | New/Amended Proposals from Management and Supervisory Board                          | Mgmt      | None     | Against          |

## Dexus

**Meeting Date:** 04/22/2021      **Country:** Australia      **Ticker:** DXS  
**Record Date:** 04/20/2021      **Meeting Type:** Special  
**Primary Security ID:** Q3190P134

## Dexus

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Unstapling of the Units in DXO, DDF, DIT and DOT Pursuant to Each of Their Constitutions | Mgmt      | For      | For              |
| 2               | Approve Amendments to the Constitutions  | Mgmt      | For      | For              |
| 3               | Approve Simplification for All Purposes  | Mgmt      | For      | For              |

## Humana Inc.

**Meeting Date:** 04/22/2021      **Country:** USA      **Ticker:** HUM  
**Record Date:** 02/22/2021      **Meeting Type:** Annual  
**Primary Security ID:** 444859102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Kurt J. Hilzinger                               | Mgmt      | For      | For              |
| 1b              | Elect Director Raquel C. Bono                                  | Mgmt      | For      | For              |
| 1c              | Elect Director Bruce D. Broussard                              | Mgmt      | For      | For              |
| 1d              | Elect Director Frank A. D'Amelio                               | Mgmt      | For      | For              |
| 1e              | Elect Director Wayne A. I. Frederick                           | Mgmt      | For      | For              |
| 1f              | Elect Director John W. Garratt                                 | Mgmt      | For      | For              |
| 1g              | Elect Director David A. Jones, Jr.                             | Mgmt      | For      | For              |
| 1h              | Elect Director Karen W. Katz                                   | Mgmt      | For      | For              |
| 1i              | Elect Director Marcy S. Klevorn                                | Mgmt      | For      | For              |
| 1j              | Elect Director William J. McDonald                             | Mgmt      | For      | For              |
| 1k              | Elect Director Jorge S. Mesquita                               | Mgmt      | For      | For              |
| 1l              | Elect Director James J. O'Brien                                | Mgmt      | For      | For              |
| 1m              | Elect Director Marissa T. Peterson                             | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | Against          |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Littelfuse, Inc.

**Meeting Date:** 04/22/2021      **Country:** USA      **Ticker:** LFUS  
**Record Date:** 02/25/2021      **Meeting Type:** Annual  
**Primary Security ID:** 537008104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Kristina A. Cerniglia                           | Mgmt      | For      | For              |
| 1b              | Elect Director Tzau-Jin Chung                                  | Mgmt      | For      | For              |
| 1c              | Elect Director Cary T. Fu                                      | Mgmt      | For      | For              |
| 1d              | Elect Director Maria C. Green                                  | Mgmt      | For      | For              |
| 1e              | Elect Director Anthony Grillo                                  | Mgmt      | For      | For              |
| 1f              | Elect Director David W. Heinzmann                              | Mgmt      | For      | For              |
| 1g              | Elect Director Gordon Hunter                                   | Mgmt      | For      | For              |
| 1h              | Elect Director William P. Noglows                              | Mgmt      | For      | For              |
| 1i              | Elect Director Nathan Zommer                                   | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Grant Thornton LLP as Auditors                          | Mgmt      | For      | For              |

## RELX Plc

Meeting Date: 04/22/2021

Country: United Kingdom

Ticker: REL

Record Date: 04/20/2021

Meeting Type: Annual

Primary Security ID: G7493L105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report                                   | Mgmt      | For      | For              |
| 3               | Approve Final Dividend  | Mgmt      | For      | For              |
| 4               | Reappoint Ernst & Young LLP as Auditors                       | Mgmt      | For      | For              |
| 5               | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For              |
| 6               | Elect Paul Walker as Director                                 | Mgmt      | For      | For              |
| 7               | Elect June Felix as Director                                  | Mgmt      | For      | For              |
| 8               | Re-elect Erik Engstrom as Director                            | Mgmt      | For      | For              |
| 9               | Re-elect Wolfhart Hauser as Director                          | Mgmt      | For      | For              |
| 10              | Re-elect Charlotte Hogg as Director                           | Mgmt      | For      | For              |
| 11              | Re-elect Marike van Lier Lels as Director                     | Mgmt      | For      | For              |
| 12              | Re-elect Nick Luff as Director                                | Mgmt      | For      | For              |



## RELX Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 13              | Re-elect Robert MacLeod as Director  | Mgmt      | For      | For              |
| 14              | Re-elect Linda Sanford as Director   | Mgmt      | For      | For              |
| 15              | Re-elect Andrew Sukawaty as Director   | Mgmt      | For      | For              |
| 16              | Re-elect Suzanne Wood as Director  | Mgmt      | For      | For              |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 20              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              |

## Taylor Wimpey Plc

**Meeting Date:** 04/22/2021

**Country:** United Kingdom

**Ticker:** TW

**Record Date:** 04/20/2021

**Meeting Type:** Annual

**Primary Security ID:** G86954107

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For              |
| 2               | Approve Final Dividend  | Mgmt      | For      | For              |
| 3               | Re-elect Irene Dorner as Director                             | Mgmt      | For      | For              |
| 4               | Re-elect Pete Redfern as Director                             | Mgmt      | For      | For              |
| 5               | Re-elect Chris Carney as Director                             | Mgmt      | For      | For              |
| 6               | Re-elect Jennie Daly as Director                              | Mgmt      | For      | For              |
| 7               | Re-elect Gwyn Burr as Director                                | Mgmt      | For      | For              |
| 8               | Re-elect Angela Knight as Director                            | Mgmt      | For      | For              |
| 9               | Re-elect Robert Noel as Director                              | Mgmt      | For      | For              |
| 10              | Re-elect Humphrey Singer as Director                          | Mgmt      | For      | For              |
| 11              | Elect Lord Jitesh Gadhia as Director                          | Mgmt      | For      | For              |
| 12              | Elect Scilla Grimble as Director                              | Mgmt      | For      | For              |
| 13              | Appoint PricewaterhouseCoopers LLP as Auditors                | Mgmt      | For      | For              |
| 14              | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For              |

## Taylor Wimpey Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 15              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 16              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 17              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 18              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 19              | Approve Remuneration Report  | Mgmt      | For      | For              |
| 20              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              |
| 22              | Adopt New Articles of Association  | Mgmt      | For      | For              |

## Tele2 AB

**Meeting Date:** 04/22/2021      **Country:** Sweden      **Ticker:** TEL2.B  
**Record Date:** 04/14/2021      **Meeting Type:** Annual  
**Primary Security ID:** W95878166

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Elect Chairman of Meeting  | Mgmt      | For      | For              |
| 2.1             | Designate Ossian Ekdahl as Inspector of Minutes of Meeting             | Mgmt      | For      | For              |
| 2.2             | Designate Jan Sarlvik as Inspector of Minutes of Meeting               | Mgmt      | For      | For              |
| 3               | Prepare and Approve List of Shareholders                               | Mgmt      | For      | For              |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For              |
| 5               | Acknowledge Proper Convening of Meeting                                | Mgmt      | For      | For              |
| 6               | Receive Financial Statements and Statutory Reports                     | Mgmt      |          |                  |
| 7               | Accept Financial Statements and Statutory Reports                      | Mgmt      | For      | For              |
| 8               | Approve Allocation of Income and Ordinary Dividends of SEK 6 Per Share | Mgmt      | For      | For              |
| 9a              | Approve Discharge of Carla Smits-Nusteling                             | Mgmt      | For      | For              |
| 9b              | Approve Discharge of Andrew Barron                                     | Mgmt      | For      | For              |
| 9c              | Approve Discharge of Anders Bjorkman                                   | Mgmt      | For      | For              |
| 9d              | Approve Discharge of Georgi Ganev                                      | Mgmt      | For      | For              |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 9e              | Approve Discharge of Cynthia Gordon  | Mgmt      | For      | For              |
| 9f              | Approve Discharge of Eva Lindqvist   | Mgmt      | For      | For              |
| 9g              | Approve Discharge of Lars-Ake Norling  | Mgmt      | For      | For              |
| 9h              | Approve Discharge of Anders Nilsson (CEO)  | Mgmt      | For      | For              |
| 9i              | Approve Discharge of Kjell Johnsen (CEO)   | Mgmt      | For      | For              |
| 10              | Determine Number of Members (7) and Deputy Members of Board                      | Mgmt      | For      | For              |
| 11a             | Approve Remuneration of Directors in the Aggregate Amount of SEK 6.6 Million     | Mgmt      | For      | For              |
| 11b             | Approve Remuneration of Auditors   | Mgmt      | For      | For              |
| 12a             | Reelect Andrew Barron as Director  | Mgmt      | For      | For              |
| 12b             | Elect Stina Bergfors as New Director   | Mgmt      | For      | For              |
| 12c             | Reelect Georgi Ganev as Director   | Mgmt      | For      | For              |
| 12d             | Elect Sam Kini as New Director   | Mgmt      | For      | For              |
| 12e             | Reelect Eva Lindqvist as Director  | Mgmt      | For      | For              |
| 12f             | Reelect Lars-Ake Norling as Director   | Mgmt      | For      | For              |
| 12g             | Reelect Carla Smits-Nusteling as Director  | Mgmt      | For      | For              |
| 13              | Reelect Carla Smits-Nusteling as Board Chairman                                  | Mgmt      | For      | For              |
| 14a             | Determine Number of Auditors and Deputy Auditors                                 | Mgmt      | For      | For              |
| 14b             | Ratify Deloitte as Auditors  | Mgmt      | For      | For              |
| 15              | Approve Remuneration Report  | Mgmt      | For      | For              |
| 16a             | Approve Performance Share Matching Plan LTI 2021                                 | Mgmt      | For      | For              |
| 16b             | Approve Equity Plan Financing Through Issuance of Class C Shares                 | Mgmt      | For      | For              |
| 16c             | Approve Equity Plan Financing Through Repurchase of Class C Shares               | Mgmt      | For      | For              |
| 16d             | Approve Equity Plan Financing Through Transfer of Class B Shares to Participants | Mgmt      | For      | For              |
| 16e             | Approve Equity Plan Financing Through Reissuance of Class B Shares               | Mgmt      | For      | For              |
| 16f             | Authorize Share Swap Agreement   | Mgmt      | For      | Against          |
| 17              | Authorize Share Repurchase Program   | Mgmt      | For      | For              |
|                 | Shareholder Proposals Submitted by Martin Green                                  | Mgmt      |          |                  |

## Tele2 AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 18a             | Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values | SH        | None     | Against          |
| 18b             | In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled                                | SH        | None     | Against          |
| 18c             | The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2022   | SH        | None     | Against          |
|                 | Shareholder Proposals Submitted by Thomas Ahlin   | Mgmt      |          |                  |
| 19a             | Give Full Compensation to Private Customers who have Lost their Pool of Phone Call  | SH        | None     | Against          |
| 19b             | Instruct the Executive Management to Prepare a Code of Conduct for the Customer Service Department,   | SH        | None     | Against          |
| 20              | Close Meeting   | Mgmt      |          |                  |

## Telefonica SA

**Meeting Date:** 04/22/2021      **Country:** Spain      **Ticker:** TEF  
**Record Date:** 04/16/2021      **Meeting Type:** Annual  
**Primary Security ID:** 879382109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Approve Consolidated and Standalone Financial Statements               | Mgmt      | For      | For              |
| 1.2             | Approve Non-Financial Information Statement                            | Mgmt      | For      | For              |
| 1.3             | Approve Discharge of Board   | Mgmt      | For      | For              |
| 2               | Approve Treatment of Net Loss  | Mgmt      | For      | For              |
| 3               | Renew Appointment of PricewaterhouseCoopers as Auditor                 | Mgmt      | For      | For              |
| 4.1             | Reelect Jose Maria Alvarez-Pallete Lopez as Director                   | Mgmt      | For      | Against          |
| 4.2             | Reelect Carmen Garcia de Andres as Director                            | Mgmt      | For      | For              |
| 4.3             | Reelect Ignacio Moreno Martinez as Director                            | Mgmt      | For      | For              |
| 4.4             | Reelect Francisco Jose Riberas Mera as Director                        | Mgmt      | For      | Against          |
| 5               | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt      | For      | For              |

## Telefonica SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6.1             | Approve Scrip Dividends   | Mgmt      | For      | For              |
| 6.2             | Approve Scrip Dividends   | Mgmt      | For      | For              |
| 7.1             | Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format   | Mgmt      | For      | For              |
| 7.2             | Amend Articles Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by Telephone                                | Mgmt      | For      | For              |
| 8.1             | Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format                        | Mgmt      | For      | For              |
| 8.2             | Amend Articles of General Meeting Regulations Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by Telephone | Mgmt      | For      | For              |
| 9               | Approve Remuneration Policy   | Mgmt      | For      | For              |
| 10              | Approve Restricted Stock Plan   | Mgmt      | For      | For              |
| 11              | Authorize Board to Ratify and Execute Approved Resolutions  | Mgmt      | For      | For              |
| 12              | Advisory Vote on Remuneration Report  | Mgmt      | For      | For              |

## Veolia Environnement SA

**Meeting Date:** 04/22/2021      **Country:** France      **Ticker:** VIE  
**Record Date:** 04/20/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F9686M107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports               | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 3               | Approve Non-Deductible Expenses                                  | Mgmt      | For      | For              |
| 4               | Approve Allocation of Income and Dividends of EUR 0.70 per Share | Mgmt      | For      | For              |
| 5               | Approve Auditors' Special Report on Related-Party Transactions   | Mgmt      | For      | For              |
| 6               | Reelect Caisse des Depots et Consignations as Director           | Mgmt      | For      | For              |
| 7               | Reelect Marion Guillou as Director                               | Mgmt      | For      | For              |
| 8               | Elect Pierre-Andre de Chalendar as Director                      | Mgmt      | For      | For              |

# Veolia Environnement SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 9               | Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 1 | Mgmt      | For      | Against          |
| 10              | Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 2 | Mgmt      | For      | For              |
| 11              | Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 3 | Mgmt      | For      | For              |
| 12              | Approve Compensation of Antoine Frerot, Chairman and CEO  | Mgmt      | For      | Against          |
| 13              | Approve Compensation of Corporate Officers  | Mgmt      | For      | For              |
| 14              | Approve Remuneration Policy of Chairman and CEO   | Mgmt      | For      | For              |
| 15              | Approve Remuneration Policy of Corporate Officers   | Mgmt      | For      | For              |
| 16              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 17              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million                           | Mgmt      | For      | For              |
| 18              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million                        | Mgmt      | For      | For              |
| 19              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18             | Mgmt      | For      | For              |
| 20              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              |
| 21              | Approve Issuance of Equity or Equity-Linked Securities Reserved for Employees and Corporate Officers, up to Aggregate Nominal Amount of EUR 17,358,340      | Mgmt      | For      | For              |
| 22              | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans   | Mgmt      | For      | For              |
| 23              | Amend Article 11 of Bylaws Re: Employee Representative  | Mgmt      | For      | For              |
| 24              | Amend Article 11.2 of Bylaws Re: Board Composition  | Mgmt      | For      | For              |
| 25              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              |

## CapitaLand Ltd.

**Meeting Date:** 04/27/2021

**Country:** Singapore

**Ticker:** C31

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y10923103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports   | Mgmt      | For      | For              |
| 2               | Approve First and Final Dividend  | Mgmt      | For      | For              |
| 3               | Approve Directors' Remuneration   | Mgmt      | For      | For              |
| 4a              | Elect Anthony Lim Weng Kin as Director  | Mgmt      | For      | For              |
| 4b              | Elect Goh Swee Chen as Director   | Mgmt      | For      | For              |
| 4c              | Elect Stephen Lee Ching Yen as Director   | Mgmt      | For      | For              |
| 5               | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration  | Mgmt      | For      | For              |
| 6               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights  | Mgmt      | For      | For              |
| 7               | Approve Grant of Awards and Issuance of Shares Under the CapitaLand Performance Share Plan 2020 and CapitaLand Restricted Share Plan 2020           | Mgmt      | For      | For              |
| 8               | Authorize Share Repurchase Program  | Mgmt      | For      | For              |
| 9               | Approve Stephen Lee Ching Yen to Continue Office as an Independent Director Pursuant to Rule 210(5)(d)(iii) (A) of the Listing Manual of the SGX-ST | Mgmt      | For      | For              |
| 10              | Approve Stephen Lee Ching Yen to Continue Office as an Independent Director Pursuant to Rule 210(5)(d)(iii) (B) of the Listing Manual of the SGX-ST | Mgmt      | For      | For              |

## MSCI Inc.

**Meeting Date:** 04/27/2021

**Country:** USA

**Ticker:** MSCI

**Record Date:** 03/02/2021

**Meeting Type:** Annual

**Primary Security ID:** 55354G100

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Henry A. Fernandez  | Mgmt      | For      | For              |
| 1b              | Elect Director Robert G. Ashe      | Mgmt      | For      | For              |
| 1c              | Elect Director Wayne Edmunds       | Mgmt      | For      | For              |
| 1d              | Elect Director Catherine R. Kinney | Mgmt      | For      | For              |

## MSCI Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1e              | Elect Director Jacques P. Perold                               | Mgmt      | For      | For              |
| 1f              | Elect Director Sandy C. Rattray                                | Mgmt      | For      | For              |
| 1g              | Elect Director Linda H. Riefler                                | Mgmt      | For      | For              |
| 1h              | Elect Director Marcus L. Smith                                 | Mgmt      | For      | For              |
| 1i              | Elect Director Paula Volent                                    | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |

## Ameriprise Financial, Inc.

**Meeting Date:** 04/28/2021      **Country:** USA      **Ticker:** AMP  
**Record Date:** 03/01/2021      **Meeting Type:** Annual  
**Primary Security ID:** 03076C106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director James M. Cracchiolo                             | Mgmt      | For      | For              |
| 1b              | Elect Director Dianne Neal Blixt                               | Mgmt      | For      | For              |
| 1c              | Elect Director Amy DiGeso                                      | Mgmt      | For      | For              |
| 1d              | Elect Director Lon R. Greenberg                                | Mgmt      | For      | For              |
| 1e              | Elect Director Jeffrey Noddle                                  | Mgmt      | For      | For              |
| 1f              | Elect Director Robert F. Sharpe, Jr.                           | Mgmt      | For      | For              |
| 1g              | Elect Director Brian T. Shea                                   | Mgmt      | For      | For              |
| 1h              | Elect Director W. Edward Walter, III                           | Mgmt      | For      | For              |
| 1i              | Elect Director Christopher J. Williams                         | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |

## Assa Abloy AB

**Meeting Date:** 04/28/2021      **Country:** Sweden      **Ticker:** ASSA.B  
**Record Date:** 04/20/2021      **Meeting Type:** Annual  
**Primary Security ID:** W0817X204



| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> |
|------------------------|---|------------------|-----------------|-------------------------|
| 1                      | Elect Chairman of Meeting   | Mgmt             | For             | For                     |
| 2a                     | Designate Johan Hjertonsson as Inspector of Minutes of Meeting                                  | Mgmt             | For             | For                     |
| 2b                     | Designate Liselott Ledin as Inspector of Minutes of Meeting                                     | Mgmt             | For             | For                     |
| 3                      | Prepare and Approve List of Shareholders  | Mgmt             | For             | For                     |
| 4                      | Approve Agenda of Meeting   | Mgmt             | For             | For                     |
| 5                      | Acknowledge Proper Convening of Meeting   | Mgmt             | For             | For                     |
| 6a                     | Receive Financial Statements and Statutory Reports  | Mgmt             |                 |                         |
| 6b                     | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt             |                 |                         |
| 7a                     | Accept Financial Statements and Statutory Reports   | Mgmt             | For             | For                     |
| 7b                     | Approve Allocation of Income and Dividends of SEK 3.90 Per Share                                | Mgmt             | For             | For                     |
| 7c.1                   | Approve Discharge of Board Chairman Lars Renstrom   | Mgmt             | For             | For                     |
| 7c.2                   | Approve Discharge of Carl Douglas   | Mgmt             | For             | For                     |
| 7c.3                   | Approve Discharge of Eva Karlsson   | Mgmt             | For             | For                     |
| 7c.4                   | Approve Discharge of Birgitta Klasen  | Mgmt             | For             | For                     |
| 7c.5                   | Approve Discharge of Lena Olving  | Mgmt             | For             | For                     |
| 7c.6                   | Approve Discharge of Sofia Schorling Hogberg  | Mgmt             | For             | For                     |
| 7c.7                   | Approve Discharge of Jan Svensson   | Mgmt             | For             | For                     |
| 7c.8                   | Approve Discharge of Joakim Weidemanis  | Mgmt             | For             | For                     |
| 7c.9                   | Approve Discharge of Employee Representative Rune Hjalm   | Mgmt             | For             | For                     |
| 7c.10                  | Approve Discharge of Employee Representative Mats Persson                                       | Mgmt             | For             | For                     |
| 7c.11                  | Approve Discharge of Employee Representative Bjarne Johansson                                   | Mgmt             | For             | For                     |
| 7c.12                  | Approve Discharge of Employee Representative Nadja Wikstrom                                     | Mgmt             | For             | For                     |
| 7c.13                  | Approve Discharge of President Nico Delvaux   | Mgmt             | For             | For                     |
| 8                      | Determine Number of Members (8) and Deputy Members (0) of Board                                 | Mgmt             | For             | For                     |

## Assa Abloy AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 9a              | Approve Remuneration of Directors in the Amount of SEK 2.7 million for Chairman, SEK 1 Million for Vice Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work                             | Mgmt      | For      | For              |
| 9b              | Approve Remuneration of Auditors  | Mgmt      | For      | For              |
| 10              | Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, , Lena Olving, Sofia Schorling Hogberg and Joakim Weidemanis as Directors; Elect Johan Hjertonsson and Susanne Pahlen Aklundh as New Directors | Mgmt      | For      | Against          |
| 11              | Ratify Ernst & Young as Auditors  | Mgmt      | For      | For              |
| 12              | Approve Remuneration Report   | Mgmt      | For      | For              |
| 13              | Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares   | Mgmt      | For      | For              |
| 14              | Approve Performance Share Matching Plan LTI 2021  | Mgmt      | For      | Against          |

## Eaton Corporation plc

**Meeting Date:** 04/28/2021      **Country:** Ireland      **Ticker:** ETN  
**Record Date:** 03/01/2021      **Meeting Type:** Annual  
**Primary Security ID:** G29183103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a              | Elect Director Craig Arnold   | Mgmt      | For      | For              |
| 1b              | Elect Director Christopher M. Connor  | Mgmt      | For      | For              |
| 1c              | Elect Director Olivier Leonetti   | Mgmt      | For      | For              |
| 1d              | Elect Director Deborah L. McCoy   | Mgmt      | For      | For              |
| 1e              | Elect Director Silvio Napoli  | Mgmt      | For      | For              |
| 1f              | Elect Director Gregory R. Page  | Mgmt      | For      | For              |
| 1g              | Elect Director Sandra Pianalto  | Mgmt      | For      | For              |
| 1h              | Elect Director Lori J. Ryerkerk   | Mgmt      | For      | For              |
| 1i              | Elect Director Gerald B. Smith  | Mgmt      | For      | For              |
| 1j              | Elect Director Dorothy C. Thompson  | Mgmt      | For      | For              |
| 2               | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                      | Mgmt      | For      | For              |

## Eaton Corporation plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4               | Authorize Issue of Equity with Pre-emptive Rights    | Mgmt      | For      | For              |
| 5               | Authorize Issue of Equity without Pre-emptive Rights | Mgmt      | For      | For              |
| 6               | Authorize Share Repurchase of Issued Share Capital   | Mgmt      | For      | For              |

## Getlink SE

**Meeting Date:** 04/28/2021      **Country:** France      **Ticker:** GET  
**Record Date:** 04/26/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F4R053105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 2               | Approve Treatment of Losses and Dividends of EUR 0.05 per Share                                      | Mgmt      | For      | For              |
| 3               | Approve Consolidated Financial Statements and Statutory Reports                                      | Mgmt      | For      | For              |
| 4               | Authorize Repurchase of Up to 5 Percent of Issued Share Capital                                      | Mgmt      | For      | For              |
| 5               | Approve Auditors' Special Report on Related-Party Transactions                                       | Mgmt      | For      | For              |
| 6               | Ratify Appointment of Carlo Bertazzo as Director   | Mgmt      | For      | For              |
| 7               | Elect Yann Leriche as Director   | Mgmt      | For      | For              |
| 8               | Approve Amendment of Remuneration Policy of CEO Re: FY 2020  | Mgmt      | For      | For              |
| 9               | Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2020                             | Mgmt      | For      | For              |
| 10              | Approve Compensation of Corporate Officers   | Mgmt      | For      | For              |
| 11              | Approve Compensation of Jacques Gounon, Chairman and CEO Re: First Semester of the Fiscal Year       | Mgmt      | For      | For              |
| 12              | Approve Compensation of Yann Leriche, CEO Re: Second Semester of the Fiscal Year                     | Mgmt      | For      | For              |
| 13              | Approve Compensation of Jacques Gounon, Chairman of the Board Re: Second Semester of the Fiscal Year | Mgmt      | For      | For              |
| 14              | Approve Compensation of Francois Gauthey, Vice-CEO   | Mgmt      | For      | For              |

## Getlink SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 15              | Approve Remuneration Policy of Corporate Officers   | Mgmt      | For      | For              |
| 16              | Approve Remuneration Policy of CEO  | Mgmt      | For      | For              |
| 17              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 18              | Authorize up to 370,000 Shares for Use in Restricted Stock Plans  | Mgmt      | For      | For              |
| 19              | Authorize up to 300,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached | Mgmt      | For      | For              |
| 20              | Ratify Amendment of Terms of Warrants Issuance (LTI 2018)   | Mgmt      | For      | For              |
| 21              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million                    | Mgmt      | For      | For              |
| 22              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For              |
| 23              | Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 21 and 22 at EUR 88 Million  | Mgmt      | For      | For              |
| 24              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              |
| 25              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              |
| 26              | Amend Article 37 of Bylaws Re: Remove Reference to Preferred Shares D   | Mgmt      | For      | For              |
| 27              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              |

## Healthpeak Properties, Inc.

**Meeting Date:** 04/28/2021

**Country:** USA

**Ticker:** PEAK

**Record Date:** 03/01/2021

**Meeting Type:** Annual

**Primary Security ID:** 42250P103

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Brian G. Cartwright  | Mgmt      | For      | For              |
| 1b              | Elect Director Christine N. Garvey  | Mgmt      | For      | For              |
| 1c              | Elect Director R. Kent Griffin, Jr. | Mgmt      | For      | For              |
| 1d              | Elect Director David B. Henry       | Mgmt      | For      | For              |

## Healthpeak Properties, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1e              | Elect Director Thomas M. Herzog                                | Mgmt      | For      | For              |
| 1f              | Elect Director Lydia H. Kennard                                | Mgmt      | For      | For              |
| 1g              | Elect Director Sara G. Lewis                                   | Mgmt      | For      | For              |
| 1h              | Elect Director Katherine M. Sandstrom                          | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              |

## Intesa Sanpaolo SpA

**Meeting Date:** 04/28/2021      **Country:** Italy      **Ticker:** ISP  
**Record Date:** 04/19/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** T55067101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1a              | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 1b              | Approve Allocation of Income  | Mgmt      | For      | For              |
| 2a              | Approve Remuneration Policy   | Mgmt      | For      | For              |
| 2b              | Approve Second Section of the Remuneration Report   | Mgmt      | For      | For              |
| 2c              | Approve Fixed-Variable Compensation Ratio   | Mgmt      | For      | For              |
| 2d              | Approve Annual Incentive Plan   | Mgmt      | For      | For              |
| 2e              | Amend POP Long-Term Incentive Plan  | Mgmt      | For      | Against          |
| 2f              | Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance                | Mgmt      | For      | For              |
| 3a              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan | Mgmt      | For      | For              |
| 3b              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares                           | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 1               | Amend Company Bylaws  | Mgmt      | For      | For              |

## Muenchener Rueckversicherung-Gesellschaft AG

**Meeting Date:** 04/28/2021

**Country:** Germany

**Ticker:** MUV2

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** D55535104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)              | Mgmt      |          |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 9.80 per Share                                  | Mgmt      | For      | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2020  | Mgmt      | For      | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2020                                       | Mgmt      | For      | For              |
| 5               | Elect Carinne Knoche-Brouillon to the Supervisory Board   | Mgmt      | For      | For              |
| 6               | Approve Remuneration Policy   | Mgmt      | For      | For              |
| 7               | Approve Remuneration of Supervisory Board   | Mgmt      | For      | For              |
| 8               | Approve Creation of EUR 117.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights | Mgmt      | For      | For              |
| 9.1             | Approve Affiliation Agreement with MR Beteiligungen 20. GmbH                                      | Mgmt      | For      | For              |
| 9.2             | Approve Affiliation Agreement with MR Beteiligungen 21. GmbH                                      | Mgmt      | For      | For              |
| 9.3             | Approve Affiliation Agreement with MR Beteiligungen 22. GmbH                                      | Mgmt      | For      | For              |

## Tennant Company

**Meeting Date:** 04/28/2021

**Country:** USA

**Ticker:** TNC

**Record Date:** 03/05/2021

**Meeting Type:** Annual

**Primary Security ID:** 880345103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Azita Arvani                                    | Mgmt      | For      | For              |
| 1b              | Elect Director Timothy R. Morse                                | Mgmt      | For      | For              |
| 1c              | Elect Director Steven A. Sonnenberg                            | Mgmt      | For      | For              |
| 1d              | Elect Director David W. Huml                                   | Mgmt      | For      | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

# UnipolSai Assicurazioni SpA

Meeting Date: 04/28/2021

Country: Italy

Ticker: US

Record Date: 04/19/2021

Meeting Type: Annual/Special

Primary Security ID: T9647G103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |
|                 | Management Proposals   | Mgmt      |          |                  |
| 1a              | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 1b              | Approve Allocation of Income   | Mgmt      | For      | For              |
| 2a              | Elect Mario Cifiello as Director and Approve Director's Remuneration   | Mgmt      | For      | For              |
|                 | Shareholder Proposal Submitted by Unipol Gruppo SpA  | Mgmt      |          |                  |
| 2b              | Elect Maria Paola Merloni as Director  | SH        | None     | For              |
|                 | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates  | Mgmt      |          |                  |
| 3a.1            | Slate 1 Submitted by Unipol Gruppo SpA   | SH        | None     | Against          |
| 3a.2            | Slate 2 Submitted by Institutional Investors (Assogestioni)  | SH        | None     | For              |
|                 | Shareholder Proposal Submitted by Unipol Gruppo SpA  | Mgmt      |          |                  |
| 3b              | Approve Internal Auditors' Remuneration  | SH        | None     | For              |
|                 | Management Proposals   | Mgmt      |          |                  |
| 4a              | Approve Remuneration Policy  | Mgmt      | For      | Against          |
| 4b              | Approve Second Section of the Remuneration Report  | Mgmt      | For      | For              |
| 5               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | Mgmt      | For      | Against          |
| 6               | Approve Settlement Proceedings on the Liability Action Brought Against the Ligresti Family, Former Directors and Former Statutory Auditors of Fondiaria-SAI SpA and Milano Assicurazioni SpA | Mgmt      | For      | For              |
|                 | Extraordinary Business   | Mgmt      |          |                  |
| 1a              | Amend Company Bylaws Re: Article 6   | Mgmt      | For      | For              |
| 1b              | Amend Company Bylaws Re: Articles 23 and 24  | Mgmt      | For      | For              |
| A               | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders  | Mgmt      | None     | Against          |

# ASML Holding NV

Meeting Date: 04/29/2021

Country: Netherlands

Ticker: ASML

Record Date: 04/01/2021

Meeting Type: Annual

Primary Security ID: N07059202

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |
| 1               | Open Meeting   | Mgmt      |          |                  |
| 2               | Discuss the Company's Business, Financial Situation and Sustainability   | Mgmt      |          |                  |
| 3.a             | Approve Remuneration Report  | Mgmt      | For      | For              |
| 3.b             | Adopt Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 3.c             | Receive Clarification on Company's Reserves and Dividend Policy  | Mgmt      |          |                  |
| 3.d             | Approve Dividends of EUR 2.75 Per Share  | Mgmt      | For      | For              |
| 4.a             | Approve Discharge of Management Board  | Mgmt      | For      | For              |
| 4.b             | Approve Discharge of Supervisory Board   | Mgmt      | For      | For              |
| 5               | Approve Number of Shares for Management Board  | Mgmt      | For      | For              |
| 6               | Approve Certain Adjustments to the Remuneration Policy for Management Board  | Mgmt      | For      | For              |
| 7               | Approve Certain Adjustments to the Remuneration Policy for Supervisory Board   | Mgmt      | For      | For              |
| 8               | Receive Information on the Composition of the Management Board   | Mgmt      |          |                  |
| 9.a             | Elect B. Conix to Supervisory Board  | Mgmt      | For      | For              |
| 9.b             | Receive Information on the Composition of the Supervisory Board  | Mgmt      |          |                  |
| 10              | Ratify KPMG Accountants N.V. as Auditors   | Mgmt      | For      | For              |
| 11.a            | Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes                                     | Mgmt      | For      | For              |
| 11.b            | Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a  | Mgmt      | For      | For              |
| 11.c            | Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition | Mgmt      | For      | For              |
| 11.d            | Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c   | Mgmt      | For      | For              |
| 12.a            | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              |



## ASML Holding NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 12.b            | Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt      | For      | For              |
| 13              | Authorize Cancellation of Repurchased Shares                                | Mgmt      | For      | For              |
| 14              | Other Business (Non-Voting)   | Mgmt      |          |                  |
| 15              | Close Meeting   | Mgmt      |          |                  |

## AXA SA

**Meeting Date:** 04/29/2021      **Country:** France      **Ticker:** CS  
**Record Date:** 04/27/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F06106102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 1.43 per Share  | Mgmt      | For      | For              |
| 4               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              |
| 5               | Approve Compensation of Denis Duverne, Chairman of the Board  | Mgmt      | For      | For              |
| 6               | Approve Compensation of Thomas Buberl, CEO  | Mgmt      | For      | Against          |
| 7               | Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020                                      | Mgmt      | For      | For              |
| 8               | Approve Remuneration Policy of CEO  | Mgmt      | For      | For              |
| 9               | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For              |
| 10              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              |
| 11              | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For              |
| 12              | Reelect Ramon de Oliveira as Director   | Mgmt      | For      | For              |
| 13              | Elect Guillaume Faury as Director   | Mgmt      | For      | For              |
| 14              | Elect Ramon Fernandez as Director   | Mgmt      | For      | For              |
| 15              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 16              | Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value  | Mgmt      | For      | For              |
| 17              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions            | Mgmt      | For      | For              |
| 18              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million        | Mgmt      | For      | For              |
| 19              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million            | Mgmt      | For      | For              |
| 20              | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights          | Mgmt      | For      | For              |
| 21              | Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers  | Mgmt      | For      | For              |
| 22              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For              |
| 23              | Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million | Mgmt      | For      | For              |
| 24              | Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion      | Mgmt      | For      | For              |
| 25              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              |
| 26              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries                   | Mgmt      | For      | For              |
| 27              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              |
| 28              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              |

**Continental AG**
**Meeting Date:** 04/29/2021

**Country:** Germany

**Ticker:** CON

**Record Date:** 04/07/2021

**Meeting Type:** Annual

**Primary Security ID:** D16212140

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> |
|------------------------|---|------------------|-----------------|-------------------------|
| 1                      | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)    | Mgmt             |                 |                         |
| 2                      | Approve Allocation of Income and Omission of Dividends                                  | Mgmt             | For             | For                     |
| 3.1                    | Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2020        | Mgmt             | For             | For                     |
| 3.2                    | Approve Discharge of Management Board Member Elmar Degenhart for Fiscal Year 2020       | Mgmt             | For             | For                     |
| 3.3                    | Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal Year 2020 | Mgmt             | For             | For                     |
| 3.4                    | Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2020         | Mgmt             | For             | For                     |
| 3.5                    | Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2020       | Mgmt             | For             | For                     |
| 3.6                    | Approve Discharge of Management Board Member Helmut Matschi for Fiscal Year 2020        | Mgmt             | For             | For                     |
| 3.7                    | Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2020       | Mgmt             | For             | For                     |
| 3.8                    | Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2020     | Mgmt             | For             | For                     |
| 3.9                    | Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2020          | Mgmt             | For             | For                     |
| 4.1                    | Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2020     | Mgmt             | For             | For                     |
| 4.2                    | Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2020          | Mgmt             | For             | For                     |
| 4.3                    | Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2020    | Mgmt             | For             | For                     |
| 4.4                    | Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2020        | Mgmt             | For             | For                     |
| 4.5                    | Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2020     | Mgmt             | For             | For                     |
| 4.6                    | Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2020      | Mgmt             | For             | For                     |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4.7             | Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2020                       | Mgmt      | For      | For              |
| 4.8             | Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2020                       | Mgmt      | For      | For              |
| 4.9             | Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2020                       | Mgmt      | For      | For              |
| 4.10            | Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2020                  | Mgmt      | For      | For              |
| 4.11            | Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2020                      | Mgmt      | For      | For              |
| 4.12            | Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2020                        | Mgmt      | For      | For              |
| 4.13            | Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2020                    | Mgmt      | For      | For              |
| 4.14            | Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2020                   | Mgmt      | For      | For              |
| 4.15            | Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2020 | Mgmt      | For      | For              |
| 4.16            | Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2020                 | Mgmt      | For      | For              |
| 4.17            | Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2020                      | Mgmt      | For      | For              |
| 4.18            | Approve Discharge of Supervisory Board Member Kirsten Voerkelfor Fiscal Year 2020                     | Mgmt      | For      | For              |
| 4.19            | Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2020                      | Mgmt      | For      | For              |
| 4.20            | Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2020                     | Mgmt      | For      | For              |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021                                   | Mgmt      | For      | For              |
| 6               | Amend Articles of Association   | Mgmt      | For      | For              |
| 7               | Approve Spin-Off and Takeover Agreement with Vitesco Technologies Group Aktiengesellschaft            | Mgmt      | For      | For              |

Meeting Date: 04/29/2021

Country: United Kingdom

Ticker: ITV

Record Date: 04/27/2021

Meeting Type: Annual

Primary Security ID: G4984A110

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 3               | Approve Remuneration Policy  | Mgmt      | For      | For              |
| 4               | Re-elect Salman Amin as Director   | Mgmt      | For      | For              |
| 5               | Re-elect Peter Bazalgette as Director  | Mgmt      | For      | For              |
| 6               | Re-elect Edward Bonham Carter as Director  | Mgmt      | For      | For              |
| 7               | Elect Graham Cooke as Director   | Mgmt      | For      | For              |
| 8               | Re-elect Margaret Ewing as Director  | Mgmt      | For      | For              |
| 9               | Re-elect Mary Harris as Director   | Mgmt      | For      | For              |
| 10              | Re-elect Chris Kennedy as Director   | Mgmt      | For      | For              |
| 11              | Re-elect Anna Manz as Director   | Mgmt      | For      | For              |
| 12              | Re-elect Carolyn McCall as Director  | Mgmt      | For      | For              |
| 13              | Elect Sharmila Nebhrajani as Director  | Mgmt      | For      | For              |
| 14              | Re-elect Duncan Painter as Director  | Mgmt      | For      | For              |
| 15              | Appoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              |
| 16              | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 17              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              |
| 18              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 21              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              |
| 23              | Adopt New Articles of Association  | Mgmt      | For      | For              |
| 24              | Approve Executive Share Plan   | Mgmt      | For      | For              |

## JBG SMITH Properties

Meeting Date: 04/29/2021

Country: USA

Ticker: JBGS

Record Date: 03/08/2021

Meeting Type: Annual

Primary Security ID: 46590V100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Phyllis R. Caldwell                             | Mgmt      | For      | For              |
| 1b              | Elect Director Scott A. Estes                                  | Mgmt      | For      | For              |
| 1c              | Elect Director Alan S. Forman                                  | Mgmt      | For      | Against          |
| 1d              | Elect Director Michael J. Glosserman                           | Mgmt      | For      | Against          |
| 1e              | Elect Director Charles E. Haldeman, Jr.                        | Mgmt      | For      | Against          |
| 1f              | Elect Director W. Matthew Kelly                                | Mgmt      | For      | For              |
| 1g              | Elect Director Alisa M. Mall                                   | Mgmt      | For      | Against          |
| 1h              | Elect Director Carol A. Melton                                 | Mgmt      | For      | For              |
| 1i              | Elect Director William J. Mulrow                               | Mgmt      | For      | For              |
| 1j              | Elect Director Steven Roth                                     | Mgmt      | For      | Against          |
| 1k              | Elect Director D. Ellen Shuman                                 | Mgmt      | For      | Against          |
| 1l              | Elect Director Robert A. Stewart                               | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | Against          |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | Against          |

## Prologis, Inc.

Meeting Date: 04/29/2021

Country: USA

Ticker: PLD

Record Date: 03/08/2021

Meeting Type: Annual

Primary Security ID: 74340W103

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Hamid R. Moghadam    | Mgmt      | For      | For              |
| 1b              | Elect Director Cristina G. Bitá     | Mgmt      | For      | For              |
| 1c              | Elect Director George L. Fotiades   | Mgmt      | For      | For              |
| 1d              | Elect Director Lydia H. Kennard     | Mgmt      | For      | For              |
| 1e              | Elect Director Irving F. Lyons, III | Mgmt      | For      | For              |
| 1f              | Elect Director Avid Modjtabai       | Mgmt      | For      | For              |
| 1g              | Elect Director David P. O'Connor    | Mgmt      | For      | For              |

## Prologis, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1h              | Elect Director Olivier Piani                                   | Mgmt      | For      | For              |
| 1i              | Elect Director Jeffrey L. Skelton                              | Mgmt      | For      | For              |
| 1j              | Elect Director Carl B. Webb                                    | Mgmt      | For      | For              |
| 1k              | Elect Director William D. Zollars                              | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |

## Schroders Plc

**Meeting Date:** 04/29/2021      **Country:** United Kingdom      **Ticker:** SDR  
**Record Date:** 04/27/2021      **Meeting Type:** Annual  
**Primary Security ID:** G78602136

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                      | Mgmt      | For      | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 4               | Re-elect Michael Dobson as Director                                    | Mgmt      | For      | For              |
| 5               | Re-elect Peter Harrison as Director                                    | Mgmt      | For      | For              |
| 6               | Re-elect Richard Keers as Director                                     | Mgmt      | For      | For              |
| 7               | Re-elect Ian King as Director  | Mgmt      | For      | For              |
| 8               | Re-elect Sir Damon Buffini as Director                                 | Mgmt      | For      | For              |
| 9               | Re-elect Rhian Davies as Director                                      | Mgmt      | For      | For              |
| 10              | Re-elect Rakhi Goss-Custard as Director                                | Mgmt      | For      | For              |
| 11              | Re-elect Deborah Waterhouse as Director                                | Mgmt      | For      | For              |
| 12              | Re-elect Matthew Westerman as Director                                 | Mgmt      | For      | For              |
| 13              | Re-elect Claire Howard as Director                                     | Mgmt      | For      | For              |
| 14              | Re-elect Leonie Schroder as Director                                   | Mgmt      | For      | For              |
| 15              | Reappoint Ernst & Young LLP as Auditors                                | Mgmt      | For      | For              |
| 16              | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt      | For      | For              |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights                   | Mgmt      | For      | For              |

## Schroders Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 19              | Authorise Market Purchase of Non-Voting Ordinary Shares              | Mgmt      | For      | For              |
| 20              | Adopt New Articles of Association                                    | Mgmt      | For      | For              |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              |

## Urbanise.com Limited

**Meeting Date:** 04/29/2021      **Country:** Australia      **Ticker:** UBN  
**Record Date:** 04/27/2021      **Meeting Type:** Special  
**Primary Security ID:** Q93349100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Sam Cuccurullo as Director                          | Mgmt      | For      | For              |
| 2               | Ratify Past Issuance of Shares to Sophisticated Investors | Mgmt      | For      | Abstain          |
| 3               | Approve Share Consolidation                               | Mgmt      | For      | For              |

## Aptiv PLC

**Meeting Date:** 04/30/2021      **Country:** Jersey      **Ticker:** APTV  
**Record Date:** 03/02/2021      **Meeting Type:** Annual  
**Primary Security ID:** G6095L109

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Kevin P. Clark       | Mgmt      | For      | For              |
| 1b              | Elect Director Richard L. Clemmer   | Mgmt      | For      | For              |
| 1c              | Elect Director Nancy E. Cooper      | Mgmt      | For      | For              |
| 1d              | Elect Director Nicholas M. Donofrio | Mgmt      | For      | For              |
| 1e              | Elect Director Rajiv L. Gupta       | Mgmt      | For      | For              |
| 1f              | Elect Director Joseph L. Hooley     | Mgmt      | For      | For              |
| 1g              | Elect Director Merit E. Janow       | Mgmt      | For      | For              |
| 1h              | Elect Director Sean O. Mahoney      | Mgmt      | For      | For              |
| 1i              | Elect Director Paul M. Meister      | Mgmt      | For      | For              |
| 1j              | Elect Director Robert K. Ortberg    | Mgmt      | For      | For              |
| 1k              | Elect Director Colin J. Parris      | Mgmt      | For      | For              |
| 1l              | Elect Director Ana G. Pinczuk       | Mgmt      | For      | For              |



## Aptiv PLC

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                      | Mgmt      | For      | Against          |

## AT&T Inc.

Meeting Date: 04/30/2021

Country: USA

Ticker: T

Record Date: 03/02/2021

Meeting Type: Annual

Primary Security ID: 00206R102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director William E. Kennard                              | Mgmt      | For      | For              |
| 1b              | Elect Director Samuel A. Di Piazza, Jr.                        | Mgmt      | For      | For              |
| 1c              | Elect Director Scott T. Ford                                   | Mgmt      | For      | For              |
| 1d              | Elect Director Glenn H. Hutchins                               | Mgmt      | For      | For              |
| 1e              | Elect Director Debra L. Lee                                    | Mgmt      | For      | For              |
| 1f              | Elect Director Stephen J. Luczo                                | Mgmt      | For      | For              |
| 1g              | Elect Director Michael B. McCallister                          | Mgmt      | For      | For              |
| 1h              | Elect Director Beth E. Mooney                                  | Mgmt      | For      | For              |
| 1i              | Elect Director Matthew K. Rose                                 | Mgmt      | For      | For              |
| 1j              | Elect Director John T. Stankey                                 | Mgmt      | For      | For              |
| 1k              | Elect Director Cynthia B. Taylor                               | Mgmt      | For      | For              |
| 1l              | Elect Director Geoffrey Y. Yang                                | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          |
| 4               | Lower Ownership Threshold for Action by Written Consent        | SH        | Against  | For              |

## City Developments Limited

Meeting Date: 04/30/2021

Country: Singapore

Ticker: C09

Record Date:

Meeting Type: Annual

Primary Security ID: V23130111

## City Developments Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports                          | Mgmt      | For      | For              |
| 2               | Approve Final and Special Dividend   | Mgmt      | For      | For              |
| 3               | Approve Directors' Fees  | Mgmt      | For      | For              |
| 4               | Elect Philip Yeo Liat Kok as Director  | Mgmt      | For      | For              |
| 5a              | Elect Ong Lian Jin Colin as Director   | Mgmt      | For      | For              |
| 5b              | Elect Daniel Marie Ghislain Desbaillets as Director                                      | Mgmt      | For      | For              |
| 5c              | Elect Chong Yoon Chou as Director  | Mgmt      | For      | For              |
| 5d              | Elect Chan Swee Liang Carolina (Carol Fong) as Director                                  | Mgmt      | For      | For              |
| 5e              | Elect Lee Jee Cheng Philip as Director   | Mgmt      | For      | For              |
| 6               | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration               | Mgmt      | For      | For              |
| 7               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt      | For      | For              |
| 8               | Authorize Share Repurchase Program   | Mgmt      | For      | For              |
| 9               | Approve Mandate for Interested Person Transactions                                       | Mgmt      | For      | For              |

## Pearson Plc

**Meeting Date:** 04/30/2021      **Country:** United Kingdom      **Ticker:** PSON  
**Record Date:** 04/28/2021      **Meeting Type:** Annual  
**Primary Security ID:** G69651100

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              |
| 3               | Elect Andy Bird as Director                       | Mgmt      | For      | For              |
| 4               | Re-elect Elizabeth Corley as Director             | Mgmt      | For      | Against          |
| 5               | Re-elect Sherry Coutu as Director                 | Mgmt      | For      | Against          |
| 6               | Re-elect Sally Johnson as Director                | Mgmt      | For      | For              |
| 7               | Re-elect Linda Lorimer as Director                | Mgmt      | For      | For              |
| 8               | Re-elect Graeme Pitkethly as Director             | Mgmt      | For      | For              |

## Pearson Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 9               | Re-elect Tim Score as Director   | Mgmt      | For      | Against          |
| 10              | Re-elect Sidney Taurel as Director   | Mgmt      | For      | Against          |
| 11              | Re-elect Lincoln Wallen as Director  | Mgmt      | For      | For              |
| 12              | Approve Remuneration Report  | Mgmt      | For      | Against          |
| 13              | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              |
| 14              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 15              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 16              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 17              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 18              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | Against          |
| 20              | Adopt New Articles of Association  | Mgmt      | For      | For              |

## American Express Company

**Meeting Date:** 05/04/2021      **Country:** USA      **Ticker:** AXP  
**Record Date:** 03/08/2021      **Meeting Type:** Annual  
**Primary Security ID:** 025816109

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Thomas J. Baltimore | Mgmt      | For      | For              |
| 1b              | Elect Director Charlene Barshefsky | Mgmt      | For      | For              |
| 1c              | Elect Director John J. Brennan     | Mgmt      | For      | For              |
| 1d              | Elect Director Peter Chernin       | Mgmt      | For      | For              |
| 1e              | Elect Director Ralph de la Vega    | Mgmt      | For      | For              |
| 1f              | Elect Director Michael O. Leavitt  | Mgmt      | For      | For              |
| 1g              | Elect Director Theodore J. Leonsis | Mgmt      | For      | For              |
| 1h              | Elect Director Karen L. Parkhill   | Mgmt      | For      | For              |
| 1i              | Elect Director Charles E. Phillips | Mgmt      | For      | For              |
| 1j              | Elect Director Lynn A. Pike        | Mgmt      | For      | For              |
| 1k              | Elect Director Stephen J. Squeri   | Mgmt      | For      | For              |

## American Express Company

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1l              | Elect Director Daniel L. Vasella   | Mgmt      | For      | For              |
| 1m              | Elect Director Lisa W. Wardell   | Mgmt      | For      | For              |
| 1n              | Elect Director Ronald A. Williams  | Mgmt      | For      | For              |
| 1o              | Elect Director Christopher D. Young  | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                                | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation               | Mgmt      | For      | For              |
| 4               | Provide Right to Act by Written Consent                                      | SH        | Against  | For              |
| 5               | Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts | SH        | Against  | For              |

## Cyclopharm Limited

**Meeting Date:** 05/04/2021      **Country:** Australia      **Ticker:** CYC  
**Record Date:** 05/02/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q3079G106

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Remuneration Report   | Mgmt      | None     | For              |
| 2               | Elect Tom McDonald as Director  | Mgmt      | For      | For              |
| 3               | Ratify Past Issuance of Shares to Institutional and Sophisticated Investors       | Mgmt      | For      | Abstain          |
| 4               | Approve Cyclopharm Loan Share Plan  | Mgmt      | For      | For              |
| 5               | Approve the Amendments to the Company's Constitution                              | Mgmt      | For      | For              |
| 6               | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt      | None     | For              |

## Fortune Brands Home & Security, Inc.

**Meeting Date:** 05/04/2021      **Country:** USA      **Ticker:** FBHS  
**Record Date:** 03/05/2021      **Meeting Type:** Annual  
**Primary Security ID:** 34964C106

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Ann Fritz Hackett | Mgmt      | For      | For              |

## Fortune Brands Home & Security, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1b              | Elect Director John G. Morikis                                 | Mgmt      | For      | For              |
| 1c              | Elect Director Jeffery S. Perry                                | Mgmt      | For      | For              |
| 1d              | Elect Director Ronald V. Waters, III                           | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Millicom International Cellular SA

**Meeting Date:** 05/04/2021      **Country:** Luxembourg      **Ticker:** TIGO  
**Record Date:** 04/20/2021      **Meeting Type:** Annual  
**Primary Security ID:** L6388F128

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |
| 1               | Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau | Mgmt      | For      | For              |
| 2               | Receive Board's and Auditor's Reports   | Mgmt      | For      | For              |
| 3               | Approve Consolidated Financial Statements and Statutory Reports                                       | Mgmt      | For      | For              |
| 4               | Approve Allocation of Income  | Mgmt      | For      | For              |
| 5               | Approve Discharge of Directors  | Mgmt      | For      | For              |
| 6               | Fix Number of Directors at Nine   | Mgmt      | For      | For              |
| 7               | Reelect Jose Antonio Rios Garcia as Director  | Mgmt      | For      | For              |
| 8               | Reelect Pernille Erenbjerg as Director  | Mgmt      | For      | For              |
| 9               | Reelect Odilon Almeida as Director  | Mgmt      | For      | For              |
| 10              | Reelect Mauricio Ramos as Director  | Mgmt      | For      | For              |
| 11              | Reelect James Thompson as Director  | Mgmt      | For      | For              |
| 12              | Reelect Mercedes Johnson as Director  | Mgmt      | For      | For              |
| 13              | Elect Sonia Dula as Director  | Mgmt      | For      | For              |
| 14              | Elect Lars-Johan Jarnheimer as Director   | Mgmt      | For      | For              |
| 15              | Elect Bruce Churchill as Director   | Mgmt      | For      | For              |
| 16              | Reelect Jose Antonio Rios Garcia as Board Chairman  | Mgmt      | For      | For              |
| 17              | Approve Remuneration of Directors   | Mgmt      | For      | For              |

## Millicom International Cellular SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 18              | Renew Appointment of Ernst & Young S.A. as Auditor and Authorize Board to Fix Their Remuneration                 | Mgmt      | For      | For              |
| 19              | Approve Procedure on Appointment of Nomination Committee and Determination of Assignment of Nomination Committee | Mgmt      | For      | For              |
| 20              | Approve Share Repurchase Plan  | Mgmt      | For      | For              |
| 21              | Approve Remuneration Report  | Mgmt      | For      | For              |
| 22              | Approve Senior Management Remuneration Policy  | Mgmt      | For      | Against          |
| 23              | Approve Share-Based Incentive Plans  | Mgmt      | For      | Against          |

## Allianz SE

**Meeting Date:** 05/05/2021      **Country:** Germany      **Ticker:** ALV  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** D03080112

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting) | Mgmt      |          |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 9.60 per Share                     | Mgmt      | For      | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2020                           | Mgmt      | For      | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2020                          | Mgmt      | For      | For              |
| 5               | Approve Remuneration Policy  | Mgmt      | For      | For              |
| 6               | Approve Remuneration of Supervisory Board  | Mgmt      | For      | For              |
| 7               | Amend Articles Re: Supervisory Board Term of Office                                  | Mgmt      | For      | For              |

## IHS Markit Ltd.

**Meeting Date:** 05/05/2021      **Country:** Bermuda      **Ticker:** INFO  
**Record Date:** 03/09/2021      **Meeting Type:** Annual  
**Primary Security ID:** G47567105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a              | Elect Director Lance Uggla  | Mgmt      | For      | For              |
| 1b              | Elect Director John Browne  | Mgmt      | For      | For              |
| 1c              | Elect Director Dinyar S. Devitre  | Mgmt      | For      | For              |
| 1d              | Elect Director Ruann F. Ernst   | Mgmt      | For      | For              |
| 1e              | Elect Director Jacques Esculier   | Mgmt      | For      | For              |
| 1f              | Elect Director Gay Huey Evans   | Mgmt      | For      | For              |
| 1g              | Elect Director William E. Ford  | Mgmt      | For      | For              |
| 1h              | Elect Director Nicoletta Giadrossi  | Mgmt      | For      | For              |
| 1i              | Elect Director Robert P. Kelly  | Mgmt      | For      | For              |
| 1j              | Elect Director Deborah Doyle McWhinney  | Mgmt      | For      | For              |
| 1k              | Elect Director Jean-Paul L. Montupet  | Mgmt      | For      | For              |
| 1l              | Elect Director Deborah K. Orida   | Mgmt      | For      | For              |
| 1m              | Elect Director James A. Rosenthal   | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                      | Mgmt      | For      | For              |
| 3               | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |

## Nordex SE

**Meeting Date:** 05/05/2021      **Country:** Germany      **Ticker:** NDX1  
**Record Date:** 04/13/2021      **Meeting Type:** Annual  
**Primary Security ID:** D5736K135

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting) | Mgmt      |          |                  |
| 2               | Approve Allocation of Income and Omission of Dividends                               | Mgmt      | For      | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2020                           | Mgmt      | For      | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2020                          | Mgmt      | For      | For              |
| 5.1             | Elect Connie Hedegaard to the Supervisory Board                                      | Mgmt      | For      | Against          |

## Nordex SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5.2             | Elect Jan Klatten to the Supervisory Board  | Mgmt      | For      | Against          |
| 5.3             | Elect Juan Girod to the Supervisory Board   | Mgmt      | For      | Against          |
| 5.4             | Elect Rafael Alcalá to the Supervisory Board  | Mgmt      | For      | Against          |
| 5.5             | Elect Martin Rey to the Supervisory Board   | Mgmt      | For      | Against          |
| 5.6             | Elect Wolfgang Ziebart to the Supervisory Board   | Mgmt      | For      | Against          |
| 6               | Approve Remuneration of Supervisory Board   | Mgmt      | For      | For              |
| 7               | Approve Remuneration Policy   | Mgmt      | For      | For              |
| 8               | Approve Creation of EUR 23.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights  | Mgmt      | For      | For              |
| 9               | Approve Creation of EUR 3.5 Million Pool of Capital for Employee Stock Purchase Plan; Rename Authorized Capital III                         | Mgmt      | For      | For              |
| 10              | Approve Increase in the Maximum Limit for the Issuance of New Shares from Authorized Capital II and Conditional Capital I                   | Mgmt      | For      | For              |
| 11              | Approve Stock Option Plan for Key Employees; Approve Creation of EUR 3.5 Million Pool of Conditional Capital to Guarantee Conversion Rights | Mgmt      | For      | For              |
| 12              | Approve Affiliation Agreement with Nordex Energy B.V.   | Mgmt      | For      | For              |
| 13              | Approve Affiliation Agreement with Nordex Energy SE & Co. KG  | Mgmt      | For      | For              |
| 14              | Amend Articles Re: Meeting Convocation; Supervisory Board Meetings and Resolutions; Proof of Entitlement                                    | Mgmt      | For      | For              |
| 15              | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021   | Mgmt      | For      | For              |

## Ormat Technologies, Inc.

**Meeting Date:** 05/05/2021

**Country:** USA

**Ticker:** ORA

**Record Date:** 03/11/2021

**Meeting Type:** Annual

**Primary Security ID:** 686688102

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1A              | Elect Director Isaac Angel              | Mgmt      | For      | For              |
| 1B              | Elect Director Albertus 'Bert' Bruggink | Mgmt      | For      | For              |



## Ormat Technologies, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1C              | Elect Director Dan Falk  | Mgmt      | For      | For              |
| 1D              | Elect Director David Granot                                    | Mgmt      | For      | For              |
| 1E              | Elect Director Mike Nikkel                                     | Mgmt      | For      | For              |
| 1F              | Elect Director Dafna Sharir                                    | Mgmt      | For      | For              |
| 1G              | Elect Director Stanley B. Stern                                | Mgmt      | For      | For              |
| 1H              | Elect Director Hidetake Takahashi                              | Mgmt      | For      | For              |
| 1I              | Elect Director Byron G. Wong                                   | Mgmt      | For      | For              |
| 2               | Ratify Kesselman & Kesselman as Auditors                       | Mgmt      | For      | Against          |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## QBE Insurance Group Limited

**Meeting Date:** 05/05/2021      **Country:** Australia      **Ticker:** QBE  
**Record Date:** 05/03/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q78063114

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Approve Remuneration Report                          | Mgmt      | For      | Do Not Vote      |
| 3a              | Elect Stephen Fitzgerald as Director                 | Mgmt      | For      | Do Not Vote      |
| 3b              | Elect Brian Pomeroy as Director                      | Mgmt      | For      | Do Not Vote      |
| 3c              | Elect Jann Skinner as Director                       | Mgmt      | For      | Do Not Vote      |
| 3d              | Elect Tan Le as Director                             | Mgmt      | For      | Do Not Vote      |
| 3e              | Elect Eric Smith as Director                         | Mgmt      | For      | Do Not Vote      |
| 4a              | Approve the Amendments to the Company's Constitution | SH        | Against  | Do Not Vote      |
| 4b              | Approve Exposure Reduction Targets                   | SH        | Against  | Do Not Vote      |

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 2               | Approve Remuneration Report          | Mgmt      | For      | For              |
| 3a              | Elect Stephen Fitzgerald as Director | Mgmt      | For      | For              |

## QBE Insurance Group Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3b              | Elect Brian Pomeroy as Director                      | Mgmt      | For      | For              |
| 3c              | Elect Jann Skinner as Director                       | Mgmt      | For      | For              |
| 3d              | Elect Tan Le as Director                             | Mgmt      | For      | For              |
| 3e              | Elect Eric Smith as Director                         | Mgmt      | For      | For              |
| 4a              | Approve the Amendments to the Company's Constitution | SH        | Against  | For              |
| 4b              | Approve Exposure Reduction Targets                   | SH        | Against  | For              |

## Sun Life Financial Inc.

**Meeting Date:** 05/05/2021      **Country:** Canada      **Ticker:** SLF  
**Record Date:** 03/12/2021      **Meeting Type:** Annual  
**Primary Security ID:** 866796105

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director William D. Anderson               | Mgmt      | For      | For              |
| 1.2             | Elect Director Deepak Chopra                     | Mgmt      | For      | For              |
| 1.3             | Elect Director Dean A. Connor                    | Mgmt      | For      | For              |
| 1.4             | Elect Director Stephanie L. Coyles               | Mgmt      | For      | For              |
| 1.5             | Elect Director Martin J. G. Glynn                | Mgmt      | For      | For              |
| 1.6             | Elect Director Ashok K. Gupta                    | Mgmt      | For      | For              |
| 1.7             | Elect Director M. Marianne Harris                | Mgmt      | For      | For              |
| 1.8             | Elect Director David H. Y. Ho                    | Mgmt      | For      | For              |
| 1.9             | Elect Director James M. Peck                     | Mgmt      | For      | For              |
| 1.10            | Elect Director Scott F. Powers                   | Mgmt      | For      | For              |
| 1.11            | Elect Director Kevin D. Strain                   | Mgmt      | For      | For              |
| 1.12            | Elect Director Barbara G. Stymiest               | Mgmt      | For      | For              |
| 2               | Ratify Deloitte LLP as Auditors                  | Mgmt      | For      | For              |
| 3               | Amend Bylaw No. 1 Re: Maximum Board Compensation | Mgmt      | For      | For              |
| 4               | Advisory Vote on Executive Compensation Approach | Mgmt      | For      | For              |

## Cadence Design Systems, Inc.

**Meeting Date:** 05/06/2021      **Country:** USA      **Ticker:** CDNS  
**Record Date:** 03/08/2021      **Meeting Type:** Annual  
**Primary Security ID:** 127387108

## Cadence Design Systems, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Mark W. Adams   | Mgmt      | For      | For              |
| 1.2             | Elect Director Ita Brennan   | Mgmt      | For      | For              |
| 1.3             | Elect Director Lewis Chew  | Mgmt      | For      | For              |
| 1.4             | Elect Director Julia Liuson  | Mgmt      | For      | For              |
| 1.5             | Elect Director James D. Plummer  | Mgmt      | For      | For              |
| 1.6             | Elect Director Alberto Sangiovanni-Vincentelli                                   | Mgmt      | For      | For              |
| 1.7             | Elect Director John B. Shoven  | Mgmt      | For      | For              |
| 1.8             | Elect Director Young K. Sohn   | Mgmt      | For      | For              |
| 1.9             | Elect Director Lip-Bu Tan  | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                   | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                                    | Mgmt      | For      | For              |
| 4               | Reduce Ownership Threshold for Shareholders to Request Action by Written Consent | SH        | Against  | For              |

## Genworth Mortgage Insurance Australia Ltd.

**Meeting Date:** 05/06/2021      **Country:** Australia      **Ticker:** GMA  
**Record Date:** 05/04/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q3983N148

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration Report                              | Mgmt      | For      | For              |
| 2               | Approve Grant of Share Rights to Pauline Blight-Johnston | Mgmt      | For      | For              |
| 3               | Elect Ian MacDonald as Director                          | Mgmt      | For      | For              |
| 4               | Elect Graham Mirabito as Director                        | Mgmt      | For      | For              |

## Gildan Activewear Inc.

**Meeting Date:** 05/06/2021      **Country:** Canada      **Ticker:** GIL  
**Record Date:** 03/09/2021      **Meeting Type:** Annual  
**Primary Security ID:** 375916103

## Gildan Activewear Inc.

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Donald C. Berg                    | Mgmt      | For      | For              |
| 1.2             | Elect Director Maryse Bertrand                   | Mgmt      | For      | For              |
| 1.3             | Elect Director Marc Caira                        | Mgmt      | For      | For              |
| 1.4             | Elect Director Glenn J. Chamandy                 | Mgmt      | For      | For              |
| 1.5             | Elect Director Shirley E. Cunningham             | Mgmt      | For      | For              |
| 1.6             | Elect Director Russell Goodman                   | Mgmt      | For      | For              |
| 1.7             | Elect Director Charles M. Herington              | Mgmt      | For      | For              |
| 1.8             | Elect Director Luc Jobin                         | Mgmt      | For      | For              |
| 1.9             | Elect Director Craig A. Leavitt                  | Mgmt      | For      | For              |
| 1.10            | Elect Director Anne Martin-Vachon                | Mgmt      | For      | For              |
| 2               | Advisory Vote on Executive Compensation Approach | Mgmt      | For      | Against          |
| 3               | Ratify KPMG LLP as Auditors                      | Mgmt      | For      | For              |

## Great-West Lifeco Inc.

**Meeting Date:** 05/06/2021

**Country:** Canada

**Ticker:** GWO

**Record Date:** 03/11/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** 39138C106

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Meeting for Common and First Preferred Shareholders | Mgmt      |          |                  |
| 1               | Approve Decrease in Size of Board from 22 to 19     | Mgmt      | For      | For              |
| 2.1             | Elect Director Michael R. Amend                     | Mgmt      | For      | For              |
| 2.2             | Elect Director Deborah J. Barrett                   | Mgmt      | For      | For              |
| 2.3             | Elect Director Robin A. Bienfait                    | Mgmt      | For      | For              |
| 2.4             | Elect Director Heather E. Conway                    | Mgmt      | For      | For              |
| 2.5             | Elect Director Marcel R. Coutu                      | Mgmt      | For      | Withhold         |
| 2.6             | Elect Director Andre Desmarais                      | Mgmt      | For      | Withhold         |
| 2.7             | Elect Director Paul Desmarais, Jr.                  | Mgmt      | For      | Withhold         |
| 2.8             | Elect Director Gary A. Doer                         | Mgmt      | For      | For              |
| 2.9             | Elect Director David G. Fuller                      | Mgmt      | For      | For              |
| 2.10            | Elect Director Claude Genereux                      | Mgmt      | For      | For              |

## Great-West Lifeco Inc.

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.11            | Elect Director Elizabeth C. Lempres              | Mgmt      | For      | For              |
| 2.12            | Elect Director Paula B. Madoff                   | Mgmt      | For      | For              |
| 2.13            | Elect Director Paul A. Mahon                     | Mgmt      | For      | For              |
| 2.14            | Elect Director Susan J. McArthur                 | Mgmt      | For      | For              |
| 2.15            | Elect Director R. Jeffrey Orr                    | Mgmt      | For      | Withhold         |
| 2.16            | Elect Director T. Timothy Ryan                   | Mgmt      | For      | Withhold         |
| 2.17            | Elect Director Gregory D. Tretiak                | Mgmt      | For      | For              |
| 2.18            | Elect Director Siim A. Vanaselja                 | Mgmt      | For      | For              |
| 2.19            | Elect Director Brian E. Walsh                    | Mgmt      | For      | Withhold         |
| 3               | Ratify Deloitte LLP as Auditors                  | Mgmt      | For      | For              |
| 4               | Advisory Vote on Executive Compensation Approach | Mgmt      | For      | For              |
| 5               | Amend Stock Option Plan                          | Mgmt      | For      | For              |
| 6               | Amend By-Laws                                    | Mgmt      | For      | For              |

## IRESS Ltd.

**Meeting Date:** 05/06/2021

**Country:** Australia

**Ticker:** IRE

**Record Date:** 05/04/2021

**Meeting Type:** Annual

**Primary Security ID:** Q49822101

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Roger Sharp as Director                       | Mgmt      | For      | Against          |
| 2               | Elect Niki Beattie as Director                      | Mgmt      | For      | For              |
| 3               | Elect Julie Fahey as Director                       | Mgmt      | For      | For              |
| 4               | Approve Remuneration Report                         | Mgmt      | For      | Against          |
| 5A              | Approve Grant of Equity Rights to Andrew Walsh      | Mgmt      | For      | Against          |
| 5B              | Approve Grant of Performance Rights to Andrew Walsh | Mgmt      | For      | Against          |

## Manulife Financial Corp.

**Meeting Date:** 05/06/2021

**Country:** Canada

**Ticker:** MFC

**Record Date:** 03/10/2021

**Meeting Type:** Annual

**Primary Security ID:** 56501R106

## Manulife Financial Corp.

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Nicole S. Arnaboldi               | Mgmt      | For      | For              |
| 1.2             | Elect Director Guy L.T. Bainbridge               | Mgmt      | For      | For              |
| 1.3             | Elect Director Joseph P. Caron                   | Mgmt      | For      | For              |
| 1.4             | Elect Director John M. Cassaday                  | Mgmt      | For      | For              |
| 1.5             | Elect Director Susan F. Dabarno                  | Mgmt      | For      | For              |
| 1.6             | Elect Director Julie E. Dickson                  | Mgmt      | For      | For              |
| 1.7             | Elect Director Sheila S. Fraser                  | Mgmt      | For      | For              |
| 1.8             | Elect Director Roy Gori                          | Mgmt      | For      | For              |
| 1.9             | Elect Director Tsun-yan Hsieh                    | Mgmt      | For      | For              |
| 1.10            | Elect Director Donald R. Lindsay                 | Mgmt      | For      | For              |
| 1.11            | Elect Director John R.V. Palmer                  | Mgmt      | For      | For              |
| 1.12            | Elect Director C. James Prieur                   | Mgmt      | For      | For              |
| 1.13            | Elect Director Andrea S. Rosen                   | Mgmt      | For      | For              |
| 1.14            | Elect Director Leigh E. Turner                   | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors             | Mgmt      | For      | For              |
| 3               | Advisory Vote on Executive Compensation Approach | Mgmt      | For      | For              |

## Mettler-Toledo International Inc.

**Meeting Date:** 05/06/2021      **Country:** USA      **Ticker:** MTD  
**Record Date:** 03/08/2021      **Meeting Type:** Annual  
**Primary Security ID:** 592688105

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Robert F. Spoerry       | Mgmt      | For      | For              |
| 1.2             | Elect Director Wah-Hui Chu             | Mgmt      | For      | For              |
| 1.3             | Elect Director Domitille Doat-Le Bigot | Mgmt      | For      | For              |
| 1.4             | Elect Director Olivier A. Filliol      | Mgmt      | For      | For              |
| 1.5             | Elect Director Elisha W. Finney        | Mgmt      | For      | For              |
| 1.6             | Elect Director Richard Francis         | Mgmt      | For      | For              |
| 1.7             | Elect Director Michael A. Kelly        | Mgmt      | For      | For              |
| 1.8             | Elect Director Thomas P. Salice        | Mgmt      | For      | For              |

## Mettler-Toledo International Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |

## NFI Group Inc.

**Meeting Date:** 05/06/2021      **Country:** Canada      **Ticker:** NFI  
**Record Date:** 03/08/2021      **Meeting Type:** Annual  
**Primary Security ID:** 62910L102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 2.1             | Elect Director Phyllis Cochran   | Mgmt      | For      | For              |
| 2.2             | Elect Director Larry Edwards   | Mgmt      | For      | For              |
| 2.3             | Elect Director Adam Gray   | Mgmt      | For      | For              |
| 2.4             | Elect Director Krystyna Hoeg   | Mgmt      | For      | For              |
| 2.5             | Elect Director John Marinucci  | Mgmt      | For      | For              |
| 2.6             | Elect Director Paulo Cezar da Silva Nunes                                      | Mgmt      | For      | For              |
| 2.7             | Elect Director Colin Robertson   | Mgmt      | For      | For              |
| 2.8             | Elect Director Paul Soubry   | Mgmt      | For      | For              |
| 2.9             | Elect Director Brian V. Tobin  | Mgmt      | For      | For              |
| 2.10            | Elect Director Katherine S. Winter   | Mgmt      | For      | For              |
| 3               | Advisory Vote on Executive Compensation Approach                               | Mgmt      | For      | For              |

## Schibsted ASA

**Meeting Date:** 05/06/2021      **Country:** Norway      **Ticker:** SCHA  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** R75677105

| Proposal Number | Proposal Text             | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------|-----------|----------|------------------|
| 1               | Elect Chairman of Meeting | Mgmt      | For      | For              |

# Schibsted ASA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Approve Notice of Meeting and Agenda  | Mgmt      | For      | For              |
| 3               | Designate Inspector(s) of Minutes of Meeting  | Mgmt      | For      | For              |
| 4               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 5               | Approve Remuneration of Auditors  | Mgmt      | For      | For              |
| 6               | Ratify PWC as Auditors  | Mgmt      | For      | For              |
| 7               | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | For              |
| 8               | Receive Report from Nominating Committee  | Mgmt      |          |                  |
| 9a              | Elect Ole Jacob Sunde (Chair) as Director   | Mgmt      | For      | For              |
| 9b              | Elect Eugenie van Wiechen as Director   | Mgmt      | For      | For              |
| 9c              | Elect Phillippe Vimard as Director  | Mgmt      | For      | For              |
| 9d              | Elect Anna Mossberg as Director   | Mgmt      | For      | For              |
| 9e              | Elect Satu Huber as Director  | Mgmt      | For      | For              |
| 9f              | Elect Karl-Christian Agerup as Director   | Mgmt      | For      | For              |
| 9g              | Elect Rune Bjerke as Director   | Mgmt      | For      | For              |
| 9h              | Elect Hugo Maurstad as Director   | Mgmt      | For      | Against          |
| 10              | Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman and NOK 558,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work | Mgmt      | For      | For              |
| 11              | Approve Remuneration of Nominating Committee in the Amount of NOK 146,000 for Chairman and NOK 90,000 for Other Members   | Mgmt      | For      | For              |
| 12a             | Elect Kjersti Loken Stavrum (Chair) as Member to the Nominating Committee   | Mgmt      | For      | For              |
| 12b             | Elect Spencer Adair as Member to the Nominating Committee   | Mgmt      | For      | For              |
| 12c             | Elect Ann Kristin Brautaset as Member to the Nominating Committee   | Mgmt      | For      | For              |
| 13              | Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association   | Mgmt      | For      | For              |
| 14              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | Mgmt      | For      | For              |
| 15              | Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights   | Mgmt      | For      | For              |



## TPG Telecom Ltd.

**Meeting Date:** 05/06/2021

**Country:** Australia

**Ticker:** TPG

**Record Date:** 05/04/2021

**Meeting Type:** Annual

**Primary Security ID:** Q9159A141

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 3               | Elect Frank John Sixt as Director  | Mgmt      | For      | For              |
| 4               | Elect Antony Moffatt as Director   | Mgmt      | For      | For              |
| 5               | Elect Jack Teoh as Director  | Mgmt      | For      | For              |
| 6               | Approve Issuance of Deferred Share Rights and Performance Rights to Iñaki Berroeta | Mgmt      | For      | For              |

## HKT Trust & HKT Limited

**Meeting Date:** 05/07/2021

**Country:** Cayman Islands

**Ticker:** 6823

**Record Date:** 05/03/2021

**Meeting Type:** Annual

**Primary Security ID:** Y3R29Z107

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 2               | Approve Final Distribution by HKT Trust and Final Dividend by the Company   | Mgmt      | For      | For              |
| 3a              | Elect Hui Hon Hing, Susanna as Director   | Mgmt      | For      | For              |
| 3b              | Elect Chang Hsin Kang as Director   | Mgmt      | For      | For              |
| 3c              | Elect Sunil Varma as Director   | Mgmt      | For      | For              |
| 3d              | Elect Frances Waikwun Wong as Director  | Mgmt      | For      | For              |
| 3e              | Authorize Board and Trustee-Manager to Fix Remuneration of Directors  | Mgmt      | For      | For              |
| 4               | Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration | Mgmt      | For      | For              |
| 5               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights  | Mgmt      | For      | Against          |
| 6               | Terminate Existing Share Stapled Units Option Scheme and Adopt New Share Stapled Units Option Scheme  | Mgmt      | For      | Against          |

## IGM Financial Inc.

**Meeting Date:** 05/07/2021

**Country:** Canada

**Ticker:** IGM

**Record Date:** 03/10/2021

**Meeting Type:** Annual

**Primary Security ID:** 449586106

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director Marc A. Bibeau      | Mgmt      | For      | For              |
| 1.2             | Elect Director Marcel R. Coutu     | Mgmt      | For      | For              |
| 1.3             | Elect Director Andre Desmarais     | Mgmt      | For      | Withhold         |
| 1.4             | Elect Director Paul Desmarais, Jr. | Mgmt      | For      | Withhold         |
| 1.5             | Elect Director Gary Doer           | Mgmt      | For      | Withhold         |
| 1.6             | Elect Director Susan Doniz         | Mgmt      | For      | For              |
| 1.7             | Elect Director Claude Genereux     | Mgmt      | For      | For              |
| 1.8             | Elect Director Sharon Hodgson      | Mgmt      | For      | For              |
| 1.9             | Elect Director Sharon MacLeod      | Mgmt      | For      | For              |
| 1.10            | Elect Director Susan J. McArthur   | Mgmt      | For      | Withhold         |
| 1.11            | Elect Director John S. McCallum    | Mgmt      | For      | Withhold         |
| 1.12            | Elect Director R. Jeffrey Orr      | Mgmt      | For      | Withhold         |
| 1.13            | Elect Director James O'Sullivan    | Mgmt      | For      | For              |
| 1.14            | Elect Director Gregory D. Tretiak  | Mgmt      | For      | For              |
| 1.15            | Elect Director Beth Wilson         | Mgmt      | For      | For              |
| 2               | Ratify Deloitte LLP as Auditors    | Mgmt      | For      | For              |

## ManpowerGroup Inc.

**Meeting Date:** 05/07/2021

**Country:** USA

**Ticker:** MAN

**Record Date:** 02/26/2021

**Meeting Type:** Annual

**Primary Security ID:** 56418H100

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1A              | Elect Director Gina R. Boswell         | Mgmt      | For      | For              |
| 1B              | Elect Director Jean-Philippe Courtois  | Mgmt      | For      | For              |
| 1C              | Elect Director William Downe           | Mgmt      | For      | For              |
| 1D              | Elect Director John F. Ferraro         | Mgmt      | For      | For              |
| 1E              | Elect Director William P. Gipson       | Mgmt      | For      | For              |
| 1F              | Elect Director Patricia Hemingway Hall | Mgmt      | For      | For              |
| 1G              | Elect Director Julie M. Howard         | Mgmt      | For      | For              |

## ManpowerGroup Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1H              | Elect Director Ulice Payne, Jr.                                | Mgmt      | For      | For              |
| 1I              | Elect Director Jonas Prising                                   | Mgmt      | For      | For              |
| 1J              | Elect Director Paul Read                                       | Mgmt      | For      | For              |
| 1K              | Elect Director Elizabeth P. Sartain                            | Mgmt      | For      | For              |
| 1L              | Elect Director Michael J. Van Handel                           | Mgmt      | For      | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Amundi SA

**Meeting Date:** 05/10/2021      **Country:** France      **Ticker:** AMUN  
**Record Date:** 05/06/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F0300Q103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 2.90 per Share  | Mgmt      | For      | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For              |
| 5               | Approve Compensation Report   | Mgmt      | For      | For              |
| 6               | Approve Compensation of Yves Perrier, CEO   | Mgmt      | For      | For              |
| 7               | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              |
| 8               | Approve Remuneration Policy of CEO, Until May 10, 2021  | Mgmt      | For      | For              |
| 9               | Approve Remuneration Policy of CEO, Until Dec. 31, 2021   | Mgmt      | For      | For              |
| 10              | Approve Remuneration Policy of Chairman of the Board, Until May 10, 2021                                  | Mgmt      | For      | For              |
| 11              | Approve Remuneration Policy of Chairman of the Board, Until Dec. 31, 2021                                 | Mgmt      | For      | For              |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> |
|------------------------|---|------------------|-----------------|-------------------------|
| 12                     | Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers                              | Mgmt             | For             | For                     |
| 13                     | Ratify Appointment of Michele Guibert as Director   | Mgmt             | For             | Against                 |
| 14                     | Reelect Michele Guibert as Director   | Mgmt             | For             | Against                 |
| 15                     | Reelect William Kadouch-Chassaing as Director   | Mgmt             | For             | Against                 |
| 16                     | Reelect Michel Mathieu as Director  | Mgmt             | For             | Against                 |
| 17                     | Acknowledge End of Mandate of Henri Buecher as Director   | Mgmt             | For             | For                     |
| 18                     | Elect Patrice Gentie as Director  | Mgmt             | For             | Against                 |
| 19                     | Acknowledge End of Mandate of Ernst & Young as Auditor  | Mgmt             | For             | For                     |
| 20                     | Appoint Mazars as Auditor   | Mgmt             | For             | For                     |
| 21                     | Acknowledge End of Mandate of PricewaterhouseCoopers et Associates as Alternate Auditor and Decision Not to Replace   | Mgmt             | For             | For                     |
| 22                     | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt             | For             | For                     |
|                        | Extraordinary Business  | Mgmt             |                 |                         |
| 23                     | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital  | Mgmt             | For             | For                     |
| 24                     | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt             | For             | For                     |
| 25                     | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt             | For             | For                     |
| 26                     | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Corporate Officers | Mgmt             | For             | For                     |
| 27                     | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt             | For             | For                     |
| 28                     | Amend Article 19 of Bylaws Re: Participation to General Meetings of Shareholders  | Mgmt             | For             | For                     |
| 29                     | Amend Article of Bylaws to Comply with Legal Changes  | Mgmt             | For             | For                     |
| 30                     | Authorize Filing of Required Documents/Other Formalities  | Mgmt             | For             | For                     |

## Arthur J. Gallagher & Co.

**Meeting Date:** 05/11/2021

**Country:** USA

**Ticker:** AJG

**Record Date:** 03/15/2021

**Meeting Type:** Annual

**Primary Security ID:** 363576109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Sherry S. Barrat                                | Mgmt      | For      | For              |
| 1b              | Elect Director William L. Bax                                  | Mgmt      | For      | For              |
| 1c              | Elect Director D. John Coldman                                 | Mgmt      | For      | For              |
| 1d              | Elect Director J. Patrick Gallagher, Jr.                       | Mgmt      | For      | For              |
| 1e              | Elect Director David S. Johnson                                | Mgmt      | For      | For              |
| 1f              | Elect Director Kay W. McCurdy                                  | Mgmt      | For      | For              |
| 1g              | Elect Director Christopher C. Miskel                           | Mgmt      | For      | For              |
| 1h              | Elect Director Ralph J. Nicoletti                              | Mgmt      | For      | For              |
| 1i              | Elect Director Norman L. Rosenthal                             | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Innergex Renewable Energy Inc.

**Meeting Date:** 05/11/2021

**Country:** Canada

**Ticker:** INE

**Record Date:** 03/30/2021

**Meeting Type:** Annual

**Primary Security ID:** 45790B104

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Daniel Lafrance               | Mgmt      | For      | For              |
| 1.2             | Elect Director Ross J. Beaty                 | Mgmt      | For      | For              |
| 1.3             | Elect Director Pierre G. Brodeur             | Mgmt      | For      | For              |
| 1.4             | Elect Director Nathalie Francisci            | Mgmt      | For      | For              |
| 1.5             | Elect Director Richard Gagnon                | Mgmt      | For      | For              |
| 1.6             | Elect Director Michel Letellier              | Mgmt      | For      | For              |
| 1.7             | Elect Director Dalton James Patrick McGuinty | Mgmt      | For      | For              |
| 1.8             | Elect Director Monique Mercier               | Mgmt      | For      | For              |
| 1.9             | Elect Director Ouma Sananikone               | Mgmt      | For      | For              |
| 1.10            | Elect Director Louis Veci                    | Mgmt      | For      | For              |

## Innergex Renewable Energy Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 3               | Advisory Vote on Executive Compensation Approach                           | Mgmt      | For      | For              |

## KION GROUP AG

**Meeting Date:** 05/11/2021      **Country:** Germany      **Ticker:** KGX  
**Record Date:** 04/19/2021      **Meeting Type:** Annual  
**Primary Security ID:** D4S14D103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)      | Mgmt      |          |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 0.41 per Share                          | Mgmt      | For      | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2020                                | Mgmt      | For      | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2020                               | Mgmt      | For      | For              |
| 5               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2021                                     | Mgmt      | For      | For              |
| 6               | Approve Remuneration Policy   | Mgmt      | For      | Against          |
| 7               | Approve Remuneration of Supervisory Board   | Mgmt      | For      | For              |
| 8               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares   | Mgmt      | For      | For              |
| 9               | Amend Articles Re: AGM Convocation; Participation and Voting Rights; Proof of Entitlement | Mgmt      | For      | For              |

## NIBE Industrier AB

**Meeting Date:** 05/11/2021      **Country:** Sweden      **Ticker:** NIBE.B  
**Record Date:** 05/03/2021      **Meeting Type:** Annual  
**Primary Security ID:** W6S38Z126

| Proposal Number | Proposal Text             | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------|-----------|----------|------------------|
| 1               | Open Meeting              | Mgmt      |          |                  |
| 2               | Elect Chairman of Meeting | Mgmt      | For      | For              |

## NIBE Industrier AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3               | Prepare and Approve List of Shareholders  | Mgmt      | For      | For              |
| 4               | Approve Agenda of Meeting   | Mgmt      | For      | For              |
| 5               | Designate Inspector(s) of Minutes of Meeting  | Mgmt      | For      | For              |
| 6               | Acknowledge Proper Convening of Meeting   | Mgmt      | For      | For              |
| 7               | Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt      |          |                  |
| 8.a             | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 8.b             | Approve Allocation of Income and Dividends of SEK 1.55 Per Share  | Mgmt      | For      | For              |
| 8.c             | Approve Discharge of Board and President  | Mgmt      | For      | For              |
| 9               | Determine Number of Members (6) and Deputy Members (0) of Board   | Mgmt      | For      | For              |
| 10              | Determine Number of Auditors (1) and Deputy Auditors (0)  | Mgmt      | For      | For              |
| 11              | Approve Remuneration of Directors in the Aggregate Amount of SEK 2.7 Million; Approve Remuneration of Auditors                                      | Mgmt      | For      | For              |
| 12              | Reelect Georg Brunstam, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Jenny Sjodahl and Jenny Larsson as Directors                    | Mgmt      | For      | Against          |
| 13              | Ratify KPMG as Auditors   | Mgmt      | For      | For              |
| 14              | Approve Remuneration Report   | Mgmt      | For      | For              |
| 15              | Approve 4:1 Stock Split; Amend Articles Accordingly   | Mgmt      | For      | For              |
| 16              | Approve Issuance of Class B Shares up to 10 Percent of Issued Shares without Preemptive Rights  | Mgmt      | For      | For              |
| 17              | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | For              |
| 18              | Close Meeting   | Mgmt      |          |                  |

## Prudential Financial, Inc.

**Meeting Date:** 05/11/2021

**Country:** USA

**Ticker:** PRU

**Record Date:** 03/12/2021

**Meeting Type:** Annual

**Primary Security ID:** 744320102

## Prudential Financial, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Thomas J. Baltimore, Jr.                        | Mgmt      | For      | For              |
| 1.2             | Elect Director Gilbert F. Casellas                             | Mgmt      | For      | For              |
| 1.3             | Elect Director Robert M. Falzon                                | Mgmt      | For      | For              |
| 1.4             | Elect Director Martina Hund-Mejean                             | Mgmt      | For      | For              |
| 1.5             | Elect Director Wendy E. Jones                                  | Mgmt      | For      | For              |
| 1.6             | Elect Director Karl J. Krapek                                  | Mgmt      | For      | For              |
| 1.7             | Elect Director Peter R. Lighte                                 | Mgmt      | For      | For              |
| 1.8             | Elect Director Charles F. Lowrey                               | Mgmt      | For      | For              |
| 1.9             | Elect Director George Paz                                      | Mgmt      | For      | For              |
| 1.10            | Elect Director Sandra Pianalto                                 | Mgmt      | For      | For              |
| 1.11            | Elect Director Christine A. Poon                               | Mgmt      | For      | For              |
| 1.12            | Elect Director Douglas A. Scovanner                            | Mgmt      | For      | For              |
| 1.13            | Elect Director Michael A. Todman                               | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For              |
| 5               | Require Independent Board Chair                                | SH        | Against  | For              |

## Swire Properties Ltd.

**Meeting Date:** 05/11/2021      **Country:** Hong Kong      **Ticker:** 1972  
**Record Date:** 05/05/2021      **Meeting Type:** Annual  
**Primary Security ID:** Y83191109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Patrick Healy as Director  | Mgmt      | For      | For              |
| 1b              | Elect Lung Ngan Yee Fanny as Director  | Mgmt      | For      | Against          |
| 1c              | Elect Martin James Murray as Director  | Mgmt      | For      | For              |
| 2               | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 3               | Authorize Repurchase of Issued Share Capital   | Mgmt      | For      | For              |



## Swire Properties Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt      | For      | Against          |

## Waters Corporation

**Meeting Date:** 05/11/2021      **Country:** USA      **Ticker:** WAT  
**Record Date:** 03/17/2021      **Meeting Type:** Annual  
**Primary Security ID:** 941848103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Udit Batra                                      | Mgmt      | For      | For              |
| 1.2             | Elect Director Linda Baddour                                   | Mgmt      | For      | For              |
| 1.3             | Elect Director Michael J. Berendt                              | Mgmt      | For      | For              |
| 1.4             | Elect Director Edward Conard                                   | Mgmt      | For      | For              |
| 1.5             | Elect Director Gary E. Hendrickson                             | Mgmt      | For      | For              |
| 1.6             | Elect Director Pearl S. Huang                                  | Mgmt      | For      | For              |
| 1.7             | Elect Director Christopher A. Kuebler                          | Mgmt      | For      | For              |
| 1.8             | Elect Director Flemming Ornskov                                | Mgmt      | For      | For              |
| 1.9             | Elect Director Thomas P. Salice                                | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditor                   | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## ATOS SE

**Meeting Date:** 05/12/2021      **Country:** France      **Ticker:** ATO  
**Record Date:** 05/10/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F06116101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports               | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | Against          |
| 3               | Approve Allocation of Income and Dividends of EUR 0.90 per Share | Mgmt      | For      | For              |

## ATOS SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4               | Reelect Vivek Badrinath as Director   | Mgmt      | For      | For              |
| 5               | Reelect Bertrand Meunier as Director  | Mgmt      | For      | For              |
| 6               | Reelect Aminata Niane as Director   | Mgmt      | For      | For              |
| 7               | Reelect Lynn Paine as Director  | Mgmt      | For      | For              |
| 8               | Approve Auditors' Special Report on Related-Party Transactions  | Mgmt      | For      | For              |
| 9               | Approve Compensation of Bertrand Meunier, Chairman of the Board   | Mgmt      | For      | For              |
| 10              | Approve Compensation of Elie Girard, CEO  | Mgmt      | For      | For              |
| 11              | Approve Compensation of Corporate Officers  | Mgmt      | For      | For              |
| 12              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              |
| 13              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For              |
| 14              | Approve Remuneration Policy of CEO  | Mgmt      | For      | For              |
| 15              | Say-on-Climate  | Mgmt      | For      | For              |
| 16              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 17              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              |
| 18              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              |
| 19              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt      | For      | For              |
| 20              | Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans   | Mgmt      | For      | For              |
| 21              | Amend Bylaws to Comply with Legal Changes   | Mgmt      | For      | For              |
| 22              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              |

## Covetrus, Inc.

**Meeting Date:** 05/12/2021

**Country:** USA

**Ticker:** CVET

**Record Date:** 03/15/2021

**Meeting Type:** Annual

**Primary Security ID:** 22304C100

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director Mark J. Manoff | Mgmt      | For      | For              |

## Covetrus, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.2             | Elect Director Edward M. McNamara                              | Mgmt      | For      | For              |
| 1.3             | Elect Director Steven Paladino                                 | Mgmt      | For      | For              |
| 1.4             | Elect Director Sandra Peterson                                 | Mgmt      | For      | For              |
| 2               | Ratify BDO USA, LLP as Auditors                                | Mgmt      | For      | For              |
| 3               | Eliminate Supermajority Vote Requirement                       | Mgmt      | For      | For              |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## First Solar, Inc.

**Meeting Date:** 05/12/2021      **Country:** USA      **Ticker:** FSLR  
**Record Date:** 03/23/2021      **Meeting Type:** Annual  
**Primary Security ID:** 336433107

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Elect Director Michael J. Ahearn              | Mgmt      | For      | For              |
| 1.2             | Elect Director Sharon L. Allen                | Mgmt      | For      | For              |
| 1.3             | Elect Director Richard D. Chapman             | Mgmt      | For      | For              |
| 1.4             | Elect Director George A. Hambro               | Mgmt      | For      | For              |
| 1.5             | Elect Director Kathryn A. Hollister           | Mgmt      | For      | For              |
| 1.6             | Elect Director Molly E. Joseph                | Mgmt      | For      | Against          |
| 1.7             | Elect Director Craig Kennedy                  | Mgmt      | For      | For              |
| 1.8             | Elect Director William J. Post                | Mgmt      | For      | Against          |
| 1.9             | Elect Director Paul H. Stebbins               | Mgmt      | For      | Against          |
| 1.10            | Elect Director Michael Sweeney                | Mgmt      | For      | Against          |
| 1.11            | Elect Director Mark R. Widmar                 | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt      | For      | For              |
| 3               | Report on Board Diversity                     | SH        | Against  | For              |

## Intact Financial Corporation

**Meeting Date:** 05/12/2021      **Country:** Canada      **Ticker:** IFC  
**Record Date:** 03/15/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** 45823T106

## Intact Financial Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Elect Director Charles Brindamour   | Mgmt      | For      | For              |
| 1.2             | Elect Director Janet De Silva   | Mgmt      | For      | For              |
| 1.3             | Elect Director Claude Dussault  | Mgmt      | For      | For              |
| 1.4             | Elect Director Jane E. Kinney   | Mgmt      | For      | For              |
| 1.5             | Elect Director Robert G. Leary  | Mgmt      | For      | For              |
| 1.6             | Elect Director Sylvie Paquette  | Mgmt      | For      | For              |
| 1.7             | Elect Director Timothy H. Penner  | Mgmt      | For      | For              |
| 1.8             | Elect Director Stuart J. Russell  | Mgmt      | For      | For              |
| 1.9             | Elect Director Indira V. Samarasekera   | Mgmt      | For      | For              |
| 1.10            | Elect Director Frederick Singer   | Mgmt      | For      | For              |
| 1.11            | Elect Director Carolyn A. Wilkins   | Mgmt      | For      | For              |
| 1.12            | Elect Director William L. Young   | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For              |
| 3               | Allow Board to Appoint Additional Directors Up to a Maximum of One Third of the Number of Directors Elected at the Previous Meeting | Mgmt      | For      | For              |
| 4               | Advisory Vote on Executive Compensation Approach  | Mgmt      | For      | For              |
| 5               | Approve Stock Option Plan   | Mgmt      | For      | For              |

## Mednax, Inc.

**Meeting Date:** 05/12/2021      **Country:** USA      **Ticker:** MD  
**Record Date:** 03/10/2021      **Meeting Type:** Annual  
**Primary Security ID:** 58502B106

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director Karey D. Barker    | Mgmt      | For      | For              |
| 1.2             | Elect Director Waldemar A. Carlo  | Mgmt      | For      | For              |
| 1.3             | Elect Director Paul G. Gabos      | Mgmt      | For      | For              |
| 1.4             | Elect Director Manuel Kadre       | Mgmt      | For      | For              |
| 1.5             | Elect Director Thomas A. McEachin | Mgmt      | For      | For              |
| 1.6             | Elect Director Roger J. Medel     | Mgmt      | For      | For              |
| 1.7             | Elect Director Mark S. Ordan      | Mgmt      | For      | For              |

## Mednax, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.8             | Elect Director Michael A. Rucker                               | Mgmt      | For      | For              |
| 1.9             | Elect Director Guy P. Sansone                                  | Mgmt      | For      | For              |
| 1.10            | Elect Director John M. Starcher, Jr.                           | Mgmt      | For      | For              |
| 1.11            | Elect Director Shirley A. Weis                                 | Mgmt      | For      | For              |
| 2               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |
| 3               | Amend Nonqualified Employee Stock Purchase Plan                | Mgmt      | For      | For              |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | Against          |
| 5               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## National Express Group Plc

**Meeting Date:** 05/12/2021

**Country:** United Kingdom

**Ticker:** NEX

**Record Date:** 05/10/2021

**Meeting Type:** Annual

**Primary Security ID:** G6374M109

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | Against          |
| 3               | Approve Remuneration Policy                       | Mgmt      | For      | Against          |
| 4               | Re-elect Sir John Armit as Director               | Mgmt      | For      | Against          |
| 5               | Re-elect Jorge Cosmen as Director                 | Mgmt      | For      | Against          |
| 6               | Re-elect Matthew Crummack as Director             | Mgmt      | For      | Against          |
| 7               | Re-elect Chris Davies as Director                 | Mgmt      | For      | For              |
| 8               | Elect Ignacio Garat as Director                   | Mgmt      | For      | For              |
| 9               | Re-elect Karen Geary as Director                  | Mgmt      | For      | Against          |
| 10              | Re-elect Ana de Pro Gonzalo as Director           | Mgmt      | For      | Against          |
| 11              | Re-elect Mike McKeon as Director                  | Mgmt      | For      | Against          |
| 12              | Re-elect Ashley Steel as Director                 | Mgmt      | For      | Against          |
| 13              | Reappoint Deloitte LLP as Auditors                | Mgmt      | For      | For              |
| 14              | Authorise Board to Fix Remuneration of Auditors   | Mgmt      | For      | For              |
| 15              | Authorise UK Political Donations and Expenditure  | Mgmt      | For      | For              |
| 16              | Authorise Issue of Equity                         | Mgmt      | For      | For              |

## National Express Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              |

## SAP SE

**Meeting Date:** 05/12/2021      **Country:** Germany      **Ticker:** SAP  
**Record Date:** 04/20/2021      **Meeting Type:** Annual  
**Primary Security ID:** D66992104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)   | Mgmt      |          |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 1.85 per Share   | Mgmt      | For      | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2020   | Mgmt      | For      | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2020  | Mgmt      | For      | For              |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2021  | Mgmt      | For      | For              |
| 6.1             | Elect Qi Lu to the Supervisory Board   | Mgmt      | For      | For              |
| 6.2             | Elect Rouven Westphal to the Supervisory Board   | Mgmt      | For      | For              |
| 7               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For              |
| 8               | Amend Corporate Purpose  | Mgmt      | For      | For              |
| 9               | Amend Articles Re: Proof of Entitlement  | Mgmt      | For      | For              |

## Skyworks Solutions, Inc.

**Meeting Date:** 05/12/2021      **Country:** USA      **Ticker:** SWKS  
**Record Date:** 03/18/2021      **Meeting Type:** Annual  
**Primary Security ID:** 83088M102

## Skyworks Solutions, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Alan S. Batey                                   | Mgmt      | For      | Against          |
| 1b              | Elect Director Kevin L. Beebe                                  | Mgmt      | For      | Against          |
| 1c              | Elect Director Timothy R. Furey                                | Mgmt      | For      | Against          |
| 1d              | Elect Director Liam K. Griffin                                 | Mgmt      | For      | For              |
| 1e              | Elect Director Christine King                                  | Mgmt      | For      | For              |
| 1f              | Elect Director David P. McGlade                                | Mgmt      | For      | For              |
| 1g              | Elect Director Robert A. Schriesheim                           | Mgmt      | For      | For              |
| 1h              | Elect Director Kimberly S. Stevenson                           | Mgmt      | For      | Against          |
| 2               | Ratify KPMG LLP as Auditor                                     | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |
| 5               | Adopt Simple Majority Vote                                     | SH        | None     | For              |

## Xylem Inc.

**Meeting Date:** 05/12/2021      **Country:** USA      **Ticker:** XYL  
**Record Date:** 03/15/2021      **Meeting Type:** Annual  
**Primary Security ID:** 98419M100

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Jeanne Beliveau-Dunn      | Mgmt      | For      | For              |
| 1b              | Elect Director Patrick K. Decker         | Mgmt      | For      | For              |
| 1c              | Elect Director Robert F. Friel           | Mgmt      | For      | For              |
| 1d              | Elect Director Jorge M. Gomez            | Mgmt      | For      | For              |
| 1e              | Elect Director Victoria D. Harker        | Mgmt      | For      | For              |
| 1f              | Elect Director Steven R. Loranger        | Mgmt      | For      | For              |
| 1g              | Elect Director Surya N. Mohapatra        | Mgmt      | For      | For              |
| 1h              | Elect Director Jerome A. Peribere        | Mgmt      | For      | For              |
| 1i              | Elect Director Markos I. Tambakeras      | Mgmt      | For      | For              |
| 1j              | Elect Director Lila Tretikov             | Mgmt      | For      | For              |
| 1k              | Elect Director Uday Yadav                | Mgmt      | For      | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors | Mgmt      | For      | For              |

## Xylem Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Amend Proxy Access Right                                       | SH        | Against  | For              |

## Henry Schein, Inc.

**Meeting Date:** 05/13/2021      **Country:** USA      **Ticker:** HSIC  
**Record Date:** 03/15/2021      **Meeting Type:** Annual  
**Primary Security ID:** 806407102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Mohamad Ali                                     | Mgmt      | For      | For              |
| 1b              | Elect Director Barry J. Alperin                                | Mgmt      | For      | For              |
| 1c              | Elect Director Gerald A. Benjamin                              | Mgmt      | For      | For              |
| 1d              | Elect Director Stanley M. Bergman                              | Mgmt      | For      | For              |
| 1e              | Elect Director James P. Breslawski                             | Mgmt      | For      | For              |
| 1f              | Elect Director Deborah Derby                                   | Mgmt      | For      | For              |
| 1g              | Elect Director Joseph L. Herring                               | Mgmt      | For      | For              |
| 1h              | Elect Director Kurt P. Kuehn                                   | Mgmt      | For      | For              |
| 1i              | Elect Director Philip A. Laskawy                               | Mgmt      | For      | For              |
| 1j              | Elect Director Anne H. Margulies                               | Mgmt      | For      | For              |
| 1k              | Elect Director Mark E. Mlotek                                  | Mgmt      | For      | For              |
| 1l              | Elect Director Steven Paladino                                 | Mgmt      | For      | For              |
| 1m              | Elect Director Carol Raphael                                   | Mgmt      | For      | For              |
| 1n              | Elect Director E. Dianne Rekow                                 | Mgmt      | For      | For              |
| 1o              | Elect Director Bradley T. Sheares                              | Mgmt      | For      | For              |
| 1p              | Elect Director Reed V. Tuckson                                 | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify BDO USA, LLP as Auditor                                 | Mgmt      | For      | For              |

## Intel Corporation

**Meeting Date:** 05/13/2021      **Country:** USA      **Ticker:** INTC  
**Record Date:** 03/19/2021      **Meeting Type:** Annual  
**Primary Security ID:** 458140100



## Intel Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a              | Elect Director Patrick P. Gelsinger   | Mgmt      | For      | For              |
| 1b              | Elect Director James J. Goetz   | Mgmt      | For      | For              |
| 1c              | Elect Director Alyssa Henry   | Mgmt      | For      | For              |
| 1d              | Elect Director Omar Ishrak  | Mgmt      | For      | For              |
| 1e              | Elect Director Risa Lavizzo-Mourey  | Mgmt      | For      | For              |
| 1f              | Elect Director Tsu-Jae King Liu   | Mgmt      | For      | For              |
| 1g              | Elect Director Gregory D. Smith   | Mgmt      | For      | For              |
| 1h              | Elect Director Dion J. Weisler  | Mgmt      | For      | For              |
| 1i              | Elect Director Frank D. Yeary   | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                            | Mgmt      | For      | Against          |
| 4               | Provide Right to Act by Written Consent   | SH        | Against  | For              |
| 5               | Report on Global Median Gender/Racial Pay Gap   | SH        | Against  | For              |
| 6               | Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture | SH        | Against  | For              |

## Invesco Ltd.

**Meeting Date:** 05/13/2021      **Country:** Bermuda      **Ticker:** IVZ  
**Record Date:** 03/15/2021      **Meeting Type:** Annual  
**Primary Security ID:** G491BT108

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Sarah E. Beshar               | Mgmt      | For      |                  |
| 1.2             | Elect Director Thomas M. Finke               | Mgmt      | For      |                  |
| 1.3             | Elect Director Martin L. Flanagan            | Mgmt      | For      |                  |
| 1.4             | Elect Director Edward P. Garden              | Mgmt      | For      |                  |
| 1.5             | Elect Director William (Bill) F. Glavin, Jr. | Mgmt      | For      |                  |
| 1.6             | Elect Director C. Robert Henrikson           | Mgmt      | For      |                  |
| 1.7             | Elect Director Denis Kessler                 | Mgmt      | For      |                  |
| 1.8             | Elect Director Nelson Peltz                  | Mgmt      | For      |                  |
| 1.9             | Elect Director Nigel Sheinwald               | Mgmt      | For      |                  |

## Invesco Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.10            | Elect Director Paula C. Tolliver                               | Mgmt      | For      |                  |
| 1.11            | Elect Director G. Richard Wagoner, Jr.                         | Mgmt      | For      |                  |
| 1.12            | Elect Director Phoebe A. Wood                                  | Mgmt      | For      |                  |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      |                  |
| 3               | Amend Omnibus Stock Plan                                       | Mgmt      | For      |                  |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      |                  |

## Juniper Networks, Inc.

**Meeting Date:** 05/13/2021      **Country:** USA      **Ticker:** JNPR  
**Record Date:** 03/19/2021      **Meeting Type:** Annual  
**Primary Security ID:** 48203R104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Gary Daichendt                                  | Mgmt      | For      | For              |
| 1b              | Elect Director Anne DelSanto                                   | Mgmt      | For      | For              |
| 1c              | Elect Director Kevin DeNuccio                                  | Mgmt      | For      | For              |
| 1d              | Elect Director James Dolce                                     | Mgmt      | For      | For              |
| 1e              | Elect Director Christine Gorjanc                               | Mgmt      | For      | For              |
| 1f              | Elect Director Janet Haugen                                    | Mgmt      | For      | For              |
| 1g              | Elect Director Scott Kriens                                    | Mgmt      | For      | For              |
| 1h              | Elect Director Rahul Merchant                                  | Mgmt      | For      | For              |
| 1i              | Elect Director Rami Rahim                                      | Mgmt      | For      | For              |
| 1j              | Elect Director William Stensrud                                | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## SBA Communications Corporation

**Meeting Date:** 05/13/2021      **Country:** USA      **Ticker:** SBAC  
**Record Date:** 03/11/2021      **Meeting Type:** Annual  
**Primary Security ID:** 78410G104

## SBA Communications Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Mary S. Chan                                    | Mgmt      | For      | Against          |
| 1.2             | Elect Director George R. Krouse, Jr.                           | Mgmt      | For      | Against          |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## The GPT Group

**Meeting Date:** 05/13/2021      **Country:** Australia      **Ticker:** GPT  
**Record Date:** 05/11/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q4252X155

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Elect Vicki McFadden as Director                         | Mgmt      | For      | For              |
| 2               | Elect Robert Whitfield as Director                       | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report                              | Mgmt      | For      | For              |
| 4               | Approve Grant of Performance Rights to Robert Johnston   | Mgmt      | For      | For              |
| 5               | Approve Re-insertion of Proportional Takeover Provisions | Mgmt      | For      | For              |

## Aegion Corporation

**Meeting Date:** 05/14/2021      **Country:** USA      **Ticker:** AEGN  
**Record Date:** 03/31/2021      **Meeting Type:** Special  
**Primary Security ID:** 00770F104

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1               | Approve Merger Agreement           | Mgmt      | For      | For              |
| 2               | Advisory Vote on Golden Parachutes | Mgmt      | For      | For              |
| 3               | Adjourn Meeting                    | Mgmt      | For      | For              |

**Meeting Date:** 05/14/2021

**Country:** USA

**Ticker:** ANSS

**Record Date:** 03/19/2021

**Meeting Type:** Annual

**Primary Security ID:** 03662Q105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Jim Frankola                                    | Mgmt      | For      | For              |
| 1b              | Elect Director Alec D. Gallimore                               | Mgmt      | For      | For              |
| 1c              | Elect Director Ronald W. Hovsepian                             | Mgmt      | For      | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditor                        | Mgmt      | For      | For              |
| 3               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For              |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 5               | Adopt Simple Majority Vote                                     | SH        | Against  | For              |

**Power Corporation of Canada**
**Meeting Date:** 05/14/2021

**Country:** Canada

**Ticker:** POW

**Record Date:** 03/17/2021

**Meeting Type:** Annual

**Primary Security ID:** 739239101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Meeting for Participating Preferred and Subordinate Voting Shareholders | Mgmt      |          |                  |
| 1.1             | Elect Director Pierre Beaudoin  | Mgmt      | For      | For              |
| 1.2             | Elect Director Marcel R. Coutu  | Mgmt      | For      | For              |
| 1.3             | Elect Director Andre Desmarais  | Mgmt      | For      | Withhold         |
| 1.4             | Elect Director Paul Desmarais, Jr.                                      | Mgmt      | For      | Withhold         |
| 1.5             | Elect Director Gary A. Doer   | Mgmt      | For      | For              |
| 1.6             | Elect Director Anthony R. Graham  | Mgmt      | For      | Withhold         |
| 1.7             | Elect Director J. David A. Jackson                                      | Mgmt      | For      | For              |
| 1.8             | Elect Director Sharon MacLeod   | Mgmt      | For      | For              |
| 1.9             | Elect Director Paula B. Madoff  | Mgmt      | For      | For              |
| 1.10            | Elect Director Isabelle Marcoux   | Mgmt      | For      | Withhold         |
| 1.11            | Elect Director Christian Noyer  | Mgmt      | For      | Withhold         |
| 1.12            | Elect Director R. Jeffrey Orr   | Mgmt      | For      | For              |
| 1.13            | Elect Director T. Timothy Ryan, Jr.                                     | Mgmt      | For      | For              |
| 1.14            | Elect Director Siim A. Vanaselja  | Mgmt      | For      | For              |

## Power Corporation of Canada

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Ratify Deloitte LLP as Auditors                  | Mgmt      | For      | For              |
| 3               | Advisory Vote on Executive Compensation Approach | Mgmt      | For      | For              |

## Interface, Inc.

**Meeting Date:** 05/17/2021      **Country:** USA      **Ticker:** TILE  
**Record Date:** 03/19/2021      **Meeting Type:** Annual  
**Primary Security ID:** 458665304

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director John P. Burke                                   | Mgmt      | For      | For              |
| 1.2             | Elect Director Dwight Gibson                                   | Mgmt      | For      | For              |
| 1.3             | Elect Director Daniel T. Hendrix                               | Mgmt      | For      | For              |
| 1.4             | Elect Director Christopher G. Kennedy                          | Mgmt      | For      | For              |
| 1.5             | Elect Director Joseph Keough                                   | Mgmt      | For      | For              |
| 1.6             | Elect Director Catherine M. Kilbane                            | Mgmt      | For      | For              |
| 1.7             | Elect Director K. David Kohler                                 | Mgmt      | For      | For              |
| 1.8             | Elect Director Sheryl D. Palmer                                | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify BDO USA, LLP as Auditors                                | Mgmt      | For      | For              |

## Alexandria Real Estate Equities, Inc.

**Meeting Date:** 05/18/2021      **Country:** USA      **Ticker:** ARE  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** 015271109

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Elect Director Joel S. Marcus           | Mgmt      | For      | For              |
| 1.2             | Elect Director Steven R. Hash           | Mgmt      | For      | For              |
| 1.3             | Elect Director James P. Cain            | Mgmt      | For      | Against          |
| 1.4             | Elect Director Maria C. Freire          | Mgmt      | For      | Against          |
| 1.5             | Elect Director Jennifer Friel Goldstein | Mgmt      | For      | For              |
| 1.6             | Elect Director Richard H. Klein         | Mgmt      | For      | For              |

## Alexandria Real Estate Equities, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.7             | Elect Director Michael A. Woronoff                             | Mgmt      | For      | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |

## Amgen Inc.

**Meeting Date:** 05/18/2021      **Country:** USA      **Ticker:** AMGN  
**Record Date:** 03/19/2021      **Meeting Type:** Annual  
**Primary Security ID:** 031162100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Wanda M. Austin                                 | Mgmt      | For      | For              |
| 1b              | Elect Director Robert A. Bradway                               | Mgmt      | For      | For              |
| 1c              | Elect Director Brian J. Druker                                 | Mgmt      | For      | For              |
| 1d              | Elect Director Robert A. Eckert                                | Mgmt      | For      | Against          |
| 1e              | Elect Director Greg C. Garland                                 | Mgmt      | For      | Against          |
| 1f              | Elect Director Charles M. Holley, Jr.                          | Mgmt      | For      | Against          |
| 1g              | Elect Director Tyler Jacks                                     | Mgmt      | For      | For              |
| 1h              | Elect Director Ellen J. Kullman                                | Mgmt      | For      | Against          |
| 1i              | Elect Director Amy E. Miles                                    | Mgmt      | For      | For              |
| 1j              | Elect Director Ronald D. Sugar                                 | Mgmt      | For      | Against          |
| 1k              | Elect Director R. Sanders Williams                             | Mgmt      | For      | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |

## Elia Group SA/NV

**Meeting Date:** 05/18/2021      **Country:** Belgium      **Ticker:** ELI  
**Record Date:** 05/04/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** B35656105

| Proposal Number | Proposal Text          | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------|-----------|----------|------------------|
|                 | Annual/Special Meeting | Mgmt      |          |                  |
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |

## Elia Group SA/NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Receive Directors' Reports (Non-Voting)   | Mgmt      |          |                  |
| 2               | Receive Auditors' Reports (Non-Voting)  | Mgmt      |          |                  |
| 3               | Approve Financial Statements and Allocation of Income   | Mgmt      | For      | For              |
| 4               | Approve Remuneration Policy   | Mgmt      | For      | Against          |
| 5               | Approve Remuneration Report   | Mgmt      | For      | Against          |
| 6               | Receive Directors' Report on Consolidated Financial Statements  | Mgmt      |          |                  |
| 7               | Receive Auditors' Report on Consolidated Financial Statements   | Mgmt      |          |                  |
| 8               | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)  | Mgmt      |          |                  |
| 9               | Approve Discharge of Directors  | Mgmt      | For      | For              |
| 10              | Approve Discharge of Auditors   | Mgmt      | For      | For              |
| 11              | Reelect Saskia Van Uffelen, Luc De Temmerman and Frank Donck as Independent Directors                                   | Mgmt      | For      | Against          |
| 12              | Acknowledge Voluntary Resignation of Kris Peeters as Director and Approve the Co-optation of Pieter de Crem as Director | Mgmt      | For      | For              |
| 13              | Transact Other Business   | Mgmt      |          |                  |
|                 | Special Meeting Agenda  | Mgmt      |          |                  |
| 1               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |

## Mid-America Apartment Communities, Inc.

**Meeting Date:** 05/18/2021

**Country:** USA

**Ticker:** MAA

**Record Date:** 03/12/2021

**Meeting Type:** Annual

**Primary Security ID:** 59522J103

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director H. Eric Bolton, Jr. | Mgmt      | For      | For              |
| 1b              | Elect Director Alan B. Graf, Jr.   | Mgmt      | For      | For              |
| 1c              | Elect Director Toni Jennings       | Mgmt      | For      | Against          |
| 1d              | Elect Director Edith Kelly-Green   | Mgmt      | For      | For              |
| 1e              | Elect Director James K. Lowder     | Mgmt      | For      | Against          |
| 1f              | Elect Director Thomas H. Lowder    | Mgmt      | For      | For              |
| 1g              | Elect Director Monica McGurk       | Mgmt      | For      | Against          |

## Mid-America Apartment Communities, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1h              | Elect Director Claude B. Nielsen                               | Mgmt      | For      | Against          |
| 1i              | Elect Director Philip W. Norwood                               | Mgmt      | For      | For              |
| 1j              | Elect Director W. Reid Sanders                                 | Mgmt      | For      | For              |
| 1k              | Elect Director Gary Shorb                                      | Mgmt      | For      | Against          |
| 1l              | Elect Director David P. Stockert                               | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |

## Orange SA

**Meeting Date:** 05/18/2021

**Country:** France

**Ticker:** ORA

**Record Date:** 05/14/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F6866T100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 0.90 per Share  | Mgmt      | For      | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For              |
| 5               | Reelect Bpifrance Participations as Director  | Mgmt      | For      | For              |
| 6               | Renew Appointment of KPMG as Auditor  | Mgmt      | For      | For              |
| 7               | Renew Appointment of Salustro Reydel as Alternate Auditor   | Mgmt      | For      | For              |
| 8               | Appoint Deloitte as Auditor   | Mgmt      | For      | For              |
| 9               | Appoint Beas as Alternate Auditor   | Mgmt      | For      | For              |
| 10              | Ratify Change Location of Registered Office to 111 Quai du President Roosevelt, 92130 Issy-les-Moulineaux | Mgmt      | For      | For              |
| 11              | Approve Compensation Report   | Mgmt      | For      | For              |
| 12              | Approve Compensation of Stephane Richard, Chairman and CEO  | Mgmt      | For      | For              |
| 13              | Approve Compensation of Ramon Fernandez, Vice-CEO   | Mgmt      | For      | For              |



| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 14              | Approve Compensation of Gervais Pellissier, Vice-CEO   | Mgmt      | For      | For              |
| 15              | Approve Remuneration Policy of the Chairman and CEO  | Mgmt      | For      | For              |
| 16              | Approve Remuneration Policy of Vice-CEOs   | Mgmt      | For      | For              |
| 17              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For              |
| 18              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              |
|                 | Extraordinary Business   | Mgmt      |          |                  |
| 19              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion  | Mgmt      | For      | For              |
| 20              | Allow Board to Use Delegations under Item 19 Above in the Event of a Public Tender Offer   | Mgmt      | For      | Against          |
| 21              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion   | Mgmt      | For      | For              |
| 22              | Allow Board to Use Delegations under Item 21 Above in the Event of a Public Tender Offer   | Mgmt      | For      | Against          |
| 23              | Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion | Mgmt      | For      | For              |
| 24              | Allow Board to Use Delegations under Item 23 Above in the Event of a Public Tender Offer   | Mgmt      | For      | Against          |
| 25              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-24                                    | Mgmt      | For      | Against          |
| 26              | Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers   | Mgmt      | For      | For              |
| 27              | Allow Board to Use Delegations under Item 26 Above in the Event of a Public Tender Offer   | Mgmt      | For      | Against          |
| 28              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | Mgmt      | For      | For              |
| 29              | Allow Board to Use Delegations under Item 28 Above in the Event of a Public Tender Offer   | Mgmt      | For      | Against          |
| 30              | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion   | Mgmt      | For      | For              |

## Orange SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 31              | Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Executive Corporate Officers | Mgmt      | For      | For              |
| 32              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For              |
| 33              | Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value   | Mgmt      | For      | For              |
| 34              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For              |
| 35              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For              |
|                 | Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions   | Mgmt      |          |                  |
| A               | Amending Item 31 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives                              | SH        | Against  | Against          |
| B               | Amend Article 13 of Bylaws Re: Plurality of Directorships  | SH        | Against  | Against          |
| C               | Access of Women to Positions of Responsibility and Equal Pay   | SH        |          |                  |

## Principal Financial Group, Inc.

**Meeting Date:** 05/18/2021      **Country:** USA      **Ticker:** PFG  
**Record Date:** 03/24/2021      **Meeting Type:** Annual  
**Primary Security ID:** 74251V102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Roger C. Hochschild                             | Mgmt      | For      | For              |
| 1.2             | Elect Director Daniel J. Houston                               | Mgmt      | For      | For              |
| 1.3             | Elect Director Diane C. Nordin                                 | Mgmt      | For      | For              |
| 1.4             | Elect Director Alfredo Rivera                                  | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 4               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For              |

## CBRE Group, Inc.

Meeting Date: 05/19/2021

Country: USA

Ticker: CBRE

Record Date: 03/22/2021

Meeting Type: Annual

Primary Security ID: 12504L109

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a              | Elect Director Brandon B. Boze                                      | Mgmt      | For      | For              |
| 1b              | Elect Director Beth F. Cobert                                       | Mgmt      | For      | For              |
| 1c              | Elect Director Reginald H. Gilyard                                  | Mgmt      | For      | For              |
| 1d              | Elect Director Shira D. Goodman                                     | Mgmt      | For      | For              |
| 1e              | Elect Director Christopher T. Jenny                                 | Mgmt      | For      | For              |
| 1f              | Elect Director Gerardo I. Lopez                                     | Mgmt      | For      | For              |
| 1g              | Elect Director Oscar Munoz  | Mgmt      | For      | For              |
| 1h              | Elect Director Robert E. Sulentic                                   | Mgmt      | For      | For              |
| 1i              | Elect Director Laura D. Tyson                                       | Mgmt      | For      | For              |
| 1j              | Elect Director Sanjiv Yajnik  | Mgmt      | For      | For              |
| 2               | Ratify KPMG LLP as Auditors   | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For              |
| 4               | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH        | Against  | For              |

## Cerner Corporation

Meeting Date: 05/19/2021

Country: USA

Ticker: CERN

Record Date: 03/22/2021

Meeting Type: Annual

Primary Security ID: 156782104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Mitchell E. Daniels, Jr.                        | Mgmt      | For      | For              |
| 1b              | Elect Director Elder Granger                                   | Mgmt      | For      | For              |
| 1c              | Elect Director John J. Greisch                                 | Mgmt      | For      | For              |
| 1d              | Elect Director Melinda J. Mount                                | Mgmt      | For      | For              |
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Eliminate Supermajority Vote Requirement                       | SH        | Against  | For              |

## Fidelity National Information Services, Inc.

**Meeting Date:** 05/19/2021

**Country:** USA

**Ticker:** FIS

**Record Date:** 03/25/2021

**Meeting Type:** Annual

**Primary Security ID:** 31620M106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Ellen R. Alemany                                | Mgmt      | For      | For              |
| 1b              | Elect Director Jeffrey A. Goldstein                            | Mgmt      | For      | For              |
| 1c              | Elect Director Lisa A. Hook                                    | Mgmt      | For      | For              |
| 1d              | Elect Director Keith W. Hughes                                 | Mgmt      | For      | For              |
| 1e              | Elect Director Gary L. Lauer                                   | Mgmt      | For      | For              |
| 1f              | Elect Director Gary A. Norcross                                | Mgmt      | For      | For              |
| 1g              | Elect Director Louise M. Parent                                | Mgmt      | For      | For              |
| 1h              | Elect Director Brian T. Shea                                   | Mgmt      | For      | For              |
| 1i              | Elect Director James B. Stallings, Jr.                         | Mgmt      | For      | For              |
| 1j              | Elect Director Jeffrey E. Stiefler                             | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |

## G8 Education Limited

**Meeting Date:** 05/19/2021

**Country:** Australia

**Ticker:** GEM

**Record Date:** 05/17/2021

**Meeting Type:** Annual

**Primary Security ID:** Q3973C110

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration Report                            | Mgmt      | For      | For              |
| 2               | Elect Margaret Zabel as Director                       | Mgmt      | For      | For              |
| 3               | Approve Issuance of Performance Rights to Gary Carroll | Mgmt      | For      | For              |
| 4               | Approve the Amendments to the Company's Constitution   | Mgmt      | For      | For              |

## Robert Half International Inc.

**Meeting Date:** 05/19/2021

**Country:** USA

**Ticker:** RHI

**Record Date:** 03/26/2021

**Meeting Type:** Annual

**Primary Security ID:** 770323103

## Robert Half International Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Julia L. Coronado                               | Mgmt      | For      | For              |
| 1b              | Elect Director Dirk A. Kempthorne                              | Mgmt      | For      | For              |
| 1c              | Elect Director Harold M. Messmer, Jr.                          | Mgmt      | For      | For              |
| 1d              | Elect Director Marc H. Morial                                  | Mgmt      | For      | For              |
| 1e              | Elect Director Barbara J. Novogradac                           | Mgmt      | For      | For              |
| 1f              | Elect Director Robert J. Pace                                  | Mgmt      | For      | For              |
| 1g              | Elect Director Frederick A. Richman                            | Mgmt      | For      | For              |
| 1h              | Elect Director M. Keith Waddell                                | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditor                   | Mgmt      | For      | For              |

## Verisk Analytics, Inc.

**Meeting Date:** 05/19/2021      **Country:** USA      **Ticker:** VRSK  
**Record Date:** 03/22/2021      **Meeting Type:** Annual  
**Primary Security ID:** 92345Y106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Samuel G. Liss                                  | Mgmt      | For      | For              |
| 1b              | Elect Director Bruce E. Hansen                                 | Mgmt      | For      | For              |
| 1c              | Elect Director Therese M. Vaughan                              | Mgmt      | For      | For              |
| 1d              | Elect Director Kathleen A. Hogenson                            | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For              |
| 4               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              |

## AIA Group Limited

**Meeting Date:** 05/20/2021      **Country:** Hong Kong      **Ticker:** 1299  
**Record Date:** 05/13/2021      **Meeting Type:** Annual  
**Primary Security ID:** Y002A1105

## AIA Group Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                                       | Mgmt      | For      | For              |
| 2               | Approve Final Dividend  | Mgmt      | For      | For              |
| 3               | Elect Lee Yuan Siong as Director  | Mgmt      | For      | For              |
| 4               | Elect Chung-Kong Chow as Director   | Mgmt      | For      | For              |
| 5               | Elect John Barrie Harrison as Director  | Mgmt      | For      | For              |
| 6               | Elect Lawrence Juen-Yee Lau as Director   | Mgmt      | For      | For              |
| 7               | Elect Cesar Velasquez Purisima as Director  | Mgmt      | For      | For              |
| 8               | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 9A              | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights        | Mgmt      | For      | For              |
| 9B              | Authorize Repurchase of Issued Share Capital  | Mgmt      | For      | For              |

## AvalonBay Communities, Inc.

**Meeting Date:** 05/20/2021      **Country:** USA      **Ticker:** AVB  
**Record Date:** 03/25/2021      **Meeting Type:** Annual  
**Primary Security ID:** 053484101

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Glyn F. Aeppel        | Mgmt      | For      | For              |
| 1b              | Elect Director Terry S. Brown        | Mgmt      | For      | For              |
| 1c              | Elect Director Alan B. Buckelew      | Mgmt      | For      | For              |
| 1d              | Elect Director Ronald L. Havner, Jr. | Mgmt      | For      | For              |
| 1e              | Elect Director Stephen P. Hills      | Mgmt      | For      | For              |
| 1f              | Elect Director Christopher B. Howard | Mgmt      | For      | For              |
| 1g              | Elect Director Richard J. Lieb       | Mgmt      | For      | For              |
| 1h              | Elect Director Nnenna Lynch          | Mgmt      | For      | For              |
| 1i              | Elect Director Timothy J. Naughton   | Mgmt      | For      | For              |
| 1j              | Elect Director Benjamin W. Schall    | Mgmt      | For      | For              |
| 1k              | Elect Director Susan Swanezy         | Mgmt      | For      | For              |
| 1l              | Elect Director W. Edward Walter      | Mgmt      | For      | For              |

## AvalonBay Communities, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Boston Properties, Inc.

**Meeting Date:** 05/20/2021      **Country:** USA      **Ticker:** BXP  
**Record Date:** 03/24/2021      **Meeting Type:** Annual  
**Primary Security ID:** 101121101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Joel I. Klein                                   | Mgmt      | For      | For              |
| 1b              | Elect Director Kelly A. Ayotte                                 | Mgmt      | For      | For              |
| 1c              | Elect Director Bruce W. Duncan                                 | Mgmt      | For      | For              |
| 1d              | Elect Director Karen E. Dykstra                                | Mgmt      | For      | For              |
| 1e              | Elect Director Carol B. Einiger                                | Mgmt      | For      | For              |
| 1f              | Elect Director Diane J. Hoskins                                | Mgmt      | For      | For              |
| 1g              | Elect Director Douglas T. Linde                                | Mgmt      | For      | For              |
| 1h              | Elect Director Matthew J. Lustig                               | Mgmt      | For      | For              |
| 1i              | Elect Director Owen D. Thomas                                  | Mgmt      | For      | For              |
| 1j              | Elect Director David A. Twardock                               | Mgmt      | For      | For              |
| 1k              | Elect Director William H. Walton, III                          | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For              |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |

## Capgemini SE

**Meeting Date:** 05/20/2021      **Country:** France      **Ticker:** CAP  
**Record Date:** 05/18/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F4973Q101

| Proposal Number | Proposal Text     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|------------------|
|                 | Ordinary Business | Mgmt      |          |                  |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 1.95 per Share   | Mgmt      | For      | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions   | Mgmt      | For      | For              |
| 5               | Approve Compensation of Paul Hermelin, Chairman and CEO Until 20 May 2020  | Mgmt      | For      | For              |
| 6               | Approve Compensation of Aiman Ezzat, Vice-CEO Until 20 May 2020  | Mgmt      | For      | For              |
| 7               | Approve Compensation of Paul Hermelin, Chairman of the Board Since 20 May 2020   | Mgmt      | For      | For              |
| 8               | Approve Compensation of Aiman Ezzat, CEO Since 20 May 2020   | Mgmt      | For      | For              |
| 9               | Approve Compensation of Corporate Officers   | Mgmt      | For      | For              |
| 10              | Approve Remuneration Policy of Chairman of the Board   | Mgmt      | For      | For              |
| 11              | Approve Remuneration Policy of CEO   | Mgmt      | For      | For              |
| 12              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For              |
| 13              | Reelect Patrick Pouyanne as Director   | Mgmt      | For      | For              |
| 14              | Elect Tanja Rueckert as Director   | Mgmt      | For      | For              |
| 15              | Elect Kurt Sievers as Director   | Mgmt      | For      | For              |
| 16              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              |
|                 | Extraordinary Business   | Mgmt      |          |                  |
| 17              | Amend Articles 12 of Bylaws to Comply with Legal Changes   | Mgmt      | For      | For              |
| 18              | Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers | Mgmt      | For      | For              |
| 19              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For              |
| 20              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries                                  | Mgmt      | For      | For              |
| 21              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For              |



**Meeting Date:** 05/20/2021

**Country:** Switzerland

**Ticker:** CB

**Record Date:** 03/26/2021

**Meeting Type:** Annual

**Primary Security ID:** H1467J104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2.1             | Allocate Disposable Profit   | Mgmt      | For      | For              |
| 2.2             | Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount | Mgmt      | For      | For              |
| 3               | Approve Discharge of Board of Directors  | Mgmt      | For      | For              |
| 4.1             | Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor                                     | Mgmt      | For      | For              |
| 4.2             | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm        | Mgmt      | For      | For              |
| 4.3             | Ratify BDO AG (Zurich) as Special Audit Firm   | Mgmt      | For      | For              |
| 5.1             | Elect Director Evan G. Greenberg   | Mgmt      | For      | For              |
| 5.2             | Elect Director Michael P. Connors  | Mgmt      | For      | For              |
| 5.3             | Elect Director Michael G. Atieh  | Mgmt      | For      | For              |
| 5.4             | Elect Director Sheila P. Burke   | Mgmt      | For      | For              |
| 5.5             | Elect Director Mary Cirillo  | Mgmt      | For      | For              |
| 5.6             | Elect Director Robert J. Hugin   | Mgmt      | For      | For              |
| 5.7             | Elect Director Robert W. Scully  | Mgmt      | For      | For              |
| 5.8             | Elect Director Eugene B. Shanks, Jr.   | Mgmt      | For      | For              |
| 5.9             | Elect Director Theodore E. Shasta  | Mgmt      | For      | For              |
| 5.10            | Elect Director David H. Sidwell  | Mgmt      | For      | For              |
| 5.11            | Elect Director Olivier Steimer   | Mgmt      | For      | For              |
| 5.12            | Elect Director Luis Tellez   | Mgmt      | For      | For              |
| 5.13            | Elect Director Frances F. Townsend   | Mgmt      | For      | For              |
| 6               | Elect Evan G. Greenberg as Board Chairman  | Mgmt      | For      | Against          |
| 7.1             | Elect Michael P. Connors as Member of the Compensation Committee                                   | Mgmt      | For      | For              |
| 7.2             | Elect Mary Cirillo as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 7.3             | Elect Frances F. Townsend as Member of the Compensation Committee                                  | Mgmt      | For      | For              |
| 8               | Designate Homburger AG as Independent Proxy  | Mgmt      | For      | For              |

## Chubb Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 9               | Amend Omnibus Stock Plan   | Mgmt      | For      | For              |
| 10              | Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each | Mgmt      | For      | For              |
| 11.1            | Approve the Maximum Aggregate Remuneration of Directors  | Mgmt      | For      | For              |
| 11.2            | Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022             | Mgmt      | For      | For              |
| 12              | Advisory Vote to Ratify Named Executive Officers' Compensation   | Mgmt      | For      | For              |
| 13              | Transact Other Business (Voting)   | Mgmt      | For      | Against          |

## Host Hotels & Resorts, Inc.

**Meeting Date:** 05/20/2021      **Country:** USA      **Ticker:** HST  
**Record Date:** 03/23/2021      **Meeting Type:** Annual  
**Primary Security ID:** 44107P104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Mary L. Baglivo                                 | Mgmt      | For      | For              |
| 1.2             | Elect Director Richard E. Marriott                             | Mgmt      | For      | For              |
| 1.3             | Elect Director Sandeep L. Mathrani                             | Mgmt      | For      | For              |
| 1.4             | Elect Director John B. Morse, Jr.                              | Mgmt      | For      | For              |
| 1.5             | Elect Director Mary Hogan Preusse                              | Mgmt      | For      | For              |
| 1.6             | Elect Director Walter C. Rakowich                              | Mgmt      | For      | For              |
| 1.7             | Elect Director James F. Risoleo                                | Mgmt      | For      | For              |
| 1.8             | Elect Director Gordon H. Smith                                 | Mgmt      | For      | For              |
| 1.9             | Elect Director A. William Stein                                | Mgmt      | For      | For              |
| 2               | Ratify KPMG LLP as Auditor                                     | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Amend Qualified Employee Stock Purchase Plan                   | Mgmt      | For      | For              |

## Kansas City Southern

**Meeting Date:** 05/20/2021      **Country:** USA      **Ticker:** KSU  
**Record Date:** 03/22/2021      **Meeting Type:** Annual  
**Primary Security ID:** 485170302

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Lydia I. Beebe                                  | Mgmt      | For      | For              |
| 1.2             | Elect Director Lu M. Cordova                                   | Mgmt      | For      | For              |
| 1.3             | Elect Director Robert J. Druten                                | Mgmt      | For      | For              |
| 1.4             | Elect Director Antonio O. Garza, Jr.                           | Mgmt      | For      | For              |
| 1.5             | Elect Director David Garza-Santos                              | Mgmt      | For      | For              |
| 1.6             | Elect Director Janet H. Kennedy                                | Mgmt      | For      | For              |
| 1.7             | Elect Director Mitchell J. Krebs                               | Mgmt      | For      | For              |
| 1.8             | Elect Director Henry J. Maier                                  | Mgmt      | For      | For              |
| 1.9             | Elect Director Thomas A. McDonnell                             | Mgmt      | For      | For              |
| 1.10            | Elect Director Patrick J. Ottensmeyer                          | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditor                   | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          |

## Legal & General Group Plc

**Meeting Date:** 05/20/2021      **Country:** United Kingdom      **Ticker:** LGEN  
**Record Date:** 05/18/2021      **Meeting Type:** Annual  
**Primary Security ID:** G54404127

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              |
| 3               | Elect Ric Lewis as Director                       | Mgmt      | For      | For              |
| 4               | Elect Nilufer von Bismarck as Director            | Mgmt      | For      | For              |
| 5               | Re-elect Henrietta Baldock as Director            | Mgmt      | For      | Against          |
| 6               | Re-elect Philip Broadley as Director              | Mgmt      | For      | Against          |
| 7               | Re-elect Jeff Davies as Director                  | Mgmt      | For      | For              |
| 8               | Re-elect Sir John Kingman as Director             | Mgmt      | For      | Against          |
| 9               | Re-elect Lesley Knox as Director                  | Mgmt      | For      | Against          |
| 10              | Re-elect George Lewis as Director                 | Mgmt      | For      | Against          |
| 11              | Re-elect Toby Strauss as Director                 | Mgmt      | For      | Against          |
| 12              | Re-elect Nigel Wilson as Director                 | Mgmt      | For      | For              |

## Legal & General Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 13              | Reappoint KPMG LLP as Auditors   | Mgmt      | For      | For              |
| 14              | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 15              | Approve Remuneration Report  | Mgmt      | For      | For              |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 17              | Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities                            | Mgmt      | For      | For              |
| 18              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment     | Mgmt      | For      | For              |
| 21              | Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities | Mgmt      | For      | For              |
| 22              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 23              | Adopt New Articles of Association  | Mgmt      | For      | For              |
| 24              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              |

## Lennox International Inc.

**Meeting Date:** 05/20/2021

**Country:** USA

**Ticker:** LII

**Record Date:** 03/23/2021

**Meeting Type:** Annual

**Primary Security ID:** 526107107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Sherry L. Buck                                  | Mgmt      | For      | For              |
| 1.2             | Elect Director Gregory T. Swienton                             | Mgmt      | For      | For              |
| 1.3             | Elect Director Todd J. Teske                                   | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |

## Nitro Software Ltd.

**Meeting Date:** 05/20/2021

**Country:** Australia

**Ticker:** NTO

**Record Date:** 05/18/2021

**Meeting Type:** Annual

**Primary Security ID:** Q68185109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 2               | Elect Lisa Ray Hennessy as Director  | Mgmt      | For      | For              |
| 3               | Elect Sarah Morgan as Director   | Mgmt      | For      | For              |
| 4               | Approve Issuance of Performance Shares to Samuel Chandler  | Mgmt      | For      | For              |
| 5               | Approve Issuance of Performance Shares to Gina O'Reilly  | Mgmt      | For      | For              |
| 6               | Ratify Past Issuance of Shares to Solium Nominees (Australia) Pty Ltd  | Mgmt      | None     | For              |
| 7               | Approve Employee Equity Incentive Plan   | Mgmt      | None     | For              |
| 8               | Approve Amendment of the Exercise Price of United States Dollar Denominated Options to Australian Dollar Denominated Options | Mgmt      | None     | For              |

## Shaw Communications Inc.

**Meeting Date:** 05/20/2021

**Country:** Canada

**Ticker:** SJR.B

**Record Date:** 04/06/2021

**Meeting Type:** Special

**Primary Security ID:** 82028K200

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Acquisition by Rogers Communications Inc. | Mgmt      | For      | For              |

## Telefonica Deutschland Holding AG

**Meeting Date:** 05/20/2021

**Country:** Germany

**Ticker:** O2D

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** D8T9CK101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting) | Mgmt      |          |                  |

## Telefonica Deutschland Holding AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Approve Allocation of Income and Dividends of EUR 0.18 per Share  | Mgmt      | For      | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2020  | Mgmt      | For      | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2020   | Mgmt      | For      | For              |
| 5.1             | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021   | Mgmt      | For      | For              |
| 5.2             | Ratify PricewaterhouseCoopers GmbH as Auditors for the 2022 Interim Financial Statements Until the 2022 AGM | Mgmt      | For      | For              |
| 6               | Approve Remuneration Policy   | Mgmt      | For      | Against          |
| 7               | Approve Remuneration of Supervisory Board   | Mgmt      | For      | For              |
| 8.1             | Elect Stefanie Oeschger to the Supervisory Board  | Mgmt      | For      | For              |
| 8.2             | Elect Ernesto Gardelliano to the Supervisory Board  | Mgmt      | For      | Against          |
| 9               | Approve Creation of EUR 1.5 Billion Pool of Capital without Preemptive Rights                               | Mgmt      | For      | Against          |

## The Travelers Companies, Inc.

**Meeting Date:** 05/20/2021

**Country:** USA

**Ticker:** TRV

**Record Date:** 03/23/2021

**Meeting Type:** Annual

**Primary Security ID:** 89417E109

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Alan L. Beller                | Mgmt      | For      | For              |
| 1b              | Elect Director Janet M. Dolan                | Mgmt      | For      | For              |
| 1c              | Elect Director Patricia L. Higgins           | Mgmt      | For      | For              |
| 1d              | Elect Director William J. Kane               | Mgmt      | For      | For              |
| 1e              | Elect Director Thomas B. Leonardi            | Mgmt      | For      | For              |
| 1f              | Elect Director Clarence Otis, Jr.            | Mgmt      | For      | For              |
| 1g              | Elect Director Elizabeth E. Robinson         | Mgmt      | For      | For              |
| 1h              | Elect Director Philip T. (Pete) Ruegger, III | Mgmt      | For      | For              |
| 1i              | Elect Director Todd C. Schermerhorn          | Mgmt      | For      | For              |
| 1j              | Elect Director Alan D. Schnitzer             | Mgmt      | For      | For              |
| 1k              | Elect Director Laurie J. Thomsen             | Mgmt      | For      | For              |

## The Travelers Companies, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |

## Vornado Realty Trust

**Meeting Date:** 05/20/2021      **Country:** USA      **Ticker:** VNO  
**Record Date:** 03/22/2021      **Meeting Type:** Annual  
**Primary Security ID:** 929042109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Steven Roth                                     | Mgmt      | For      | For              |
| 1.2             | Elect Director Candace K. Beinecke                             | Mgmt      | For      | For              |
| 1.3             | Elect Director Michael D. Fascitelli                           | Mgmt      | For      | For              |
| 1.4             | Elect Director Beatrice Hamza Basse                            | Mgmt      | For      | For              |
| 1.5             | Elect Director William W. Helman, IV                           | Mgmt      | For      | For              |
| 1.6             | Elect Director David M. Mandelbaum                             | Mgmt      | For      | For              |
| 1.7             | Elect Director Mandakini Puri                                  | Mgmt      | For      | For              |
| 1.8             | Elect Director Daniel R. Tisch                                 | Mgmt      | For      | For              |
| 1.9             | Elect Director Richard R. West                                 | Mgmt      | For      | For              |
| 1.10            | Elect Director Russell B. Wight, Jr.                           | Mgmt      | For      | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | Against          |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          |

## Worldline SA

**Meeting Date:** 05/20/2021      **Country:** France      **Ticker:** WLN  
**Record Date:** 05/18/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F9867T103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Ordinary Business<br>Approve Financial Statements and Statutory Reports | Mgmt      | For      | For              |

# Worldline SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 3               | Approve Treatment of Losses   | Mgmt      | For      | For              |
| 4               | Approve Transaction with SIX Group AG Re: Second Settlement Agreement and Lock-up Agreement                                   | Mgmt      | For      | For              |
| 5               | Approve Transaction with Deutscher Sparkassen Verlag GmbH Re: Amendment to the Business Combination Agreement                 | Mgmt      | For      | For              |
| 6               | Reelect Agnes Audier as Director  | Mgmt      | For      | For              |
| 7               | Reelect Nazan Somer Ozelgin as Director   | Mgmt      | For      | For              |
| 8               | Reelect Danielle Lagarde as Director  | Mgmt      | For      | For              |
| 9               | Reelect Lorenz von Habsburg Lothringen as Director  | Mgmt      | For      | For              |
| 10              | Reelect Daniel Schmucki as Director   | Mgmt      | For      | For              |
| 11              | Renew Appointment of Johannes Dijsselhof as Censor  | Mgmt      | For      | Against          |
| 12              | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              |
| 13              | Approve Compensation of Gilles Grapinet, Chairman and CEO   | Mgmt      | For      | Against          |
| 14              | Approve Compensation of Marc-Henri Desportes, Vice-CEO  | Mgmt      | For      | Against          |
| 15              | Approve Remuneration Policy of Chairman and CEO   | Mgmt      | For      | For              |
| 16              | Approve Remuneration Policy of Vice-CEO   | Mgmt      | For      | For              |
| 17              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For              |
| 18              | Approve Remuneration Policy of Non-Executive Directors  | Mgmt      | For      | For              |
| 19              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 20              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital            | Mgmt      | For      | For              |
| 21              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital         | Mgmt      | For      | For              |
| 22              | Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements | Mgmt      | For      | For              |



## Worldline SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 23              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22      | Mgmt      | For      | For              |
| 24              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | Mgmt      | For      | For              |
| 25              | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million    | Mgmt      | For      | For              |
| 26              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For              |
| 27              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt      | For      | For              |
| 28              | Authorize up to 1.40 Percent of Issued Capital for Use in Stock Option Plans   | Mgmt      | For      | For              |
| 29              | Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plans   | Mgmt      | For      | For              |
| 30              | Approve Acquisition of Worldline France SAS, its Valuation and Remuneration  | Mgmt      | For      | For              |
| 31              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For              |

## 3P Learning Limited

**Meeting Date:** 05/21/2021      **Country:** Australia      **Ticker:** 3PL  
**Record Date:** 05/19/2021      **Meeting Type:** Special  
**Primary Security ID:** Q9034Z105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Issuance of Consideration Shares to the Blake Sellers | Mgmt      | For      | For              |

## EssilorLuxottica SA

**Meeting Date:** 05/21/2021      **Country:** France      **Ticker:** EL  
**Record Date:** 05/19/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F31665106

| Proposal Number | Proposal Text     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|------------------|
|                 | Ordinary Business | Mgmt      |          |                  |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 2.23 per Share  | Mgmt      | For      | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions  | Mgmt      | For      | For              |
| 5               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              |
| 6               | Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020            | Mgmt      | For      | For              |
| 7               | Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020 | Mgmt      | For      | For              |
| 8               | Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly  | Mgmt      | For      | For              |
| 9               | Approve Remuneration Policy of Corporate Officers, Since the General Assembly   | Mgmt      | For      | Against          |
| 10              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 11              | Amend Bylaws to Comply with Legal Changes   | Mgmt      | For      | For              |
| 12              | Amend Article 13 of Bylaws Re: Directors Length of Term   | Mgmt      | For      | For              |
| 13              | Amend Article 15, 16 and 23 of Bylaws Re: Board Deliberation  | Mgmt      | For      | For              |
| 14              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              |
| 15              | Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans   | Mgmt      | For      | For              |
| 16              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital                           | Mgmt      | For      | For              |
| 17              | Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value                                      | Mgmt      | For      | For              |
| 18              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              |
|                 | Ordinary Business   | Mgmt      |          |                  |
| 19              | Reelect Leonardo Del Vecchio as Director  | Mgmt      | For      | For              |
| 20              | Reelect Romolo Bardin as Director   | Mgmt      | For      | For              |
| 21              | Reelect Juliette Favre as Director  | Mgmt      | For      | For              |

## EssilorLuxottica SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 22              | Reelect Francesco Milleri as Director                    | Mgmt      | For      | For              |
| 23              | Reelect Paul du Saillant as Director                     | Mgmt      | For      | For              |
| 24              | Reelect Cristina Scocchia as Director                    | Mgmt      | For      | For              |
| 25              | Elect Jean-Luc Biamonti as Director                      | Mgmt      | For      | For              |
| 26              | Elect Marie-Christine Coisne as Director                 | Mgmt      | For      | For              |
| 27              | Elect Jose Gonzalo as Director                           | Mgmt      | For      | For              |
| 28              | Elect Swati Piramal as Director                          | Mgmt      | For      | For              |
| 29              | Elect Nathalie von Siemens as Director                   | Mgmt      | For      | For              |
| 30              | Elect Andrea Zappia as Director                          | Mgmt      | For      | For              |
| 31              | Directors Length of Term, Pursuant Item 12               | Mgmt      | For      | For              |
| 32              | Authorize Filing of Required Documents/Other Formalities | Mgmt      | For      | For              |

## Power Integrations, Inc.

**Meeting Date:** 05/21/2021      **Country:** USA      **Ticker:** POWI  
**Record Date:** 03/25/2021      **Meeting Type:** Annual  
**Primary Security ID:** 739276103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Wendy Arienzo                                   | Mgmt      | For      | For              |
| 1.2             | Elect Director Balu Balakrishnan                               | Mgmt      | For      | For              |
| 1.3             | Elect Director Nicholas E. Brathwaite                          | Mgmt      | For      | For              |
| 1.4             | Elect Director Anita Ganti                                     | Mgmt      | For      | For              |
| 1.5             | Elect Director William George                                  | Mgmt      | For      | For              |
| 1.6             | Elect Director Balakrishnan S. Iyer                            | Mgmt      | For      | For              |
| 1.7             | Elect Director Jennifer Lloyd                                  | Mgmt      | For      | For              |
| 1.8             | Elect Director Necip Sayiner                                   | Mgmt      | For      | For              |
| 1.9             | Elect Director Steven J. Sharp                                 | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Amend Restricted Stock Plan                                    | Mgmt      | For      | For              |
| 4               | Amend Qualified Employee Stock Purchase Plan                   | Mgmt      | For      | For              |
| 5               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              |

## Shriro Holdings Limited

**Meeting Date:** 05/24/2021

**Country:** Australia

**Ticker:** SHM

**Record Date:** 05/22/2021

**Meeting Type:** Annual

**Primary Security ID:** Q8477A106

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 2               | Approve Remuneration Report       | Mgmt      | For      | For              |
| 3               | Elect Abigail Cheadle as Director | Mgmt      | For      | For              |

## ViacomCBS Inc.

**Meeting Date:** 05/25/2021

**Country:** USA

**Ticker:** VIAC

**Record Date:** 03/26/2021

**Meeting Type:** Annual

**Primary Security ID:** 92556H206

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a              | Elect Director Robert M. Bakish               | Mgmt      | For      | For              |
| 1b              | Elect Director Candace K. Beinecke            | Mgmt      | For      | For              |
| 1c              | Elect Director Barbara M. Byrne               | Mgmt      | For      | For              |
| 1d              | Elect Director Brian Goldner                  | Mgmt      | For      | Against          |
| 1e              | Elect Director Linda M. Griego                | Mgmt      | For      | Against          |
| 1f              | Elect Director Robert N. Klieger              | Mgmt      | For      | For              |
| 1g              | Elect Director Judith A. McHale               | Mgmt      | For      | Against          |
| 1h              | Elect Director Ronald L. Nelson               | Mgmt      | For      | Against          |
| 1i              | Elect Director Charles E. Phillips, Jr.       | Mgmt      | For      | For              |
| 1j              | Elect Director Shari E. Redstone              | Mgmt      | For      | For              |
| 1k              | Elect Director Susan Schuman                  | Mgmt      | For      | For              |
| 1l              | Elect Director Nicole Seligman                | Mgmt      | For      | For              |
| 1m              | Elect Director Frederick O. Terrell           | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt      | For      | For              |
| 3               | Amend Omnibus Stock Plan                      | Mgmt      | For      | For              |
| 4               | Adopt Proxy Access Right                      | SH        | Against  | For              |

## Anthem, Inc.

**Meeting Date:** 05/26/2021

**Country:** USA

**Ticker:** ANTM

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Primary Security ID:** 036752103

## Anthem, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Lewis Hay, III                                  | Mgmt      | For      | For              |
| 1.2             | Elect Director Antonio F. Neri                                 | Mgmt      | For      | For              |
| 1.3             | Elect Director Ramiro G. Peru                                  | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |

## Equinix, Inc.

**Meeting Date:** 05/26/2021      **Country:** USA      **Ticker:** EQIX  
**Record Date:** 04/01/2021      **Meeting Type:** Annual  
**Primary Security ID:** 29444U700

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Thomas Bartlett   | Mgmt      | For      | For              |
| 1.2             | Elect Director Nanci Caldwell  | Mgmt      | For      | For              |
| 1.3             | Elect Director Adaire Fox-Martin   | Mgmt      | For      | For              |
| 1.4             | Elect Director Gary Hromadko   | Mgmt      | For      | For              |
| 1.5             | Elect Director Irving Lyons, III   | Mgmt      | For      | For              |
| 1.6             | Elect Director Charles Meyers  | Mgmt      | For      | For              |
| 1.7             | Elect Director Christopher Paisley   | Mgmt      | For      | For              |
| 1.8             | Elect Director Sandra Rivera   | Mgmt      | For      | For              |
| 1.9             | Elect Director Peter Van Camp  | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                   | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                                    | Mgmt      | For      | For              |
| 4               | Reduce Ownership Threshold for Shareholders to Request Action by Written Consent | SH        | Against  | For              |

## Facebook, Inc.

**Meeting Date:** 05/26/2021      **Country:** USA      **Ticker:** FB  
**Record Date:** 04/01/2021      **Meeting Type:** Annual  
**Primary Security ID:** 30303M102

## Facebook, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Peggy Alford  | Mgmt      | For      | For              |
| 1.2             | Elect Director Marc L. Andreessen  | Mgmt      | For      | Withhold         |
| 1.3             | Elect Director Andrew W. Houston   | Mgmt      | For      | Withhold         |
| 1.4             | Elect Director Nancy Killefer  | Mgmt      | For      | For              |
| 1.5             | Elect Director Robert M. Kimmitt   | Mgmt      | For      | For              |
| 1.6             | Elect Director Sheryl K. Sandberg  | Mgmt      | For      | For              |
| 1.7             | Elect Director Peter A. Thiel  | Mgmt      | For      | Withhold         |
| 1.8             | Elect Director Tracey T. Travis  | Mgmt      | For      | For              |
| 1.9             | Elect Director Mark Zuckerberg   | Mgmt      | For      | Withhold         |
| 2               | Ratify Ernst & Young LLP as Auditors   | Mgmt      | For      | For              |
| 3               | Amend Non-Employee Director Compensation Policy                                | Mgmt      | For      | Against          |
| 4               | Approve Recapitalization Plan for all Stock to Have One-vote per Share         | SH        | Against  | For              |
| 5               | Require Independent Board Chair  | SH        | Against  | For              |
| 6               | Report on Online Child Sexual Exploitation                                     | SH        | Against  | For              |
| 7               | Require Independent Director Nominee with Human and/or Civil Rights Experience | SH        | Against  | For              |
| 8               | Report on Platform Misuse  | SH        | Against  | For              |
| 9               | Amend Certificate of Incorporation to Become a Public Benefit Corporation      | SH        | Against  | For              |

## Incyte Corporation

**Meeting Date:** 05/26/2021

**Country:** USA

**Ticker:** INCY

**Record Date:** 03/29/2021

**Meeting Type:** Annual

**Primary Security ID:** 45337C102

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director Julian C. Baker       | Mgmt      | For      | Against          |
| 1.2             | Elect Director Jean-Jacques Bienaime | Mgmt      | For      | Against          |
| 1.3             | Elect Director Paul J. Clancy        | Mgmt      | For      | For              |
| 1.4             | Elect Director Wendy L. Dixon        | Mgmt      | For      | For              |
| 1.5             | Elect Director Jacquelyn A. Fouse    | Mgmt      | For      | Against          |

## Incyte Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.6             | Elect Director Edmund P. Harrigan                              | Mgmt      | For      | For              |
| 1.7             | Elect Director Katherine A. High                               | Mgmt      | For      | For              |
| 1.8             | Elect Director Herve Hoppenot                                  | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          |
| 3               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |
| 4               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |

## Legrand SA

**Meeting Date:** 05/26/2021      **Country:** France      **Ticker:** LR  
**Record Date:** 05/24/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F56196185

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports                                     | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports                        | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 1.42 per Share                       | Mgmt      | For      | For              |
| 4               | Approve Compensation Report of Corporate Officers                                      | Mgmt      | For      | For              |
| 5               | Approve Compensation of Gilles Schnepp, Chairman of the Board Until 30 June 2020       | Mgmt      | For      | For              |
| 6               | Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board Since 1 July 2020 | Mgmt      | For      | For              |
| 7               | Approve Compensation of Benoit Coquart, CEO  | Mgmt      | For      | For              |
| 8               | Approve Remuneration Policy of Chairman of the Board                                   | Mgmt      | For      | For              |
| 9               | Approve Remuneration Policy of CEO   | Mgmt      | For      | For              |
| 10              | Approve Remuneration Policy of Board Members   | Mgmt      | For      | For              |
| 11              | Reelect Annalisa Loustau Elia as Director  | Mgmt      | For      | For              |
| 12              | Elect Jean-Marc Chery as Director  | Mgmt      | For      | For              |
| 13              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                       | Mgmt      | For      | For              |
|                 | Extraordinary Business   | Mgmt      |          |                  |

## Legrand SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 14              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares      | Mgmt      | For      | For              |
| 15              | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt      | For      | For              |
| 16              | Amend Article 12.4 of Bylaws Re: Vote Instructions                              | Mgmt      | For      | For              |
|                 | Ordinary Business   | Mgmt      |          |                  |
| 17              | Authorize Filing of Required Documents/Other Formalities                        | Mgmt      | For      | For              |

## MTR Corporation Limited

**Meeting Date:** 05/26/2021      **Country:** Hong Kong      **Ticker:** 66  
**Record Date:** 05/18/2021      **Meeting Type:** Annual  
**Primary Security ID:** Y6146T101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                                | Mgmt      | For      | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For              |
| 3a              | Elect Eddy Fong Ching as Director  | Mgmt      | For      | For              |
| 3b              | Elect Rose Lee Wai-mun as Director   | Mgmt      | For      | For              |
| 3c              | Elect Benjamin Tang Kwok-bun as Director   | Mgmt      | For      | For              |
| 3d              | Elect Christopher Hui Ching-yu as Director                                       | Mgmt      | For      | For              |
| 4               | Elect Hui Siu-wai as Director  | Mgmt      | For      | For              |
| 5               | Elect Adrian Wong Koon-man as Director   | Mgmt      | For      | For              |
| 6               | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration           | Mgmt      | For      | For              |
| 7               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt      | For      | For              |
| 8               | Authorize Repurchase of Issued Share Capital                                     | Mgmt      | For      | For              |
| 9               | Amend Articles of Association and Adopt New Articles of Association              | Mgmt      | For      | For              |

## NXP Semiconductors N.V.

**Meeting Date:** 05/26/2021      **Country:** Netherlands      **Ticker:** NXPI  
**Record Date:** 04/28/2021      **Meeting Type:** Annual  
**Primary Security ID:** N6596X109



| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Adopt Financial Statements and Statutory Reports                         | Mgmt      | For      | For              |
| 2               | Approve Discharge of Board Members                                       | Mgmt      | For      | For              |
| 3a              | Reelect Kurt Sievers as Executive Director                               | Mgmt      | For      | For              |
| 3b              | Reelect Peter Bonfield as Non-Executive Director                         | Mgmt      | For      | Against          |
| 3c              | Elect Annette Clayton as Non-Executive Director                          | Mgmt      | For      | For              |
| 3d              | Elect Anthony Foxx as Non-Executive Director                             | Mgmt      | For      | For              |
| 3e              | Reelect Kenneth A. Goldman as Non-Executive Director                     | Mgmt      | For      | For              |
| 3f              | Reelect Josef Kaeser as Non-Executive Director                           | Mgmt      | For      | For              |
| 3g              | Reelect Lena Olving as Non-Executive Director                            | Mgmt      | For      | Against          |
| 3h              | Reelect Peter Smitham as Non-Executive Director                          | Mgmt      | For      | Against          |
| 3i              | Reelect Julie Southern as Non-Executive Director                         | Mgmt      | For      | For              |
| 3j              | Reelect Jasmin Staiblin as Non-Executive Director                        | Mgmt      | For      | For              |
| 3k              | Reelect Gregory L. Summe as Non-Executive Director                       | Mgmt      | For      | For              |
| 3l              | Reelect Karl-Henrik Sundström as Non-Executive Director                  | Mgmt      | For      | Against          |
| 4               | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt      | For      | For              |
| 5               | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For              |
| 6               | Authorize Share Repurchase Program                                       | Mgmt      | For      | For              |
| 7               | Approve Cancellation of Ordinary Shares                                  | Mgmt      | For      | For              |
| 8               | Approve Remuneration of the Non Executive Members of the Board           | Mgmt      | For      | For              |
| 9               | Advisory Vote to Ratify Named Executive Officers' Compensation           | Mgmt      | For      | Against          |

## Palla Pharma Limited

**Meeting Date:** 05/26/2021

**Country:** Australia

**Ticker:** PAL

**Record Date:** 05/24/2021

**Meeting Type:** Annual

**Primary Security ID:** Q7266R106

## Palla Pharma Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Remuneration Report   | Mgmt      | For      | For              |
| 2               | Elect Stuart Alexander Black as Director                            | Mgmt      | For      | For              |
| 3               | Elect Iain Gladstone Ross as Director                               | Mgmt      | For      | For              |
| 4               | Ratify Past Issuance of Placement Shares to Institutional Investors | Mgmt      | For      | Abstain          |

## PayPal Holdings, Inc.

**Meeting Date:** 05/26/2021      **Country:** USA      **Ticker:** PYPL  
**Record Date:** 03/30/2021      **Meeting Type:** Annual  
**Primary Security ID:** 70450Y103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a              | Elect Director Rodney C. Adkins   | Mgmt      | For      | For              |
| 1b              | Elect Director Jonathan Christodoro   | Mgmt      | For      | For              |
| 1c              | Elect Director John J. Donahoe  | Mgmt      | For      | For              |
| 1d              | Elect Director David W. Dorman  | Mgmt      | For      | For              |
| 1e              | Elect Director Belinda J. Johnson   | Mgmt      | For      | For              |
| 1f              | Elect Director Gail J. McGovern   | Mgmt      | For      | For              |
| 1g              | Elect Director Deborah M. Messemer  | Mgmt      | For      | For              |
| 1h              | Elect Director David M. Moffett   | Mgmt      | For      | For              |
| 1i              | Elect Director Ann M. Sarnoff   | Mgmt      | For      | For              |
| 1j              | Elect Director Daniel H. Schulman   | Mgmt      | For      | For              |
| 1k              | Elect Director Frank D. Yeary   | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                            | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              |
| 4               | Provide Right to Act by Written Consent   | SH        | Against  | For              |
| 5               | Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture | SH        | Against  | For              |

## Reckon Limited

**Meeting Date:** 05/26/2021

**Country:** Australia

**Ticker:** RKN

**Record Date:** 05/24/2021

**Meeting Type:** Annual

**Primary Security ID:** Q80501101

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1               | Elect Philip Hayman as Director | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report     | Mgmt      | None     | For              |

## Shopify Inc.

**Meeting Date:** 05/26/2021

**Country:** Canada

**Ticker:** SHOP

**Record Date:** 04/13/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** 82509L107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders              | Mgmt      |          |                  |
| 1A              | Elect Director Tobias Luetke   | Mgmt      | For      |                  |
| 1B              | Elect Director Robert Ashe   | Mgmt      | For      |                  |
| 1C              | Elect Director Gail Goodman  | Mgmt      | For      |                  |
| 1D              | Elect Director Colleen Johnston  | Mgmt      | For      |                  |
| 1E              | Elect Director Jeremy Levine   | Mgmt      | For      |                  |
| 1F              | Elect Director John Phillips   | Mgmt      | For      |                  |
| 2               | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      |                  |
| 3               | Re-approve Stock Option Plan   | Mgmt      | For      |                  |
| 4               | Re-approve Long Term Incentive Plan  | Mgmt      | For      |                  |
| 5               | Advisory Vote on Executive Compensation Approach   | Mgmt      | For      |                  |

## Valeo SA

**Meeting Date:** 05/26/2021

**Country:** France

**Ticker:** FR

**Record Date:** 05/24/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F96221340

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 0.30 per Share  | Mgmt      | For      | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions                           | Mgmt      | For      | For              |
| 5               | Reelect Caroline Maury Devine as Director   | Mgmt      | For      | For              |
| 6               | Reelect Mari-Noelle Jego-Laveissiere as Director  | Mgmt      | For      | For              |
| 7               | Reelect Veronique Weill as Director   | Mgmt      | For      | For              |
| 8               | Elect Christophe Perillat as Director   | Mgmt      | For      | For              |
| 9               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              |
| 10              | Approve Compensation of Jacques Aschenbroich, Chairman and CEO  | Mgmt      | For      | For              |
| 11              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              |
| 12              | Approve Remuneration Policy of Chairman and CEO   | Mgmt      | For      | For              |
| 13              | Approve Remuneration Policy of Christophe Perillat, Vice CEO  | Mgmt      | For      | For              |
| 14              | Approve Remuneration Policy of Christophe Perillat, CEO   | Mgmt      | For      | For              |
| 15              | Approve Remuneration Policy of Jacques Aschenbroich, Chairman of the Board  | Mgmt      | For      | For              |
| 16              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 17              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million    | Mgmt      | For      | For              |
| 18              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million | Mgmt      | For      | For              |
| 19              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million     | Mgmt      | For      | For              |

## Valeo SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 20              | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights          | Mgmt      | For      | For              |
| 21              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19 | Mgmt      | For      | For              |
| 22              | Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value                                       | Mgmt      | For      | For              |
| 23              | Authorize Capital Increase of up to 9.52 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For              |
| 24              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              |
| 25              | Authorize up to 1.86 Percent of Issued Capital for Use in Restricted Stock Plans  | Mgmt      | For      | For              |
| 26              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              |
|                 | Ordinary Business   | Mgmt      |          |                  |
| 27              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              |

## Welltower Inc.

**Meeting Date:** 05/26/2021      **Country:** USA      **Ticker:** WELL  
**Record Date:** 03/30/2021      **Meeting Type:** Annual  
**Primary Security ID:** 95040Q104

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Kenneth J. Bacon      | Mgmt      | For      | For              |
| 1b              | Elect Director Karen B. DeSalvo      | Mgmt      | For      | For              |
| 1c              | Elect Director Jeffrey H. Donahue    | Mgmt      | For      | For              |
| 1d              | Elect Director Philip L. Hawkins     | Mgmt      | For      | For              |
| 1e              | Elect Director Dennis G. Lopez       | Mgmt      | For      | For              |
| 1f              | Elect Director Shankh Mitra          | Mgmt      | For      | For              |
| 1g              | Elect Director Ade J. Patton         | Mgmt      | For      | For              |
| 1h              | Elect Director Diana W. Reid         | Mgmt      | For      | For              |
| 1i              | Elect Director Sergio D. Rivera      | Mgmt      | For      | For              |
| 1j              | Elect Director Johnese M. Spisso     | Mgmt      | For      | For              |
| 1k              | Elect Director Kathryn M. Sullivan   | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors | Mgmt      | For      | For              |

## Welltower Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## YASKAWA Electric Corp.

**Meeting Date:** 05/26/2021      **Country:** Japan      **Ticker:** 6506  
**Record Date:** 02/28/2021      **Meeting Type:** Annual  
**Primary Security ID:** J9690T102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Elect Director Tsuda, Junji                                 | Mgmt      | For      | For              |
| 1.2             | Elect Director Ogasawara, Hiroshi                           | Mgmt      | For      | For              |
| 1.3             | Elect Director Murakami, Shuji                              | Mgmt      | For      | For              |
| 1.4             | Elect Director Minami, Yoshikatsu                           | Mgmt      | For      | For              |
| 1.5             | Elect Director Ogawa, Masahiro                              | Mgmt      | For      | For              |
| 1.6             | Elect Director Morikawa, Yasuhiko                           | Mgmt      | For      | For              |
| 1.7             | Elect Director Kato, Yuichiro                               | Mgmt      | For      | For              |
| 2.1             | Elect Director and Audit Committee Member Nakayama, Yuji    | Mgmt      | For      | For              |
| 2.2             | Elect Director and Audit Committee Member Tsukahata, Koichi | Mgmt      | For      | For              |
| 2.3             | Elect Director and Audit Committee Member Akita, Yoshiki    | Mgmt      | For      | For              |
| 2.4             | Elect Director and Audit Committee Member Tsukamoto, Hideo  | Mgmt      | For      | For              |
| 2.5             | Elect Director and Audit Committee Member Koike, Toshikazu  | Mgmt      | For      | For              |
| 3               | Approve Trust-Type Equity Compensation Plan                 | Mgmt      | For      | For              |
| 4               | Approve Trust-Type Equity Compensation Plan                 | Mgmt      | For      | For              |

## Costa Group Holdings Limited

**Meeting Date:** 05/27/2021      **Country:** Australia      **Ticker:** CGC  
**Record Date:** 05/25/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q29284108

| Proposal Number | Proposal Text               | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|------------------|
| 2               | Approve Remuneration Report | Mgmt      | For      | For              |

## Costa Group Holdings Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Elect Peter Margin as Director                           | Mgmt      | For      | For              |
| 4               | Elect Tim Goldsmith as Director                          | Mgmt      | For      | For              |
| 5               | Approve Grant of STI Performance Rights to Sean Hallahan | Mgmt      | For      | For              |
| 6               | Approve Grant of LTI Options to Sean Hallahan            | Mgmt      | For      | For              |

## Jones Lang LaSalle Incorporated

**Meeting Date:** 05/27/2021      **Country:** USA      **Ticker:** JLL  
**Record Date:** 04/01/2021      **Meeting Type:** Annual  
**Primary Security ID:** 48020Q107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Hugo Bague                                      | Mgmt      | For      | For              |
| 1b              | Elect Director Matthew Carter, Jr.                             | Mgmt      | For      | For              |
| 1c              | Elect Director Samuel A. Di Piazza, Jr.                        | Mgmt      | For      | For              |
| 1d              | Elect Director Tina Ju   | Mgmt      | For      | For              |
| 1e              | Elect Director Bridget Macaskill                               | Mgmt      | For      | For              |
| 1f              | Elect Director Deborah H. McAneny                              | Mgmt      | For      | For              |
| 1g              | Elect Director Siddharth (Bobby) Mehta                         | Mgmt      | For      | For              |
| 1h              | Elect Director Jeetendra (Jeetu) I. Patel                      | Mgmt      | For      | For              |
| 1i              | Elect Director Sheila A. Penrose                               | Mgmt      | For      | For              |
| 1j              | Elect Director Ann Marie Petach                                | Mgmt      | For      | For              |
| 1k              | Elect Director Christian Ulbrich                               | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |
| 4               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |

## Sensata Technologies Holding Plc

**Meeting Date:** 05/27/2021      **Country:** United Kingdom      **Ticker:** ST  
**Record Date:** 04/01/2021      **Meeting Type:** Annual  
**Primary Security ID:** G8060N102

# Sensata Technologies Holding Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Andrew C. Teich   | Mgmt      | For      | For              |
| 1b              | Elect Director Jeffrey J. Cote   | Mgmt      | For      | For              |
| 1c              | Elect Director John P. Absmeier  | Mgmt      | For      | For              |
| 1d              | Elect Director Daniel L. Black   | Mgmt      | For      | For              |
| 1e              | Elect Director Lorraine A. Bolsinger   | Mgmt      | For      | For              |
| 1f              | Elect Director James E. Heppelmann   | Mgmt      | For      | For              |
| 1g              | Elect Director Charles W. Peffer   | Mgmt      | For      | For              |
| 1h              | Elect Director Constance E. Skidmore   | Mgmt      | For      | For              |
| 1i              | Elect Director Steven A. Sonnenberg  | Mgmt      | For      | For              |
| 1j              | Elect Director Martha N. Sullivan  | Mgmt      | For      | For              |
| 1k              | Elect Director Stephen M. Zide   | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation   | Mgmt      | For      | For              |
| 3               | Approve Omnibus Stock Plan   | Mgmt      | For      | For              |
| 4               | Ratify Ernst & Young LLP as Auditors   | Mgmt      | For      | For              |
| 5               | Approve Director Compensation Report   | Mgmt      | For      | For              |
| 6               | Ratify Ernst & Young LLP as U.K. Statutory Auditor   | Mgmt      | For      | For              |
| 7               | Authorize Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 8               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 9               | Authorize Issue of Equity  | Mgmt      | For      | For              |
| 10              | Authorize Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 11              | Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans                            | Mgmt      | For      | For              |
| 12              | Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights | Mgmt      | For      | For              |

## Spark Infrastructure Group

**Meeting Date:** 05/27/2021

**Country:** Australia

**Ticker:** SKI

**Record Date:** 05/25/2021

**Meeting Type:** Annual

**Primary Security ID:** Q8604W120



## Spark Infrastructure Group

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 2               | Elect Anne Brennan as Director of Spark Infrastructure RE, Spark Holdings 1, Spark Holdings 2, Spark Holdings 3 and Spark Holdings 4 | Mgmt      | For      | For              |
| 3               | Elect Lianne Buck as Director of Spark Infrastructure RE, Spark Holdings 1, Spark Holdings 2, Spark Holdings 3 and Spark Holdings 4  | Mgmt      | For      | For              |
| 4               | Approve Grant of Performance Rights to Rick Francis  | Mgmt      | For      | For              |
| 5               | Elect Jennifer Faulkner as Director of Spark Holdings 6  | Mgmt      | For      | For              |
| 6               | Elect Anthony Marriner as Director of Spark Holdings 6   | Mgmt      | For      | For              |

## STMicroelectronics NV

**Meeting Date:** 05/27/2021

**Country:** Netherlands

**Ticker:** STM

**Record Date:** 04/29/2021

**Meeting Type:** Annual

**Primary Security ID:** N83574108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |
| 1               | Receive Report of Management Board (Non-Voting)                                | Mgmt      |          |                  |
| 2               | Receive Report of Supervisory Board (Non-Voting)                               | Mgmt      |          |                  |
| 3               | Approve Remuneration Report  | Mgmt      | For      | Against          |
| 4               | Approve Remuneration Policy for Management Board                               | Mgmt      | For      | For              |
| 5               | Adopt Financial Statements and Statutory Reports                               | Mgmt      | For      | For              |
| 6               | Approve Dividends  | Mgmt      | For      | For              |
| 7               | Approve Discharge of Management Board  | Mgmt      | For      | For              |
| 8               | Approve Discharge of Supervisory Board   | Mgmt      | For      | For              |
| 9               | Reelect Jean-Marc Chery to Management Board                                    | Mgmt      | For      | For              |
| 10              | Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO | Mgmt      | For      | For              |

## STMicroelectronics NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 11              | Approve Unvested Stock Award Plan for Management and Key Employees                                      | Mgmt      | For      | For              |
| 12              | Reelect Nicolas Dufourcq to Supervisory Board   | Mgmt      | For      | For              |
| 13              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
| 14              | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights | Mgmt      | For      | For              |
| 15              | Allow Questions   | Mgmt      |          |                  |

## Telenor ASA

**Meeting Date:** 05/27/2021      **Country:** Norway      **Ticker:** TEL  
**Record Date:** 05/19/2021      **Meeting Type:** Annual  
**Primary Security ID:** R21882106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |
| 2               | Registration of Attending Shareholders and Proxies   | Mgmt      |          |                  |
| 3               | Approve Notice of Meeting and Agenda   | Mgmt      | For      | For              |
| 4               | Designate Inspector(s) of Minutes of Meeting   | Mgmt      |          |                  |
| 5               | Receive Chairman's Report  | Mgmt      |          |                  |
| 6               | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9 Per Share | Mgmt      | For      | For              |
| 7               | Approve Remuneration of Auditors   | Mgmt      | For      | For              |
| 8               | Approve Company's Corporate Governance Statement   | Mgmt      | For      | For              |
| 9               | Approve Remuneration Policy And Other Terms of Employment For Executive Management                               | Mgmt      | For      | Against          |
| 10              | Approve Equity Plan Financing  | Mgmt      | For      | Against          |
| 11.1            | Elect Bjorn Erik Naess as Member of Corporate Assembly   | Mgmt      | For      | For              |
| 11.2            | Elect John Gordon Bernander as Member of Corporate Assembly  | Mgmt      | For      | For              |
| 11.3            | Elect Heidi Finskas as Member of Corporate Assembly  | Mgmt      | For      | For              |
| 11.4            | Elect Widar Salbuviik as Member of Corporate Assembly  | Mgmt      | For      | For              |

## Telenor ASA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 11.5            | Elect Silvija Seres as Member of Corporate Assembly                 | Mgmt      | For      | For              |
| 11.6            | Elect Lisbeth Karin Naero as Member of Corporate Assembly           | Mgmt      | For      | For              |
| 11.7            | Elect Trine Saether Romuld as Member of Corporate Assembly          | Mgmt      | For      | For              |
| 11.8            | Elect Marianne Bergmann Roren as Member of Corporate Assembly       | Mgmt      | For      | For              |
| 11.9            | Elect Maalfrid Brath as Member of Corporate Assembly                | Mgmt      | For      | For              |
| 11.10           | Elect Kjetil Houg as Member of Corporate Assembly                   | Mgmt      | For      | For              |
| 11.11           | Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly   | Mgmt      | For      | For              |
| 11.12           | Elect Randi Marjamaa as Deputy Member of Corporate Assembly         | Mgmt      | For      | For              |
| 11.13           | Elect Lars Tronsgaard as Deputy Member of Corporate Assembly        | Mgmt      | For      | For              |
| 12.1            | Elect Jan Tore Fosund as Member of Nominating Committee             | Mgmt      | For      | For              |
| 13              | Approve Remuneration of Corporate Assembly and Nominating Committee | Mgmt      | For      | For              |
| 14              | Close Meeting   | Mgmt      |          |                  |

## Appen Limited

**Meeting Date:** 05/28/2021

**Country:** Australia

**Ticker:** APX

**Record Date:** 05/26/2021

**Meeting Type:** Annual

**Primary Security ID:** Q0456H103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Approve Remuneration Report   | Mgmt      | For      | For              |
| 3               | Elect Stephen Hasker as Director  | Mgmt      | For      | For              |
| 4               | Elect Robin Low as Director   | Mgmt      | For      | For              |
| 5               | Approve Grant of Performance Rights to Mark Brayan                                | Mgmt      | For      | Against          |
| 6               | Approve the Amendments to the Company's Constitution                              | Mgmt      | For      | For              |
| 7               | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt      | None     | For              |

## DocuSign, Inc.

**Meeting Date:** 05/28/2021

**Country:** USA

**Ticker:** DOCU

**Record Date:** 04/08/2021

**Meeting Type:** Annual

**Primary Security ID:** 256163106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Enrique Salem                                   | Mgmt      | For      | Withhold         |
| 1.2             | Elect Director Peter Solvik                                    | Mgmt      | For      | Withhold         |
| 1.3             | Elect Director Inhi Cho Suh                                    | Mgmt      | For      | Withhold         |
| 1.4             | Elect Director Mary Agnes "Maggie" Wilderotter                 | Mgmt      | For      | Withhold         |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | Against          |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Invocare Limited

**Meeting Date:** 05/28/2021

**Country:** Australia

**Ticker:** IVC

**Record Date:** 05/26/2021

**Meeting Type:** Annual

**Primary Security ID:** Q4976L107

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Remuneration Report                             | Mgmt      | For      | For              |
| 2               | Elect Keith Skinner as Director                         | Mgmt      | For      | For              |
| 3               | Approve Grant of Share Rights to Olivier Chretien       | Mgmt      | For      | For              |
| 4               | Approve Grant of Performance Rights to Olivier Chretien | Mgmt      | For      | For              |
| 5               | Approve Potential Termination Benefits                  | Mgmt      | For      | For              |
| 6               | Elect Kim Anderson as Director                          | Mgmt      | For      | For              |

## Natixis SA

**Meeting Date:** 05/28/2021

**Country:** France

**Ticker:** KN

**Record Date:** 05/26/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F6483L100

| Proposal Number | Proposal Text     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|------------------|
|                 | Ordinary Business | Mgmt      |          |                  |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> |
|------------------------|--|------------------|-----------------|-------------------------|
| 1                      | Approve Financial Statements and Statutory Reports   | Mgmt             | For             | For                     |
| 2                      | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt             | For             | For                     |
| 3                      | Approve Allocation of Income and Absence of Dividends  | Mgmt             | For             | For                     |
| 4                      | Approve Auditors' Special Report on Related-Party Transactions   | Mgmt             | For             | For                     |
| 5                      | Approve Compensation Report  | Mgmt             | For             | For                     |
| 6                      | Approve Compensation of Laurent Mignon, Chairman of the Board  | Mgmt             | For             | For                     |
| 7                      | Approve Compensation of Francois Riahi, CEO  | Mgmt             | For             | Against                 |
| 8                      | Approve Compensation of Nicolas Namias, CEO  | Mgmt             | For             | For                     |
| 9                      | Approve Remuneration Policy of Chairman of the Board   | Mgmt             | For             | For                     |
| 10                     | Approve Remuneration Policy of CEO   | Mgmt             | For             | Against                 |
| 11                     | Approve Remuneration Policy of Board Members   | Mgmt             | For             | For                     |
| 12                     | Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers                  | Mgmt             | For             | For                     |
| 13                     | Ratify Appointment of Catherine Leblanc as Director  | Mgmt             | For             | For                     |
| 14                     | Ratify Appointment of Philippe Hourdain as Director  | Mgmt             | For             | For                     |
| 15                     | Reelect Nicolas de Tavernost as Director   | Mgmt             | For             | Against                 |
| 16                     | Elect Christophe Pinault as Director   | Mgmt             | For             | For                     |
| 17                     | Elect Diane de Saint Victor as Director  | Mgmt             | For             | For                     |
| 18                     | Elect Catherine Leblanc as Director  | Mgmt             | For             | For                     |
| 19                     | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt             | For             | For                     |
|                        | Extraordinary Business   | Mgmt             |                 |                         |
| 20                     | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt             | For             | For                     |
| 21                     | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion    | Mgmt             | For             | For                     |
| 22                     | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million | Mgmt             | For             | For                     |
| 23                     | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million     | Mgmt             | For             | For                     |

## Natixis SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 24              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind                                      | Mgmt      | For      | For              |
| 25              | Authorize Capitalization of Reserves of for Bonus Issue or Increase in Par Value  | Mgmt      | For      | For              |
| 26              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt      | For      | For              |
| 27              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              |
| 28              | Adopt New Bylaws  | Mgmt      | For      | For              |
| 29              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              |

## The Macerich Company

**Meeting Date:** 05/28/2021      **Country:** USA      **Ticker:** MAC  
**Record Date:** 03/22/2021      **Meeting Type:** Annual  
**Primary Security ID:** 554382101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Peggy Alford                                    | Mgmt      | For      | For              |
| 1b              | Elect Director John H. Alschuler                               | Mgmt      | For      | For              |
| 1c              | Elect Director Eric K. Brandt                                  | Mgmt      | For      | For              |
| 1d              | Elect Director Edward C. Coppola                               | Mgmt      | For      | For              |
| 1e              | Elect Director Steven R. Hash                                  | Mgmt      | For      | For              |
| 1f              | Elect Director Daniel J. Hirsch                                | Mgmt      | For      | For              |
| 1g              | Elect Director Diana M. Laing                                  | Mgmt      | For      | For              |
| 1h              | Elect Director Thomas E. O'Hern                                | Mgmt      | For      | For              |
| 1i              | Elect Director Steven L. Soboroff                              | Mgmt      | For      | For              |
| 1j              | Elect Director Andrea M. Stephen                               | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Increase Authorized Common Stock                               | Mgmt      | For      | For              |
| 4               | Amend Qualified Employee Stock Purchase Plan                   | Mgmt      | For      | For              |
| 5               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |

## Arista Networks, Inc.

**Meeting Date:** 06/01/2021

**Country:** USA

**Ticker:** ANET

**Record Date:** 04/08/2021

**Meeting Type:** Annual

**Primary Security ID:** 040413106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Kelly Battles                                   | Mgmt      | For      | For              |
| 1.2             | Elect Director Andreas Bechtolsheim                            | Mgmt      | For      | Withhold         |
| 1.3             | Elect Director Jayshree Ullal                                  | Mgmt      | For      | Withhold         |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |

## Asaleo Care Ltd.

**Meeting Date:** 06/01/2021

**Country:** Australia

**Ticker:** AHY

**Record Date:** 05/30/2021

**Meeting Type:** Court

**Primary Security ID:** Q0557U102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Court-Ordered Meeting  | Mgmt      |          |                  |
|                 | Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Essity Holding Company Australia Pty Ltd, a Wholly Owned Subsidiary of Essity Group Holding BV | Mgmt      | For      | For              |

## Cognizant Technology Solutions Corporation

**Meeting Date:** 06/01/2021

**Country:** USA

**Ticker:** CTSH

**Record Date:** 04/05/2021

**Meeting Type:** Annual

**Primary Security ID:** 192446102

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Zein Abdalla            | Mgmt      | For      | For              |
| 1b              | Elect Director Vinita Bali             | Mgmt      | For      | For              |
| 1c              | Elect Director Maureen Breakiron-Evans | Mgmt      | For      | For              |
| 1d              | Elect Director Archana Deskus          | Mgmt      | For      | For              |
| 1e              | Elect Director John M. Dineen          | Mgmt      | For      | For              |

## Cognizant Technology Solutions Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1f              | Elect Director Brian Humphries                                 | Mgmt      | For      | For              |
| 1g              | Elect Director Leo S. Mackay, Jr.                              | Mgmt      | For      | For              |
| 1h              | Elect Director Michael Patsalos-Fox                            | Mgmt      | For      | Against          |
| 1i              | Elect Director Joseph M. Velli                                 | Mgmt      | For      | For              |
| 1j              | Elect Director Sandra S. Wijnberg                              | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 4               | Provide Right to Act by Written Consent                        | SH        | Against  | Against          |

## ProSiebenSat.1 Media SE

**Meeting Date:** 06/01/2021

**Country:** Germany

**Ticker:** PSM

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** D6216S143

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)   | Mgmt      |          |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 0.49 per Share   | Mgmt      | For      | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2020   | Mgmt      | For      | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2020  | Mgmt      | For      | For              |
| 5.1             | Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021   | Mgmt      | For      | For              |
| 5.2             | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021, if Item 5.1 is not Approved   | Mgmt      | For      | For              |
| 6               | Approve Remuneration Policy  | Mgmt      | For      | For              |
| 7               | Approve Remuneration of Supervisory Board  | Mgmt      | For      | For              |
| 8               | Approve Creation of EUR 46.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights   | Mgmt      | For      | For              |
| 9               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 23.3 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For              |



## Alphabet Inc.

**Meeting Date:** 06/02/2021

**Country:** USA

**Ticker:** GOOGL

**Record Date:** 04/06/2021

**Meeting Type:** Annual

**Primary Security ID:** 02079K305

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a              | Elect Director Larry Page   | Mgmt      | For      | For              |
| 1b              | Elect Director Sergey Brin  | Mgmt      | For      | For              |
| 1c              | Elect Director Sundar Pichai  | Mgmt      | For      | For              |
| 1d              | Elect Director John L. Hennessy   | Mgmt      | For      | For              |
| 1e              | Elect Director Frances H. Arnold  | Mgmt      | For      | For              |
| 1f              | Elect Director L. John Doerr  | Mgmt      | For      | Against          |
| 1g              | Elect Director Roger W. Ferguson, Jr.   | Mgmt      | For      | For              |
| 1h              | Elect Director Ann Mather   | Mgmt      | For      | Against          |
| 1i              | Elect Director Alan R. Mulally  | Mgmt      | For      | For              |
| 1j              | Elect Director K. Ram Shriram   | Mgmt      | For      | Against          |
| 1k              | Elect Director Robin L. Washington  | Mgmt      | For      | Against          |
| 2               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For              |
| 3               | Approve Omnibus Stock Plan  | Mgmt      | For      | Against          |
| 4               | Approve Recapitalization Plan for all Stock to Have One-vote per Share                                    | SH        | Against  | For              |
| 5               | Require Independent Director Nominee with Human and/or Civil Rights Experience                            | SH        | Against  | For              |
| 6               | Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation | SH        | Against  | For              |
| 7               | Report on Takedown Requests   | SH        | Against  | For              |
| 8               | Report on Whistleblower Policies and Practices  | SH        | Against  | For              |
| 9               | Report on Charitable Contributions  | SH        | Against  | Against          |
| 10              | Report on Risks Related to Anticompetitive Practices  | SH        | Against  | For              |
| 11              | Amend Certificate of Incorporation to Become a Public Benefit Corporation                                 | SH        | Against  | For              |

## Aon plc

**Meeting Date:** 06/02/2021

**Country:** Ireland

**Ticker:** AON

**Record Date:** 04/08/2021

**Meeting Type:** Annual

**Primary Security ID:** G0403H108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Elect Director Lester B. Knight   | Mgmt      | For      | For              |
| 1.2             | Elect Director Gregory C. Case  | Mgmt      | For      | For              |
| 1.3             | Elect Director Jin-Yong Cai   | Mgmt      | For      | For              |
| 1.4             | Elect Director Jeffrey C. Campbell  | Mgmt      | For      | For              |
| 1.5             | Elect Director Fulvio Conti   | Mgmt      | For      | For              |
| 1.6             | Elect Director Cheryl A. Francis  | Mgmt      | For      | For              |
| 1.7             | Elect Director J. Michael Losh  | Mgmt      | For      | For              |
| 1.8             | Elect Director Richard B. Myers   | Mgmt      | For      | For              |
| 1.9             | Elect Director Richard C. Notebaert   | Mgmt      | For      | For              |
| 1.10            | Elect Director Gloria Santona   | Mgmt      | For      | For              |
| 1.11            | Elect Director Byron O. Spruell   | Mgmt      | For      | For              |
| 1.12            | Elect Director Carolyn Y. Woo   | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For              |
| 3               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For              |
| 4               | Ratify Ernst & Young Chartered Accountants as Statutory Auditor   | Mgmt      | For      | For              |
| 5               | Authorize Board to Fix Remuneration of Auditors   | Mgmt      | For      | For              |
| 6               | Amend Articles of Association Re: Article 190   | Mgmt      | For      | For              |
| 7               | Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves   | Mgmt      | For      | For              |
| 8               | Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7 | Mgmt      | For      | For              |

## Biogen Inc.

Meeting Date: 06/02/2021

Country: USA

Ticker: BIIB

Record Date: 04/09/2021

Meeting Type: Annual

Primary Security ID: 09062X103

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Alexander J. Denner | Mgmt      | For      | For              |

## Biogen Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1b              | Elect Director Caroline D. Dorsa  | Mgmt      | For      | For              |
| 1c              | Elect Director Maria C. Freire  | Mgmt      | For      | For              |
| 1d              | Elect Director William A. Hawkins   | Mgmt      | For      | For              |
| 1e              | Elect Director William D. Jones   | Mgmt      | For      | For              |
| 1f              | Elect Director Nancy L. Leaming   | Mgmt      | For      | For              |
| 1g              | Elect Director Jesus B. Mantas  | Mgmt      | For      | For              |
| 1h              | Elect Director Richard C. Mulligan  | Mgmt      | For      | For              |
| 1i              | Elect Director Stelios Papadopoulos   | Mgmt      | For      | For              |
| 1j              | Elect Director Brian S. Posner  | Mgmt      | For      | For              |
| 1k              | Elect Director Eric K. Rowinsky   | Mgmt      | For      | For              |
| 1l              | Elect Director Stephen A. Sherwin   | Mgmt      | For      | For              |
| 1m              | Elect Director Michel Vounatsos   | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                               | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation              | Mgmt      | For      | Against          |
| 4               | Amend Certificate of Incorporation to Add Federal Forum Selection Provision | Mgmt      | For      | For              |
| 5               | Report on Lobbying Payments and Policy                                      | SH        | Against  | For              |
| 6               | Report on Gender Pay Gap  | SH        | Against  | For              |

## GoDaddy Inc.

**Meeting Date:** 06/02/2021

**Country:** USA

**Ticker:** GDDY

**Record Date:** 04/12/2021

**Meeting Type:** Annual

**Primary Security ID:** 380237107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Herald Y. Chen                                  | Mgmt      | For      | Withhold         |
| 1.2             | Elect Director Brian H. Sharples                               | Mgmt      | For      | Withhold         |
| 1.3             | Elect Director Leah Sweet                                      | Mgmt      | For      | Withhold         |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          |

Meeting Date: 06/02/2021

Country: France

Ticker: ILD

Record Date: 05/31/2021

Meeting Type: Annual/Special

Primary Security ID: F4958P102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 3 per Share   | Mgmt      | For      | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | Against          |
| 5               | Renew Appointment of Deloitte & Associes as Auditor   | Mgmt      | For      | For              |
| 6               | Renew Appointment of BEAS as Alternate Auditor  | Mgmt      | For      | For              |
| 7               | Reelect Xavier Niel as Director   | Mgmt      | For      | For              |
| 8               | Reelect Bertille Burel as Director  | Mgmt      | For      | Against          |
| 9               | Reelect Virginie Calmels as Director  | Mgmt      | For      | Against          |
| 10              | Elect Esther Gaide as Director  | Mgmt      | For      | For              |
| 11              | Approve Remuneration of Directors in the Aggregate Amount of EUR 350,000                                  | Mgmt      | For      | For              |
| 12              | Approve Compensation Report   | Mgmt      | For      | For              |
| 13              | Approve Compensation of Xavier Niel, Vice-CEO Until March 16, 2020  | Mgmt      | For      | For              |
| 14              | Approve Compensation of Xavier Niel, Chairman of the Board Since March 16, 2020                           | Mgmt      | For      | For              |
| 15              | Approve Compensation of Maxime Lombardini, Chairman of the Board Until March 16, 2020                     | Mgmt      | For      | For              |
| 16              | Approve Compensation of Thomas Reynaud, CEO   | Mgmt      | For      | Against          |
| 17              | Approve Compensation of Rani Assaf, Vice-CEO  | Mgmt      | For      | Against          |
| 18              | Approve Compensation of Antoine Levavasseur, Vice-CEO   | Mgmt      | For      | Against          |
| 19              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For              |
| 20              | Approve Remuneration Policy of CEO  | Mgmt      | For      | For              |
| 21              | Approve Remuneration Policy of Vice-CEOs  | Mgmt      | For      | For              |
| 22              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              |

## Iliad

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 23              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              |
|                 | Extraordinary Business   | Mgmt      |          |                  |
| 24              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million    | Mgmt      | For      | Against          |
| 25              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 20 Percent of Issued Capital              | Mgmt      | For      | Against          |
| 26              | Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements      | Mgmt      | For      | Against          |
| 27              | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt      | For      | Against          |
| 28              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above    | Mgmt      | For      | Against          |
| 29              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | Mgmt      | For      | Against          |
| 30              | Authorize Capital Increase of Up to EUR 2 Million for Future Exchange Offers   | Mgmt      | For      | Against          |
| 31              | Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value                             | Mgmt      | For      | For              |
| 32              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For              |
| 33              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For              |
| 34              | Amend Article 28 of Bylaws Re: Quorum and Votes at General Meetings  | Mgmt      | For      | For              |
| 35              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For              |

## AEGON NV

**Meeting Date:** 06/03/2021

**Country:** Netherlands

**Ticker:** AGN

**Record Date:** 05/06/2021

**Meeting Type:** Annual

**Primary Security ID:** N00927298

| Proposal Number | Proposal Text         | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------|-----------|----------|------------------|
|                 | Annual Meeting Agenda | Mgmt      |          |                  |

## AEGON NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.3             | Approve Remuneration Report  | Mgmt      | For      | For              |
| 3.4             | Adopt Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 3.5             | Approve Dividends of EUR 0.06 Per Common Share and EUR 0.0015 Per Common Share B                           | Mgmt      | For      | For              |
| 4               | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors   | Mgmt      | For      | For              |
| 5.1             | Approve Discharge of Executive Board   | Mgmt      | For      | For              |
| 5.2             | Approve Discharge of Supervisory Board   | Mgmt      | For      | For              |
| 6.1             | Reelect Dona Young to Supervisory Board  | Mgmt      | For      | For              |
| 6.2             | Reelect William Connelly to Supervisory Board  | Mgmt      | For      | For              |
| 6.3             | Reelect Mark Ellman to Supervisory Board   | Mgmt      | For      | For              |
| 6.4             | Elect Jack McGarry to Supervisory Board  | Mgmt      | For      | For              |
| 7.1             | Reelect Matthew Rider to Management Board  | Mgmt      | For      | For              |
| 8.1             | Approve Cancellation of Repurchased Shares   | Mgmt      | For      | For              |
| 8.2             | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights    | Mgmt      | For      | For              |
| 8.3             | Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue | Mgmt      | For      | For              |
| 8.4             | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              |

## Akamai Technologies, Inc.

**Meeting Date:** 06/03/2021

**Country:** USA

**Ticker:** AKAM

**Record Date:** 04/09/2021

**Meeting Type:** Annual

**Primary Security ID:** 00971T101

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director Sharon Bowen   | Mgmt      | For      | For              |
| 1.2             | Elect Director Marianne Brown | Mgmt      | For      | For              |
| 1.3             | Elect Director Monte Ford     | Mgmt      | For      | For              |
| 1.4             | Elect Director Jill Greenthal | Mgmt      | For      | For              |
| 1.5             | Elect Director Dan Hesse      | Mgmt      | For      | For              |

## Akamai Technologies, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.6             | Elect Director Tom Killalea                                    | Mgmt      | For      | For              |
| 1.7             | Elect Director Tom Leighton                                    | Mgmt      | For      | For              |
| 1.8             | Elect Director Jonathan Miller                                 | Mgmt      | For      | For              |
| 1.9             | Elect Director Madhu Ranganathan                               | Mgmt      | For      | For              |
| 1.10            | Elect Director Ben Verwaayen                                   | Mgmt      | For      | For              |
| 1.11            | Elect Director Bill Wagner                                     | Mgmt      | For      | For              |
| 2               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |

## Allegion plc

**Meeting Date:** 06/03/2021      **Country:** Ireland      **Ticker:** ALLE  
**Record Date:** 04/08/2021      **Meeting Type:** Annual  
**Primary Security ID:** G0176J109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Kirk S. Hachigian   | Mgmt      | For      | For              |
| 1b              | Elect Director Steven C. Mizell  | Mgmt      | For      | For              |
| 1c              | Elect Director Nicole Parent Haughey   | Mgmt      | For      | For              |
| 1d              | Elect Director David D. Petratis   | Mgmt      | For      | For              |
| 1e              | Elect Director Dean I. Schaffer  | Mgmt      | For      | For              |
| 1f              | Elect Director Charles L. Szews  | Mgmt      | For      | For              |
| 1g              | Elect Director Dev Vardhan   | Mgmt      | For      | For              |
| 1h              | Elect Director Martin E. Welch, III  | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                           | Mgmt      | For      | For              |
| 3               | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | Against          |
| 4               | Renew the Board's Authority to Issue Shares Under Irish Law                              | Mgmt      | For      | For              |
| 5               | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights                  | Mgmt      | For      | For              |

## Digital Realty Trust, Inc.

Meeting Date: 06/03/2021

Country: USA

Ticker: DLR

Record Date: 03/29/2021

Meeting Type: Annual

Primary Security ID: 253868103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Laurence A. Chapman                             | Mgmt      | For      | Against          |
| 1b              | Elect Director Alexis Black Bjorlin                            | Mgmt      | For      | For              |
| 1c              | Elect Director VeraLinn "Dash" Jamieson                        | Mgmt      | For      | For              |
| 1d              | Elect Director Kevin J. Kennedy                                | Mgmt      | For      | For              |
| 1e              | Elect Director William G. LaPerch                              | Mgmt      | For      | Against          |
| 1f              | Elect Director Jean F.H.P. Mandeville                          | Mgmt      | For      | For              |
| 1g              | Elect Director Afshin Mohebbi                                  | Mgmt      | For      | For              |
| 1h              | Elect Director Mark R. Patterson                               | Mgmt      | For      | Against          |
| 1i              | Elect Director Mary Hogan Preusse                              | Mgmt      | For      | Against          |
| 1j              | Elect Director Dennis E. Singleton                             | Mgmt      | For      | For              |
| 1k              | Elect Director A. William Stein                                | Mgmt      | For      | For              |
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Gartner, Inc.

Meeting Date: 06/03/2021

Country: USA

Ticker: IT

Record Date: 04/08/2021

Meeting Type: Annual

Primary Security ID: 366651107

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Peter E. Bisson       | Mgmt      | For      | For              |
| 1b              | Elect Director Richard J. Bressler   | Mgmt      | For      | For              |
| 1c              | Elect Director Raul E. Cesan         | Mgmt      | For      | For              |
| 1d              | Elect Director Karen E. Dykstra      | Mgmt      | For      | For              |
| 1e              | Elect Director Anne Sutherland Fuchs | Mgmt      | For      | For              |
| 1f              | Elect Director William O. Grabe      | Mgmt      | For      | For              |
| 1g              | Elect Director Eugene A. Hall        | Mgmt      | For      | For              |
| 1h              | Elect Director Stephen G. Pagliuca   | Mgmt      | For      | For              |
| 1i              | Elect Director Eileen M. Serra       | Mgmt      | For      | For              |



## Gartner, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1j              | Elect Director James C. Smith                                  | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |
| 4               | Amend Qualified Employee Stock Purchase Plan                   | Mgmt      | For      | For              |

## Netflix, Inc.

**Meeting Date:** 06/03/2021      **Country:** USA      **Ticker:** NFLX  
**Record Date:** 04/08/2021      **Meeting Type:** Annual  
**Primary Security ID:** 64110L106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Richard N. Barton                               | Mgmt      | For      | Withhold         |
| 1b              | Elect Director Rodolphe Belmer                                 | Mgmt      | For      | Withhold         |
| 1c              | Elect Director Bradford L. Smith                               | Mgmt      | For      | Withhold         |
| 1d              | Elect Director Anne M. Sweeney                                 | Mgmt      | For      | Withhold         |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | Against          |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          |
| 4               | Report on Political Contributions                              | SH        | Against  | For              |
| 5               | Adopt Simple Majority Vote                                     | SH        | Against  | For              |
| 6               | Improve the Executive Compensation Philosophy                  | SH        | Against  | For              |

## NVIDIA Corporation

**Meeting Date:** 06/03/2021      **Country:** USA      **Ticker:** NVDA  
**Record Date:** 04/05/2021      **Meeting Type:** Annual  
**Primary Security ID:** 67066G104

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Robert K. Burgess | Mgmt      | For      | For              |
| 1b              | Elect Director Tench Coxé        | Mgmt      | For      | For              |
| 1c              | Elect Director John O. Dabiri    | Mgmt      | For      | For              |
| 1d              | Elect Director Persis S. Drell   | Mgmt      | For      | For              |

## NVIDIA Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1e              | Elect Director Jen-Hsun Huang                                  | Mgmt      | For      | For              |
| 1f              | Elect Director Dawn Hudson                                     | Mgmt      | For      | For              |
| 1g              | Elect Director Harvey C. Jones                                 | Mgmt      | For      | For              |
| 1h              | Elect Director Michael G. McCaffery                            | Mgmt      | For      | For              |
| 1i              | Elect Director Stephen C. Neal                                 | Mgmt      | For      | For              |
| 1j              | Elect Director Mark L. Perry                                   | Mgmt      | For      | For              |
| 1k              | Elect Director A. Brooke Seawell                               | Mgmt      | For      | For              |
| 1l              | Elect Director Aarti Shah                                      | Mgmt      | For      | For              |
| 1m              | Elect Director Mark A. Stevens                                 | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 4               | Increase Authorized Common Stock                               | Mgmt      | For      | For              |

## Sirius XM Holdings Inc.

**Meeting Date:** 06/03/2021      **Country:** USA      **Ticker:** SIRI  
**Record Date:** 04/08/2021      **Meeting Type:** Annual  
**Primary Security ID:** 82968B103

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director David A. Blau         | Mgmt      | For      | For              |
| 1.2             | Elect Director Eddy W. Hartenstein   | Mgmt      | For      | For              |
| 1.3             | Elect Director Robin P. Hickenlooper | Mgmt      | For      | For              |
| 1.4             | Elect Director James P. Holden       | Mgmt      | For      | For              |
| 1.5             | Elect Director Gregory B. Maffei     | Mgmt      | For      | Withhold         |
| 1.6             | Elect Director Evan D. Malone        | Mgmt      | For      | For              |
| 1.7             | Elect Director James E. Meyer        | Mgmt      | For      | Withhold         |
| 1.8             | Elect Director Jonelle Procope       | Mgmt      | For      | For              |
| 1.9             | Elect Director Michael Rapino        | Mgmt      | For      | For              |
| 1.10            | Elect Director Kristina M. Salen     | Mgmt      | For      | For              |
| 1.11            | Elect Director Carl E. Vogel         | Mgmt      | For      | For              |
| 1.12            | Elect Director Jennifer C. Witz      | Mgmt      | For      | For              |
| 1.13            | Elect Director David M. Zaslav       | Mgmt      | For      | Withhold         |
| 2               | Ratify KPMG LLP as Auditors          | Mgmt      | For      | For              |

## Somnomed Limited

**Meeting Date:** 06/03/2021

**Country:** Australia

**Ticker:** SOM

**Record Date:** 06/01/2021

**Meeting Type:** Special

**Primary Security ID:** Q8537C100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt      | For      | For              |
| 2               | Approve New Employee Share Option Plan and Non-Executive Share Option Plan        | Mgmt      | For      | For              |
| 3               | Approve Issuance of Options to Neil Verdal-Austin                                 | Mgmt      | For      | For              |
| 4               | Approve Issuance of Options to Guy Russo  | Mgmt      | For      | For              |
| 5               | Approve Issuance of Options to Hamish Corlett                                     | Mgmt      | For      | For              |
| 6               | Approve Issuance of Options to Amrita Blickstead                                  | Mgmt      | For      | For              |
| 7               | Approve Issuance of Options to Michael Gordon                                     | Mgmt      | For      | For              |
| 8               | Approve Issuance of Options to Hilton Brett                                       | Mgmt      | For      | For              |
| 9               | Approve Issuance of Options to Karen Borg   | Mgmt      | For      | For              |

## T-Mobile US, Inc.

**Meeting Date:** 06/03/2021

**Country:** USA

**Ticker:** TMUS

**Record Date:** 04/07/2021

**Meeting Type:** Annual

**Primary Security ID:** 872590104

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Marcelo Claire            | Mgmt      | For      | Withhold         |
| 1.2             | Elect Director Srikant M. Datar          | Mgmt      | For      | Withhold         |
| 1.3             | Elect Director Bavan M. Holloway         | Mgmt      | For      | Withhold         |
| 1.4             | Elect Director Timotheus Hottges         | Mgmt      | For      | Withhold         |
| 1.5             | Elect Director Christian P. Illek        | Mgmt      | For      | Withhold         |
| 1.6             | Elect Director Raphael Kubler            | Mgmt      | For      | Withhold         |
| 1.7             | Elect Director Thorsten Langheim         | Mgmt      | For      | Withhold         |
| 1.8             | Elect Director Dominique Leroy           | Mgmt      | For      | Withhold         |
| 1.9             | Elect Director G. Michael (Mike) Sievert | Mgmt      | For      | Withhold         |

## T-Mobile US, Inc.

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.10            | Elect Director Teresa A. Taylor               | Mgmt      | For      | Withhold         |
| 1.11            | Elect Director Omar Tazi                      | Mgmt      | For      | Withhold         |
| 1.12            | Elect Director Kelvin R. Westbrook            | Mgmt      | For      | Withhold         |
| 1.13            | Elect Director Michael Wilkens                | Mgmt      | For      | Withhold         |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt      | For      | For              |

## Citrix Systems, Inc.

**Meeting Date:** 06/04/2021      **Country:** USA      **Ticker:** CTXS  
**Record Date:** 04/06/2021      **Meeting Type:** Annual  
**Primary Security ID:** 177376100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Robert M. Calderoni                             | Mgmt      | For      | For              |
| 1b              | Elect Director Nanci E. Caldwell                               | Mgmt      | For      | For              |
| 1c              | Elect Director Murray J. Demo                                  | Mgmt      | For      | For              |
| 1d              | Elect Director Ajei S. Gopal                                   | Mgmt      | For      | For              |
| 1e              | Elect Director David J. Henshall                               | Mgmt      | For      | For              |
| 1f              | Elect Director Thomas E. Hogan                                 | Mgmt      | For      | For              |
| 1g              | Elect Director Moira A. Kilcoyne                               | Mgmt      | For      | For              |
| 1h              | Elect Director Robert E. Knowling, Jr.                         | Mgmt      | For      | For              |
| 1i              | Elect Director Peter J. Sacripanti                             | Mgmt      | For      | For              |
| 1j              | Elect Director J. Donald Sherman                               | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Adopt Simple Majority Vote                                     | SH        | None     | For              |

## ServiceNow, Inc.

**Meeting Date:** 06/07/2021      **Country:** USA      **Ticker:** NOW  
**Record Date:** 04/09/2021      **Meeting Type:** Annual  
**Primary Security ID:** 81762P102

## ServiceNow, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Susan L. Bostrom                                | Mgmt      | For      |                  |
| 1b              | Elect Director Jonathan C. Chadwick                            | Mgmt      | For      |                  |
| 1c              | Elect Director Lawrence J. Jackson, Jr.                        | Mgmt      | For      |                  |
| 1d              | Elect Director Frederic B. Luddy                               | Mgmt      | For      |                  |
| 1e              | Elect Director Jeffrey A. Miller                               | Mgmt      | For      |                  |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      |                  |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      |                  |
| 4               | Provide Right to Call Special Meeting                          | Mgmt      | For      |                  |
| 5               | Approve Omnibus Stock Plan                                     | Mgmt      | For      |                  |
| 6               | Amend Qualified Employee Stock Purchase Plan                   | Mgmt      | For      |                  |

## MercadoLibre, Inc.

**Meeting Date:** 06/08/2021      **Country:** USA      **Ticker:** MELI  
**Record Date:** 04/12/2021      **Meeting Type:** Annual  
**Primary Security ID:** 58733R102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Nicolas Galperin                                | Mgmt      | For      | For              |
| 1.2             | Elect Director Henrique Dubugras                               | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Deloitte & Co. S.A as Auditors                          | Mgmt      | For      | For              |

## Workday, Inc.

**Meeting Date:** 06/08/2021      **Country:** USA      **Ticker:** WDAY  
**Record Date:** 04/12/2021      **Meeting Type:** Annual  
**Primary Security ID:** 98138H101

| Proposal Number | Proposal Text               | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|------------------|
| 1.1             | Elect Director Aneel Bhusri | Mgmt      | For      | For              |

## Workday, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.2             | Elect Director Ann-Marie Campbell                              | Mgmt      | For      | For              |
| 1.3             | Elect Director David A. Duffield                               | Mgmt      | For      | For              |
| 1.4             | Elect Director Lee J. Styslinger, III                          | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year         |

## Discovery, Inc.

**Meeting Date:** 06/10/2021      **Country:** USA      **Ticker:** DISCA  
**Record Date:** 04/12/2021      **Meeting Type:** Annual  
**Primary Security ID:** 25470F104

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Elect Director Robert R. Beck                 | Mgmt      | For      | Withhold         |
| 1.2             | Elect Director Robert L. Johnson              | Mgmt      | For      | For              |
| 1.3             | Elect Director J. David Wargo                 | Mgmt      | For      | Withhold         |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt      | For      | For              |

## salesforce.com, inc.

**Meeting Date:** 06/10/2021      **Country:** USA      **Ticker:** CRM  
**Record Date:** 04/15/2021      **Meeting Type:** Annual  
**Primary Security ID:** 79466L302

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Marc Benioff      | Mgmt      | For      | For              |
| 1b              | Elect Director Craig Conway      | Mgmt      | For      | For              |
| 1c              | Elect Director Parker Harris     | Mgmt      | For      | For              |
| 1d              | Elect Director Alan Hassenfeld   | Mgmt      | For      | For              |
| 1e              | Elect Director Neelie Kroes      | Mgmt      | For      | For              |
| 1f              | Elect Director Colin Powell      | Mgmt      | For      | For              |
| 1g              | Elect Director Sanford Robertson | Mgmt      | For      | For              |
| 1h              | Elect Director John V. Roos      | Mgmt      | For      | For              |

## salesforce.com, inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1i              | Elect Director Robin Washington   | Mgmt      | For      | For              |
| 1j              | Elect Director Maynard Webb   | Mgmt      | For      | For              |
| 1k              | Elect Director Susan Wojcicki   | Mgmt      | For      | For              |
| 2               | Amend Omnibus Stock Plan  | Mgmt      | For      | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                                      | Mgmt      | For      | For              |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation            | Mgmt      | For      | For              |
| 5               | Amend Certificate of Incorporation to Become a Public Benefit Corporation | SH        | Against  | For              |

## Asahi Holdings, Inc.

**Meeting Date:** 06/15/2021      **Country:** Japan      **Ticker:** 5857  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J02773109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings | Mgmt      | For      | For              |
| 2.1             | Elect Director Terayama, Mitsuharu   | Mgmt      | For      | For              |
| 2.2             | Elect Director Higashiura, Tomoya  | Mgmt      | For      | For              |
| 3.1             | Elect Director and Audit Committee Member Kimura, Yuji   | Mgmt      | For      | For              |
| 3.2             | Elect Director and Audit Committee Member Kanazawa, Kyoko  | Mgmt      | For      | For              |
| 3.3             | Elect Director and Audit Committee Member Hara, Yoshinori  | Mgmt      | For      | For              |
| 3.4             | Elect Director and Audit Committee Member Kimura, Miyoko   | Mgmt      | For      | For              |
| 3.5             | Elect Director and Audit Committee Member Kagimoto, Mitsutoshi   | Mgmt      | For      | For              |
| 4               | Approve Trust-Type Equity Compensation Plan  | Mgmt      | For      | For              |

## Square, Inc.

**Meeting Date:** 06/15/2021      **Country:** USA      **Ticker:** SQ  
**Record Date:** 04/22/2021      **Meeting Type:** Annual  
**Primary Security ID:** 852234103

## Square, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Randy Garutti   | Mgmt      | For      | Withhold         |
| 1.2             | Elect Director Mary Meeker   | Mgmt      | For      | Withhold         |
| 1.3             | Elect Director Lawrence Summers  | Mgmt      | For      | Withhold         |
| 1.4             | Elect Director Darren Walker   | Mgmt      | For      | Withhold         |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation         | Mgmt      | For      | Against          |
| 3               | Ratify Ernst & Young LLP as Auditors                                   | Mgmt      | For      | For              |
| 4               | Require Independent Board Chair  | SH        | Against  | For              |
| 5               | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH        | Against  | For              |

## Autodesk, Inc.

**Meeting Date:** 06/16/2021

**Country:** USA

**Ticker:** ADSK

**Record Date:** 04/19/2021

**Meeting Type:** Annual

**Primary Security ID:** 052769106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Andrew Anagnost                                 | Mgmt      | For      | For              |
| 1b              | Elect Director Karen Blasing                                   | Mgmt      | For      | For              |
| 1c              | Elect Director Reid French                                     | Mgmt      | For      | For              |
| 1d              | Elect Director Ayanna Howard                                   | Mgmt      | For      | For              |
| 1e              | Elect Director Blake Irving                                    | Mgmt      | For      | For              |
| 1f              | Elect Director Mary T. McDowell                                | Mgmt      | For      | For              |
| 1g              | Elect Director Stephen Milligan                                | Mgmt      | For      | For              |
| 1h              | Elect Director Lorrie M. Norrington                            | Mgmt      | For      | For              |
| 1i              | Elect Director Elizabeth (Betsy) Rafael                        | Mgmt      | For      | For              |
| 1j              | Elect Director Stacy J. Smith                                  | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |



## Hankyu Hanshin Holdings, Inc.

Meeting Date: 06/16/2021

Country: Japan

Ticker: 9042

Record Date: 03/31/2021

Meeting Type: Annual

Primary Security ID: J18439109

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 25   | Mgmt      | For      | For              |
| 2.1             | Elect Director Sumi, Kazuo                                      | Mgmt      | For      | For              |
| 2.2             | Elect Director Sugiyama, Takehiro                               | Mgmt      | For      | For              |
| 2.3             | Elect Director Shin, Masao                                      | Mgmt      | For      | For              |
| 2.4             | Elect Director Inoue, Noriyuki                                  | Mgmt      | For      | For              |
| 2.5             | Elect Director Endo, Noriko                                     | Mgmt      | For      | For              |
| 2.6             | Elect Director Tsuru, Yuki                                      | Mgmt      | For      | For              |
| 2.7             | Elect Director Shimatani, Yoshishige                            | Mgmt      | For      | For              |
| 2.8             | Elect Director Araki, Naoya                                     | Mgmt      | For      | For              |
| 3               | Elect Alternate Director and Audit Committee Member Tsuru, Yuki | Mgmt      | For      | For              |

## Equity Residential

Meeting Date: 06/17/2021

Country: USA

Ticker: EQR

Record Date: 03/31/2021

Meeting Type: Annual

Primary Security ID: 29476L107

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director Angela M. Aman      | Mgmt      | For      | For              |
| 1.2             | Elect Director Raymond Bennett     | Mgmt      | For      | For              |
| 1.3             | Elect Director Linda Walker Bynoe  | Mgmt      | For      | For              |
| 1.4             | Elect Director Connie K. Duckworth | Mgmt      | For      | For              |
| 1.5             | Elect Director Mary Kay Haben      | Mgmt      | For      | For              |
| 1.6             | Elect Director Tahsinul Zia Huque  | Mgmt      | For      | For              |
| 1.7             | Elect Director John E. Neal        | Mgmt      | For      | For              |
| 1.8             | Elect Director David J. Neithercut | Mgmt      | For      | For              |
| 1.9             | Elect Director Mark J. Parrell     | Mgmt      | For      | For              |
| 1.10            | Elect Director Mark S. Shapiro     | Mgmt      | For      | For              |
| 1.11            | Elect Director Stephen E. Sterrett | Mgmt      | For      | For              |
| 1.12            | Elect Director Samuel Zell         | Mgmt      | For      | For              |

## Equity Residential

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## NTT DATA Corp.

**Meeting Date:** 06/17/2021      **Country:** Japan      **Ticker:** 9613  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J59031104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 9  | Mgmt      | For      | For              |
| 2.1             | Elect Director Homma, Yo  | Mgmt      | For      | For              |
| 2.2             | Elect Director Yamaguchi, Shigeki   | Mgmt      | For      | For              |
| 2.3             | Elect Director Fujiwara, Toshi  | Mgmt      | For      | For              |
| 2.4             | Elect Director Nishihata, Kazuhiro  | Mgmt      | For      | For              |
| 2.5             | Elect Director Suzuki, Masanori   | Mgmt      | For      | For              |
| 2.6             | Elect Director Sasaki, Yutaka   | Mgmt      | For      | For              |
| 2.7             | Elect Director Hirano, Eiji   | Mgmt      | For      | For              |
| 2.8             | Elect Director Fujii, Mariko  | Mgmt      | For      | For              |
| 2.9             | Elect Director Patrizio Mapelli   | Mgmt      | For      | For              |
| 2.10            | Elect Director Arimoto, Takeshi   | Mgmt      | For      | For              |
| 2.11            | Elect Director Ike, Fumihiko  | Mgmt      | For      | For              |
| 3               | Elect Director and Audit Committee Member Okada, Akihiko  | Mgmt      | For      | Against          |
| 4               | Approve Trust-Type Equity Compensation Plan   | Mgmt      | For      | For              |
| 5               | Approve Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Compensation Ceiling Set Aside for Executive Shareholding Association | Mgmt      | For      | For              |

## Recruit Holdings Co., Ltd.

**Meeting Date:** 06/17/2021      **Country:** Japan      **Ticker:** 6098  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J6433A101

## Recruit Holdings Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Elect Director Minegishi, Masumi                          | Mgmt      | For      | For              |
| 1.2             | Elect Director Idekoba, Hisayuki                          | Mgmt      | For      | For              |
| 1.3             | Elect Director Senaha, Ayano                              | Mgmt      | For      | For              |
| 1.4             | Elect Director Rony Kahan                                 | Mgmt      | For      | For              |
| 1.5             | Elect Director Izumiya, Naoki                             | Mgmt      | For      | For              |
| 1.6             | Elect Director Totoki, Hiroki                             | Mgmt      | For      | For              |
| 2               | Appoint Alternate Statutory Auditor Tanaka, Miho          | Mgmt      | For      | For              |
| 3               | Approve Trust-Type Equity Compensation Plan               | Mgmt      | For      | Against          |
| 4               | Approve Stock Option Plan                                 | Mgmt      | For      | For              |
| 5               | Amend Articles to Allow Virtual Only Shareholder Meetings | Mgmt      | For      | Against          |

## Splunk Inc.

**Meeting Date:** 06/17/2021      **Country:** USA      **Ticker:** SPLK  
**Record Date:** 04/21/2021      **Meeting Type:** Annual  
**Primary Security ID:** 848637104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Sara Baack                                      | Mgmt      | For      | For              |
| 1b              | Elect Director Sean Boyle                                      | Mgmt      | For      | For              |
| 1c              | Elect Director Douglas Merritt                                 | Mgmt      | For      | For              |
| 1d              | Elect Director Graham Smith                                    | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          |

## Fortinet, Inc.

**Meeting Date:** 06/18/2021      **Country:** USA      **Ticker:** FTNT  
**Record Date:** 04/26/2021      **Meeting Type:** Annual  
**Primary Security ID:** 34959E109

## Fortinet, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Ken Xie   | Mgmt      | For      | For              |
| 1.2             | Elect Director Michael Xie                                     | Mgmt      | For      | For              |
| 1.3             | Elect Director Kelly Ducourty                                  | Mgmt      | For      | For              |
| 1.4             | Elect Director Kenneth A. Goldman                              | Mgmt      | For      | For              |
| 1.5             | Elect Director Ming Hsieh                                      | Mgmt      | For      | For              |
| 1.6             | Elect Director Jean Hu   | Mgmt      | For      | For              |
| 1.7             | Elect Director William H. Neukom                               | Mgmt      | For      | For              |
| 1.8             | Elect Director Judith Sim                                      | Mgmt      | For      | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Limeade, Inc.

**Meeting Date:** 06/18/2021      **Country:** USA      **Ticker:** LME  
**Record Date:** 06/01/2021      **Meeting Type:** Annual  
**Primary Security ID:** U5409B108

| Proposal Number | Proposal Text                               | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Steve Hamerslag as Class II Director  | Mgmt      | For      | Against          |
| 2               | Elect Deven Billimoria as Class II Director | Mgmt      | For      | For              |
| 3               | Approve Grant of Options to Henry Albrecht  | Mgmt      | For      | For              |

## Nomura Research Institute Ltd.

**Meeting Date:** 06/18/2021      **Country:** Japan      **Ticker:** 4307  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J5900F106

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director Konomoto, Shingo | Mgmt      | For      | For              |
| 1.2             | Elect Director Fukami, Yasuo    | Mgmt      | For      | For              |

## Nomura Research Institute Ltd.

| Proposal Number | Proposal Text                               | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.3             | Elect Director Momose, Hironori             | Mgmt      | For      | For              |
| 1.4             | Elect Director Anzai, Hidenori              | Mgmt      | For      | For              |
| 1.5             | Elect Director Ebato, Ken                   | Mgmt      | For      | For              |
| 1.6             | Elect Director Funakura, Hiroshi            | Mgmt      | For      | For              |
| 1.7             | Elect Director Omiya, Hideaki               | Mgmt      | For      | For              |
| 1.8             | Elect Director Sakata, Shinoi               | Mgmt      | For      | For              |
| 1.9             | Elect Director Ohashi, Tetsuji              | Mgmt      | For      | For              |
| 2               | Appoint Statutory Auditor Kosakai, Kenkichi | Mgmt      | For      | For              |

## Dai-ichi Life Holdings, Inc.

**Meeting Date:** 06/21/2021      **Country:** Japan      **Ticker:** 8750  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J09748112

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 62 | Mgmt      | For      | For              |
| 2.1             | Elect Director Watanabe, Koichiro                             | Mgmt      | For      | For              |
| 2.2             | Elect Director Inagaki, Seiji                                 | Mgmt      | For      | For              |
| 2.3             | Elect Director Teramoto, Hideo                                | Mgmt      | For      | For              |
| 2.4             | Elect Director Kikuta, Tetsuya                                | Mgmt      | For      | For              |
| 2.5             | Elect Director Shoji, Hiroshi                                 | Mgmt      | For      | For              |
| 2.6             | Elect Director Akashi, Mamoru                                 | Mgmt      | For      | For              |
| 2.7             | Elect Director Sumino, Toshiaki                               | Mgmt      | For      | For              |
| 2.8             | Elect Director George Olcott                                  | Mgmt      | For      | For              |
| 2.9             | Elect Director Maeda, Koichi                                  | Mgmt      | For      | For              |
| 2.10            | Elect Director Inoue, Yuriko                                  | Mgmt      | For      | For              |
| 2.11            | Elect Director Shingai, Yasushi                               | Mgmt      | For      | For              |

## Brookfield Renewable Corporation

**Meeting Date:** 06/22/2021      **Country:** Canada      **Ticker:** BEPC  
**Record Date:** 05/10/2021      **Meeting Type:** Annual  
**Primary Security ID:** 11284V105

## Brookfield Renewable Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Elect Director Jeffrey Blidner  | Mgmt      | For      | Withhold         |
| 1.2             | Elect Director Scott Cutler   | Mgmt      | For      | For              |
| 1.3             | Elect Director Eleazar de Carvalho Filho  | Mgmt      | For      | For              |
| 1.4             | Elect Director Nancy Dorn   | Mgmt      | For      | For              |
| 1.5             | Elect Director David Mann   | Mgmt      | For      | For              |
| 1.6             | Elect Director Lou Maroun   | Mgmt      | For      | For              |
| 1.7             | Elect Director Sachin Shah  | Mgmt      | For      | For              |
| 1.8             | Elect Director Stephen Westwell   | Mgmt      | For      | For              |
| 1.9             | Elect Director Patricia Zuccotti  | Mgmt      | For      | For              |
| 2               | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |

## Dell Technologies Inc.

**Meeting Date:** 06/22/2021      **Country:** USA      **Ticker:** DELL  
**Record Date:** 04/26/2021      **Meeting Type:** Annual  
**Primary Security ID:** 24703L202

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Michael S. Dell                                 | Mgmt      | For      | Withhold         |
| 1.2             | Elect Director David W. Dorman                                 | Mgmt      | For      | Withhold         |
| 1.3             | Elect Director Egon Durban                                     | Mgmt      | For      | Withhold         |
| 1.4             | Elect Director William D. Green                                | Mgmt      | For      | Withhold         |
| 1.5             | Elect Director Simon Patterson                                 | Mgmt      | For      | Withhold         |
| 1.6             | Elect Director Lynn M. Vojvodich                               | Mgmt      | For      | Withhold         |
| 1.7             | Elect Director Ellen J. Kullman                                | Mgmt      | For      | Withhold         |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## East Japan Railway Co.

**Meeting Date:** 06/22/2021      **Country:** Japan      **Ticker:** 9020  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J1257M109

## East Japan Railway Co.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Allocation of Income, With a Final Dividend of JPY 50 | Mgmt      | For      | For              |
| 2.1             | Elect Director Tomita, Tetsuro                                | Mgmt      | For      | For              |
| 2.2             | Elect Director Fukasawa, Yuji                                 | Mgmt      | For      | For              |
| 2.3             | Elect Director Kise, Yoichi                                   | Mgmt      | For      | For              |
| 2.4             | Elect Director Ise, Katsumi                                   | Mgmt      | For      | For              |
| 2.5             | Elect Director Ichikawa, Totaro                               | Mgmt      | For      | For              |
| 2.6             | Elect Director Sakai, Kiwamu                                  | Mgmt      | For      | For              |
| 2.7             | Elect Director Ouchi, Atsushi                                 | Mgmt      | For      | For              |
| 2.8             | Elect Director Ito, Atsuko                                    | Mgmt      | For      | For              |
| 2.9             | Elect Director Ito, Motoshige                                 | Mgmt      | For      | For              |
| 2.10            | Elect Director Amano, Reiko                                   | Mgmt      | For      | For              |
| 2.11            | Elect Director Sakuyama, Masaki                               | Mgmt      | For      | For              |
| 2.12            | Elect Director Kawamoto, Hiroko                               | Mgmt      | For      | For              |
| 3               | Appoint Statutory Auditor Mori, Kimitaka                      | Mgmt      | For      | Against          |

## Mastercard Incorporated

Meeting Date: 06/22/2021

Country: USA

Ticker: MA

Record Date: 04/23/2021

Meeting Type: Annual

Primary Security ID: 57636Q104

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Ajay Banga         | Mgmt      | For      | For              |
| 1b              | Elect Director Merit E. Janow     | Mgmt      | For      | For              |
| 1c              | Elect Director Richard K. Davis   | Mgmt      | For      | For              |
| 1d              | Elect Director Steven J. Freiberg | Mgmt      | For      | For              |
| 1e              | Elect Director Julius Genachowski | Mgmt      | For      | For              |
| 1f              | Elect Director Choon Phong Goh    | Mgmt      | For      | For              |
| 1g              | Elect Director Oki Matsumoto      | Mgmt      | For      | For              |
| 1h              | Elect Director Michael Miebach    | Mgmt      | For      | For              |
| 1i              | Elect Director Youngme Moon       | Mgmt      | For      | For              |
| 1j              | Elect Director Rima Qureshi       | Mgmt      | For      | For              |

## Mastercard Incorporated

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1k              | Elect Director Jose Octavio Reyes Lagunes                      | Mgmt      | For      | For              |
| 1l              | Elect Director Gabrielle Sulzberger                            | Mgmt      | For      | For              |
| 1m              | Elect Director Jackson Tai                                     | Mgmt      | For      | For              |
| 1n              | Elect Director Lance Uggla                                     | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |
| 5               | Amend Non-Employee Director Omnibus Stock Plan                 | Mgmt      | For      | For              |
| 6               | Eliminate Supermajority Vote Requirement                       | Mgmt      | For      | For              |

## NEC Corp.

**Meeting Date:** 06/22/2021      **Country:** Japan      **Ticker:** 6701  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J48818207

| Proposal Number | Proposal Text                             | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Elect Director Endo, Nobuhiro             | Mgmt      | For      | For              |
| 1.2             | Elect Director Niino, Takashi             | Mgmt      | For      | For              |
| 1.3             | Elect Director Morita, Takayuki           | Mgmt      | For      | For              |
| 1.4             | Elect Director Ishiguro, Norihiko         | Mgmt      | For      | For              |
| 1.5             | Elect Director Matsukura, Hajime          | Mgmt      | For      | For              |
| 1.6             | Elect Director Nishihara, Moto            | Mgmt      | For      | For              |
| 1.7             | Elect Director Seto, Kaoru                | Mgmt      | For      | For              |
| 1.8             | Elect Director Iki, Noriko                | Mgmt      | For      | For              |
| 1.9             | Elect Director Ito, Masatoshi             | Mgmt      | For      | For              |
| 1.10            | Elect Director Nakamura, Kuniharu         | Mgmt      | For      | For              |
| 1.11            | Elect Director Ota, Jun                   | Mgmt      | For      | For              |
| 1.12            | Elect Director Christina Ahmadjian        | Mgmt      | For      | For              |
| 2               | Appoint Statutory Auditor Odake, Nobuhiro | Mgmt      | For      | For              |



## NIDEC Corp.

**Meeting Date:** 06/22/2021

**Country:** Japan

**Ticker:** 6594

**Record Date:** 03/31/2021

**Meeting Type:** Annual

**Primary Security ID:** J52968104

| Proposal Number | Proposal Text                               | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Elect Director Nagamori, Shigenobu          | Mgmt      | For      | For              |
| 1.2             | Elect Director Seki, Jun                    | Mgmt      | For      | For              |
| 1.3             | Elect Director Sato, Teiichi                | Mgmt      | For      | For              |
| 1.4             | Elect Director Shimizu, Osamu               | Mgmt      | For      | For              |
| 2               | Approve Trust-Type Equity Compensation Plan | Mgmt      | For      | For              |

## Vocus Group Ltd.

**Meeting Date:** 06/22/2021

**Country:** Australia

**Ticker:** VOC

**Record Date:** 06/20/2021

**Meeting Type:** Court

**Primary Security ID:** Q9479K100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Court-Ordered Meeting<br>Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Voyage Australia Pty Limited | Mgmt      | For      | For              |

## ACOM Co., Ltd.

**Meeting Date:** 06/23/2021

**Country:** Japan

**Ticker:** 8572

**Record Date:** 03/31/2021

**Meeting Type:** Annual

**Primary Security ID:** J00105106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 3 | Mgmt      | For      | For              |
| 2.1             | Elect Director Kinoshita, Shigeyoshi                         | Mgmt      | For      | Against          |
| 2.2             | Elect Director Kinoshita, Masataka                           | Mgmt      | For      | Against          |
| 2.3             | Elect Director Uchida, Tomomi                                | Mgmt      | For      | For              |
| 2.4             | Elect Director Kiribuchi, Takashi                            | Mgmt      | For      | For              |

## ACOM Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.5             | Elect Director Naruse, Hiroshi                                      | Mgmt      | For      | For              |
| 2.6             | Elect Director Osawa, Masakazu                                      | Mgmt      | For      | For              |
| 3.1             | Elect Director and Audit Committee Member Fukumoto, Kazuo           | Mgmt      | For      | For              |
| 3.2             | Elect Director and Audit Committee Member Ishikawa, Masahide        | Mgmt      | For      | For              |
| 3.3             | Elect Director and Audit Committee Member Akiyama, Takuji           | Mgmt      | For      | Against          |
| 4               | Elect Alternate Director and Audit Committee Member Shimbo, Hitoshi | Mgmt      | For      | For              |

## KDDI Corp.

**Meeting Date:** 06/23/2021      **Country:** Japan      **Ticker:** 9433  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J31843105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 60 | Mgmt      | For      | For              |
| 2.1             | Elect Director Tanaka, Takashi                                | Mgmt      | For      | For              |
| 2.2             | Elect Director Takahashi, Makoto                              | Mgmt      | For      | For              |
| 2.3             | Elect Director Shoji, Takashi                                 | Mgmt      | For      | For              |
| 2.4             | Elect Director Muramoto, Shinichi                             | Mgmt      | For      | For              |
| 2.5             | Elect Director Mori, Keiichi                                  | Mgmt      | For      | For              |
| 2.6             | Elect Director Morita, Kei                                    | Mgmt      | For      | For              |
| 2.7             | Elect Director Amamiya, Toshitake                             | Mgmt      | For      | For              |
| 2.8             | Elect Director Takeyama, Hirokuni                             | Mgmt      | For      | For              |
| 2.9             | Elect Director Yoshimura, Kazuyuki                            | Mgmt      | For      | For              |
| 2.10            | Elect Director Yamaguchi, Goro                                | Mgmt      | For      | For              |
| 2.11            | Elect Director Yamamoto, Keiji                                | Mgmt      | For      | For              |
| 2.12            | Elect Director Oyagi, Shigeo                                  | Mgmt      | For      | For              |
| 2.13            | Elect Director Kano, Riyo                                     | Mgmt      | For      | For              |
| 2.14            | Elect Director Goto, Shigeki                                  | Mgmt      | For      | For              |
| 3               | Appoint Statutory Auditor Asahina, Yukihiko                   | Mgmt      | For      | For              |

## SoftBank Group Corp.

Meeting Date: 06/23/2021

Country: Japan

Ticker: 9984

Record Date: 03/31/2021

Meeting Type: Annual

Primary Security ID: J7596P109

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 22   | Mgmt      | For      | For              |
| 2               | Amend Articles to Allow Virtual Only Shareholder Meetings - Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Remove All Provisions on Advisory Positions | Mgmt      | For      | Against          |
| 3.1             | Elect Director Son, Masayoshi   | Mgmt      | For      | For              |
| 3.2             | Elect Director Goto, Yoshimitsu   | Mgmt      | For      | For              |
| 3.3             | Elect Director Miyauchi, Ken  | Mgmt      | For      | For              |
| 3.4             | Elect Director Kawabe, Kentaro  | Mgmt      | For      | For              |
| 3.5             | Elect Director Iijima, Masami   | Mgmt      | For      | For              |
| 3.6             | Elect Director Matsuo, Yutaka   | Mgmt      | For      | For              |
| 3.7             | Elect Director Lip-Bu Tan   | Mgmt      | For      | For              |
| 3.8             | Elect Director Erikawa, Keiko   | Mgmt      | For      | For              |
| 3.9             | Elect Director Kenneth A. Siegel  | Mgmt      | For      | For              |
| 4.1             | Appoint Statutory Auditor Nakata, Yuji  | Mgmt      | For      | Against          |
| 4.2             | Appoint Statutory Auditor Uno, Soichiro   | Mgmt      | For      | For              |
| 4.3             | Appoint Statutory Auditor Otsuka, Keiichi   | Mgmt      | For      | For              |
| 5               | Approve Compensation Ceiling for Statutory Auditors   | Mgmt      | For      | For              |

## West Japan Railway Co.

Meeting Date: 06/23/2021

Country: Japan

Ticker: 9021

Record Date: 03/31/2021

Meeting Type: Annual

Primary Security ID: J95094108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt      | For      | For              |
| 2.1             | Elect Director Hasegawa, Kazuaki                              | Mgmt      | For      | For              |
| 2.2             | Elect Director Saito, Norihiko                                | Mgmt      | For      | For              |

## West Japan Railway Co.

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 2.3             | Elect Director Miyahara, Hideo    | Mgmt      | For      | For              |
| 2.4             | Elect Director Takagi, Hikaru     | Mgmt      | For      | For              |
| 2.5             | Elect Director Tsutsui, Yoshinobu | Mgmt      | For      | For              |
| 2.6             | Elect Director Nozaki, Haruko     | Mgmt      | For      | For              |
| 2.7             | Elect Director Ogata, Fumito      | Mgmt      | For      | For              |
| 2.8             | Elect Director Sugioka, Atsushi   | Mgmt      | For      | For              |
| 2.9             | Elect Director Kurasaka, Shoji    | Mgmt      | For      | For              |
| 2.10            | Elect Director Nakamura, Keijiro  | Mgmt      | For      | For              |
| 2.11            | Elect Director Kawai, Tadashi     | Mgmt      | For      | For              |
| 2.12            | Elect Director Nakanishi, Yutaka  | Mgmt      | For      | For              |
| 2.13            | Elect Director Tsubone, Eiji      | Mgmt      | For      | For              |

## Nomura Real Estate Holdings, Inc.

**Meeting Date:** 06/24/2021

**Country:** Japan

**Ticker:** 3231

**Record Date:** 03/31/2021

**Meeting Type:** Annual

**Primary Security ID:** J5893B104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Elect Director Nagamatsu, Shoichi                           | Mgmt      | For      | For              |
| 1.2             | Elect Director Kutsukake, Eiji                              | Mgmt      | For      | For              |
| 1.3             | Elect Director Matsuo, Daisaku                              | Mgmt      | For      | For              |
| 1.4             | Elect Director Haga, Makoto                                 | Mgmt      | For      | For              |
| 1.5             | Elect Director Kurokawa, Hiroshi                            | Mgmt      | For      | For              |
| 1.6             | Elect Director Higashi, Tetsuro                             | Mgmt      | For      | For              |
| 1.7             | Elect Director Ito, Katsura                                 | Mgmt      | For      | For              |
| 2.1             | Elect Director and Audit Committee Member Kimura, Hiroyuki  | Mgmt      | For      | For              |
| 2.2             | Elect Director and Audit Committee Member Takayama, Yasushi | Mgmt      | For      | For              |
| 2.3             | Elect Director and Audit Committee Member Mogi, Yoshio      | Mgmt      | For      | For              |
| 2.4             | Elect Director and Audit Committee Member Miyakawa, Akiko   | Mgmt      | For      | For              |

## OMRON Corp.

Meeting Date: 06/24/2021

Country: Japan

Ticker: 6645

Record Date: 03/31/2021

Meeting Type: Annual

Primary Security ID: J61374120

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 42 | Mgmt      | For      | For              |
| 2.1             | Elect Director Tateishi, Fumio                                | Mgmt      | For      | For              |
| 2.2             | Elect Director Yamada, Yoshihito                              | Mgmt      | For      | For              |
| 2.3             | Elect Director Miyata, Kiichiro                               | Mgmt      | For      | For              |
| 2.4             | Elect Director Nitto, Koji                                    | Mgmt      | For      | For              |
| 2.5             | Elect Director Ando, Satoshi                                  | Mgmt      | For      | For              |
| 2.6             | Elect Director Kobayashi, Eizo                                | Mgmt      | For      | For              |
| 2.7             | Elect Director Kamigama, Takehiro                             | Mgmt      | For      | For              |
| 2.8             | Elect Director Kobayashi, Izumi                               | Mgmt      | For      | For              |
| 3.1             | Appoint Statutory Auditor Tamaki, Shuji                       | Mgmt      | For      | For              |
| 3.2             | Appoint Statutory Auditor Kunihiro, Tadashi                   | Mgmt      | For      | For              |
| 4               | Appoint Alternate Statutory Auditor Watanabe, Toru            | Mgmt      | For      | For              |
| 5               | Approve Trust-Type Equity Compensation Plan                   | Mgmt      | For      | For              |

## Twitter, Inc.

Meeting Date: 06/24/2021

Country: USA

Ticker: TWTR

Record Date: 04/05/2021

Meeting Type: Annual

Primary Security ID: 90184L102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Jesse Cohn                                      | Mgmt      | For      | For              |
| 1b              | Elect Director Martha Lane Fox                                 | Mgmt      | For      | For              |
| 1c              | Elect Director Fei-Fei Li                                      | Mgmt      | For      | For              |
| 1d              | Elect Director David Rosenblatt                                | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year         |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | Against          |

## Twitter, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5               | Declassify the Board of Directors  | Mgmt      | For      | For              |
| 6               | Report on Climate Change *Withdrawn Resolution*                                | SH        |          |                  |
| 7               | Require Independent Director Nominee with Human and/or Civil Rights Experience | SH        | Against  | For              |

## Kyocera Corp.

**Meeting Date:** 06/25/2021      **Country:** Japan      **Ticker:** 6971  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J37479110

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 80 | Mgmt      | For      | For              |
| 2.1             | Elect Director Yamaguchi, Goro                                | Mgmt      | For      | For              |
| 2.2             | Elect Director Tanimoto, Hideo                                | Mgmt      | For      | For              |
| 2.3             | Elect Director Fure, Hiroshi                                  | Mgmt      | For      | For              |
| 2.4             | Elect Director Ina, Norihiko                                  | Mgmt      | For      | For              |
| 2.5             | Elect Director Kano, Koichi                                   | Mgmt      | For      | For              |
| 2.6             | Elect Director Aoki, Shoichi                                  | Mgmt      | For      | For              |
| 2.7             | Elect Director Aoyama, Atsushi                                | Mgmt      | For      | For              |
| 2.8             | Elect Director Koyano, Akiko                                  | Mgmt      | For      | For              |
| 2.9             | Elect Director Kakiuchi, Eiji                                 | Mgmt      | For      | For              |
| 3               | Appoint Alternate Statutory Auditor Kida, Minoru              | Mgmt      | For      | For              |

## Suzuken Co., Ltd.

**Meeting Date:** 06/25/2021      **Country:** Japan      **Ticker:** 9987  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J78454105

## Suzuken Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt      | For      | For              |
| 2.1             | Elect Director Bessho, Yoshiki  | Mgmt      | For      | For              |
| 2.2             | Elect Director Miyata, Hiromi   | Mgmt      | For      | For              |
| 2.3             | Elect Director Asano, Shigeru   | Mgmt      | For      | For              |
| 2.4             | Elect Director Tamura, Hisashi  | Mgmt      | For      | For              |
| 2.5             | Elect Director Takahashi, Chie  | Mgmt      | For      | For              |
| 2.6             | Elect Director Usui, Yasunori   | Mgmt      | For      | For              |
| 2.7             | Elect Director Samura, Shunichi   | Mgmt      | For      | For              |
| 3.1             | Elect Director and Audit Committee Member Ueda, Keisuke   | Mgmt      | For      | Against          |
| 3.2             | Elect Director and Audit Committee Member Iwatani, Toshiaki   | Mgmt      | For      | For              |
| 3.3             | Elect Director and Audit Committee Member Ogasawara, Takeshi  | Mgmt      | For      | Against          |
| 4               | Elect Alternate Director and Audit Committee Member Usui, Yasunori  | Mgmt      | For      | For              |
| 5               | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members  | Mgmt      | For      | For              |
| 6               | Approve Compensation Ceiling for Directors Who Are Audit Committee Members  | Mgmt      | For      | For              |
| 7               | Approve Restricted Stock Plan   | Mgmt      | For      | For              |

## Sysmex Corp.

**Meeting Date:** 06/25/2021

**Country:** Japan

**Ticker:** 6869

**Record Date:** 03/31/2021

**Meeting Type:** Annual

**Primary Security ID:** J7864H102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 36 | Mgmt      | For      | For              |
| 2.1             | Elect Director Ietsugu, Hisashi                               | Mgmt      | For      | For              |
| 2.2             | Elect Director Asano, Kaoru                                   | Mgmt      | For      | For              |

## Sysmex Corp.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.3             | Elect Director Tachibana, Kenji                                    | Mgmt      | For      | For              |
| 2.4             | Elect Director Matsui, Iwane                                       | Mgmt      | For      | For              |
| 2.5             | Elect Director Kanda, Hiroshi                                      | Mgmt      | For      | For              |
| 2.6             | Elect Director Yoshida, Tomokazu                                   | Mgmt      | For      | For              |
| 2.7             | Elect Director Takahashi, Masayo                                   | Mgmt      | For      | For              |
| 2.8             | Elect Director Ota, Kazuo  | Mgmt      | For      | For              |
| 2.9             | Elect Director Fukumoto, Hidekazu                                  | Mgmt      | For      | For              |
| 3               | Elect Alternate Director and Audit Committee Member Onishi, Koichi | Mgmt      | For      | For              |

## TOTO Ltd.

**Meeting Date:** 06/25/2021      **Country:** Japan      **Ticker:** 5332  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J90268103

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director Kitamura, Madoka    | Mgmt      | For      | Against          |
| 1.2             | Elect Director Kiyota, Noriaki     | Mgmt      | For      | Against          |
| 1.3             | Elect Director Shirakawa, Satoshi  | Mgmt      | For      | Against          |
| 1.4             | Elect Director Hayashi, Ryosuke    | Mgmt      | For      | For              |
| 1.5             | Elect Director Taguchi, Tomoyuki   | Mgmt      | For      | For              |
| 1.6             | Elect Director Tamura, Shinya      | Mgmt      | For      | For              |
| 1.7             | Elect Director Kuga, Toshiya       | Mgmt      | For      | For              |
| 1.8             | Elect Director Shimizu, Takayuki   | Mgmt      | For      | For              |
| 1.9             | Elect Director Taketomi, Yojiro    | Mgmt      | For      | For              |
| 1.10            | Elect Director Shimono, Masatsugu  | Mgmt      | For      | For              |
| 1.11            | Elect Director Tsuda, Junji        | Mgmt      | For      | For              |
| 1.12            | Elect Director Yamauchi, Shigenori | Mgmt      | For      | For              |
| 2               | Approve Restricted Stock Plan      | Mgmt      | For      | For              |

## Benesse Holdings, Inc.

**Meeting Date:** 06/26/2021      **Country:** Japan      **Ticker:** 9783  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J0429N102



## Benesse Holdings, Inc.

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Amend Articles to Amend Business Lines | Mgmt      | For      | For              |
| 2.1             | Elect Director Adachi, Tamotsu         | Mgmt      | For      | For              |
| 2.2             | Elect Director Kobayashi, Hitoshi      | Mgmt      | For      | For              |
| 2.3             | Elect Director Takiyama, Shinya        | Mgmt      | For      | For              |
| 2.4             | Elect Director Fukutake, Hideaki       | Mgmt      | For      | For              |
| 2.5             | Elect Director Ihara, Katsumi          | Mgmt      | For      | For              |
| 2.6             | Elect Director Iwai, Mutsuo            | Mgmt      | For      | For              |
| 2.7             | Elect Director Noda, Yumiko            | Mgmt      | For      | For              |
| 2.8             | Elect Director Takashima, Kohei        | Mgmt      | For      | For              |

## NGK Insulators, Ltd.

**Meeting Date:** 06/28/2021      **Country:** Japan      **Ticker:** 5333  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J49076110

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt      | For      | For              |
| 2               | Amend Articles to Amend Business Lines                        | Mgmt      | For      | For              |
| 3.1             | Elect Director Oshima, Taku                                   | Mgmt      | For      | For              |
| 3.2             | Elect Director Kobayashi, Shigeru                             | Mgmt      | For      | For              |
| 3.3             | Elect Director Kanie, Hiroshi                                 | Mgmt      | For      | For              |
| 3.4             | Elect Director Niwa, Chiaki                                   | Mgmt      | For      | For              |
| 3.5             | Elect Director Iwasaki, Ryohei                                | Mgmt      | For      | For              |
| 3.6             | Elect Director Shindo, Hideaki                                | Mgmt      | For      | For              |
| 3.7             | Elect Director Kamano, Hiroyuki                               | Mgmt      | For      | For              |
| 3.8             | Elect Director Hamada, Emiko                                  | Mgmt      | For      | For              |
| 3.9             | Elect Director Furukawa, Kazuo                                | Mgmt      | For      | For              |
| 4               | Appoint Statutory Auditor Saji, Nobumitsu                     | Mgmt      | For      | For              |
| 5               | Approve Deep Discount Stock Option Plan                       | Mgmt      | For      | For              |

# Red Electrica Corp. SA

Meeting Date: 06/28/2021

Country: Spain

Ticker: REE

Record Date: 06/24/2021

Meeting Type: Annual

Primary Security ID: E42807110

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Standalone Financial Statements  | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements  | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends   | Mgmt      | For      | For              |
| 4               | Approve Non-Financial Information Statement  | Mgmt      | For      | For              |
| 5               | Approve Discharge of Board   | Mgmt      | For      | For              |
| 6.1             | Elect Marcos Vaquer Caballeria as Director   | Mgmt      | For      | For              |
| 6.2             | Elect Elisenda Malaret Garcia as Director  | Mgmt      | For      | For              |
| 6.3             | Elect Jose Maria Abad Hernandez as Director  | Mgmt      | For      | For              |
| 6.4             | Ratify Appointment of and Elect Ricardo Garcia Herrera as Director   | Mgmt      | For      | For              |
| 7.1             | Amend Articles Re: Corporate Purpose, Nationality and Registered Office  | Mgmt      | For      | For              |
| 7.2             | Amend Articles Re: Share Capital and Shareholders' Preferential Subscription Rights  | Mgmt      | For      | For              |
| 7.3             | Amend Articles Re: General Meetings, Meeting Types, Quorum, Right to Information and Attendance, Constitution, Deliberations and Remote Voting | Mgmt      | For      | For              |
| 7.4             | Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format  | Mgmt      | For      | For              |
| 7.5             | Amend Articles Re: Board, Audit Committee, Appointment and Remuneration Committee and Sustainability Committee                                 | Mgmt      | For      | For              |
| 7.6             | Amend Articles Re: Annual Accounts   | Mgmt      | For      | For              |
| 8.1             | Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, and Advertising                                     | Mgmt      | For      | For              |
| 8.2             | Amend Article 2 of General Meeting Regulations Re: Corporate Website   | Mgmt      | For      | For              |
| 8.3             | Amend Articles of General Meeting Regulations Re: Competences and Meeting Types  | Mgmt      | For      | For              |

## Red Electrica Corp. SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 8.4             | Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format   | Mgmt      | For      | For              |
| 8.5             | Amend Articles of General Meeting Regulations Re: Quorum, Chairman of the General Meeting, Constitution, Deliberation, Adoption of Resolutions and Publicity | Mgmt      | For      | For              |
| 9.1             | Approve Remuneration Report  | Mgmt      | For      | For              |
| 9.2             | Approve Remuneration of Directors  | Mgmt      | For      | For              |
| 9.3             | Approve Long-Term Incentive Plan   | Mgmt      | For      | For              |
| 9.4             | Approve Remuneration Policy  | Mgmt      | For      | For              |
| 10              | Renew Appointment of KPMG Auditores as Auditor   | Mgmt      | For      | For              |
| 11              | Authorize Board to Ratify and Execute Approved Resolutions   | Mgmt      | For      | For              |
| 12              | Receive Corporate Governance Report  | Mgmt      |          |                  |
| 13              | Receive Amendments to Board of Directors Regulations   | Mgmt      |          |                  |

## Tele2 AB

**Meeting Date:** 06/28/2021

**Country:** Sweden

**Ticker:** TEL2.B

**Record Date:** 06/17/2021

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** W95878166

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Chairman of Meeting                                     | Mgmt      | For      | For              |
| 2.1             | Designate Marianne Nilsson as Inspector of Minutes of Meeting | Mgmt      | For      | For              |
| 2.2             | Designate John Hernander as Inspector of Minutes of Meeting   | Mgmt      | For      | For              |
| 3               | Prepare and Approve List of Shareholders                      | Mgmt      | For      | For              |
| 4               | Approve Agenda of Meeting                                     | Mgmt      | For      | For              |
| 5               | Acknowledge Proper Convening of Meeting                       | Mgmt      | For      | For              |
| 6               | Approve Extra Dividends of SEK 3.00 Per Share                 | Mgmt      | For      | For              |

## Xinjiang Goldwind Science & Technology Co., Ltd.

Meeting Date: 06/28/2021

Country: China

Ticker: 2208

Record Date: 05/28/2021

Meeting Type: Annual

Primary Security ID: Y97237112

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | AGM BALLOT FOR HOLDERS OF H SHARES   | Mgmt      |          |                  |
|                 | SPECIAL RESOLUTIONS  | Mgmt      |          |                  |
| 1               | Approve Issuance of Bonds and Asset-backed Securities  | Mgmt      | For      | For              |
|                 | ORDINARY RESOLUTIONS   | Mgmt      |          |                  |
| 1               | Approve Report of the Board of Directors   | Mgmt      | For      | For              |
| 2               | Approve Report of the Supervisory Committee  | Mgmt      | For      | For              |
| 3               | Approve Audited Consolidated Financial Statements and Auditors' Report   | Mgmt      | For      | For              |
| 4               | Approve Final Dividend Distribution  | Mgmt      | For      | For              |
| 5               | Approve Annual Report  | Mgmt      | For      | For              |
| 6               | Approve Provision of Letter of Guarantee by the Company for the Benefit of its Subsidiaries  | Mgmt      | For      | Against          |
| 7               | Approve Provision of New Guarantees by the Company for its Subsidiaries  | Mgmt      | For      | Against          |
| 8               | Approve the Proposed Operation of Exchange Rate Hedging Business   | Mgmt      | For      | For              |
| 9               | Approve Shareholders' Return Plan for the Next Three Years (2021-2023)   | Mgmt      | For      | For              |
| 10              | Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as the PRC Auditors and Deloitte Touche Tohmatsu as the International Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 11              | Approve Revision of Annual Caps (A Shares) for Transactions with Related Party   | Mgmt      | For      | For              |
| 12              | Approve Revision of Annual Caps (H Shares) for Transactions with Related Party under Product Sales Framework Agreement   | Mgmt      | For      | For              |
| 13              | Elect Wang Kaiguo as Director  | SH        | For      | For              |

## Daiwa House Industry Co., Ltd.

Meeting Date: 06/29/2021

Country: Japan

Ticker: 1925

Record Date: 03/31/2021

Meeting Type: Annual

Primary Security ID: J11508124

## Daiwa House Industry Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 66 | Mgmt      | For      | For              |
| 2.1             | Elect Director Yoshii, Keiichi                                | Mgmt      | For      | For              |
| 2.2             | Elect Director Kosokabe, Takeshi                              | Mgmt      | For      | For              |
| 2.3             | Elect Director Otomo, Hirotsugu                               | Mgmt      | For      | For              |
| 2.4             | Elect Director Urakawa, Tatsuya                               | Mgmt      | For      | For              |
| 2.5             | Elect Director Dekura, Kazuhito                               | Mgmt      | For      | For              |
| 2.6             | Elect Director Ariyoshi, Yoshinori                            | Mgmt      | For      | For              |
| 2.7             | Elect Director Shimonishi, Keisuke                            | Mgmt      | For      | For              |
| 2.8             | Elect Director Ichiki, Nobuya                                 | Mgmt      | For      | For              |
| 2.9             | Elect Director Murata, Yoshiyuki                              | Mgmt      | For      | For              |
| 2.10            | Elect Director Kimura, Kazuyoshi                              | Mgmt      | For      | For              |
| 2.11            | Elect Director Shigemori, Yutaka                              | Mgmt      | For      | For              |
| 2.12            | Elect Director Yabu, Yukiko                                   | Mgmt      | For      | For              |
| 2.13            | Elect Director Kuwano, Yukinori                               | Mgmt      | For      | For              |
| 2.14            | Elect Director Seki, Miwa                                     | Mgmt      | For      | For              |
| 3.1             | Appoint Statutory Auditor Maeda, Tadatashi                    | Mgmt      | For      | For              |
| 3.2             | Appoint Statutory Auditor Kishimoto, Tatsuji                  | Mgmt      | For      | For              |
| 4               | Approve Annual Bonus  | Mgmt      | For      | For              |

## Kamigumi Co., Ltd.

**Meeting Date:** 06/29/2021      **Country:** Japan      **Ticker:** 9364  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J29438165

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 27 | Mgmt      | For      | For              |
| 2.1             | Elect Director Kubo, Masami                                   | Mgmt      | For      | For              |
| 2.2             | Elect Director Fukai, Yoshihiro                               | Mgmt      | For      | For              |
| 2.3             | Elect Director Tahara, Norihito                               | Mgmt      | For      | For              |
| 2.4             | Elect Director Horiuchi, Toshihiro                            | Mgmt      | For      | For              |

## Kamigumi Co., Ltd.

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.5             | Elect Director Murakami, Katsumi                    | Mgmt      | For      | For              |
| 2.6             | Elect Director Hiramatsu, Koichi                    | Mgmt      | For      | For              |
| 2.7             | Elect Director Nagata, Yukihiro                     | Mgmt      | For      | For              |
| 2.8             | Elect Director Shiino, Kazuhisa                     | Mgmt      | For      | For              |
| 2.9             | Elect Director Ishibashi, Nobuko                    | Mgmt      | For      | For              |
| 2.10            | Elect Director Suzuki, Mitsuo                       | Mgmt      | For      | For              |
| 3               | Appoint Statutory Auditor Kuroda, Ai                | Mgmt      | For      | For              |
| 4               | Appoint Alternate Statutory Auditor Saeki, Kuniharu | Mgmt      | For      | For              |

## Kurita Water Industries Ltd.

**Meeting Date:** 06/29/2021      **Country:** Japan      **Ticker:** 6370  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J37221116

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 34 | Mgmt      | For      | For              |
| 2.1             | Elect Director Kadota, Michiya                                | Mgmt      | For      | For              |
| 2.2             | Elect Director Ejiri, Hirohiko                                | Mgmt      | For      | For              |
| 2.3             | Elect Director Yamada, Yoshio                                 | Mgmt      | For      | For              |
| 2.4             | Elect Director Suzuki, Yasuo                                  | Mgmt      | For      | For              |
| 2.5             | Elect Director Shirode, Shuji                                 | Mgmt      | For      | For              |
| 2.6             | Elect Director Sugiyama, Ryoko                                | Mgmt      | For      | For              |
| 2.7             | Elect Director Tanaka, Keiko                                  | Mgmt      | For      | For              |
| 2.8             | Elect Director Kamai, Kenichiro                               | Mgmt      | For      | For              |
| 3               | Appoint Alternate Statutory Auditor Nagasawa, Tetsuya         | Mgmt      | For      | For              |
| 4               | Approve Compensation Ceiling for Directors                    | Mgmt      | For      | For              |

## Mitsubishi Estate Co., Ltd.

**Meeting Date:** 06/29/2021      **Country:** Japan      **Ticker:** 8802  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J43916113

## Mitsubishi Estate Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 19 | Mgmt      | For      | For              |
| 2.1             | Elect Director Sugiyama, Hiroataka                            | Mgmt      | For      | For              |
| 2.2             | Elect Director Yoshida, Junichi                               | Mgmt      | For      | For              |
| 2.3             | Elect Director Tanisawa, Junichi                              | Mgmt      | For      | For              |
| 2.4             | Elect Director Arimori, Tetsuji                               | Mgmt      | For      | For              |
| 2.5             | Elect Director Katayama, Hiroshi                              | Mgmt      | For      | For              |
| 2.6             | Elect Director Kubo, Hitoshi                                  | Mgmt      | For      | For              |
| 2.7             | Elect Director Kato, Jo                                       | Mgmt      | For      | For              |
| 2.8             | Elect Director Nishigai, Noboru                               | Mgmt      | For      | For              |
| 2.9             | Elect Director Okamoto, Tsuyoshi                              | Mgmt      | For      | For              |
| 2.10            | Elect Director Ebihara, Shin                                  | Mgmt      | For      | For              |
| 2.11            | Elect Director Narukawa, Tetsuo                               | Mgmt      | For      | For              |
| 2.12            | Elect Director Shirakawa, Masaaki                             | Mgmt      | For      | For              |
| 2.13            | Elect Director Nagase, Shin                                   | Mgmt      | For      | For              |
| 2.14            | Elect Director Egami, Setsuko                                 | Mgmt      | For      | Against          |
| 2.15            | Elect Director Taka, Iwao                                     | Mgmt      | For      | For              |

## Murata Manufacturing Co. Ltd.

**Meeting Date:** 06/29/2021

**Country:** Japan

**Ticker:** 6981

**Record Date:** 03/31/2021

**Meeting Type:** Annual

**Primary Security ID:** J46840104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 60 | Mgmt      | For      | For              |
| 2.1             | Elect Director Murata, Tsuneo                                 | Mgmt      | For      | For              |
| 2.2             | Elect Director Nakajima, Norio                                | Mgmt      | For      | For              |
| 2.3             | Elect Director Iwatsubo, Hiroshi                              | Mgmt      | For      | For              |
| 2.4             | Elect Director Ishitani, Masahiro                             | Mgmt      | For      | For              |
| 2.5             | Elect Director Miyamoto, Ryuji                                | Mgmt      | For      | For              |
| 2.6             | Elect Director Minamide, Masanori                             | Mgmt      | For      | For              |
| 2.7             | Elect Director Shigematsu, Takashi                            | Mgmt      | For      | For              |

## Murata Manufacturing Co. Ltd.

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 2.8             | Elect Director Yasuda, Yuko   | Mgmt      | For      | For              |
| 3               | Approve Restricted Stock Plan | Mgmt      | For      | For              |

## Odakyu Electric Railway Co., Ltd.

**Meeting Date:** 06/29/2021      **Country:** Japan      **Ticker:** 9007  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J59568139

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 10 | Mgmt      | For      | For              |
| 2.1             | Elect Director Hoshino, Koji                                  | Mgmt      | For      | For              |
| 2.2             | Elect Director Arakawa, Isamu                                 | Mgmt      | For      | For              |
| 2.3             | Elect Director Igarashi, Shu                                  | Mgmt      | For      | For              |
| 2.4             | Elect Director Hayama, Takashi                                | Mgmt      | For      | For              |
| 2.5             | Elect Director Nagano, Shinji                                 | Mgmt      | For      | For              |
| 2.6             | Elect Director Kuroda, Satoshi                                | Mgmt      | For      | For              |
| 2.7             | Elect Director Nomakuchi, Tamotsu                             | Mgmt      | For      | For              |
| 2.8             | Elect Director Nakayama, Hiroko                               | Mgmt      | For      | For              |
| 2.9             | Elect Director Ohara, Toru                                    | Mgmt      | For      | For              |
| 2.10            | Elect Director Itonaga, Takehide                              | Mgmt      | For      | For              |
| 2.11            | Elect Director Tateyama, Akinori                              | Mgmt      | For      | For              |
| 2.12            | Elect Director Suzuki, Shigeru                                | Mgmt      | For      | For              |

## Oriental Land Co., Ltd.

**Meeting Date:** 06/29/2021      **Country:** Japan      **Ticker:** 4661  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J6174U100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 13 | Mgmt      | For      | For              |
| 2               | Amend Articles to Reduce Directors' Term                      | Mgmt      | For      | For              |
| 3.1             | Elect Director Kagami, Toshio                                 | Mgmt      | For      | For              |



## Oriental Land Co., Ltd.

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 3.2             | Elect Director Takano, Yumiko    | Mgmt      | For      | For              |
| 3.3             | Elect Director Katayama, Yuichi  | Mgmt      | For      | For              |
| 3.4             | Elect Director Yokota, Akiyoshi  | Mgmt      | For      | For              |
| 3.5             | Elect Director Takahashi, Wataru | Mgmt      | For      | For              |
| 3.6             | Elect Director Kaneki, Yuichi    | Mgmt      | For      | For              |
| 3.7             | Elect Director Kambara, Rika     | Mgmt      | For      | For              |
| 3.8             | Elect Director Hanada, Tsutomu   | Mgmt      | For      | For              |
| 3.9             | Elect Director Mogi, Yuzaburo    | Mgmt      | For      | For              |
| 3.10            | Elect Director Yoshida, Kenji    | Mgmt      | For      | For              |

## QIAGEN NV

**Meeting Date:** 06/29/2021

**Country:** Netherlands

**Ticker:** QGEN

**Record Date:** 06/01/2021

**Meeting Type:** Annual

**Primary Security ID:** N72482123

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Annual Meeting Agenda                             | Mgmt      |          |                  |
| 1               | Adopt Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | Against          |
| 3               | Approve Discharge of Management Board             | Mgmt      | For      | For              |
| 4               | Approve Discharge of Supervisory Board            | Mgmt      | For      | For              |
| 5.a             | Reelect Metin Colpan to Supervisory Board         | Mgmt      | For      | For              |
| 5.b             | Reelect Thomas Ebeling to Supervisory Board       | Mgmt      | For      | For              |
| 5.c             | Reelect Toralf Haag to Supervisory Board          | Mgmt      | For      | For              |
| 5.d             | Reelect Ross L. Levine to Supervisory Board       | Mgmt      | For      | For              |
| 5.e             | Reelect Elaine Mardis to Supervisory Board        | Mgmt      | For      | For              |
| 5.f             | Reelect Lawrence A. Rosen to Supervisory Board    | Mgmt      | For      | For              |
| 5.g             | Reelect Elizabeth E. Tallett to Supervisory Board | Mgmt      | For      | For              |
| 6.a             | Reelect Thierry Bernard to Management Board       | Mgmt      | For      | For              |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> |
|------------------------|---|------------------|-----------------|-------------------------|
| 6.b                    | Reelect Roland Sackers to Management Board  | Mgmt             | For             | For                     |
| 7                      | Approve Remuneration Policy for Management Board  | Mgmt             | For             | For                     |
| 8.a                    | Approve Partial Amendment of Remuneration Policy for Supervisory Board  | Mgmt             | For             | For                     |
| 8.b                    | Approve Remuneration of Supervisory Board   | Mgmt             | For             | For                     |
| 9                      | Ratify KPMG Accountants N.V. as Auditors  | Mgmt             | For             | For                     |
| 10.a                   | Grant Board Authority to Issue Shares   | Mgmt             | For             | For                     |
| 10.b                   | Authorize Board to Exclude Preemptive Rights from Share Issuances   | Mgmt             | For             | For                     |
| 10.c                   | Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances | Mgmt             | For             | Against                 |
| 11                     | Authorize Repurchase of Issued Share Capital  | Mgmt             | For             | For                     |
| 12                     | Amend Articles of Association in Connection with Changes to Dutch Law   | Mgmt             | For             | For                     |